

Entry 1 School Information

Created: 06/22/2016 Last updated: 08/01/2016

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your authorizer are visible on your task page. While completing this task, please ensure that you select the correct authorizer or you may not be assigned the correct tasks.

Page 1

a. SCHOOL NAME AND BEDS#

(Select name from the drop down menu)

NEW VISIONS CHS FOR HUMANITIES (THE) (SUNY TRUSTEES) 321000860704

b. CHARTER AUTHORIZER

(For technical reasons, please re-select authorizer name from the drop down menu).

SUNY-Authorized Charter School

c. DISTRICT / CSD OF LOCATION

NYC CSD 10

d1. SCHOOL INFORMATION

P	PRIMARY ADDRESS	PHONE NUMBER	FAX NUMBER	EMAIL ADDRESS
	99 Terrace View Bronx, NY 10463	718-817-7686	718-817-7688	

d2. PHONE CONTACT NUMBER FOR AFTER HOURS EMERGENCIES

Contact Name	Magaly Hicks
Title	Principal

Emergency Phone Number (###-###-###)	
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e. SCHOOL WEB ADDRESS (URL)

http://www.newvisions.org/humanities

f. DATE OF INITIAL CHARTER

12/2010

g. DATE FIRST OPENED FOR INSTRUCTION

08/2011

i. TOTAL ENROLLMENT ON JUNE 30, 2016

525

j. GRADES SERVED IN SCHOOL YEAR 2015-16

Check all that apply

Grades Served 9, 10, 11, 12		Grades Served	9, 10, 11, 12	
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k1. DOES THE SCHOOL CONTRACT WITH A CHARTER OR EDUCATIONAL MANAGEMENT ORGANIZATION?

Yes

k2. NAME OF CMO/EMO AND ADDRESS

NAME OF CMO/EMO	New Visions for Public Schools
PHYSICAL STREET ADDRESS	205 East 42nd Street
CITY	New York

STATE	NY
ZIP CODE	10017
EMAIL ADDRESS	

Page 2

11. FACILITIES

Does the school maintain or operate multiple sites?

No, just one site.	
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I2. SCHOOL SITES

Please list the sites where the school will operate for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades Served at Site	School at Full Capacity at Site	Facilities Agreement
Site 1 (same as primary site)	99 Terrace View Avenue Bronx, NY 10463	718-817- 7686	CSD 10	9,10,11,12	Yes	DOE space
Site 2						
Site 3						

I2a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Magaly Hicks			
Operational Leader	Kermit Patterson			
Compliance Contact	Matt Gill			
Complaint Contact	Lori Mei			

Page 3

n1. Were there any revisions to the school's charter during the 2015-16 school year? (Please include approved or pending material and non-material charter revisions).

|--|

n2. Summary of Charter Revisions

	Category (Select Best Description)	Specific Revision (150 word limit)	Date Approved by BOT (if applicable)	Date Approved by Authorizer (if applicable)
1	Change in admissions/enrollm ent policy	Addition of a preference for the children of current school employees (Not to exceed 15%).		04/14/16
2				
3				
4				
5				

o. Name and Position of Individual(s) Who Completed the 2015-16 Annual Report.

Lori Mei, Managing Director of Charter Operations and School Development, Matthew Gill, Deputy Director of Charter Operations, Magaly Hicks, Principal

p. Our signatures below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Check YES if you agree and then use the mouse on your PC or the stylist on your mobile device to sign your name).

Responses Selected:

Signature, Head of Charter School



Signature, President of the Board of Trustees



Date

2016/07/20

Thank you.



Last updated: 07/19/2016

Page 1

1. NEW YORK STATE REPORT CARD

Provide a direct URL or web link to the most recent New York State School Report Card for the charter school (See https://reportcards.nysed.gov/).

(Charter schools completing year one will not yet have a School Report Card or link to one. Please type "URL is not available" in the space provided).

https://data.nysed.gov/reportcard.php?year=2015&instid=800000070186



Entry 4 Expenditures per Child

Last updated: 08/01/2016

Page 1

Financial Information

This information is required of ALL charter schools. Provide the following measures of fiscal performance of the charter school in Appendix B (Total Expenditures and Administrative Expenditures Per Child):

1. Total Expenditures Per Child

To calculate **'Total Expenditures per Child'** take <u>total expenditures</u> (from the unaudited 2015-16 Schedule of Functional Expenses) and <u>divide by</u> the year end FTE student enrollment. (Integers Only. No dollar signs or commas).

