

**2009-10 Annual Report  
August 1, 2010**

The Sisulu-Walker Charter School of Harlem

**COVER PAGE**

**Name of Charter School:** The Sisulu-Walker Charter School of Harlem

**Address:** 125 West 115<sup>th</sup> Street, New York, NY 10026

**Telephone:** (212) 663-8216

**Fax:** (212) 866-5793

**BEDS #:** 310300860804

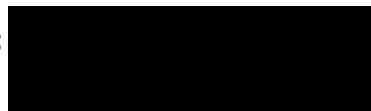
**District/CSD of Location:** New York City District 3

**Head of School (Contact Person):** Dawn Cejas

**E-mail address of contact person:** [dcejas@victoryschools.com](mailto:dcejas@victoryschools.com)

**President, Board of Trustees:** Martez Moore

**E-mail address and Phone Number of Board President:**



2009-10 Annual Report  
August 1, 2010

The Sisulu-Walker Charter School of Harlem

**STATEMENT OF ASSURANCES**

Our signatures below attest that all of the information contained herein is truthful and accurate, and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter.

Dr. Dawn Cejas, Principal

\_\_\_\_\_  
Print Name, Head of Charter School

*Dawn H. Cejas* 7-30-10  
\_\_\_\_\_  
Signature and Date

Martez Moore, Chairperson

\_\_\_\_\_  
Print Name, President, Board of Trustees

\_\_\_\_\_  
Signature and Date

**2009-10 Annual Report  
August 1, 2010**

The Sisulu-Walker Charter School of Harlem

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Dr. Dawn Cejas, Principal

\_\_\_\_\_  
Print Name, Head of Charter School

\_\_\_\_\_  
Signature and Date

Martez Moore, Chairperson

MARTEZ R. MOORE  
Print Name, President, Board of Trustees

  
\_\_\_\_\_  
Signature and Date

7/30/10

**2009-10 Annual Report  
August 1, 2010**

The Sisulu-Walker Charter School of Harlem

**MODIFICATIONS TO THE SCHOOL'S EDUCATIONAL PROGRAM  
AND GOVERNANCE STRUCTURE**

Describe any significant changes to the school's educational program as well as its governance structure. If there are no changes, please indicate N/A.

*Sisulu-Walker Charter School continues to sustain and strengthen its curricula and academic educational program to ensure the success of all students.*

- Sisulu-Walker continues to enhance our educational programs since our last charter renewal period as well as in our original charter application. The Board of Trustees (BOT), the School's Administration and Victory Schools, Inc (VSI), (Management Company) continue to explore the strengths and needs of our current educational program to assess for gaps, overlaps, patterns, and trends. We will:
- Continue to implement additional researched-based comprehensive measures to our educational programs
- Enhance our recruitment and selection process for our instructional school staff to reduce our teacher attrition rate in order to provide an exceptional and consistent learning environment for all of our students
- Extend the collaboration among the School's Administration, BOT, and VSI, to strengthen the partnerships with parents and staff to fully prepare our students for college readiness
- Fostering a strong school community built on communication as well as collective efforts among all stakeholders of the learning community
- Sustain and nurture our school's structural framework, leadership, curriculum implementation, data-driven instruction, and sound fiscal management through differentiated and ongoing professional development. It is our belief that these additional measures are paramount for the renewal of our charter and our students' increased academic success.

The comprehensive changes we are implementing in SY 2009-2010 and further implementing in SY 2010-2011 include the following:

