FY 2011 ANNUAL REPORT

Harlem Success Academy Charter School 3 (HSA 3)

School Information and Cover Page

school Name: Harlem Success Academy Chaner School3
School Leader: Richard Seigler
School email address: jenny sedlis@ successcharters.org
Primary address: 191 East 111th Street 3rd Floor New York, NY 10029
School website: WWW.SUCCESS Charters. Dray
School email: Main office 3 @ harlemsyccess-org
Telephone: 646-747-6700 Fax: 646-478-9192
BEDS # 310 900 860 922 (FTE as of 6/30/2011)
District/CSD of Location: 04
Charter authorizer: <u>CS</u>
Chair, Board of Trustees: Doug HIVS CM
Date school first opened for instruction: August 35,2008
2010-11 Enrollment: 458 (EIE as of 6/30/2011)
2010-11 Grades Served: 13
Our signatures below attest that all of the information contained herein is truthful and accurate.
Print Name Head of Charter School Signature and Date
Print No. Print No. Print No. Douglas Hirsch, July 27, 201 Signature and Date

II. Table of Contents

l.	Sc	hool Information and Cover Page	
II.	Ta	able of Contents	
III.	Ne	ew York State Report Cards4	4
IV.	Ke	ey Focus Area Requests	5
	1.	Progress Toward Goal Achievement	5
	2.	Financial Information	5
	3.	Charter Revisions	7
	4.	Board of Trustees	3
Requir	ed For	ms: Appendices	
	Appei	ndix A: Progress Toward Charter Goals	5
	Appei	ndix C: Total Expenditures & Administrative Expenditures Per Child 6	õ
	Appei	ndix F: Disclosure of Financial interest Form	8

III. New York State Report Card

Harlem Success Academy Charter School 3

https://www.nystart.gov/publicweb/School.do?county=NEW%20Y0RK&district=&school=310400860922&year=2010

IV. Key Focus Area Requests

1. Progress Toward Goal Achievement

Appendix A: Progress Toward Charter Goals

Per guidance from SED & CSI on 7/15/2011, Appendix A will be submitted following the release of 2011 state test scores.

3. Financial Information

Appendix C: Total Expenditures and Administrative Expenditures Per Child

Total Expenditures per Pupil (as of 6/30/2011):

Total Expenditures	Total Enrolled Students	Expenditures per Pupil
\$6,021,616	458	\$13,143

Administrative Expenditures per Pupil (as of 6/30/2011):



Charter Schools Institute The State University of New York

Annual Report Requirement for SUNY Authorized Charter Schools

Harlem Success Academy 3

Administrative expenditures per pupil:

\$2,031.81

Per NYS Statute

Administrative expenditures per pupil: the sum of all general administration salaries and other general administration expenditures divided by the total number of enrolled students. Employee benefit costs or expenditures should not be reported here.

4. Charter Revisions

Amendment to Attachment 22:

The amended attachment includes all contents of original charter with a few additions. The amended attachment states that SCN is now "taking specific actions to attract and retain a comparable or greater enrollment of limited English proficient students when compared to the enrollment figures for such students in the school district in which the charter school will be located."

The amendment outlines procedures for identifying ELL's and how SCN plans to reach out to bilingual families.

Amendment to Attachment 23:

The amendment outlines the new admissions policy to give an at-risk designation to applicants that are deemed English Language Learners (ELLs).

The amendment also outlines how the ELL designation would be determined.

Amendment to Attachment 34:

The amendment outlines intentions to now admit students kindergarten through third grade (instead of second) as space permits.

Amendment to Paragraph 2.2 (a):

i) Total enrollment does not exceed 120% 125% of the Projected Total Enrollment, ii) the total enrollment is not less than 80% 85% of the Projected Total Enrollment of 50 students, whichever is greater.

Amendment to Paragraph 5.2

The amendment outlines the policies for financial statements for each year (instead of only the first year) of operation. It also makes financial statements available "in such form and electronic format as prescribed and disseminated by the Trustees and currently available through the website of the Institute."

Amendment to Paragraph 5.5

Annual budget and cash flow projections shall be available "in such and electronic format as prescribed and disseminated by the Trustees", which will be available on the website.

5. Board of Trustees

Appendix F: Disclosure of Financial Interest Forms

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Trustee Name (print) Douglas HIRSCh
2.	Charter School Name Harlem Success Academy Charter School 3
3.	Charter Authorizer Entity
4.	Home Address* New York, NY 10075 New York, NY 10075
5.	Business Address* , New YOCK NY 10
6.	Daytime Phone
7.	E-Mail Address*
8.	List all positions held on board (e.g., chair, treasurer, parent representative)
9.	Is the trustee an employee of the school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
Please writ	e "None" if applica	ole. Do not leave th	is space blank.
None		· /	
		,	

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write None.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
No	re			
				*
			July 27, 201	1

Date

Signati

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Trustee Name (print) Benjamin S. Appen
	Charter School Name Harlen Success Academy 3
	Charter Authorizer Entity CS//SUNY
4.	Home Address*
5.	Business Address
6.	Daytime Phone*_
7.	E-Mail Address*
8.	List all positions held on board (e.g., chair, treasurer, parent representative)
	Sirector
9.	Is the trustee an employee of the school?Yes _X_No
	If \mathbf{Yes} , please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesXNo
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
Please wr	rite "None" if applica	ole. Do not leave th	is space blank,