Note: The information on the Schedule of Functional Expenses on pages 41-43 of the Audit Guide can help schools locate the amounts to use in the two per pupil calculations: http://www.p12.nysed.gov/psc/AuditGuide.html

Line 1: Total Expenditures	7472150
Line 2: Year End FTE student enrollment	520
Line 3: Divide Line 1 by Line 2	14370

2. Administrative Expenditures per Child

To calculate 'Administrative Expenditures per Child' To calculate "Administrative Expenditures per Child" first add together the following:

- 1. Take the <u>relevant portion</u> from the 'personnel services cost' <u>row</u> and the 'management and general' <u>column</u> (from the unaudited 2015-16 Schedule of Functional Expenses)
- 2. Any contracted administrative/management fee paid to other organizations or corporations
- 3. Take the total from above and <u>divide</u> it by the year-end FTE enrollment. The relevant portion that must be included in this calculation is defined as follows:

Administrative Expenditures: Administration and management of the charter school includes the activities and personnel of the offices of the chief school officer, the finance or business offices, school operations personnel, data management and reporting, human resources, technology, etc. It also includes those administrative and management services provided by other organizations or corporations on behalf of the charter school for which the charter school pays a fee or other compensation. Do not include the FTE of personnel whose role is to directly support the instructional program.

Notes:

The information on the Schedule of Functional Expenses on pages 41-43 of the Audit Guide can help schools locate the amounts to use in the two per pupil calculations: http://www.p12.nysed.gov/psc/AuditGuide.html.

Employee benefit costs or expenditures should not be reported in the above calculations.

Line 1: Relevant Personnel Services Cost (Row)	505156
Line 2: Management and General Cost (Column)	41678
Line 3: Sum of Line 1 and Line 2	546834
Line 5: Divide Line 3 by the Year End FTE student enrollment	1052

Thank you.

Tr	ustee Name:	John f	LASSULA					
	Name of Charter School Education Corporation (for an unmerged school, this is the Charter School Name): New Visions Charter School for THE HUMANITIES							
1.	List all positio parent represe	ns held on the education entative). Wewber	corporation board (e.g.	, president, treasurer,				
2.	Is the trusteeYes	an employee of any scl No	nool operated by the Ed	lucation Corporation?				
		ch school, please provide s, your salary and your st		tion(s) you hold, your				
3.		an employee or agent charter school(s) governe	_					
		ch school, please provide s, your salary and your st		tion(s) you hold, your				
4.	any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None . Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.							
	Date(s) Nature of Financial Interest/Transaction Name of person holding interest or engaging in transaction and discussion) Name of person holding interest or engaging in transaction and relationship to yourself							

Please write "Tope" is applicable. Do not leave this space blank.

5. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) governed by the Education Corporation and-in-which-such-entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write None.

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please	write "No	le"/if applica	ble. Do not leave this s	ace blank.

Please note that this document is considered a public record and as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.

Date

Signature

Tr	Trustee Name: Peter Contillo						
	ame of Charter e Charter Scho	School Education Corpool Name):	ooration (for an unmerg	ged school, this is			
1.	parent represe	ns held on the education entative).	corporation board (e.g.	, president, treasurer,			
2.	Is the trustee Yes If Yes, for each	an employee of any sch	a description of the posit	•			
3.	resYes	an employee or agent charter school(s) governed No th school, please provide s, your salary and your st	ed by the Education Corp a description of the posit	poration?			
4.	4. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None. Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.						
I	Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to			

Plase write "Hone" if applicable. Do not leave this space blank.

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Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest
	write "No	ne" if applica	ble. Do not leave this s	ace blank.

Signature Date

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Trustee Name:

the Cha	f Charter School Education Corter School Name):		
<u> </u>	CHS for the 1	tumanities	
pare	all positions held on the education trepresentative).	on corporation board (e.g.	, president, treasurer,
2. Is the	e trustee an employee of any s YesNo	school operated by the Ec	ducation Corporation?
	s , for each school, please provid onsibilities, your salary and your		tion(s) you hold, your
partn	e trustee an employee or agen per of the charter school(s) gover YesNo		
respo	s, for each school, please provid onsibilities, your salary and your ce President, Cho	start date.	
4. Ident any of hous Corp perio trans	ify each interest/transaction (and of your immediate family membe have held or engaged in with to oration during the time you have do prior to such service. If the action, write None . Please not e, you need not disclose again you	d provide the requested in pers or any persons who the charter school(s) gover we served on the board, here has been no such e that if you answered Y	formation) that you or live with you in your ned by the Education and in the six-month financial interest or 'es to Questions 2-4
Date(s	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest o engaging in transaction and relationship to

. Rlease writ	≥ "None" if appl	icaple. Do not	leave this space	bild nx.
NONE -			,	

5. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) governed by the Education Corporation <u>and</u> in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write None.

