

Renewal Recommendation Report Success Academy Charter School – Bed Stuy 1

Report Date: April 1, 2016

Visit Date: September 10, 2015

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TABLE OF CONTENTS

INTRODUCTION AND REPORT FORMAT	1
RENEWAL RECOMMENDATION	2
SCHOOL BACKGROUND AND EXECUTIVE SUMMARY	5 7
ACADEMIC PERFORMANCE	13
ORGANIZATIONAL PERFORMANCE	15
FISCAL PERFORMANCE	18
FUTURE PLANS	
APPENDICES	
A-SCHOOL OVERVIEW	21
B-SCHOOL PERFORMANCE SUMMARIES	29
C- DISTRICT COMMENTS	33
D-SCHOOL FISCAL DASHBOARD	35 41
E-EDUCATION CORPORATION OVERVIEW	
E EDUCATION CORPORATION EISCAL DASHBOARD	91

INTRODUCTION AND REPORT FORMAT

INTRODUCTION

This report is the primary means by which the SUNY Charter Schools Institute (the "Institute") transmits to the State University of New York Board of Trustees (the "SUNY Trustees") its findings and recommendations regarding an education corporation's Application for Charter Renewal, and more broadly, details the merits of an education corporation's case for renewal. The Institute has created and issued this report pursuant to the *Policies for the Renewal of Not-For-Profit Charter School Education Corporations and Charter Schools Authorized by the Board of Trustees of the State University of New York* (the "SUNY Renewal Policies") (revised September 4, 2013 and available at: www.newyorkcharters.org/wp-content/uploads/SUNY-Renewal-Policies.pdf).

REPORT FORMAT

The Institute makes all renewal recommendations based on a school's Application for Charter Renewal, evaluation visits conducted and information gathered during the charter term and a renewal evaluation visit conducted near the end of the current charter term. Additionally, the Institute has reviewed the strength and fiscal health of the not-for-profit education corporation with the authority to operate the school. Most importantly, the Institute analyzes the school's record of academic performance and the extent to which it has met its academic Accountability Plan goals. This renewal recommendation report compiles the evidence below using the *State University of New York Charter Renewal Benchmarks* (the "SUNY Renewal Benchmarks"), which specify in detail what a successful school should be able to demonstrate at the time of the renewal review. The Institute uses the four interconnected renewal questions below for framing benchmark statements to determine if a school has made an adequate case for renewal.

- 1. Is the school an academic success?
- 2. Is the school an effective, viable organization?
- 3. Is the school fiscally sound?
- 4. If the SUNY Trustees renew the education corporation's authority to operate the school, are its plans for the school reasonable, feasible and achievable?

This report contains Appendices that provide additional statistical and organizationally related information including a largely statistical school overview, copies of any school district comments on the Application for Charter Renewal, the SUNY Fiscal Dashboard information for the school, and, if applicable, its education corporation, additional information about the education corporation and its schools, and additional evidence on student achievement of those schools.

Additional information about the SUNY renewal process and an overview of the requirements for renewal under the New York Charter Schools Act of 1998 (as amended, the "Act") are available on the Institute's website at: www.newyorkcharters.org/operate/existing-schools/renewal/.

¹ Version 5.0, May 2012, available at: www.newyorkcharters.org/wp-content/uploads/SUNY-Renewal-Benchmarks.pdf.

RENEWAL RECOMMENDATION

RECOMMENDATION:

FULL-TERM RENEWAL

The Institute recommends that the SUNY Trustees approve the Application for Charter Renewal of Success Academy Charter School – Bed Stuy 1 and renew the education corporation's authority to operate the school for a period of five years with authority to operate the school for a period of five years with authority to provide instruction to students in Kindergarten through 10th grade in such configuration as set forth in its Application for Charter Renewal, with a projected total enrollment of 878 students.

To earn an Initial Full-Term Renewal, a school must either:

- (a) have compiled a strong and compelling record of meeting or coming close to meeting its academic Accountability Plan goals, and have in place at the time of the renewal review an educational program that, as assessed using the Qualitative Education Benchmarks, is generally effective; or
- (b) have made progress toward meeting its academic Accountability Plan goals and have in place at the time of the renewal review an educational program that, as assessed using the Qualitative Education Benchmarks, is particularly strong and effective.³

REQUIRED FINDINGS

In addition to making a recommendation based on a determination of whether the school has met the SUNY Trustees' specific renewal criteria, the Institute makes the following findings required by the Act:

- the school, as described in the Application for Charter Renewal meets the requirements of the Act and all other applicable laws, rules and regulations;
- the education corporation can demonstrate the ability to operate the school in an educationally and fiscally sound manner in the next charter term; and,
- given the programs it will offer, its structure and its purpose, approving the school to operate for another five years is likely to improve student learning and achievement and materially further the purposes of the Act.⁴

As required by Education Law § 2851(4)(e), a school must include in its renewal application information regarding the efforts it will put in place to meet or exceed SUNY's enrollment and retention targets for students with disabilities, English language learners ("ELLs"), and students

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² The Qualitative Education Benchmarks are a subset of the SUNY Renewal Benchmarks.

³ SUNY Renewal Policies (p. 12).

⁴ See New York Education Law § 2852(2).

RENEWAL RECOMMENDATION

who are eligible applicants for the federal Free and Reduced Price Lunch ("FRPL") program. SUNY⁵ and the New York State Board of Regents (the "Board of Regents") finalized the methodology for setting targets in October 2012, and the Institute communicated specific targets for each school, where applicable, in July 2013. Since that time, new schools receive targets during their first year of operation.

Success Academy Charter Schools - NYC ("SACS-NYC" or the "education corporation") uses sufficient outreach efforts to meet schools' enrollment and retention targets. As noted in the Application for Charter Renewal, this outreach is critical in reaching underserved families in the communities in which its schools operate.

Enrollment and retention targets apply to all charter schools approved pursuant to any of the Institute's Request for Proposals ("RFP") processes (August 2010 – present) and to charter schools that applied for renewal after January 2011. Success Academy Charter School – Bed Stuy 1 ("Success BedStuy 1") received its original charter in October 2010. For additional information regarding the school's progress in meeting its targets, please reference Appendix A.

SACS – NYC submitted the following strategies to meet schools' targets:

- mailings and distributions to residents of the school's community school district ("CSD");
- mailings and distributions to residents in low-income in-district communities;
- mailings and distributions to residents in mixed-income in-district communities;
- targeted distribution of native language materials to individuals and communities within the CSD, as determined by each school;
- advertisements, flyers, and/or marketing materials posted in local newspapers, supermarkets, community centers, and/or apartment complexes; and,
- open houses at the schools and informational sessions hosted at public and private venues frequented by families of young children, including daycare and nursery schools.

The SACS-NYC program is designed to support students with disabilities, ELLs and economically disadvantaged students in general education classrooms through a rigorous curriculum and instructional model proven highly successful in preparing students to meet and exceed state performance benchmarks. Students requiring more intensive supports in smaller settings receive special education services at one of three locations housing the education corporation's shared self-contained, or 12:1:1, programs. SACS-NYC's English language immersion program has proven successful in helping ELLs reach English proficiency. Seventy-seven (77) percent of SACS-NYC students qualify as economically disadvantaged and receive breakfast, one or more snacks and lunch free of charge each day. The school employs these efforts in an attempt to meet its student retention targets.

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⁵ SUNY Trustees' Charter Schools Committee resolution dated October 2, 2012.

RENEWAL RECOMMENDATION

CONSIDERATION OF SCHOOL DISTRICT COMMENTS

In accordance with the Act, the Institute notified the district in which the charter school is located regarding the school's Application for Charter Renewal. The full text of any written comments received from the district appears in Appendix C, which also includes a summary of any public comments. As of the date of this report, the Institute has received no district comments in response.

