

**Family Life Academy  
Charter School II**

**2020-21 ACCOUNTABILITY PLAN  
PROGRESS REPORT**

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By Pamela Franklin & Michael Adler

296 East 140th Street, Bronx, NY 10454  
316 East 165th Street, Bronx, NY 10456

718-665-2805  
718-588-0679



## 2020-21 ACCOUNTABILITY PLAN PROGRESS REPORT

Renee Willemsen-Goode (Chief Academic Officer), Tiffanie Javier (Data Specialist), and Guillermo Neira (Data Specialist) prepared this 2020-21 Accountability Progress Report on behalf of the school's board of trustees:

Trustee's Name	Board Position	
	Office (e.g. chair, treasurer, secretary)	committees (e.g. finance, executive)
Miguel Peña	Chair	Executive, CEO Evaluation, Facilities, Fundraising
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Janet Lerner	Member	Nomination
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Rafael McDonald	Member, PA Representative	Finance, Facilities
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Florence Wolpoff	Member	Accountability, CEO Evaluation
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**Pamela Franklin has served as principal since July 2021, and as assistant principal since 2017. Kathy Ortiz served as principal of the elementary campus since 2017 until July 2021. Michael Adler has served as principal of the middle school campus since 2018.**

## SCHOOL OVERVIEW

Family Life Academy Charter School II (FLACS II), opened in 2012, serves kindergarten through eighth grade in two campuses in the Mott Haven and Morrisania areas of the Bronx, in Community School District 7 and 9 respectively. FLACS II just completed its ninth year of operation.

The focus of all FLACS schools has been to attract students from the surrounding community, including immigrant students and English language learners. All FLACS schools share a common mission: *FLACS in partnership with the Latino Pastoral Action Center and parents, seeks to create the conditions for self-empowerment for all its K-8 students to achieve high academic standards, help them take responsibility for their own learning, and encourage them to explore and affirm human values. Like a family – and in collaboration with each family – the school will create an orderly, nurturing and dynamic environment where learning is engaging, meaningful, and joyful. All members of the school community (students, parents, and teachers) will develop the knowledge, skills, and enthusiasm to continue throughout their lives, expand their understanding of what is possible for themselves and their world, and lead productive and satisfying lives.*

Each FLACS school has twelve key design elements:

- Active school leadership
- A rigorous academic curriculum with a focus on literacy
- Data-driven planning fueled by a rigorous system of assessment and accountability
- An extended school day and year
- Intentional approaches to the instruction of English language learners
- A commitment to meeting the needs of all learners
- Professional development and professional learning communities that enrich teaching
- Consistent and caring discipline
- Family involvement and shared responsibility for learning
- A shared school culture, traditions and core values focused on excellence
- A focus on preparation for high school and beyond
- A continued use of community resources

The 2020-21 school year posed many challenges due to the ongoing COVID-19 pandemic. FLACS II met these challenges head on and made decisions rooted in providing a safe school year, ensuring instruction was rigorous and effective, and providing stability and continuity to its students and families in what was otherwise a tumultuous time. All FLACS schools remained fully remote for the school year. While FLACS II initially intended to return to in-person instruction in the winter, with the rising positivity rates and overall high case counts in the South Bronx, coupled with the feedback from families about the desire to stay remote and the success of the remote learning program, it made the decision to stay remote, recognizing that this was the correct decision for this school community. By staying remote, FLACS provided a predictable, stable experience for students. There were no sudden closures necessitating constant schedule and programming changes. This stability gave students and their families needed predictability and routine. Principals from each FLACS school met together in regular meetings with the CEO, the COO and the Executive Director of Academics to discuss and overcome challenges and share best practices.

In the remote setting, students attended live synchronous classes on Zoom during school hours,

simulating the experience of being in person. On Wednesdays, students had some asynchronous work so that teachers could meet with small groups, engage with parents, and attend professional development. The teachers and teaching assistants worked to ensure that students attended live classes and submitted their assignments daily and were engaged in their learning. FLACS II utilized technology tools to ensure that students were engaged and so that teachers could monitor their work in real time. Some of these included use of a *NearPod*, a tool that allowed teachers to make slide decks interactive, use of the *Google* suite of products (*Docs*, *Sheets*, *Slides*) which allowed teachers to monitor student work and allow collaboration between students and teachers in real-time, and *GoGuardian*, a device management tool that allowed teachers to see what students were doing with their devices in real-time.

During this remote period, FLACS II maintained fidelity to its core curricular approach and materials, purchasing instructional technology that included digital curriculum materials directly associated with its existing curriculum, additional digital curriculum materials aligned with the same instructional philosophy of its programs, or general instructional technology tools that allowed FLACS II to deliver its curriculum and instructional approaches remotely. At the Network level, FLACS II hired a Director of Instructional Technology to support staff in implementing these programs during this time. Three weeks of professional development occurred in August before school started to ensure staff were well prepared to deliver quality remote instruction. Subject specific information is included later in this report.

Special education supports and services were provided, as mandated on each student's individualized education program (IEP). Students receive all instruction utilizing the school's online platforms and a combination of synchronous and asynchronous learning activities. In all cases, Special Education Teacher Support Services (SETSS) was delivered through direct and indirect instruction by a special education teacher. Additionally, related services, including counseling, speech and language therapy and occupational therapy were provided remotely according to the mandate specified on the IEP. FLACS II continued to contract out with the NYC Department of Education to obtain speech and language and occupational therapists, while employing SETSS teachers, counseling providers, and some speech and language therapists. Annual, triennial and initial review meetings continued to take place in accordance to the compliance date and were conducted remotely. New requests for special education evaluations were also conducted remotely.