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Please	write "No	ne" if applica	ble. Do not leave this s	ace blank.
NONE -				─
	J Nat.	\	Tu. 20201	100

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Date

Trı	Trustee Name:						
_	NANCY	GROSSMAN					
Na	,	School Education Corp	oration (for an unmerge	ed school, this is			
NE	W VISIONS CHARTER	SCHOOL FOR THE HUMANITIES					
1.		ns held on the education entative). <i>MEMBER</i>		president, treasurer,			
2.	Is the trusteeYes _X	an employee of any sch _No	nool operated by the Ed	ucation Corporation?			
		h school, please provide as, your salary and your st	•	ion(s) you hold, your			
3.		an employee or agent charter school(s) governe No					
		th school, please provide s, your salary and your st	•	ion(s) you hold, your			
4.	4. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None. Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.						
ı	Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself			

Please write	"None" if applicat	ole. Do not leave th	is space blank.	

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NO NA Eas	w <u>rite "No</u>	ne" if applice	ble. Do not leave this sp	ace blank.

Dancy Susanan 7/20/2014
Signature Date

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Tr	ustee Name:	LYNTO	N			
	nme of Charter Sch e Charter School N H U M	lame):	ooration (for an unmerç	jed school, this is		
1.	List all positions he parent representat	eld on the education ive). MM/WM	n corporation board (e.g.	, president, treasurer,		
2.	YesNo If Yes, for each scl		hool operated by the Ed a description of the positer art date.	·		
3.	Yes No If Yes, for each scl	ter school(s) governe	of the management cored by the Education Core a description of the position date.	poration?		
4.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None . Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.					
	` '	ture of Financial erest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to		

relationship to yourself

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NONE	e write "No	ne" if applica	ble. Do not leave this s	ace blank.

Signature 7/18/16

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	Trustee Name:								
— Na		School Education Corp ool Name):	oration (for an unmerg	ed school, this is					
NE	W VISIONS CHARTER	SCHOOL FOR THE HUMANITIES							
1.	List all position parent represe	ns held on the education entative). Treasurer	corporation board (e.g.,	, president, treasurer,					
2.	Yes X	Is the trustee an employee of any school operated by the Education Corporation? Yes X No If Yes, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.							
3.		an employee or agent charter school(s) governe _ No							
		h school, please provide s, your salary and your st		ion(s) you hold, your					
4.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None . Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.								
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Signature 7/18/2016

Date

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Trustee Name:

	5	elina Urtina				
Name o	f Charte rter Sch	r School Education Corp ool Name): New Vis & Humaniti	poration (for an unmerg	ged school, this is Agh School		
Fe	or th	e Humaniti	es			
	nt représ	ons held on the education entative).		, president, treasurer,		
2. Is th	10	Sound (Member and school and scho		ducation Corporation?		
		ch school, please provide es, your salary and your st	•	tion(s) you hold, your		
partr		e an employee or agent charter school(s) governe No				
		ch school, please provide es, your salary and your st	•	tion(s) you hold, your		
any hous Corp perio trans	4. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None. Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.					
Date(s	s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself		

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Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Pleas	Write "No	ne" if applica	ble. Do not leave this sp	ace blank.

Signature 7/18/26/6

Please note that this document is considered a public record and as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.

	Frustee Name:								
Εl	DNA R. VEGA								
	ime of Charter e Charter Scho	School Education Corpol Name):	oration (for an unmerg	ed school, this is					
NI	EW VISIONS (CHARTER SCHOOL F	OR THE HUMANITIES	8					
1.	List all position parent represe	ns held on the education entative). - Director	corporation board (e.g.	, president, treasurer,					
2.	Is the trusteeYes _X	an employee of any sch _ No	nool operated by the Ed	lucation Corporation?					
	•	h school, please provide s, your salary and your st		ion(s) you hold, your					
3.		an employee or agent charter school(s) governe	_						
	Yes <u>X</u>	_No							
		h school, please provide s, your salary and your st		tion(s) you hold, your					
4.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None . Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.								
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relationship to yourself

Please write "None" if applicable. Do not leave this space blank.
NONE

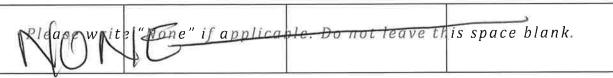
5. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) governed by the Education Corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write None.