SCHOOL BACKGROUND AND EXECUTIVE SUMMARY

Success Academy Charter School-Bed Stuy 1

BACKGROUND

Success BedStuy 1's original charter was approved by the SUNY Trustees on October 27, 2010. The school opened its doors in the fall of 2011 initially serving 188 students in grades K-1.

The mission of the Success BedStuy 1 is:

To provide students in New York City with an exceptionally high-quality education that gives them the knowledge, skills, character, and disposition to meet and exceed New York State Common Core Learning Standards, and the resources to lead and succeed in school, college, and a competitive global economy.

Success Academies NYC Schools seek to provide this exceptionally high-quality education to all of their students, including English language learners and students with special education needs, irrespective of socioeconomic, racial, ethnic, and/or other status.

Success BedStuy 1 is one of 38 SUNY authorized schools within the SACS–NYC education corporation. Twenty-four of these authorized schools are currently open and operating, while the remaining 14 schools are scheduled to open by the 2017-18 school year. The Act allows authorizers to grant charter school education corporations the authority to operate more than one school under Education Law § 2853(1)(b-1) through the approval of new schools as set forth in the Act, or through merger with one or more education corporations. All schools operated by the education corporation including Success BedStuy 1 contract with Success Academy Charter Schools, Inc., ("Success Academy" or the "network"), a Delaware not-for-profit charter management organization based in New York City, for comprehensive management services. The network provides all SACS-NYC schools with academic, operational and back-office assistance. Schools utilize the network's curriculum and assessment materials, all of which are purchased and/or designed by network curriculum teams. The network is also responsible for managing and evaluating the performance of each school and school leaders, with network managing directors serving in supervisory roles for principals.

Success BedStuy 1 implements an academic program consistent with all SACS-NYC charter schools. This program, with its emphasis on critical thinking, problem solving and oral communication has proven to be successful in meeting the needs of both general education students and students traditionally considered at risk of academic failure.

Success BedStuy 1 is located in a New York City Department of Education ("NYCDOE") building at 70 Tompkins Avenue, Brooklyn, in CSD 14. The school is co-located with Foundations Academy, the School for the Urban Environment and Public School 368. This is the school's first renewal. In the current school year, Success BedStuy 1 serves 502 students in Kindergarten through 5th grade.

SCHOOL BACKGROUND AND EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

Success BedStuy 1 has met and exceeded its Accountability Plan goals throughout its initial charter term. As such, the Institute recommends that the SUNY Trustees grant Success BedStuy 1 an initial renewal with a full five-year charter term. During 2013-14 and 2014-15, the two years for which state assessment data is available, the school performed in the top 1% of all New York public schools on both English language arts ("ELA") and mathematics. The school's program, as analyzed by the Qualitative Education Benchmarks, is strong and effective. Success BedStuy 1's instructional leaders, with network support, set high expectations for student achievement and support the development of teachers.

The Institute's review of the school's performance as posted over the charter term, a review of the Application for Charter Renewal submitted by the school, a review of academic, organizational, governance and financial documentation as well as a renewal visit to the school indicate that Success BedStuy 1 is academically and organizationally strong, fiscally sound and likely to continue to improve student learning in an additional charter term under the oversight of its exceptional governing board. For these reasons, the Institute recommends Full-Term Renewal.

NOTEWORTHY

During 2014-15, Success BedStuy 1 had the second highest proficiency rate in mathematics in New York State. In the same year, 100% of 4th graders scored at the highest performance level on the science exam. As with all SACS-NYC schools, students at Success BedStuy 1 learn to play chess, ballroom dance and participate in an arts program that includes multi-media art production and both vocal and instrumental music.

IS THE SCHOOL AN ACADEMIC SUCCESS?

Success BedStuy 1 has demonstrated academic success in its initial charter term by meeting and exceeding its key Accountability Plan goals. The program in place at the time of renewal is likely to continue to generate high levels of student achievement. Based on evidence the Institute compiled throughout the charter term, Success BedStuy 1's academic program is strong, effective and supported by high quality instructional and organizational leadership.

The Act outlines the requirement that authorizers "change from rule-based to performance-based accountability systems by holding [charter] schools . . . accountable for meeting measurable student achievement results." As described in this report, Success BedStuy 1 has satisfied the requirements of the Act as well as the SUNY Renewal Policies as it has posted consistently strong outcomes as measured by performance on state assessments. This performance indicates Success BedStuy 1's curriculum, assessment system, instructional design and leadership combine into a demonstrably successful implementation of Success Academy Charter Schools, Inc.'s model. The strength of that model, detailed in Appendix E, along with the strong and sustained student performance outcomes at Success BedStuy 1 provide the foundation for the Institute's analysis that: 1) the school posts sufficient evidence to support the conclusion it meets the academic and organizational criteria called for in the SUNY Renewal Benchmarks; and, 2) the school's strong performance merits a five-year renewal recommendation.

At the beginning of the Accountability Period, the school developed and adopted an Accountability Plan that set academic goals in the key subjects of ELA and mathematics. For each goal in the Accountability Plan, specific outcome measures define the level of performance necessary to meet that goal. The Institute examines results for five required Accountability Plan measures to determine ELA and mathematics goal attainment. Because the Act requires charters be held "accountable for meeting measurable student achievement results" and states the educational programs at a charter school must "meet or exceed the student performance standards adopted by the board of regents" for other public schools, SUNY's required accountability measures rest on performance as measured by state wide assessments. Historically, SUNY's required measures include measures that present schools':

- absolute performance, i.e., what percentage of students score at a certain proficiency on state exams?;
- comparative performance, i.e., how did the school do as compared to schools in the district and schools that serve similar populations of economically disadvantaged students?; and,

⁷ SUNY Renewal Policies (pp. 12-15).

⁶ Education Law § 2850(2)(f).

⁸ Because the SUNY Trustees make a renewal decision before student achievement results for the final year of a charter term become available, the Accountability Period ends with the school year prior to the final year of the charter term. For a school in an initial charter term, the Accountability Period covers the first four years the school provides instruction to students.

⁹ Education Law § 2850(2)(f).

¹⁰ Education Law § 2854(1)(d).

• growth performance, i.e., how much did the school grow student performance as compared to the growth of similarly situated students?

Every SUNY authorized charter school has the opportunity to propose additional measures of success when crafting its Accountability Plan. Success BedStuy 1 did not propose or include any additional measures of success in the Accountability Plan it adopted.

The Institute analyzes every measure included in the school's Accountability Plan to determine its level of academic success including the extent to which the school has established and maintained a record of high performance throughout the charter term. Since 2009, the Institute has examined but consistently de-emphasized the two absolute measures under each goal in elementary and middle schools' Accountability Plans because of changes to the state's assessment system. The analysis of elementary and middle school performance continues to focus primarily on the two comparative measures and the growth measure while also considering the two required absolute measures and any additional evidence the school presents using additional measures identified in its Accountability Plan. The Institute identifies the required measures (absolute proficiency, absolute Annual Measurable Objective ("AMO") attainment, 11 comparison to local district, comparison to demographically similar schools, and student growth) in the Performance Summaries appearing in Appendix B.

The Institute analyzes all measures under the school's ELA and mathematics goals while emphasizing the school's comparative performance and growth to determine goal attainment. The Institute calculates a comparative effect size to measure the performance of Success BedStuy 1 relative to all public schools statewide that serve the same grade levels and that enroll students who are similarly economically disadvantaged. It is important to note that this measure is a comparison measure and therefore any changes in New York's assessment system do not compromise its validity or reliability. Further, the school's performance on the measure is not relative to the test, but relative to the strength of Success BedStuy 1's demonstrated student learning compared to other schools' demonstrated student learning.