Students who received English as a New Language (ENL) continued to receive support from their designated ENL teacher. Teachers met with students multiple times a week either one-on-one or in small groups to provide direct instruction with their English language skills, as well as give them asynchronous work to complete while not in sessions. Teachers increased communication with teachers via email to make sure they shared student strengths and needs and checked in on attendance. ENL teachers also increased communication with families this year to make sure families were aware of what learning was happening and how to best support their child with remote learning.

To support students during this time, FLACS II adopted specific and intentional approaches to support students' emotional, social, and mental health. The school adopted a new social emotional learning (SEL) curriculum, *Second Step*, which provided all students with high quality explicit instruction in SEL. Students learned how to self-regulate and manage emotions they have in

different situations, and were given time to practice these in class. As social emotional teaching was adopted across all schools, staff began to build a common language and culture around social emotional teaching. The school planned opportunities for students to have social interactions in live instruction, with student discussions and small group work to increase opportunities for students to interact with one another. Each campus had guidance counselors who worked to support students one-on-one and in small groups.

Attendance was an important focus this year. The attendance rate at FLACS II for the year was 91.2% (92.9% at the elementary campus and 90.1% at the middle school campus) with every student participating in remote learning over the course of the year.

In order to ensure that students could participate in their remote learning, FLACS distributed devices to families at multiple points in the year. At FLACS II, 171 iPads and 592 chromebooks were distributed. All students were offered a FLACS device; very few declined the devices and opted to use their personal device instead. Many families needed internet access. Over the course of the year FLACS II provided internet access to 168 students (21%), including 58 hot spots and 110 accounts through Altice. Monitoring attendance was a whole-school effort. Teachers and teaching assistants monitored student attendance throughout the day and staff from the school immediately contacted families whose students were not attending. These conversations focused on providing support to families to overcome any obstacles to attending school. These barriers included technology - device access, internet stability, and other technology issues - which the school immediately addressed for families. Other barriers included child care and supervision during remote instruction. While the school could not directly address this in the same way as the technology issues, it worked with families to find solutions and leverage community resources and services to support families.

FLACS II adopted a new parent communication tool, *ParentSquare*, which provided a platform to communicate with families during this time. Teachers and administrators announced what was happening in classrooms, shared information and resources and other critical information to groups of parents. The platform also allowed for two-way communication with families through private, direct messaging. Family liaisons worked tirelessly to reach out to families through this platform and through phone calls. Schools held many workshops for parents to provide support.

FLACS II also supported families by reconceptualizing its food program. FLACS II participated in a creative meal service partnership with its food vendors during remote learning for families to receive home delivery to their doorstep for weekly breakfast and lunches. All families were eligible to sign up to receive a week's worth of meals which was delivered once a week. This eliminated a significant stressor for families who otherwise would have had to take time to pick up meals every day. The effectiveness of this model was amplified by our families in supporting the food insecurity they were facing. In addition to school food, through an innovative Farmbox grant, families could sign up for a monthly farmbox full of fresh produce and pantry staples that could be used by the entire family.

FLACS II also worked to communicate with families about resources in the community, sharing information about other food distribution sites, community resources, and later in the year, vaccination.

While in the remote setting, FLACS continued to work to build community and maintain traditions.

At the elementary campus, students participated in concerts in the Winter and Spring, just as they would have in person. Students gathered virtually to view these concerts and to participate in other assemblies throughout the year. At the middle school campus, the core value ceremonies, in which scholars who display one of the campus' core values, continued. While traditionally students are presented with a core value sweatshirt at these ceremonies, staff drove and delivered these hoodies to each scholar. Staff at both campuses worked tirelessly to make this as normal a year as possible while remote.

## ENROLLMENT SUMMARY

The table below summarizes the FLACS II's BEDS Day enrollment for each school year.

School Enrollment by Grade Level and School Year														
School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2016-17	48	53	51	50	63	26	0	0	0	0	0	0	0	291
2017-18	44	51	53	48	49	66	76	48	50	0	0	0	0	484
2018-19	48	47	51	51	52	92	114	74	47	0	0	0	0	576
2019-20	54	71	52	52	56	96	147	135	74	0	0	0	0	737
2020-21	43	61	72	54	52	110	132	142	135	0	0	0	0	801

## GOAL 1: ENGLISH LANGUAGE ARTS

### ELEMENTARY AND MIDDLE ENGLISH LANGUAGE ARTS

#### Goal 1: English Language Arts

Students will demonstrate proficiency in critical literacy skills.

#### BACKGROUND

FLACS II remained faithful to its network wide curriculum maps and philosophy despite the remote setting of the year. FLACS II continued to use a balanced literacy model of its own design in all grades, supported by systematic phonics instruction in grades K-2. FLACS II used *Open Court Foundational Skills Kit* (K-2), network-designed curriculum based around high quality read alouds (K-5), *Readers and Writers Project Units of Study in Writing* (K-5), *Ready CCLS ELA* (K-8) and *EngageNY* (6-8) as core curriculum materials.

Students engaged in whole group instruction via video-conferencing, including read alouds, discussion of literature and close reading of text. Teachers utilized instructional engagement technology tools, including but not limited to *NearPod*, *SeeSaw*, collaborative documents, to enhance this virtual direct instruction. These engaging activities allowed students to directly

participate in their own learning while collecting both formative and summative data to help inform instruction.

Whole group instruction was also used for writing mini lessons, close of lesson shares, and end of unit celebrations. Students then worked independently on their writing pieces or joined breakout rooms to meet with their teacher one-on-one or in small groups for conferring support.