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
Si			7-13-11 Date	

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Trustee Name (print) ROBERT AZEKE
2.	Charter School Name Halen Success Charter School 3
3.	Charter Authorizer Entity
4.	Home Address*
5.	Business Address*
6.	Daytime Phone*
7.	E-Mail Address*
8.	List all positions held on board (e.g., chair, treasurer, parent representative)
9.	Is the trustee an employee of the school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
Please writ	e "None" if applica	ple. Do not leave th	is space blank. None

Organization conducting business with the school Nature of business conducted		Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
None	None	None	None	None
	1			
Signaty			July 20, 20)[[

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

	$Q \longrightarrow Q$
1.	Trustee Name (print) SRYAN BINDEL
2.	Charter School Name HARLEM Success ACADEM 3
3.	Charter Authorizer Entity
4.	Home Address*
5.	Business Address*, wy 100 in
6.	Daytime Phone*
7.	E-Mail Address*_
8.	List all positions held on board (e.g., chair, treasurer, parent representative)
	TREALLER
9.	Is the trustee an employee of the school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself	
Please writ	e "None" if applica	ole. Do not leave th	is space blank.	
Nove				

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write None.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	ite "None"	if applicable.	Do not leave this space	blank.

7-26-11 Signatu

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Charter School Name Harlem Success Academy 3
2.	Charter School Name Harlam Success Academy 3
3.	Charter Authorizer Entity Success Charfor Network
	Home Address*, Brelly 1
5.	Business Address*
	Daytime Phone*
	E-Mail Address*
	List all positions held on board (e.g., chair, treasurer, parent representative)
	N/A
9.	Is the trustee an employee of the school?Yes XNo
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesNo
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
	e "None" if applica	ble. Do not leave th	is space blank.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
Signatur	,		7/2-6/ ate	//

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

1.	Trustee Name (print) DIANA ELGHANAYAN
2.	Charter School Name HARLEM SUCCESS ACADEMY 3
3.	Charter Authorizer Entity
4.	Home Address*
5.	Business Address* NA
6.	Daytime Phone*
7.	E-Mail Address*
8.	List all positions held on board (e.g., chair, treasurer, parent representative) TRUSTEE
9.	Is the trustee an employee of the school?Yes <a>No
	If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.
	Is the trustee an employee or agent of the management company or institutional partner of th charter school?Yes X_No If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
Please writ	e "None" if applica	de. Do not leave th	is space blank.
	- NONE -		

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please wr	te "None" :	f applicable.	Do not leave this space	blank.
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Sig			JULY 11 =	2011

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

	Control outside the second
	Trustee Name (print) Scott J. Friedman
2.	Charter School Name HSA 3
3.	Charter Authorizer Entity
4.	Home Address* NewYork, NY 10028
5.	Business Address*_ New York, NY 10023
6.	Daytime Phone*_
7.	E-Mail Address*
8.	List all positions held on board (e.g., chair, treasurer, parent representative)
	board member
9.	Is the trustee an employee of the school?YesNo
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?YesNo
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.

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Please writ	e "None" if applica	ple. Do not leave th	is space blank.

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Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
NONE -				
Cia			07/25 /2011 Date	

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Trustee Name (print) JOEL GREENBLATT
2.	Charter School Name HARLEM Success ACHO EMY 3
3.	(()
4.	Home Address*_ / SANOS POINT / NV 11050
5.	Business Address*
6.	Daytime Phone*
7.	E-Mail Address*_
8.	List all positions held on board (e.g., chair, treasurer, parent representative) HSA 1 - CHAIR, 2006 - PRESENT HSA3 Chair 5/2008 - 3/2011 Success CHARTER NETWORK, 12/13/06 - PRESENT H3A3-Member 3/2011-PRESENT
9.	Is the trustee an employee of the school?YesNo
	If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.
	Is the trustee an employee of agent of the management company or institutional partner of the charter school?YesNo If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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Please wr	ite "None" i	f applicable.	Do not leave this space	blank.
NONE -				
Signature			07/25 /2011 Date	

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

1.	Trustee Name (print) Jagon M. Peralta
	Charter School Name Harten Sucress Academy 3
	Charter Authorizer Entity Charterschool institution
	Home Address*
5.	Business Address*
	Daytime Phone*
	E-Mail Address*
	List all positions held on board (e.g., chair, treasurer, parent representative)
	Parent Representative
9,	is the trustee an employee of the school?Yes _X_No
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.
10	Is the trustee an employee or agent of the management company or institutional partner of the charter school?Yes _ <no a="" and="" description="" hold="" if="" of="" please="" position="" provide="" responsibilities,="" salary<="" td="" the="" yes,="" you="" your=""></no>
	and your start date.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
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Please wr	ite "None"	if applicable.	Do not leave this space	blank.
None	hours	None	None	vone
			7/29/11	
ignature			Date	

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member Annual Report 2010-11

	Trustee Name (print) TOHN RENNIE				
2.	Charter School Name HARLEN SUCCESS ACADEMY 3				
	Charter Authorizer Entity				
	Home Address*				
	Business Address*				
	Daytime Phone*_				
	E-Mail Addres				
	List all positions held on board (e.g., chair, treasurer, parent representative)				
	Is the trustee an employee of the school?YesNo				
	If Yes , please provide a description of the position you hold and your responsibilities, your salary and your start date.				
	If Yes , please provide a description of the position you hold and your responsibilities, your salary				
	If Yes , please provide a description of the position you hold and your responsibilities, your salary				

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Please wr	ite "None" i NONE	f applicable.	Do not leave this space	blank.
			7/12/11 Date	

Date