The Institute uses the state's growth percentile analysis as a measure of Success BedStuy 1's comparative year-to-year growth in student performance on the state's ELA and mathematics exams. The measure compares a school's growth in assessment scores to the growth in assessment scores of the subset of students throughout the state who performed identically on previous years' assessments. According to this measure, median growth statewide is at the 50th percentile. To signal the school's ability to help students make one year's worth of growth in one year's time, the expected percentile performance is 50. To signal a school is increasing students' performance above the peers of its students (in terms of students statewide who scored previously at the same level), the school must post a percentile performance that exceeds 50.

The Accountability Plan also includes science and No Child Left Behind Act ("NCLB") goals. Please note that for schools located in New York City, the Institute uses the CSD as the local school district.

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¹¹ The state did not calculate an AMO for 2012-13. As such, the Institute will only report on the 2013-14 and 2014-15 results.

SUNY Renewal Benchmark 1A: Has the school met or come close to meeting its Academic Accountability Plan Goals?

Success BedStuy 1 met and exceeded its key academic Accountability Plan goals in ELA and mathematics over its initial charter term. During 2013-14 and 2014-15, the two years for which data are available, the school outperformed over 99% of schools in the state in both ELA and mathematics.

Success BedStuy 1 met its key ELA Accountability Plan goal during the first two years the school had testing grades. While the school posted a mean growth percentile below the state median, it has demonstrated very strong absolute and comparative achievement. During 2013-14 and 2014-15, the school outperformed CSD 14 by at least 48 percentage points. Success BedStuy 1 performed higher than expected to a large degree compared to schools that share similar demographics over the same two years. Moreover, the school outperformed over 99 percent of schools across the state in ELA each year.

The school also met its mathematics Accountability Plan goal, posting some of the strongest scores statewide. In 2013-14 and 2014-15, the school outperformed the local school district by at least 58 percentage and 61 percentage points, respectively. During both years, the school ranked in the 99th percentile for mathematics performance. Across New York State, only a single school outperformed Success BedStuy 1 in mathematics during 2014-15. In 2013-14, the school ranked 6th in the state in mathematics proficiency rate. The school also met its mathematics growth measure in 2014-15, exceeding the state median by 11.5 percentile points.

The school first administered the science exam in 2014-15. The school met its science goal with 100 percent of 4th graders scoring at or above proficiency. Further, every Success BedStuy 1 student scored at Level 4, above grade level expectations.

Although not tied to separate goals in the school's formal Accountability Plan, academic outcome data about the school's students receiving special education services and ELLs are presented below for informational purposes.

		2012-13	2013-14	2014-15
Enrollment (I Services	N) Receiving Mandated Academic	(27)	(51)	(63)
	Tested on State Exams (N)	(N/A)	(6)	(8)
RESULTS	School Percent Proficient on ELA Exam	N/A	50	62.5
	Percent Proficient Statewide	5.0	5.2	5.8

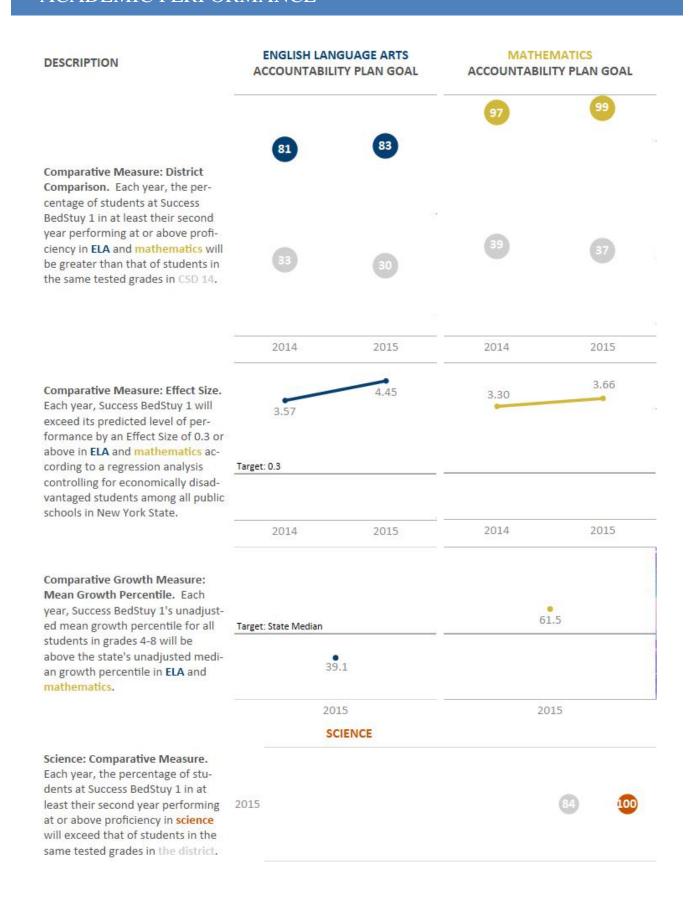
		2012-13	2013-14	2014-15
ELL Enrollmer	at (N)	(6)	(13)	(10)
	Tested on NYSESLAT ¹² Exam (N)	(5)	(9)	(8)
RESULTS	School Percent 'Commanding' or Making Progress ¹³ on NYSESLAT	s ¹⁴	44.4	12.5

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 $^{^{12}}$ New York State English as a Second Language Achievement Test, a standardized state exam.

Defined as moving up at least one level of proficiency. As of 2014-15, student scores can fall into five categories/proficiency levels: Entering (formerly Beginning); Emerging (formerly Low Intermediate); Transitioning (formerly Intermediate); Expanding (formerly Advanced); and, Commanding (formerly Proficient).

¹⁴ In order to comply with Family Educational Rights and Privacy Act regulations on reporting education outcome data, the Institute does not report assessment results for groups containing five or fewer students.



Academic Program Summary. With support from the network, Success BedStuy 1 has a strong academic program that undergirds its ability to support teachers in promoting high achievement amongst students. The school continues to have robust instructional leadership where leaders provide targeted coaching and relevant professional development opportunities for its staff. Success BedStuy 1's curriculum supports instructional planning, and the school's assessment system improves instructional effectiveness and student learning. As in previous years, the network provides Success BedStuy 1 with a combination of network-created and commercial curricula that includes scope and sequence documents, unit plans and lesson plans. These materials provide a bridge between the curriculum framework and daily lessons. The school also administers weekly assessments in vocabulary, spelling and mathematics. Teachers, leaders and parents are able to log into a Student Management System ("SMS"), the network's robust data portal, to view updated information that includes assessment data, attendance data and qualitative notes.

Using this data, Success BedStuy 1 also provides strong supports for students at risk of academic failure. Success BedStuy 1 mainly supports its 17 ELLs through immersion in the core academic program, which provides ample opportunities for oral communication and exposure to language. In order to fulfill mandates for its 18 students with Individualized Education Programs ("IEPs") requiring academic support services, the school has Special Education Teacher Support Services ("SETSS") and one Integrated Co-teaching ("ICT") classroom per grade with at least one teacher certified in special education. Success BedStuy 1's response to intervention ("RtI") system continues to support students with disabilities, ELLs and students struggling academically who do not have IEPs using observations, teacher feedback and student data and work samples to identify struggling students and to tailor interventions to meet individual student needs.

Additional information on SACS-NYC's program and how it meets the demands of the SUNY Renewal Benchmarks is located in Appendix E.

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¹⁵ At-risk student enrollment numbers reported by school via the school visit data collection form to the Institute prior to the renewal visit.

ORGANIZATIONAL PERFORMANCE

IS THE SCHOOL AN EFFECTIVE, VIABLE ORGANIZATION?

The Success BedStuy 1 organization effectively delivers the school's rich educational program and fosters student achievement. The network and school manage the day-to-day operations such that instructional leaders are able to focus on what matters most – student learning. The SACS-NYC board carries out its oversight responsibilities with a focus on student achievement. During the current charter term, the board has generally abided by its by-laws and been in general and substantial compliance with the terms of its charter, code of ethics, applicable state and federal law, rules and regulations.