Small group instruction, including guided reading with leveled texts occurred so that scholars learned strategies for decoding and comprehending texts at their instructional level. While the teacher worked with one group, other scholars worked on differentiated activities tailored to meet their needs as readers and writers. Students practiced the skills and strategies learned in whole and small group instruction through independent reading periods, during which teachers conferred with individual students to provide individualized instruction. Small group and conferring was done via video conferencing, at times making use of features such as breakout rooms. FLACS II purchased several different digital platforms to support small group instruction and independent reading. These included: *Epic (K-6)*, an online library of authentic books, *RAZ Kids (K-8)*, a library of leveled texts, *i-Ready Reading (K-5)*, an individualized adaptive program and *Edgenuity (6-8)* an online instructional program. These programs provided students access to texts in lieu of a traditional classroom library.

Literacy instruction was data-driven. Curriculum based assessments were administered to track students' progress in meeting curriculum goals after each unit of instruction throughout the year. Teachers used results from the NWEA MAP Growth and from NWEA MAP fluency for younger scholars. Data was stored in PowerSchool, an online data warehouse and analysis platform, and in internal databases so that all teachers and administrators would have easy access to student data. Teachers met in teams, with instructional coaches and/or the administration to review student data and determine action plans for providing support in reading instruction.

FLACS II continued to implement intervention programs for all grade levels. Teachers utilized small group time to provide intervention and an Academic Intervention Services (AIS) teacher provided targeted instruction to students in need of literacy intervention in grades K-5. Students received AIS from their content specialist teachers in grades 6-8.

Teachers received professional development in delivering high quality curriculum throughout the year. The principals, assistant principals, coaches and network staff led workshops about literacy topics and using instructional technology to deliver high quality professional development. Teachers received one-on-one coaching from the instructional coaches and the school leadership.

## METHOD

During 2020-21, the school(s) primarily used the following exam to assess student growth and achievement in ELA: NWEA MAP

The test was administered at the end of October, in January, and at the end of May. For the purposes of this report, FLACS schools are reporting on the Fall and Spring administrations of the assessment. NWEA reports student progress using a RIT scale, a stable, equal interval scale that uses individual item difficulty values to measure student achievement independent of grade level. Because the RIT scale is stable, equal interval and independent of grade level, student growth over

time can be directly measured. The MAP exam reports student growth in the form of a percentile from zero to 100. The Institute will compare the schools' median *conditional growth percentile* from the end-of-year administration to the target of 50. Grade-level standards for the NWEA Map, the Institute uses the RIT score proficiency equivalents available in the most recent linking available from the test publisher found [here](#) (pages 15-16, tables 3.5 and 3.6). Students whose end-of-year RIT score is above the corresponding grade-level equivalent for scoring Level 3 or higher will be considered to have met or exceeded the proficiency equivalent. The cut scores are as follows:

Grade	ELA	Mathematics
3	201	202
4	209	214
5	218	226
6	219	227
7	225	234
8	226	241

## RESULTS AND EVALUATION

FLACS II approached, but did not meet measure 1. The school's median growth percentile for all 3rd through 8th graders was 38; the target was 50.

FLACS II approached, but did not meet measure 2. The school's median growth percentile for all 3rd through 8th graders whose achievement did not meet or exceed the RIT score proficiency equivalent in the fall was 45; the target was 55. While FLACS II did not meet this target, it should be noted that the median growth percentile for students who were not at proficiency in the fall was greater than that of the school as a whole. FLACS II attributes this to the intentional extra support given to students who did not meet proficiency in the fall in small group instructional settings.

FLACS II met measure 3. The school's median growth percentile of 3rd through 8th grade students with disabilities at the school was greater than the median growth percentile of 3rd through 8th grade general education students at the school. The median growth percentile of students with disabilities was 42.5; the target was 38. FLACS II is also submitting the data for its English language learners, as serving this population is part of its mission and key design elements. The school also met this measure for English language learners; the median growth percentile for this cohort was 44, compared with 37 for the non-ELL population. This data is included below, but note that FLACS II has chosen not to report the grade level data for this measure because some grade cohorts contained fewer than 5 students.

FLACS II did not meet measure 4. The percentage of 3<sup>rd</sup> through 8<sup>th</sup> grade students enrolled in at least their second year at the school who met or exceeded the RIT score proficiency according to the NWEA linking study was 29.6%; the target was 75%. However, while FLACS II did not meet this measure, many students approached proficiency on the exam, with scores on the linking study equivalent to a Level 2. The total number of students at a Level 2, 3, or 4 was 62.2%. Given the



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context of the year, this number helps illustrate that students made significant progress toward meeting the standards in grades 3 through 8, although students may not have been fully meeting standards on the Spring NWEA.

2020-21 NWEA MAP ELA Assessment End of Year Results					
Measure	Subgroup	Target	Tested	Results	Met?
Measure 1: Each year, the school's median growth percentile of all 3 <sup>rd</sup> through 8 <sup>th</sup> grade students will be greater than 50. Student growth is the difference between the beginning of year score and the end of year score.	All students	50	588	38	No
Measure 2: Each year, the school's median growth percentile of all 3 <sup>rd</sup> through 8 <sup>th</sup> grade students whose achievement did not meet or exceed the RIT score proficiency equivalent in the fall will meet or exceed 55 in the spring administration.	Low initial achievers	55	380	45	No
Measure 3: Each year, the median growth percentile of 3 <sup>rd</sup> through 8 <sup>th</sup> grade students with disabilities at the school will be equal to or greater than the median growth of 3 <sup>rd</sup> through 8 <sup>th</sup> grade general education students at the school.	Students with disabilities	38	72	42.5	Yes
Measure 3: Each year, the median growth percentile of 3 <sup>rd</sup> through 8 <sup>th</sup> grade English language learners at the school will be equal to or greater than the median growth of 3 <sup>rd</sup> through 8 <sup>th</sup> grade non ELL students.	English Language Learners	37	65	44	Yes
Measure 4: Each year, 75% of 3 <sup>rd</sup> through 8 <sup>th</sup> grade students enrolled in at least their second year at the school will meet or exceed the RIT score proficiency equivalent according to the most recent linking study comparing NWEA Growth to New York State standards. <sup>1</sup>	2+ students	75%	537	29.6	No

### End of Year Performance on 2020-21 NWEA MAP ELA Assessment By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students	Enrolled in at least their Second Year
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<sup>1</sup> <https://www.nwea.org/content/uploads/2020/02/NY-MAP-Growth-Linking-Study-Report-2020-07-22.pdf>.