Organization conducting business with the school(s)		Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest	
NONE Please	e write "No	ne" if applica	ble. Do not leave this sp	ace blank.	

Signature July 20, 2016

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	Stee Name:								
	lame of Charter School Education Corporation (for an unmerged school, this is ne Charter School Name):								
	New Visions Charter High School for the Humanities								
۱.	List all positions held on the education corporation board (e.g., president, treasurer, parent representative). Chai vpersor								
2.	Is the trustee an employee of any school operated by the Education Corporation? YesNo								
	If Yes , for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.								
3.	s the trustee an employee or agent of the management company or institutional partner of the charter school(s) governed by the Education Corporation? Yes								
	of Yes , for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.								
l.	Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) governed by the Education Corporation during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write None . Please note that if you answered Yes to Questions 2-4 above, you need not disclose again your employment status, salary, etc.								
	Nature of Financial Interest/Transaction Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion) Transaction and yourself	•							



5. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) governed by the Education Corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write None.

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Pleas	write "No	ne" if applica	ble. Do not leave this s	ace blank.
MON	6-			

Signature Date

Please note that this document is considered a public record and as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.



Entry 9 BOT Table

Last updated: 07/15/2016

Page 1

1. Current Board Member Information

	Trustee Name	Email Address	Position on the Board	Committee Affiliations	Voting Member? (Y/N)	Area of Expertise, and/or Additional Role at School (parent, staff member, etc.)	Number of Terms Served and Length of Each (Include election date and term expiration)
1	John Alderman		Trustee/Me mber		Yes	Business	1, 3 Years (6/1/14- 12/31/17)
2	Peter Cantillo		Trustee/Me mber		Yes	Business	1, 3 Years (12/14/15- 12/31/18)
3	Nancy Grossman		Trustee/Me mber		Yes	Higher Education, Arts	1, 3 Years (2/22/16- 12/31/19)
4	Ronald Chaluisan		Secretary		Yes	Education, School Leader	3, 1 Year/3 Years/3 Years (1/1/11- 12/31/17)
5	Carol "Lili" Lynton		Trustee/Me mber		Yes	Business	1, 3 Years (1/11/16- 12/31/19)
6	Stacy Martin		Treasurer		Yes	Finance, Non-Profit	1, 3 Years (5/18/15- 12/31/18)
7	Selina Urbina		Trustee/Me mber		Yes	Legal, Non- Profit	1, 3 Years (2/22/16- 12/31/19)
8	Edna Vega		Trustee/Me mber	of 3	Yes	School Leader,	1, 3 Years (1/11/16-

				ELLs	12/31/19
)	Jindra Zitek	Chair/Boar d President	Yes	Finance	(1/11/16- 12/31/19)
LO					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					

7	Tatal	Number	Λf	Members	OB	luna	30	2015
∠.	iotai	Number	UI	Mellibers	UII	Julie	30.	ZUI 3

3. Total Number of Members Joining the Board 2015-16 School Year

7

4. Total Number of Members Departing the Board during the 2015-16 School Year

3

5. Number of Voting Members 2015-16, as set by the by-laws, resolution or minutes

15

6. Number of Board Meetings Conducted in the 2015-16 School Year

12

7. Number of Board Meetings Scheduled for the 2016-17 School Year

12

Thank you.

Entry 11 – Enrollment and Retention

New Visions Charter High School for the Humanities (HUM)

Our recruitment strategies are comprehensive and include specific outreach to community school district 10 and the surrounding districts to inform families and community members about the school and the admissions process. Strategies are comprehensive and include some of the following: participation in the citywide and borough wide high school fairs hosted by the Department of Education, middle school outreach, direct mailing campaigns to over 17,000 eighth graders residing in the Bronx, street outreach, hosting of open houses and participation in local community events such as fairs and presentations at local networks of community-based organizations and social service networks. HUM has built relationships with their feeder middle schools and community based organizations over the years. HUM connects with several middle schools including MS 254, MS 45, MS 391 and Emolior Academy. During these visits, HUM is able to present to families and Parent Teacher Conferences, as well as connect with staff. Some of the visits allowed for face-to-face contact which facilitates engagement with families of high need students who may have specific questions about supports and programs offered at HUM.