SUNY Renewal Benchmark 2A:

Is the school faithful to its mission and does it implement the key design elements included in its charter?

Success BedStuy 1 is faithful to its mission and key design elements. These are located in the School Background section at the beginning of this report and identified in Appendix A, respectively. The school is highly effective in implementing the school design and has produced the academic results promised at the time it was chartered by the SUNY Trustees.

SUNY Renewal Benchmark 2B: Are parents/guardians and students satisfied with the school?

To report on parent satisfaction with the school's program, the Institute used both survey data as well as data gathered from a focus group of parents representing a cross section of students including parents of students with IEPs, ELLs, students that are newly enrolled at the school as well as parents who have chosen and persisted with the choice of Success BedStuy 1.

Parent Survey Data. Although Success BedStuy 1 had only a 30% parent participation rate for the NYCDOE's 2014-2015 NYC School Survey, the vast majority of those responses (97%) indicate high satisfaction with the school. The Institute complied data from the survey the NYCDOE distributes to families each year to collect information about school culture, instruction, and systems for improvement. Given the low participation rate, the survey results alone might not be useful in framing the results as representative of the school community; however, participants in the parent focus group conducted during the renewal visit also voiced strong satisfaction with the school.

Parent Focus Group. The Institute asks all schools facing renewal to convene a representative set of parents for a focus group discussion. A representative set includes parents of students in attendance at the school for multiple years, parents of students new to the school, parents of students receiving general education services, parents of students with special needs and parents of ELLs. The four parents in attendance at the Success BedStuy 1 focus group indicated strong satisfaction with the school program. All parents present felt their students' education was comparable to that of students in other high performing schools, public and private, across the city. Several parents indicated that they had transitioned their students out of private or district public schools to attend Success BedStuy 1 when accepted during the lottery. Parents also spoke highly

ORGANIZATIONAL PERFORMANCE

of the school administration and network communications they receive, which keep them up-to-date on students' academic progress.

Persistence in Enrollment. An additional indicator of parent satisfaction is persistence in enrollment. In 2014-15, 88% of Success BedStuy 1 students returned from the previous year. Student persistence data from previous years of the charter term is available in Appendix A. The Institute derived the statistical information on persistence in enrollment from its database. No comparative data from NYCDOE or the New York State Education Department ("NYSED") is available to the Institute to provide either district wide or by CSD context. As such, the information presented is for information purposes but does not allow for comparative analysis.

SUNY Renewal Benchmark 2E:

Does the board implement, maintain and abide by appropriate policies, systems and processes?

The education corporation board materially and substantially implements, maintains and abides by adequate and appropriate policies, systems and processes and procedures to ensure the effective governance and oversight of the school. The board demonstrates a clear understanding of its role in holding the school leadership accountable for both academic results and fiscal soundness.

- The education corporation board has materially complied with the terms of its by-laws and code of ethics.
- The education corporation board receives reports on academic performance and keeps close tabs on the performance of the management organization.
- The board successfully sought 14 new charters in 2014 allowing it to be authorized to operate a total of 38 charter schools.

SUNY Renewal Benchmark 2F:

Has the school substantially complied with applicable laws, rules and regulations, and provisions of its charter?

The school and education corporation generally and substantially complies with applicable laws, rules and regulations and the provisions of its charter. The Institute noted the following.

- By-laws. The education corporation's by-laws need to be updated to comply with provisions of the New York General Municipal and Not-For-Profit Corporation Laws. The Institute will ensure this is updated prior to the start of a new charter term.
- <u>Code of Ethics</u>. The education corporation's code of ethics needs to be updated to comply with provisions of the General Municipal and Not-For-Profit Corporation Laws. The Institute will also ensure this is updated prior to the start of a new charter term.
- <u>Complaints</u>. The school has generated few informal complaints around student retention. None required formal review by the Institute.
- Open Meetings Law. Based on its board meeting minutes, the board appears
 to substantially comply with the New York Open Meetings Law when it goes
 into executive session.

FISCAL PERFORMANCE

IS THE EDUCATION CORPORATION FISCALLY SOUND?

Based on a review of the fiscal evidence collected through the renewal review, SACS-NYC is fiscally sound as is its school, Success BedStuy 1. The SUNY Fiscal Dashboard presents color-coded tables and charts indicating that Success BedStuy 1 and the education corporation have demonstrated fiscal soundness over the majority of the charter term. ¹⁶ (The SUNY Fiscal Dashboard for Success BedStuy 1 is included in Appendix D and the Fiscal Dashboard for the Success Academy Charter Schools-NYC merged education corporation is included in Appendix F.) The discussion that follows relates mainly to the education corporation because the school is not a legally distinct fiscal entity.

Success BedStuy 1 has adequate financial resources to ensure stable operations. In addition to analyzing the soundness of the individual charter school, the Institute analyzed the soundness of the not-for-profit education corporation granted the authority to operate the school and finds it too is fiscally sound. Success Academy Charter Schools, Inc. supports Success BedStuy 1 in the area of academic and fiscal operations under the terms of a management contract. The SACS-NYC financial model is intended to ensure that all fully enrolled schools are financially sustainable, operating the school's program solely through public funding, but during the growing years contributions have been needed to bolster their stability.

SUNY Renewal Benchmark 3A:

Does the school operate pursuant to a fiscal plan in which it creates realistic budgets that it monitors and adjusts when appropriate?

Working in partnership with the network, Success BedStuy 1 has employed clear budgetary objectives and budget preparation procedures throughout the charter term.

- The network's finance team coordinates the development of annual and long-term budget preparation procedures with input from the school leadership staff including the business operations manager and the board finance committee.
- The projected five-year renewal budget reflects anticipated increases in revenues and expenses associated with planned enrollment growth as the school expands through grade 10 by the fifth year of the renewal charter term.
- The individual education corporation prepared a long-term budget that was updated on an annual basis.
- Success BedStuy 1 has been located in shared NYCDOE facility space since opening in 2011.
 Success BedStuy 1 is not responsible for rent, utilities, custodial services, maintenance and school safety services on the facility.
- Effective July 1, 2014, Success BedStuy 1 merged with other charters into SACS-NYC.
 Shared expenses with the network and 23 other operating schools produce operating efficiencies and greater purchasing power for the school.

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¹⁶ The U.S. Department of Education has established fiscal criteria for certain ratios or information with high – medium – low categories, represented in the table as green – gray – red. The categories generally correspond to levels of fiscal risk, but must be viewed in the context of each education corporation and the general type or category of school.

FISCAL PERFORMANCE

SUNY Renewal Benchmark 3B:

Does the school maintain appropriate internal controls and procedures?

Success BedStuy 1 and SACS-NYC have a history of strong fiscal policies, procedures and practices and maintain appropriate internal controls.

- Financial Policies and Procedures Manual guide all internal controls and procedures at Success BedStuy 1. The manual contains fiscal policies and procedures that undergo ongoing reviews, most recently the board approved changes to the purchase approval limits to increase efficiencies and reflect the growth of the organization and the increased sophistication of leadership. Another recent update to the manual included federal guidelines for grant management.
- The Success BedStuy 1 audit reports had no findings of deficiencies. With the effective merger dated July 1, 2014 the next audit report for the fiscal year ended June 30, 2015, was due to the Institute on November 1, 2015, and will be contained within the merged education corporation financial statements.

SUNY Renewal Benchmark 3C: Does the school comply with financial reporting requirements?

Success BedStuy 1 and SACS-NYC have complied with financial reporting requirements.

- Over the charter term, Success BedStuy 1 has provided the Institute, NYSED and NYCDOE with required financial reports that are on time, complete and follow generally accepted accounting principles ("GAAP").
- Independent audits of annual financial statements have received unqualified opinions with no material weaknesses or instances of non-compliance observed.
- The individual education corporation and Success Academy Charter Schools-NYC have generally filed key reports timely and accurately including: audit reports, budgets, unaudited quarterly reports of revenue, expenses and enrollment.