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	Percent Proficient <sup>2</sup>	Number Tested	Percent Proficient	Number Tested
3	35.3	51	35.4	48
4	34.0	53	34.0	50
5	34.0	97	34.4	93
6	27.8	133	27.6	105
7	18.1	138	19.5	123
8	34.4	131	33.9	118
<u>All</u>	<u>29.2</u>	<u>603</u>	<u>29.6</u>	<u>537</u>

### End of Year Growth on 2020-21 NWEA MAP ELA Assessment By All Students

Grades	Median Growth Percentile	Number Tested
3	30	51
4	29.5	52
5	47	97
6	33	129
7	41	130
8	43	129
<u>All</u>	<u>38</u>	<u>588</u>

### End of Year Growth on 2020-21 NWEA MAP ELA Assessment By Students Below Proficiency in the Fall

Grades	Median Growth Percentile	Number Tested
3	30	27
4	54	23
5	48	59
6	38	85
7	46	99
8	50	87
<u>All</u>	<u>45</u>	<u>380</u>

### End of Year Growth on 2020-21 NWEA MAP ELA Assessment By Subgroup

<sup>2</sup> Proficient is defined as scoring at or above the grade-level RIT score cut score according to the most recently available linking study found [here](#). Refer to pages 15-16, tables 3.5 and 3.6.

Subgroup	Median Growth Percentile	Number Tested
SWD	42.5	72
General Ed	38	516
ELL	44	65
Not ELL	37	523

## ADDITIONAL CONTEXT AND EVIDENCE

FLACS II accepted graduated students from FLACS I (in grade 6) and FLACS III (in grade 5). While these students are technically newly enrolled students at FLACS II, FLACS II calculates whether students enrolled in at least their second year by considering their entrance date at any FLACS school, not just their entrance date at FLACS II.

All FLACS schools were remote for the entire 2020-21 school year and students took the NWEA MAP Growth in this setting. FLACS II acknowledges that the remote setting poses challenges for administration that do not exist in person.

One possible concern could have been low participation of students in testing. However the school is proud of its participation rates for these tests, with 99.0% of students enrolled in the school taking the spring exam and 97.3% of students enrolled in both fall and spring taking both exams. The school attributes this participation to several factors:

- Students attended live classes daily and the expectations around taking the test were no different than daily attendance.
- Communication about the timing and importance of the exams was communicated to parents on *ParentSquare*.
- Students had FLACS issued devices with which to take the assessment.
- FLACS II allowed for make-up days as it would for the state test.

A second possible concern was the testing conditions of the test. Students' home environments were varied, with many students home with younger siblings and other distractions out of their control. There was also the potential that others in the household may try to help students with the test. FLACS did the following to mitigate these issues:

- The school communicated with parents about the purpose of the test, to get an accurate assessment of what students know to plan for instruction, and the importance of students taking this test under as close to ideal testing conditions as possible. This included the importance of students taking the same by themselves without any parental involvement.
- Students in grades 3-8 were on video calls during the administration of the test so that the proctoring teachers could monitor the conditions in which students were taking the test, both to ensure student focus and to ensure that students did not receive outside help.
- Students in grades 3-8 used school issued *Chromebooks* using the *NWEA Secure Testing App*, which allows students to test in a secure, full-screen kiosk mode.

- Student devices were further monitored by teachers using *GoGuardian* to ensure students did not access external resources during testing
- If there were anomalies in student testing, such as students completing the test faster than anticipated, or who were flagged using NWEA's rapid guessing feature, if proctors noticed visible distractions in the environment (such as crying infant, students who did not remain in the testing location), or if student test results were not in line with other assessment measures (both much higher than expected or much lower than expected based on these factors) students were considered for retesting.

Given these mitigation strategies, FLACS II feels confident that students took the exam without external help from others in their household. However, despite the mitigation strategies there were some lingering concerns about other distractions that may have prevented complete focus in test-like conditions. FLACS II will retest students in person in the fall.

### SUMMARY OF THE ELEMENTARY AND MIDDLE ENGLISH LANGUAGE ARTS GOAL

In the midst of the many challenges of the school year, FLACS II made progress toward meeting its accountability goals, with students in all subgroups demonstrating academic growth in the 2020-21 school year. While this growth may not have been enough to meet all of the accountability goals, the school is well poised to accelerate student learning in the upcoming school year. FLACS II met measure 3 of this accountability goal, to accelerate the growth of students with disabilities and English language learners, and accomplished the spirit of measure 2, to help accelerate the growth of students not yet meeting standards.

### ACTION PLAN

FLACS II will strive to maintain consistency in its data collection and reporting in the upcoming charter terms. FLACS II will continue to administer the *NWEA MAP Growth* three times a year; this assessment can be given regardless of possible future changes to the modality of instruction. FLACS II will continue to administer this exam even after the NYSTP restarts next spring to monitor student growth over time. FLACS II demonstrated success in administering these exams to students who were fully remote, and anticipates that even if some students remain fully remote, it can either have students test in person or refine the protocols in place to successfully test students from a remote location.