Additionally, the school hosts information sessions and open houses to further inform families and the community about the school and the admissions process. All information sessions and open houses include the dissemination of recruitment materials, enrollment applications, a question and answer period, a school tour and individual consultation with families who are interested. These are held at HUM and are publicized widely through the dissemination of flyers and postcards to families as well as the school's webpage (http://www.newvisions.org/HUM) on the network's website which receives over 15,000 hits during the recruitment season. Families are also encouraged to visit the school to see classes in action and meet currently enrolled students. Also, our application is available in nine languages (English, Spanish, Arabic, Urdu, Russian, Korean, Haitian Creole, French and Chinese) through the NYC Charter Center's Common Application to ensure that non-English speaking families have access to apply to our school.

HUM is committed to attracting and retaining such students by offering a high-quality educational program; hiring and training highly qualified teachers, and communicating regularly with families. HUM takes additional steps to attract students with disabilities, English Language Learners (ELLs) and students who are eligible to participate in the federal Free and Reduced Price Lunch (FRPL) program by carrying out comprehensive outreach within community school district 10 and the surrounding districts of 9, 11 and 12. HUM typically canvasses neighborhoods near the school and hosts tables in strategic locations like Fordham Road to answer questions and encourage families to apply. HUM also benefits from New Visions' extensive network of agencies and organizations that support and interact with these groups of students. New Visions has created a database of over 200 partner organizations that supports families throughout the Bronx and NYC, including organizations that provide social services to high need families such as those in the foster care and shelter systems, and have connected with them via mailings to promote HUM applications and information about our recruitment process.

Furthermore, HUM collaborated with New Visions network on in the development of a family-friendly and accessible brochure regarding support services in place for HUM students. The brochure, Serving our Students: English Language Learners (ELLs) and students with Individualized Education Plans (IEP) or Section 504 plans outlines the New Visions network guiding principles for supporting our students and supports we have in place, such as bilingual

electives, integrated co-teaching model (ICT) and special education teacher support services (SETSS). This brochure has been translated into Spanish, French and Haitian Creole to facilitate accessibility for families. HUM has found the brochure particularly useful during outreach events such as citywide and borough high school fairs as it promotes conversation between school staff and prospective families of high need students. This brochure has also been used during the middle school information sessions, fairs and at community-based forums such as the Service Planning Area (SPA) 5 Coalition hosted at the JCCA in the Bronx.

At HUM, we see enrollment and retention as a priority, and as such the parent and community coordinators are responsible for overseeing and executing HUM's recruitment and marketing efforts. These staff members are supervised by the Director of School Operations (DSO) and supported by the New Visions network during monthly check-ins and quarterly network meetings. This team, along with the DSO is responsible for meeting all enrollment targets and continuously communicating with families from the waitlist as seats become available; until HUM is fully enrolled. During enrollment, families complete a Home Language Identification Survey (HLIS) during the student enrollment process which helps to identify students who may need English Language support. Once the ELL student is identified, he or she will take the New York State Identification Test for English Language Learners (NYSITELL). The results from the NYSITELL will determine eligibility for English as a Second Language/English as a New Language (ESL/ENL) services. Additionally, the parent and community coordinators at HUM assists the instructional staff in creating spaces for families to come in and speak to staff about their student's progress. HUM has hosted family nights where families of students with IEPs and ELLs have an opportunity to speak to staff about their progress. Additionally, HUM hosts 1-on-1 meetings with families of students with IEPs at the beginning of the year to review the student's IEPs to ensure that families understand their student's IEP and the supports being provided.



Entry 12 Teacher and Administrator Attrition

Last updated: 07/25/2016

Report changes in teacher and administrator staffing.

Page 1

Instructions for completing the Teacher and Administrator Attrition Tables

The following tables reflect formatting in the online portal required for Regents authorized charter schools. Schools should provide, for teachers and administrators only, the full time equivalent (FTE) of staff on June 30, 2015; the FTE for added staff from July 1, 2015 through June 30, 2016; and the FTE for any departed staff from July 1, 2015 through June 30, 2016 using the two tables provided.