SUNY Renewal Benchmark 3D:

Does the school maintain adequate financial resources to ensure stable operations?

Success BedStuy 1 and SACS-NYC have maintained adequate financial resources to ensure stable operations.

- The school opened in 2011 and the first three years of operations resulted in operating deficits, which is typical as a school grade span grows. Actual enrollment for the 2014-15 school year was at 89% of chartered enrollment.
- The individual school fiscal dashboard in Appendix D reflects fiscally needs monitoring while the merged education corporation fiscal dashboard in Appendix F reflects fiscally strong. This reflects that Success BedStuy 1 is a younger growing school within the merged education corporation where assets are kept mainly at the merged level.

FISCAL PERFORMANCE

- For merged education corporations there is one balance sheet that contains the combined assets and liabilities of all the schools within the merged entity. In order to review the operations of each individual school's operating activities, the revenues and expenditures are reflected in a school's individual dashboard to show operating surpluses or deficits.
- The merged education corporation's balance sheet reflects an increase in assets from \$24M to \$41M. Specifically, a substantial investment in technology equipment was purchased in the last fiscal year resulting in lower cash balances and higher equipment balance on the financial statement.
- The merged education corporation SACS-NYC had total net assets of approximately \$23M as of the June 30, 2015 audit report. Each new charter is supported in the planning and start- up period from the merged education corporation. Historically a start up can cost upwards of \$1 million depending on the length of time between charter approval and opening the school. Success BedStuy 1 represents approximately a (\$418,000) deficit against the total merged net assets of \$23 million.

FUTURE PLANS

IF THE SUNY TRUSTEES RENEW THE EDUCATION CORPORATION'S AUTHORITY TO OPERATE THE SCHOOL, ARE ITS PLANS FOR THE SCHOOL REASONABLE, FEASIBLE AND ACHIEVABLE?

Success BedStuy 1 has met its Accountability Plan goals and maintains a strong educational program. The school operates as an effective and viable organization, and the education corporation is fiscally sound. Thus, the plans to implement the educational program as proposed during the next charter term are reasonable, feasible and achievable.

SACS-NYC plans for the future are to continue to operate Success BedStuy 1 according to its existing model, expanding to serve Kindergarten through 10th grades in the next charter term. The Institute finds the plans for Success BedStuy 1 reasonable, feasible and achievable based on its renewal review.

Plans for the School's Structure. The education corporation has provided all of the key structural elements for a charter renewal and those elements are reasonable, feasible and achievable.

Plans for the Educational Program. Success BedStuy 1 plans to continue to implement the same core elements that have led the school to meet its Accountability Plan goals during the current charter term; these core elements are likely to enable the school to meet its goals in the future.

	Current Charter Term	End of Next Charter Term
Enrollment	554	878
Grade Span	K-5	K-10
Teaching Staff	35.5	89
Days of Instruction	180	180

Plans for Board Oversight & Governance. Board members express an interest in continuing to serve Success Academy Charter Schools - NYC in the next charter term and may add additional members in the future.

Fiscal & Facility Plans. Based on evidence collected through the renewal review, including a review of the 5-year financial plan, SACS-NYC presents a reasonable and appropriate fiscal plan for the next charter term including education corporation and school budgets that are feasible and achievable. The education corporation intends to maintain its contractual relationship with the network. The Institute has reviewed the proposed terms of such contract and will review and approve the final contract, and any other network contracts, when executed.

FUTURE PLANS

The school intends to provide instruction for Kindergarten through 10th grade students in colocated facilities in Brooklyn, and will also grow to serve 11th and 12th grade students pending subsequent renewal.

The school's Application for Charter Renewal contains all necessary elements as required by the Act. The proposed school calendar allots an appropriate amount of instructional time to meet or exceed instructional time requirements, and taken together with other academic and key design elements, should be sufficient to allow the school to meet its proposed Accountability Plan goals. The education corporation has amended or will amend other key aspects of the renewal application -- including by-laws and code of ethics -- to comply with various provisions of the Education Law, Not-for-Profit Corporation Law, Public Officers Law and the General Municipal Law, as appropriate.

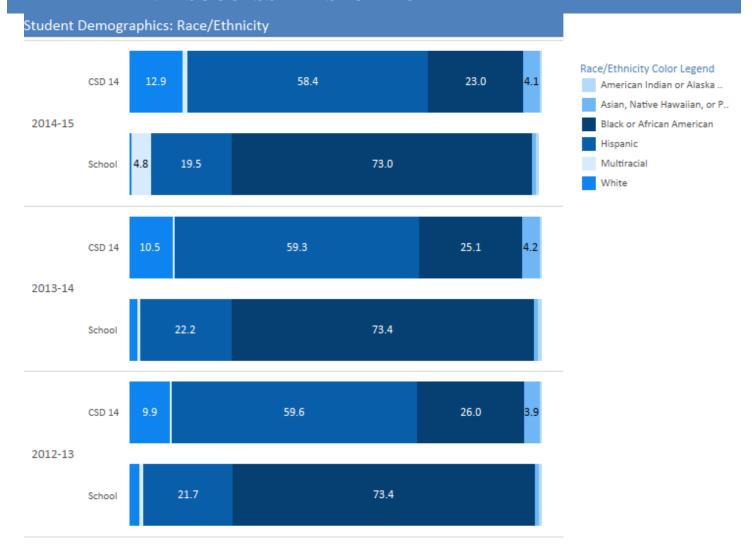
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Appendix A Success BedStuy 1 Overview

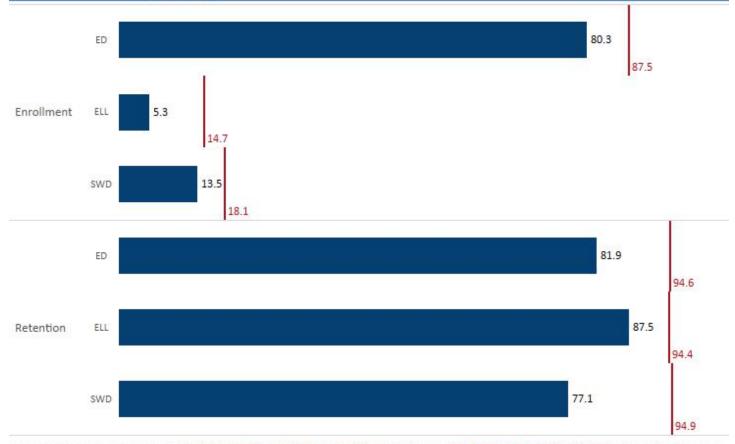
Board of Trustees¹⁷

Board Member Name	Position	Board Member Name	Position
Samuel Cole	Chair	Lorenzo Smith	Trustee
Gregory Sawers	Secretary	Derrell Bradford	Trustee
Scott Friedman	Treasurer	Sandeep Chainani	Trustee
Bryan Binder	Vice Chair	Jarrett Posner	Trustee
Suleman Lunat	Trustee	Catherine Shainker	Trustee
Rich Barrera	Trustee	Graham Officer	Trustee
David Nanus	Trustee	Khadijah Patrick-Pickel	Parent Representative (Non-Voting)
Isela Bahena	Trustee	Brian Levine	Trustee

 $^{^{\}rm 17}$ Source: The Institute's board records at the time of the renewal review.



Enrollment and Retention Targets



The chart illustrates the school's **current enrollment and retention percentages** against the **enrollment and retention targets**. As required by Education Law § 2851(4)(e), a school must include in its renewal application information regarding the efforts it has, and will, put in place to meet or exceed SUNY's enrollment and retention targets for students with disabilities, ELL, and FRPL students. This analysis is based on the most recently available data from NYSED.