The data that have been discussed in this report highlight some "missed learning" from the 2020-2021 school year. As such, the school and the network as a whole have put into place an action plan to address this "missed learning" in the 2021-22 school year.

FLACS II believes it is critical that students continue to be exposed to grade level tier 1 instruction during whole group instruction, even if they are currently performing below level. Teachers will scaffold instruction to help students access this grade level instruction in English language arts. Coaches and administrators will work with teachers to strengthen the ways in which teachers scaffold these experiences. The core curriculum maps have undergone a refresh, to replace texts with more culturally relevant and engaging content, while not sacrificing rigor. This curriculum was successful in prior brick and mortar years. Teacher teams will spend time unpacking the standards to understand what previous learning students needed to access the current grade level standards.

Since the emphasis is on accelerating learning beyond what was typically achieved in the past, the schedule will have plentiful time for small group instruction and differentiation of learning experiences. While this is not a new structure at FLACS II, renewed focus will be made on maximizing the impact of this time and leveraging technology that was used during the fully remote period. While teachers plan for small group instruction for students that meets their needs as determined by the *NWEA MAP Growth*, the *Fountas and Pinnell* assessment, and ongoing assessment in the classroom. How this work is structured will be varied in each classroom. This is to ensure that the interventions match the needs of the learners in the classrooms. Planned interventions include, but are not limited to: guided reading groups with leveled texts using strategies from Jennifer Serravallo's *The Reading Strategies Book*, strategy groups that pre-teach or reteach content, phonics intervention groups using materials from *Open Court Phonics*, use of the *Leveled Literacy Intervention Kit*, and use of materials from *Preventing Academic Failure*.

The middle school grades (6-8) will adopt *Lexia PowerUp Literacy*, a blended adaptive program for struggling and nearly proficient readers that accelerates the development of fundamental literacy and higher-order thinking skills. This will replace *Edgenuity*, which does not have enough adaptive features nor supportive work for students who are below grade level proficiency and serve as counterpart to work being done with *i-Ready* in the elementary grades.

The school leadership team has already begun grouping returning students for academic intervention based on the Spring results from the *NWEA MAP Growth* and other internal assessments. As soon as the school year begins based on the Fall results from the *NWEA MAP Growth* and other internal assessments these groups will be redefined. In June, all school leaders attended training with an *NWEA* consultant in regards to utilizing the results of the *NWEA MAP Growth* to accelerate learning. The work of leveraging this data to improve instruction will continue throughout the year.

## GOAL 2: MATHEMATICS

### ELEMENTARY AND MIDDLE MATHEMATICS

#### Goal 2: Mathematics

Students will become proficient in the application of mathematical skills and concepts.

#### BACKGROUND

FLACS II continued to use *Math in Focus* as its core curriculum program in mathematics. In 2020-21, all schools adopted the 2020 edition of the program, which included digital texts for students and teachers, interactive presentation materials, and virtual manipulatives. These resources were immensely helpful in supporting remote learning this year. All FLACS schools adopted *DreamBox Math*, which had been piloted by the middle school campus in the previous year. This program is an online adaptive program that comes from the same philosophy as *Math in Focus*. All curricular materials focused on problem-solving, learning by doing, using manipulatives, and a conceptual understanding of mathematics. Mid-way through the year, in response to the data that was being collected, FLACS II also used *i-Ready Mathematics* with students in grades K-5.

Working with students remotely in mathematics presented challenges as the FLACS mathematics approach is heavily based on using manipulatives and working in small groups to discuss problems. One option would have been to radically shift the approach to teaching mathematics to a more procedural traditional approach. However, the school and network leaders felt that this would ultimately compromise future learning for students. Instead, to mitigate this, teachers utilized collaborative tools (chat, collaborative documents, break out/small group rooms) to simulate these discussions and problem-solving based instruction. They also sent manipulative materials to student's homes or made use of virtual manipulatives.

Mathematics instruction was data-driven. Curriculum based assessments were administered to track students' progress in meeting curriculum goals after each unit of instruction throughout the year. Teachers also used results from the *NWEA MAP Growth*. Data was stored in *PowerSchool*, an online data warehouse and analysis platform, and in internal databases so that all teachers and administrators would have easy access to student data. Teachers met in teams, with instructional coaches and/or the administration to review student data and determine action plans for providing support in mathematics instruction.

FLACS II continued to implement intervention programs for all grade levels. Teachers utilized small group time to provide intervention and an Academic Intervention Services teacher provided targeted instruction to students in need of mathematics intervention in grades K-5.

Teachers received professional development in delivering high quality curriculum throughout the year. The principals, assistant principals, coaches and network staff led workshops about mathematics topics and using instructional technology to deliver high quality professional development. Teachers received one-on-one coaching from the instructional coach. Trainers from *Math in Focus* worked with coaches in all buildings on using the digital materials in the 2020 edition of *Math in Focus*. Trainers from *DreamBox* worked with all teachers and administrators in sessions at the beginning of the year and throughout the year.

## METHOD

During 2020-21, the school(s) primarily used the following exam to assess student growth and achievement in mathematics: NWEA MAP

The test was administered at the end of October, in January, and at the end of May. For the purposes of this report, FLACS schools are reporting on the Fall and Spring administrations of the assessment. *NWEA* reports student progress using a RIT scale, a stable, equal interval scale that uses individual item difficulty values to measure student achievement independent of grade level. Because the RIT scale is stable, equal interval and independent of grade level, student growth over time can be directly measured. The MAP exam reports student growth in the form of a percentile from zero to 100. The Institute will compare the schools' median *conditional growth percentile* from the end-of-year administration to the target of 50. Grade-level standards for the *NWEA Map*, the Institute uses the RIT score proficiency equivalents available in the most recent linking study available from the test publisher found [here](#) (pages 15-16, tables 3.5 and 3.6). Students whose end-of-year RIT score is above the corresponding grade-level equivalent for scoring Level 3 or higher will be considered to have met or exceeded the proficiency equivalent. The cut scores are as follows:

Grade	ELA	Mathematics
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8	226	241

## RESULTS AND EVALUATION

FLACS II approached, but did not meet measure 1. The school's median growth percentile for all 3rd through 8th graders was 29; the target was 50.