- The selection of a new principal who has a proven track record in New York City as a district instructional coach, testing monitor, assistant principal, and instructional leader whose former schools were cited as one of the top performing schools in New York City.
- The selection of a new assistant principal and elimination of the data specialist and staff developer positions. The assistant principal has experience as a successful staff developer, testing/data specialist, instructional coach, and will work in all curriculum areas to improve classroom instruction, curriculum implementation and student assessment.
- The selection of a Parent Liaison to increase parental involvement, extend and enhance the partnership between the home and school community for the social, emotional, and academic success of all students.
- An enhancement in the school curricula extending the Comprehensive Approach to Balanced Literacy and Mathematics for grades K through 5. Also, K through 5 will utilize the researched-based and scientifically-proven Open Court and Scotts Foresman Reading Programs as supplementary resources. This is in compliance with New York State learning standards and NCLB mandates.
- An enhancement in the use of data-driven instruction to provide differentiated and flexible grouping to support individual student needs and small group instruction.
- A partnership with SUNY and CUNY to attract student teachers to our school to maintain and sustain teacher retention.
- A partnership with New Leaders for New Schools (NLNS) and New York City Charter Schools Leadership Program to provide pedagogues with opportunities for teacher leadership.
- Implementation of a comprehensive professional development program informed by a needs assessment completed by teachers, parents, principal, and Victory staff.
- Systematic, periodic reviews of the implementation of the new curricula by both Victory and the BOT's Academic Committee.

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) MARTEZ MOORE

Name of Charter School SISULA WALKER CHARTER SCHOOL

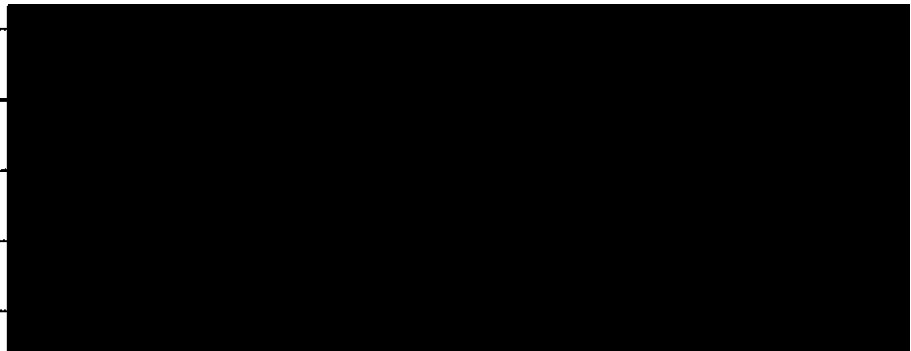
Charter Entity \_\_\_\_\_

Home Address \_\_\_\_\_

Business Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_



1. List all positions held on board (e.g., chair, treasurer, parent representative): CHAIR

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Is the trustee an employee of the School? \_\_\_ Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes  No


5. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes  No

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
N/A	N/A	N/A	N/A

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest
N/A	N/A	N/A	N/A

  
 \_\_\_\_\_  
 Signature

7/30/10  
 \_\_\_\_\_  
 Date

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) Minnie GOKA

Name of Charter School Sisulu - Walker Charter School

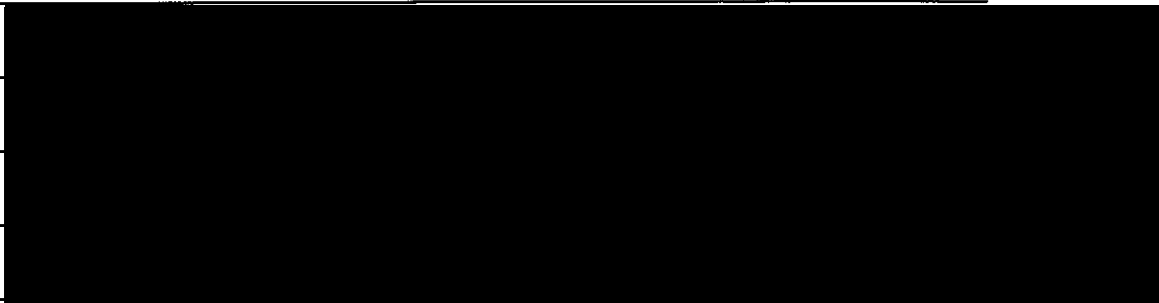
Charter Entity \_\_\_\_\_

Home Address \_\_\_\_\_

Business Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_



1. List all positions held on board (e.g., chair, treasurer, parent representative): Academic Committee - Chair  
Real Estate Committee