2015-16 Teacher Attrition Table

FTE Teachers on June 30, 2015	FTE Teachers Departed 7/1/15 - 6/30/16	FTE Teachers Filling Vacant Positions 7/1/15 - 6/30/16	FTE Teachers Added in New Positions 7/1/15-6/30/16	FTE of Teachers on June 30, 2016
36	22	22	4	40

2015-16 Administrator Position Attrition Table

FTE Administrative Positions on June 30, 2015	FTE Administrators Departed 7/1/15 - 6/30/16	FTE Administrators Filling Vacant Positions 7/1/15 - 6/30/16	FTE Administrators Added in New Positions 7/1/15-6/30/16	FTE Administrative Positions on June 30, 2016
7	3	1	1	6

Thank you

New Visions Charter High Schools

2016-2017 School Calendar

School Start Date

Thursday, September 8th

180 Days Required by NYSED (September-June instructional days, Regents days, and PD days total 181 days)

September – June:

- 166 instructional days
- 12 Regents days (including rating days & RCT)
- 3 professional development days (September 7th, January 30th, June 8th)
- Last day of school is June 28th

PSAT / SAT & ACT Testing Dates

PSAT: depending on the PSAT model chosen by each school, exams may be administered Oct. 19th and/or April 5th

SAT: April 5th – NYCDOE Citywide Initiative SAT Testing for 11th graders

ACT: April 8th exam required of all 11th graders / June 10th exam make-up date for 11th graders that missed April exam

SAT: May 6th exam required of all 11th graders / June 3rd exam make-up dates for 11th graders that missed May exam

Additional Assessment Windows

Fall Performance Series Reading for all 9th and all 10th graders that have lower than a 1200 Lexile level: August 22nd – September 30th

Spring Performance Series Reading for all 9th and all 10th graders: March 22nd – May 26th

Spring ACT Aspire (ELA. Math and Science) for all 9th and all 10th graders; April 24th – May 19th

NYSESLAT: TBD

Update Revisions

6/29/16 – All assessment windows (Performance Series and ACT Aspire) added to cover/summary page of official calendar

	July 2016 New Visions Charter High Schools									
Sun	Mon	Tue	Wed	Thu	Fri	Sat				
					1	2				
3	4	5	6	7	8	9				
	Holiday		Holiday							
10	11	12	13	14	15	16				
17	18 Bronx Board Meeting - PM	19 Brooklyn/Queens Board Meeting - PM	20	21	22	23				
24	25	26	27	28	29	30				
						Davised C/20/1C				

	August 2016 New Visions Charter High Schools								
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
31	1 CMO On-boarding for New Staff New Teacher Report Date: ALL SCHOOLS	2 CMO On-boarding for New Staff	3 CMO On-boarding for New Staff	4 CMO On-boarding for New Staff	5 CMO On-boarding for New Staff	6			
7	8	9 CMO On-boarding for Late Hires	10 hool-based Staff On-boar	11	12	13			
14	15 Bronx Board Meeting – PM Returning Teacher Report Date: ALL SCHOOLS	16 Brooklyn/Queens Board Meeting – PM	17 August Regents Exams	18 August Regents Exams	19 August Regents Rating Day	20			
21	22	23	24	25	26	27			
28	29	30	31						

			September 2016	•		
		New \	/isions Charter High S	Schools		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
	Labor Day – No School		No School for Students In-school Professional Development Day	First Day of School	2	2
11	12 Eid al-Adha – No School	13	14	15	16	17
18	19 Bronx Board Meeting – PM	20 Brooklyn/Queens Board Meeting – PM	21	22	23	24
25	26	27	28	29	30	1
	12	13	14	15	16	6

Santambar 2016

Revised 6/29/16

			October 2016			
		New \	/isions Charter High S	chools		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	8
	Rosh Hashanah – No School	Rosh Hashanah – No School	BEDS Day			
			17	18	19	
9	10	11	12	13	14	15
	Columbus Day – No School		Yom Kippur – No School	DSO Convening		
		20		21	22	
16	17	18	19	20	21	22
		Brooklyn/Queens Board Meeting – PM	PSAT Exam			
	2	3 24	25	26	27	
23	24	25		27		29
	Bronx Board Meeting – PM	Progress Reports (T1)				
	2	8 29	30	31	32	
30	31					
	3	3				