FLACS II approached, but did not meet measure 2. The school's median growth percentile for all 3rd through 8th graders whose achievement did not meet or exceed the RIT score proficiency equivalent in the fall was 34; the target was 55. While the school did not meet this target, the median growth percentile was 5 points higher for students who did not meet or exceed proficiency in the fall compared with all students. .

FLACS II did not meet measure 3 for students in special education, but it did meet this measure for English language learners. The school's median growth percentile of 3rd through 8th grade students with disabilities at the school was less than the median growth of 3rd through 8th grade general education students at the school. The median growth percentile of students with disabilities was 26; the target was 30. The median growth percentile of FLACS II ELLs was 33 compared to 29 of the non-ELL population. While FLACS II approached the goal with its special education students, it made the target for the ELL subgroup. As with English language arts, FLACS II has chosen not to report the grade level data here as some grade cohorts contained less than 5 students.

FLACS II did not meet measure 4. The percentage of 3<sup>rd</sup> through 8<sup>th</sup> grade students enrolled in at least their second year at the school will meet or exceed the RIT score proficiency was 20.4%, the target was 75%.

### 2020-21 NWEA MAP Mathematics Assessment End of Year Results

Measure	Subgroup	Target	Tested	Results	Met?
Measure 1: Each year, the school's median growth percentile of all 3 <sup>rd</sup> through 8 <sup>th</sup> grade students will be greater than 50. Student growth is the difference between the beginning of year score and the end of year score.	All students	50	588	29	No
Measure 2: Each year, the school's median growth percentile of all 3 <sup>rd</sup> through 8 <sup>th</sup> grade students whose achievement did not meet or	Low initial achievers	55	429	34	No

## 2020-21 ACCOUNTABILITY PLAN PROGRESS REPORT

exceed the RIT score proficiency equivalent in the fall will meet or exceed 55 in the spring administration.					
Measure 3: Each year, the median growth percentile of 3 <sup>rd</sup> through 8 <sup>th</sup> grade students with disabilities at the school will be equal to or greater than the median growth of 3 <sup>rd</sup> through 8 <sup>th</sup> grade general education students at the school.	Students with disabilities <sup>3</sup>	30	74	26	No
Measure 3: Each year, the median growth percentile of 3 <sup>rd</sup> through 8 <sup>th</sup> grade English language learners at the school will be equal to or greater than the median growth of 3 <sup>rd</sup> through 8 <sup>th</sup> grade non-ELL students at the school.	Students with disabilities	29	66	33	Yes
Measure 4: Each year, 75% of 3 <sup>rd</sup> through 8 <sup>th</sup> grade students enrolled in at least their second year at the school will meet or exceed the RIT score proficiency equivalent according to the most recent linking study comparing NWEA Growth to New York State standards. <sup>4</sup>	2+ students	75%	538	20.4	No

### End of Year Performance on 2020-21 NWEA MAP Mathematics Assessment By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students		Enrolled in at least their Second Year	
	Percent Proficient <sup>5</sup>	Number Tested	Percent Proficient	Number Tested
3	21.6%	51	18.8%	48
4	26.4%	53	26.0%	50
5	22.4%	98	23.4%	94
6	21.6%	134	23.8%	105
7	18.1%	138	18.7%	123

<sup>3</sup> Schools may elect to report the aggregated data for a different subpopulation of students if the total tested number of students with disabilities is 5 or fewer, or if the school's mission aligns to serving a different specific subpopulation. For schools that choose a different subpopulation (e.g. English language learners, students experiencing housing insecurity, etc.), please explain the rationale in the narrative section

<sup>4</sup> <https://www.nwea.org/content/uploads/2020/02/NY-MAP-Growth-Linking-Study-Report-2020-07-22.pdf>.

<sup>5</sup> Proficient is defined as scoring at or above the grade-level RIT score cut score according to the most recently available linking study found [here](#). Refer to pages 15-16, tables 3.5 and 3.6.



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8	15.3%	131	15.3%	118
All	<u>20.0%</u>	<u>605</u>	<u>20.4%</u>	<u>538</u>

### End of Year Growth on 2020-21 NWEA MAP Mathematics Assessment By All Students

Grades	Median Growth Percentile	Number Tested
3	9	51
4	16.5	52
5	30	98
6	32	131
7	35	134
8	37	129
All	<u>29</u>	<u>588</u>

### End of Year Growth on 2020-21 NWEA MAP Math Assessment By Students Below Proficiency in the Fall

Grades	Median Growth Percentile	Number Tested
3	9	25
4	14.5	32
5	30	72
6	37	94
7	47	102
8	37	104
<u>All</u>	<u>34</u>	<u>429</u>

### End of Year Growth on 2020-21 NWEA MAP Math Assessment By Subgroup

Subgroup	Median Growth Percentile	Number Tested
SWD	26	74
General Ed	30	521
ELL	33	66

Not ELL	29	529
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## ADDITIONAL CONTEXT AND EVIDENCE

FLACS II accepted graduated students from FLACS I (in grade 6) and FLACS III (in grade 5). While these students are technically newly enrolled students at FLACS II, FLACS II calculates whether students enrolled in at least their second year by considering their entrance date at any FLACS school, not just their entrance date at FLACS II.