Timeline of Charter School Renewal

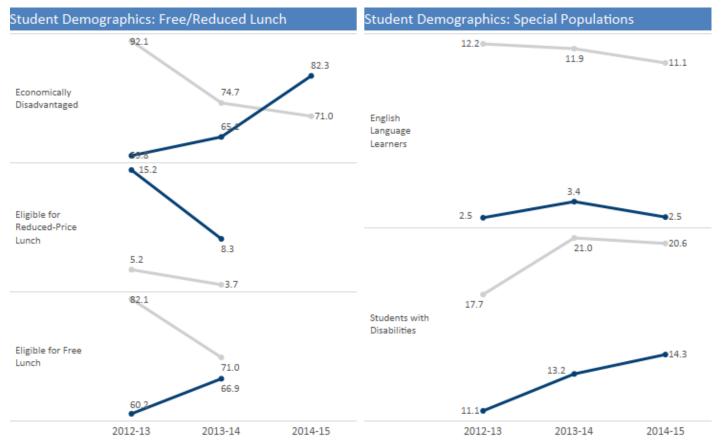


SUCCESS BEDSTUY 1 OVERVIEW APPENDIX A:

Persistence in Enrollment

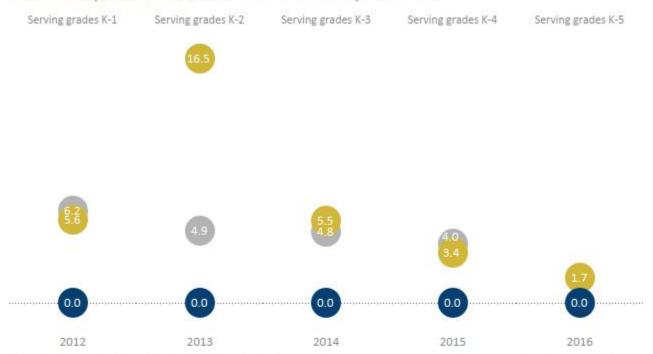


Persistence in enrollment illustrates the percentage of students not scheduled to age out of the school who re-enroll from the previous year. The Institute derived the statistical information on enrollment persistence from its database. No comparative data from NYCDOE or NYSED is available to the Institute to provide either district wide or by CSD context. As such, the information presented is for information purposes but does not allow for comparative analysis.



The charts show the trends in enrollment in the school and the district for The charts show trends in enrollment in the school and the district for each subgroup over the charter term. Reduced-Price and Free Lunch data each subgroup over the charter term. are not available for 2014-15. Economically disadvantaged includes those students eligible for Free and Reduced-Price lunch among other qualifying income assistance programs.

Suspensions: Success Academy Charter School - Bed Stuy 1's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

Expulsions: The number of students expelled from the school each year.



School Characteristics

School Year	Chartered Enrollment	Actual Enrollment ¹⁸	Actual as a Percentage of Chartered Enrollment	Proposed Grades	Actual Grades
2011-12	188	175	93%	K-1	K-1
2012-13	249	232	93%	K-2	K-2
2013-14	353	358	101%	K-3	K-3

¹⁸ Source: Institute's Official Enrollment Binder. (Figures may differ slightly from New York State Report Cards, depending on date of data collection.)

School Year	Chartered Enrollment	Actual Enrollment ¹⁸	Actual as a Percentage of Chartered Enrollment	Proposed Grades	Actual Grades
2014-15	443	396	89%	K-4	K-4
2015-16	554	502	91%	K-5	K-5

Key Design Elements

Element	Evident?
A focus on student achievement;	+
Research-based, results-driven curriculum;	+
 Frequent assessments produced and analyzed in real time; 	+
Extended school day;	+
School leaders with the power to lead;	+
Highly-qualified, highly trained staff; and	+
 Strong school culture including reinforcement of ACTION principles (Agency, Curiosity, Try and Try, Integrity, Others and No Shortcuts). 	+

School Leaders

School Year(s) Name(s) and Title(s)

2011-12 to 2012-13 Monica Burress, Principal

2013-14 to 2015-16 Javeria Khan, Principal

Parent Satisfaction: Survey Results

Response Rate: 30%

Instructional Core: 100%

Systems for Improvement: 89%

School Culture: 96%

School Visit History

School Year	Visit Type	Date
2011-12	First Year Visit	May 8, 2012
2015-16	Initial Renewal Visit	September 10, 2015

Conduct of the Renewal Visit

Date(s) of Visit	Evaluation Team Members	Title				
September 10, 2015	Aaron Campbell	Senior Analyst				
	Sinnjinn Bucknell	Performance and Systems Analyst				

Appendix B

Success Bed Stuy 1 Performance Summaries

APPENDIX B: SUCCESS BEDSTUY 1 PERFORMANCE SUMMARIES

SCHOOL PERFORMANCE SUMMARY: English Language Arts Success Academy Charter School - Bedford Stuyvesant 1



	G	2012-13 Grades Served: K-2			2013-14 ET Grades Served: K-3			MET		MET		
	Grades	All Students % (N)	2+ Years Students % (N)		Grades	All Students % (N)	2+ Years Students % (N)		Grades	All Students % (N)	2+ Years Students % (N)	
	3	()	()	j	3	81.2 (85)	81.1 (74)	j	3	88.2 (76)	87.5 (72)	j
ABSOLUTE MEASURES	4	0	0	İ	4	(0)	(0)	i l	4	78.1 (73)	78.1 (73)	i
	5	()	0	İ	5	(0)	(0)	i l	5	(0)	(0)	İ
Each year 75 percent of students who are enrolled in at least their	6	0	0	i	6	(0)	(0)	1	6	(0)	(0)	i
second year will perform at proficiency	7	()	0	!	7	(0)	(0)	!	7	(0)	(0)	!
on the New York State exam.	8	()	0	ļ	8	(0)	(0)	!	8	(0)	(0)	ļ
on the few for oldie exam.	All	0	0		All	81.2 (85)	81.1 (74)	NA	All	83.2 (149)	82.8 (145)	YES
Each year the school's aggregate Performance Level Index on the State	Grades	PI	AMO	i	Grades	PLI	AMO	±	Grades	PLI	AMO	
exam will meet the Annual Measurable Objective set forth in the State's NCLB accountability system.				<u> </u> 	3	179	89	YES	34	183	97	YES
COMPARATIVE MEASURES	Comparison:			l	Comparison: Brooklyn District 14				Comparison: Brooklyn District 14			
Each year the percent of students enrolled in at least their second year	Grades	School	District	!	Grades	School	District		Grades	School	District	!
and performing at proficiency will be greater than that of students in the same grades in the local district.				i i	3	81.1	33.0	YES	3-4	82.8	30.4	YES
Each year the school will exceed its predicted percent of students at proficiency on the state exam by at	%FL A	ctual Predi	Effect cted Size	i i	% ED	Actual Predic	Effect cted Size		% ED	Actual Predic	Effect cted Size	i i
least a small Effect Size (at least 0.3) based on its percentage of Economically Disadvantaged students.				į į	60.4	81.2 30.	2 3.57	YES	80.5	83.2 22.	0 4.45	YES
GROWTH MEASURE	Grades	School	State		Grades	School	State		Grades	School	State	
5. Each year, the school's unadjusted	4				4				4	39.1		
mean growth percentile will meet or exceed the state's unadjusted median	5			-	5				5	0.0		!
growth percentile.	6			ļ	6			!	6	0.0		ļ
grottal percentile.	7				7				7	0.0		ļ
	8			j	8			j	8	0.0		j
	All				All				AII	39.1	50.0	İ
	I			İ	I			į l	l			İ