2. Is the trustee an employee of the School? \_\_\_ Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes  No

5. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes  No



Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
	<i>None</i>		

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<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
<p>NONE</p>			

Minnie Aoha  
Signature

7/15/10  
Date

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) Hillary Strong

Name of Charter School Sisulu Walker Children's Academy

Charter Entity Victory Schools Jersey CSI

Home Address \_\_\_\_\_

Business Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_



1. List all positions held on board (e.g., chair, treasurer, parent representative): development committee chair

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. Is the trustee an employee of the School? \_\_\_ Yes X No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes X No


5. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes X No

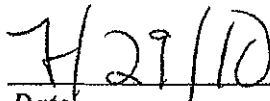
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<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
February 2010	Charter School Job Fair	Did not actively solicit Sisulu Walker's participation	Kent Strong, Husband, is the CEO of Charterschooljobs.com

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest
Charterschooljobs.com	Online Candidate job tool	Under \$400	Hillary Strong, Trustee – Kent Strong, Husband and CEO of Charterschooljobs.com

  
 \_\_\_\_\_  
 Signature

  
 \_\_\_\_\_  
 Date

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) William A. Allen

Name of Charter School Sisulu-Walker

Charter Entity

Home Address

Business Address

Daytime Phone

E-Mail Address



1. List all positions held on board (e.g., chair, treasurer, parent representative):

CHAIR  
CHAIR BENEFITS

2. Is the trustee an employee of the School?  Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.  
\_\_\_\_\_  
\_\_\_\_\_

4. Is the trustee an employee or agent of the management company?  Yes  No

5. Is the trustee an employee or agent of any institutional partner of the School?  Yes  No

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
	<i>NONE</i>		

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<p><i>none</i></p>			

*[Handwritten Signature]*  
 \_\_\_\_\_  
 Signature

*7/30/10*  
 \_\_\_\_\_  
 Date



NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) Kenneth McRay

Name of Charter School Sisulu Walker Charter School

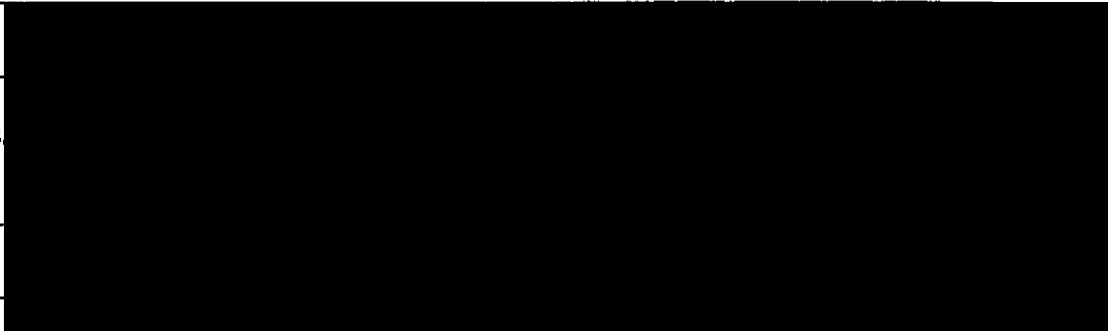
Charter Entity \_\_\_\_\_

Home Address \_\_\_\_\_

Business Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_



1. List all positions held on board (e.g., chair, treasurer, parent representative): FINANCE COMMITTEE CHAIR

\_\_\_\_\_  
\_\_\_\_\_

2. Is the trustee an employee of the School? \_\_\_ Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

\_\_\_\_\_  
\_\_\_\_\_

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes  No

5. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes  No

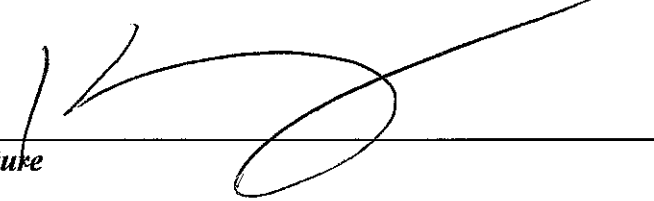
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<p>None</p>			