			No	vember 2016			
			New Vision	ns Charter High So	chools		
Sun	Mon		Tue	Wed	Thu	Fri	Sat
		1	2		3	4	5
			34	35	36	37	
6	7	8	9		10	11	12
		Election D School	ay – No			Veteran's Day – No School	
		38		39			
13	14	15	16		17	18	19
		41	42	43	44	45	
20	21	22	23		24	25	26
	Bronx Board Mee PM	ting – Brooklyn/ Meeting –	Queens Board PM		Thanksgiving – No School	Thanksgiving – No School	
		46	47	48			
27	28	29	30				
		49	50	51			

			December 2016			
		New \	isions Charter High S	chools		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
				52		
4	54		7 Beginning of Trimester #2	8		10
l1	12	13	14	15 DSO Convening	16	17
18	Bronx Board Meeting – PM Report Cards (T1)	Brooklyn/Queens Board Meeting – PM	21	22		24
25	Winter Break			29 Winter Break		31

			January 2017			
		New '	Visions Charter High S	Schools		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
	Winter Break No School					
		14	15	16	17	
8	9	10	11	12	13	14
	18					
15	16	17	18	19	20	21
	Martin Luther King Jr. Day – No School	Brooklyn/Queens Board Meeting – PM				
		23				
22	23	24	25	26	27	28
	Bronx Board Meeting – PM	Regents	Regents	Regents	Regents	
	27	,				
29	30	31				
	No School for Students					
	Regents Scoring (if needed)					
	Professional Development Day	28				

			February 2017			
		New \	isions Charter High S	chools		
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
			Progress Reports (T2)			
		_	29			
5	6	7	8	9	10	11
	32					
12	13	14	15	16 DSO Convening	17	18
	37	38	39	40	41	
19	20	21	22	23	24	25
	President's Day – No School	Mid-Winter Break – No School			Mid-Winter Break – No School	
26	27	28				
	Bronx Board Meeting – PM	Brooklyn/Queens Board Meeting – PM				
	42	43				

			March 2017				
		New \	/isions Charter Higl	n Schoo	ls		
Sun	Mon	Tue	Wed		Thu	Fri	Sat
			1	2		3	4
				44	45		
5	6	7	8	9			11 SAT Exam for 11 th Grade Students
12	13	48 14	15	49 16	50	51 17	18
	52			54		End of Trimester #2	
19		21 Brooklyn/Queens Board Meeting – PM		23			25
26	27	28	29 Report Cards (T2)	30		31	1
	6	7		8	9	10	

			April 2017			
		New \	/isions Charter High S	Schools		
Sur	n Mon	Tue	Wed	Thu	Fri	Sat
2	3				15	8 ACT Exam for 11 th Grade Students (official date for school accountability plan)
9	10 Spring Break – No School	11 Spring Break – No School	12 Spring Break – No School	13 Spring Break – No School	14 Spring Break – No School	15
16	17 Spring Break – No School	18 Spring Break – No School	19	20 DSO Convening		22
23	24 Bronx Board Meeting – PM 19	25 Brooklyn/Queens Board Meeting – PM	26	27	28	29
30						

iviay 2017											
New Visions Charter High Schools											
Sun	Mon	Tue		Wed	Thu	Fri	Sat				
	1	2	3		4	Progress Reports (T3)	6 SAT Exam for 11 th Grade Students (official date for school accountability plan)				
	24	25		26	2	7 28					
7	8	9	10		11	12	13				
	29	30		31	3	2 33					
14	15	16	17		18	19	20				
	Bronx Board Meeting – PM	Brooklyn/Queens Board Meeting – PM		36	3	7 38					
21	22	23	24		25 DSO Convening	26	27				
	39	40		41	4	2 43					
28	29	30	31								
	Memorial Day – No School	44		45							

May 2017

Revised 6/29/16

June 2017											
New Visions Charter High Schools											
Sun	Mon	Tue	Wed	Thu	Fri	Sat					
				1 46		3 SAT Exam for 11 th Grade Students (additional make-up date)					
4	5	6		8 No School for Students Professional Development Day	9 51	10 ACT Exam for 11 th Grade Students (make-up date)					
11	12 Bronx Board Meeting – PM	13 Brooklyn/Queens Board Meeting – PM	14 Regents	15 Regents	16 Regents	17					
18	19 RCT	20 Regents	21 Regents	22 RCT	23 No School for Students Regents Rating Day	24					
25	26 Eid al-Fitr – No School	27 Earliest Day for Graduation 54	Last Day of School for Students Report Cards (T3)	29	30 Last Day of School for Teachers						

June 2017

Revised 6/29/16