APPENDIX B: SUCCESS BEDSTUY 1 PERFORMANCE SUMMARIES

SCHOOL PERFORMANCE SUMMARY: Mathematics

Success Academy Charter School - Bedford Stuyvesant 1



•				-								
	2012-13		i	2013-14			2014-15			5	i	
	Gra	Grades Served: K-2		MET	Grades Served: K-3			MET	Grades Served: K-4			MET
		All Students	2+ Years Students			All Students	2+ Years Students			All Students	2+ Years Students	
	Grades	% (N)	% (N)	ļ	Grades	% (N)	% (N)	ļ	Grades	% (N)	% (N)	ļ
	3	()	0]	3	97.6 (85)	97.3 (74)]	3	100.0 (76)	100.0 (72)]
ABSOLUTE MEASURES	4	()	0	İ	4	(0)	(0)	j	4	98.6 (73)	98.6 (73)	İ
Each year 75 percent of students	5	()	0	i	5	(0)	(0)	i l	5	(0)	(0)	i
who are enrolled in at least their	6	0	0	i	6	(0)	(0)	i l	6	(0)	(0)	i
second year will perform at proficiency	7 8	0	0	ŀ	7 8	(0)	(0)		7 8	(0)	(0)	ŀ
on the New York State exam.		0	0	!		(0)	(0)	ł	_	(0)	(0)	!
	All	0	0		All	97.6 (85)	97.3 (74)	NA	All	99.3 (149)	99.3 (145)	YES
Each year the school's aggregate Performance Level Index on the State	Grades	PI	AMO	ļ	Grades	PLI	AMO		Grades	PLI	AMO	
exam will meet the Annual Measurable Objective set forth in the State's NCLB accountability system.				 	3	198	86	YES	3-4	199	94	YES
COMPARATIVE MEASURES 3. Each year the percent of students	Comparison:			İ	Comparison: Brooklyn District 14			İ	Comparison: Brooklyn District 14			ī
enrolled in at least their second year	Grades	School	District	i	Grades	School	District		Grades	School	District	i
and performing at proficiency will be greater than that of students in the same grades in the local district.					3	97.3	39.0	YES	3-4	99.3	37.1	YES
Each year the school will exceed its predicted percent of students at proficiency on the State exam by at	%FL A	ctual Predi	Effect cted Size	i i	%ED /	Actual Predic	Effect sted Size	i i	% ED	Actual Predic	Effect cted Size	i i
least a small Effect Size (at least 0.3) based on its percentage of Economically Disadvantaged students.				 	60.4	97.6 40.	7 3.30	YES	80.5	99.3 31.	2 3.66	YES
GROWTH MEASURE 5. Each year, the school's unadjusted	Grades	School	State		Grades	School	State		Grades	School	State	
mean growth percentile will meet or	4			İ	4				4	61.5		İ
exceed the state's unadjusted median	5			i	5				5	0.0		i
growth percentile.	6				6				6	0.0		!
	7			!	7				7	0.0		!
	8			Ţ	8			Į	8	0.0		ĺ
	All				All				AII	61.5	50.0	YES
				I				1	1			I

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Appendix C District Comments

APPENDIX C: DISTRICT COMMENTS The Institute received no district or public comments.

Appendix D Success Bed Stuy 1 Fiscal Dashboard

APPENDIX D: SUCCESS BED STUY 1 FISCAL DASHBOARD



NOTE: Effective 2014-15 the school merged into the education corporation, "Success Academy Charter Schools - NYC." Accordingly, the education corporation report contains the "Balance Sheet" for all schools merged into the education corporation. See (Code # = "500").

Success Academy Charter School - Bed Stuy 1

	SCHOOL INFORMATION				
BALANCE SHEET		(Opened 2011-12		
Assets	2010-11	2011-12	2012-13	2013-14	MERGED 2014-15
Current Assets Cash and Cash Equivalents - GRAPH 1	2010-11	91,535	171,949	42,047	2014-15
Grants and Contracts Receivable	_	202,136	141,404	146,657	:-
Accounts Receivable	-	-	-	-	-
Prepaid Expenses	-	-	131,025	74,460	-
Contributions and Other Receivables Total Current Assets - GRAPH 1	-	293,671	444,378	263,164	
Property, Building and Equipment, net	-	435,985	628,849	897,240	-
Other Assets	-	25,000	50,000	75,000	l=
Total Assets - GRAPH 1	-	754,656	1,123,227	1,235,404	1-
Liabilities and Net Assets Current Liabilities					
Accounts Payable and Accrued Expenses	-	34,830	19,200	97,717	-
Accrued Payroll and Benefits	_	51,070	1,920	46,778	1-
Deferred Revenue	-	-	-	- 4450.000	-
Current Maturities of Long-Term Debt	-	500,000	-	1,150,000	-
Short Term Debt - Bonds, Notes Payable Other	-	70,220	138,083	245,167	
Total Current Liabilities - GRAPH 1	-	656,120	159,203	1,539,661	-
L-T Debt and Notes Payable, net current maturities	-	-	1,000,000	-	-
Total Liabilities - GRAPH 1	-	656,120	1,159,203	1,539,661	
Net Assets					
Unrestricted	-	98,536	(35,976)	(304,257)	-
Temporarily restricted Total Net Assets	-	- 00.536	(25.075)	(204.257)	-
	-	98,536	(35,976)	(304,257)	-
Total Liabilities and Net Assets	-	754,656	1,123,227	1,235,404	-
ACTIVITIES					
Operating Revenue		2 205 260	2 275 602	4 000 570	F (FR 211
Resident Student Enrollment Students with Disabilities	-	2,285,360 156,120	3,375,682	4,999,579 295,947	5,658,211 361,710
Grants and Contracts		130,120		255,547	301,710
State and local	-	124,333	37,500	-	-
Federal - Title and IDEA	-	119,039	282,942	123,937	204,409
Federal - Other	-	319,592	-	24,131	22,581
Other	-	-	-	-	-
Food Service/Child Nutrition Program Total Operating Revenue	-	3,004,444	3,696,124	5,443,594	6,246,911
		3,004,444	3,030,124	3,443,334	0,240,511
Expenses Regular Education		2,167,853	2,747,654	4,059,963	5,190,820
SPED		468,417	505,461	553,631	707,839
Regular Education & SPED (combined)	-	-	-	-	-
Other	-		-	-	-
Total Program Services	-	2,636,270	3,253,115	4,613,594	5,898,658
Management and General	-	594,451	598,785	1,098,356	480,766
Fundraising Total Expenses - GRAPHS 2, 3 & 4	-	3,230,721	3,851,900	5,711,950	6,379,425
Surplus / (Deficit) From School Operations	-	(226,277)	(155,776)	(268,356)	(132,514)
Support and Other Revenue		(,)	(/	(,,	,,
Contributions	-	250,000	20,952	Ε.	18,193
Fundraising	-	-	-	-	-
Miscellaneous Income	-	74,813	312	75	291
Net assets released from restriction	-	324,813	21,264	75	18,484
Total Support and Other Revenue					
Total Unrestricted Revenue Total Temporally Restricted Revenue		3,329,257	3,717,388	5,443,669	6,265,395
Total Revenue - GRAPHS 2 & 3	-	3,329,257	3,717,388	5,443,669	6,265,395
Change in Net Assets		98,536	(134,512)	(268,281)	(114,029)
Net Assets - Beginning of Year - GRAPH 2	-	30,336	98,536	(35,977)	(304,257)
Prior Year Adjustment(s)	-	-	-	-	-
Not Assets End of Year CDADU 2		00.536	(25.076)	(204.250)	(410 207)

Net Assets - End of Year - GRAPH 2

(35,976)

(304,258)

(418,287)

98,536

SUCCESS BED STUY 1 FISCAL DASHBOARD APPENDIX D:



NOTE: Effective 2014-15 the school merged into the education corporation, "Success Academy Charter Schools - NYC." Accordingly, the education corporation report contains the "Balance Sheet" for all schools merged into the education corporation. See (Code # = "500").