FLACS schools were remote for the entire 2020-21 school year and students took the *NWEA MAP Growth* in this setting. FLACS II acknowledges that the remote setting poses challenges for administration that do not exist in person. These challenges were discussed earlier with regards to English language arts. FLACS II is proud of its participation rates for the mathematics tests, with 99.3% of students enrolled in the school taking the spring exam and 97.1% of students enrolled in both Fall and Spring taking both exams.

## SUMMARY OF THE ELEMENTARY AND MIDDLE MATHEMATICS GOAL

In the midst of the many challenges of the school year, FLACS II made progress toward meeting its accountability goals, with students in all subgroups demonstrating academic growth in the 2020-21 school year. FLACS II did meet measure 3 for the ELL subgroup. However, the school only approached, but did not meet the other measures for this goal. Nevertheless, students made growth this year and FLACS II is confident that it can accelerate this growth in the 2021-22 school year.

## ACTION PLAN

FLACS II will strive to maintain consistency in its data collection and reporting in the upcoming charter terms. FLACS II will continue to administer the *NWEA MAP Growth* three times a year; this assessment can be given regardless of possible future changes to the modality of instruction. FLACS II demonstrated success in administering these exams to students who were fully remote, and anticipates that even if some students remain fully remote, it can either have students test in person or refine the protocols in place to successfully test students from a remote location. FLACS II will continue to administer this exam even after the NYSTP restarts to monitor student growth over time.

The data that have been discussed in this report highlight some “missed learning” from the 2020-2021 school year. As such, the school and the network as a whole have put into place an action plan to address this “missed learning” in the 2021-22 school year.

In 2021-22, with a return to in-person learning for the entire school, FLACS II anticipates accelerated growth in student’s mathematical learning. FLACS II believes it is critical that students continue to be exposed to grade level tier 1 instruction during whole group instruction, even if they are currently performing below level. Teachers will scaffold instruction to help students access this grade level instruction in mathematics. Coaches and administrators will be working with teachers to strengthen the ways in which teachers scaffold these experiences. The core curriculum maps have undergone a refresh to emphasize which foundational skills are critical for students to access the

grade level content and to provide resources for teachers to build that foundational knowledge in the moment.

Before each unit in mathematics, students will take a pre-assessment that assesses student's readiness for the current unit through questions about the requisite foundational knowledge needed for the new unit. Based on these results, teachers will plan to modify whole group instruction and/or provide intensive support to students in small groups.

In advance the network and school teams identified areas in which there is a larger potential for missed learning from the previous grade level by interviewing teachers and looking at assessment results. FLACS elementary schools use a supplementary program *Every Day Counts*, which is a 15-minute calendar based math routine. In the upcoming year, this routine will be used to strategically address areas where there was identified missed learning or to build foundational knowledge for upcoming units.

FLACS II will continue to use *DreamBox* mathematics to provide individualized math support to students. Emphasis will be placed on small group instruction in mathematics to help meet the needs of individual students. Additional materials will be used to support students in mathematics depending on their individual needs.

FLACS II will continue to provide professional development through coaching and whole staff sessions to support differentiating instruction and scaffolding learning for students not yet at grade level standards.

## GOAL 3: SCIENCE

### ELEMENTARY AND MIDDLE SCIENCE

#### Goal 3: Science

Students will demonstrate proficiency in the practice and methodology of scientific inquiry.

#### BACKGROUND

FLACS II continued to use *Amplify Science* as its core science program for all grade levels, expanding into grades 3 and 4 for the first time this year. This phenomena-based program is aligned with the Next Generation Science Standards and integrates interactive digital tools and hands-on activities, to teach students how to think, read, write, and argue like real scientists and engineers. Each Amplify Science unit (K-8) is structured around a unit-specific learning progression, called the Progress Build. The unit's Progress Build describes the way students' explanatory understanding of the unit's focal phenomena is likely to develop and deepen over the course of a unit. It is an important tool in understanding the structure of a unit and in supporting students' learning. It organizes the sequence of instruction, defines the focus of assessments, and grounds the inferences about student learning progress that guide suggested instructional adjustments and differentiation. By aligning instruction and assessment to the Progress Build (and therefore to each other), evidence about how student understanding is developing may be used during the course of the unit to support students and modify instruction in an informed way.

In addition to using *Amplify Science*, resources from *New Visions Living Environment Course* were used for the eighth grade living environment course.

FLACS II was remote this year and science instruction was synchronous with live instruction throughout the year. Because of this, teachers were able to simulate many of the experiences that they would have had in person. Because science was taught remotely, some aspects of the science program, such as those hands-on experiences, needed to be adapted. In some cases, if the materials were accessible to students in their homes, students worked on these hands-on experiences in their homes. Other times, teachers would model these experiences for students to observe or would show videos of others modeling these. At times, the instructional sequence was shifted to replace these. Virtual simulations, which feature prominently in grades two and up, were accessible to students. In the remote environment, FLACS II made use of “@Home” resources that were developed by *Amplify Science*, which include adapted learning materials and experiences for use in the remote setting, especially at the elementary level. To prepare for the year, teachers participated in training from *Amplify Science* in utilizing these resources in August before students started the year.

Teachers used curriculum based assessment materials from *Amplify Science*. In April 2021, all students in grades 3-8 took the *NWEA MAP Growth Science* for the first time. This assessment was brought in to provide a consistent science assessment for all grades to measure growth over time and the overall success of the science program.

FLACS II hired an additional science teacher in grade eight at the beginning of the year; this staff member was replaced in the winter.