*Signature*



*Date*

7/9/10

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) Jeremy Harris

Name of Charter School Sisulu-Walker Charter School of Harlem

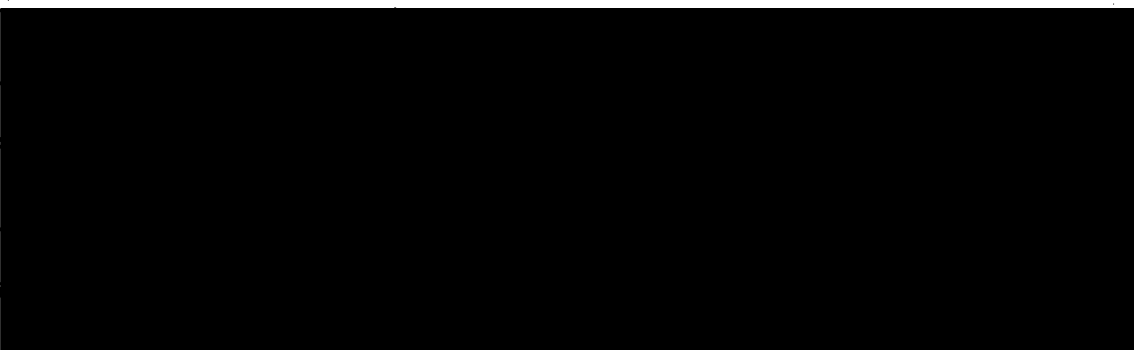
Charter Entity \_\_\_\_\_

Home Address \_\_\_\_\_

Business Address \_\_\_\_\_

Daytime Phone \_\_\_\_\_

E-Mail Address \_\_\_\_\_



1. List all positions held on board (e.g., chair, treasurer, parent representative): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Is the trustee an employee of the School? \_\_\_ Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes  No

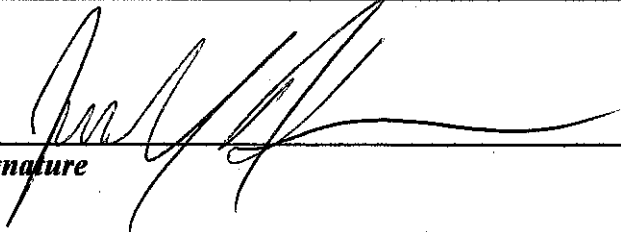
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Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
NONE	"	"	"

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Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest
NONE	" "	" "	" "

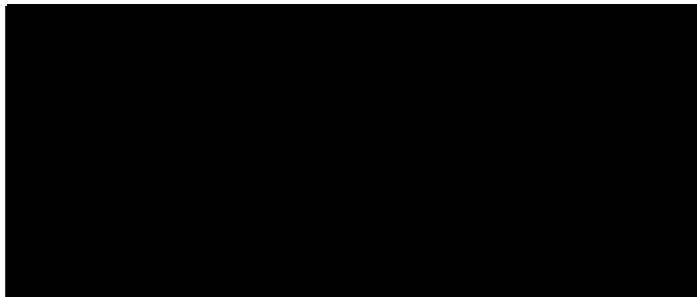
  
 \_\_\_\_\_  
*Signature*

7/22/10  
 \_\_\_\_\_  
*Date*

NEW YORK STATE EDUCATION DEPARTMENT

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-2010

Name (print) Kevin Boakye  
Name of Charter School Sisulu-Walker Charter School of Harlem  
Charter Entity Victory Schools  
Home Address  
Business Address  
Daytime Phone  
E-Mail Address



List all positions held on board (e.g., chair, treasurer, parent representative): None

1. Is the trustee an employee of the School? \_\_\_ Yes X No
2. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.  
*NOT APPLICABLE*
3. Is the trustee an employee or agent of the management company? \_\_\_ Yes X No
4. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes X No

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NONE			



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Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest
NONE			

  
 \_\_\_\_\_  
 Signature

7/30/2010  
 Date