## METHOD

During 2020-21, the school(s) primarily used the following exam to assess student achievement in science: NWEA MAP

The test was administered in April. NWEA reports student progress using a RIT scale, a stable, equal interval scale that uses individual item difficulty values to measure student achievement independent of grade level. NWEA does not provide a linking study for the NYSTP in Science. FLACS II has reported on the percentage of students enrolled in at least their second year who are at or above the 50 percentile. FLACS II set a target of having 75% of their students enrolled in at least their second year in grades 3 through 8 at or above the 50 percentile based on their RIT score in science.

## RESULTS AND EVALUATION

At FLACS II, 36.6% of students enrolled in at least their second year scored at or above the 50th percentile. FLACS II did not meet the target of 75%. Students in grades 3, 4, and 5 had relatively high performance with 43.8%, 46.0%, and 44.7% of students enrolled in at least their second year scoring at or above the 50th percentile.

FLACS II has been adopting this new science curriculum over the last three years to meet the demands of the more rigorous Next Generation State Standards. The first year of the program was in 2018-2019 with grades K, 1 and 6. The following year the program was extended to grades 2, 7,

and 8. As such, many of the grades only used the new NGSS aligned curriculum during the pandemic and had to make significant modifications to teach this subject remotely.

Because FLACS II used this assessment for the first time in Spring 2021, there is no available growth data for students, though FLACS II will have this data in the future to utilize. This is an advantage over the NYS science assessment, with which there is no way to measure growth. While FLACS II cannot compare its performance to other schools in New York State, it can use the national norms to gauge student's proficiency relative to a national sample.

End of Year Performance on 2020-21 NWEA MAP Science Assessment  
By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students		Enrolled in at least their Second Year	
	Percent at or above 50 percentile	Number Tested	Percent at or above 50 percentile	Number Tested
3	43.1	51	43.8	48
4	45.3	53	46.0	50
5	43.9	98	44.7	94
6	30.5	128	28.3	99
7	30.9	139	32.5	123
8	33.8	133	33.3	120
All	35.9	602	36.3	534

## ADDITIONAL CONTEXT AND EVIDENCE

FLACS II administered the science assessment remotely. The challenges of ensuring testing integrity and uniform testing conditions in the remote modality, and how FLACS strove to overcome these difficulties, have been discussed previously in this report. As with ELA and Math, the vast majority, 98.9% of students participated in the administration of the science assessment.

There are no normed studies to compare the performance of students on the NWEA MAP Growth Science to the New York State Testing Program, and therefore it is difficult to compare these results with previous science achievement and difficult the efficacy of the goal that FLACS set for the year. However, the percentiles themselves are normed with a national sample which does give some indication of how students have performed relative to students nationwide.

## SUMMARY OF THE ELEMENTARY AND MIDDLE SCIENCE GOAL

While there was no defined goal for science for 2020-21, this year will serve as a benchmark for further growth.

## ACTION PLAN

Across all of its schools, FLACS began using the NWEA MAP Growth Science Exam in grades 3 through 8 to measure science understanding. FLACS II will continue to administer this exam at least once each year at these grade levels. As this exam is given via computer, it may be administered remotely or in person to provide continuity across different learning environments.

The results of the science assessment indicate that there may be some missed learning in science and serve as a baseline against which future student growth can be measured. Consistent with its approach in ELA and Mathematics, FLACS II will continue to push forward with rigorous grade level instruction in science, rather than trying to reteach missed concepts. Because *Amplify Science* is aligned with the NGSS, there is opportunity to build any foundational knowledge in the cross cutting concepts and interconnections afforded by this curriculum compared to programs with a more discrete approach.

In the 2021-22 school year, FLACS II plans to return to using the full version of the program as it anticipates most or all students will be back in person. FLACS II does not intend to bring in additional resources for science instruction outside *Amplify Science*. Whereas in the previous school year teachers adapted many materials for the virtual environment, this year will be about fidelity to the approach. The 2019-20 was the first year that the program was used for grades 2, 7 and 8 and the 2020-21 school year was the first year that the program was implemented in grades 3 and 4. The school anticipates that there will be growth in student learning as a result of being able to have more fidelity to the hands-on portions of the program. Teachers will also have continued professional development about unpacking the next generation science standards and how to implement the *Amplify Curriculum* effectively. Teachers will also have professional development in how to embed support for students in the grade level content to scaffold the instruction for students who are lower performing in science. This will include, but not limited to, pre-teaching vocabulary and concepts to students, using visuals and multimedia and increasing the amount of time that students engage with the content in guided small group and independent work compared with teacher guided instruction. Trainers from *Amplify Science* will work with teachers at the beginning of the year and in a coaching context throughout the year.

## GOAL 4: ESSA

Due to COVID-19 and the subsequent changes to the state's testing, accountability, and federal reporting requirements, the 2020-21 school accountability statuses are the same as those assigned for the 2019-20 school year. The 2019-20 accountability statuses were based on 2018-19 exam results. Assigned accountability designations and further context can be found [here](#).

### Goal 7: Absolute Measure

Under the state's ESSA accountability system, the school is in good standing: the state has not identified the school for comprehensive or targeted improvement.

## METHOD

Because *all* students are expected to meet the state's performance standards, the federal statute stipulates that various sub-populations and demographic categories of students among all tested students must meet the state standard in and of themselves aside from the overall school results. As New York State, like all states, is required to establish a specific system for making these determinations for its public schools, charter schools do not have latitude in establishing their own performance levels or criteria of success for meeting the ESSA accountability requirements. Each year, the state issues School Report Cards that indicate a school's status under the state accountability system.

## RESULTS AND EVALUATION

The school's ESSA status is "Good Standing".

## ADDITIONAL EVIDENCE

The school has been in "Good Standing" each year of the current charter term.

Accountability Status by Year

Year	Status
2018-19	Good Standing
2019-20	Good Standing
2020-21	Good Standing