475,846

1,465,387

1,941,233

399,390

318,042

13.848

67,981

37,441

160,162

216,953

223 621

473,229

3,851,900

486,028

2,361,263

2,847,291

556,373

38,756

577,126

127,262

11,122

153,628

388,080

282.826

729,485

5,711,950

158 216

2,968,432

3,126,648

651,127

70,470

75,320

42,251

124,455

376,077

427.955

636,388

6,379,425

848,732

408,614

951,084

1,359,698

233,278

20,354

228,479

82,495

91,768

244,883

464,705

122.596

382,464

3,230,721

Success Academy Charter School - Bed Stuy 1

SCHOOL INFORMATION - (Continued)

Functional Expense Breakdown

Personnel Service

Administrative Staff Personnel Instructional Personnel Non-Instructional Personnel

Personnel Services (Combined)

Total Salaries and Staff Fringe Benefits & Payroll Taxes

Retirement

Management Company Fees

Building and Land Rent / Lease

Staff Development

Professional Fees, Consultant & Purchased Services

Marketing / Recruitment

Student Supplies, Materials & Services

Depreciation

Other

SCHOOL	ANALYSIS

ENROLLMENT

Total Expenses

Chartered Enroll Revised Enroll Actual Enroll - GRAPH 4 Chartered Grades Revised Grades

Primary School District: New York City Per Pupil Funding (Weighted Avg of All Districts)

Increase over prior year

188	249	401	574
		101	3/4
-	-	353	443
175	232	358	396
K-1	K-2	K-3	K-4
	175	175 232	175 232 358

	13,527	13,527	13,527	13,777
0.0%	100.0%	0.0%	0.0%	1.8%

PER STUDENT BREAKDOWN

Revenue

Operating

Other Revenue and Support

TOTAL - GRAPH 3

Expenses

Program Services

Management and General, Fundraising

TOTAL - GRAPH 3 % of Program Services % of Management and Other

% of Revenue Exceeding Expenses - GRAPH 5

Student to Faculty Ratio

Faculty to Admin Ratio

Financial Responsibility Composite Scores - GRAPH 6

Score

Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 /

Fiscally Needs Monitoring < 1.0

Working Capital - GRAPH 7

Net Working Capital As % of Unrestricted Revenue Working Capital (Current) Ratio Score Risk (Low ≥ 3.0 / Medium 1.4 - 2.9 / High < 1.4) Rating (Excellent \geq 3.0 / Good 1.4 - 2.9 / Poor < 1.4)

Quick (Acid Test) Ratio

Risk (Low ≥ 2.5 / Medium 1.0 - 2.4 / High < 1.0)

Rating (Excellent \geq 2.5 / Good 1.0 - 2.4 / Poor < 1.0)

Debt to Asset Ratio - GRAPH 7

Score

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

Months of Cash - GRAPH 8

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

				Average - 5 Yrs. OR Charter Term
17 160	15 022	15 206	15 775	16.03

-	1,856	92	0	47
-	19,024	16,023	15,206	15,822
	15,064	14,022	12,887	14,896
-	3,397	2,581	3,068	1,214
-	18,461	16,603	15,955	16,110
0.0%	81.6%	84.5%	80.8%	92.5%
0.0%	18.4%	15.5%	19.2%	7.5%
0.0%	3.0%	-3.5%	-4.7%	-1.8%
	9.5	8.3	9.2	8.0

01010	201170	201070	1000	11070
0.0%	3.0%	-3.5%	-4.7%	-1.8%
	9.5	8.3	9.2	8.0
~	6.2	4.7	5.6	19.8

[See Success Academy Charter Schools - NYC for Ed Corp's ratios. Code #500]

0.0	0.9	(0.1)	(0.7)	0.0
N/A	Fiscally Needs Monitoring	Fiscally Needs Monitoring	Fiscally Needs Monitoring	N/A

					_
0	(362,449)	285,175	(1,276,497)	0	٦
0.0%	-10.9%	7.7%	-23.4%	0.0%]
0.0	0.4	2.8	0.2	0.0	٦
N/A	HIGH	MEDIUM	HIGH	N/A	٦
N1/2		0 1		****	П.

0.0	0.4	2.0	0.1	0.0
N/A	HIGH	MEDIUM	HIGH	N/A
N/A	Poor	Good	Poor	N/A

0.0	0.9	1.0	1.2	0.0
N/A	MEDIUM	HIGH	HIGH	N/A
N/A	Good	Poor	Poor	N/A

0.0	0.3	0.5	0.1	0.0
N/A	HIGH	HIGH	HIGH	N/A
N/A	Poor	Poor	Poor	N/A

U
0.0%
0.0
N/A
N/A

0.0

N/A

16.519

14,217

3,420

84.8%

15.2%

0.0
N/A
N/A

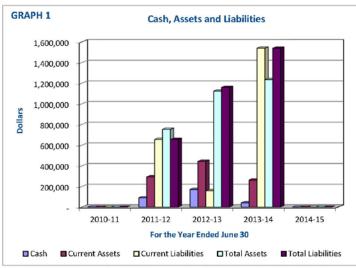
0.0	
N/A	
N/A	

APPENDIX D: SUCCESS BED STUY 1 FISCAL DASHBOARD

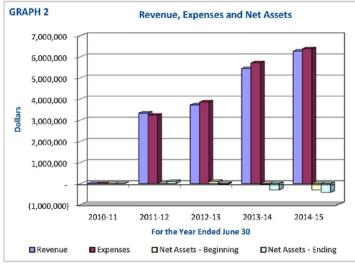


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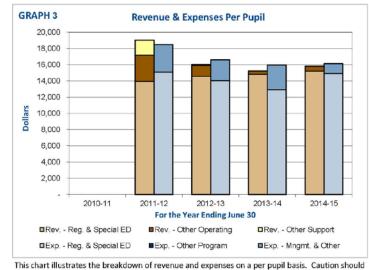
Success Academy Charter School - Bed Stuy 1



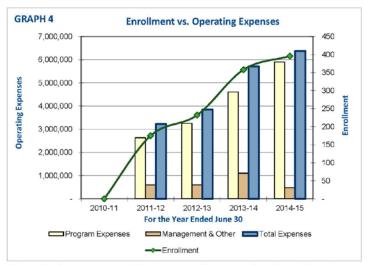
This chart illustrates the relationship between assets and liabilities and to what extent cash reserves makes up current assets. Ideally for each subset, subsets 2 thru 4, (i.e. current assets vs. current liabilities), the column on the left is taller than the immediate column on the right; and, generally speaking, the bigger that gap, the better.



This chart illustrates total revenue and expenses each year and the relationship those subsets have on the increase/decrease of net assets on a year-to-year basis. Ideally subset 1, revenue, will be taller than subset 2, expenses, and as a result subset 3, net assets - beginning, will increase each year building a more fiscally viable school.



This chart intustries the breakdown of revenue and expenses on a per pupil basis. Caudion should be exercised in making school-by-school comparisons since schools serving different missions or student populations are likely to have substantially different educational cost bases. Comparisons with similar schools with similar dynamics are most valid.



This chart illustrates to what extent the school's operating expenses have followed its student enrollment pattern. A baseline assumption that this data tests is that operating expenses increase with each additional student served. This chart also compares and contrasts growth trends of both, giving insight into what a reasonable expectation might be in terms of economies of scale.

APPENDIX D: SUCCESS BED STUY 1 FISCAL DASHBOARD

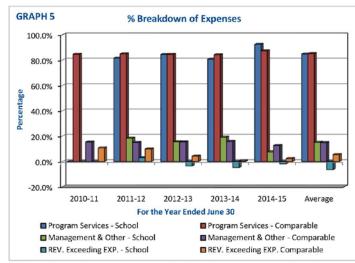


NOTE: Effective 2014-15 the school merged into the education corporation, "Success Academy Charter Schools - NYC." Accordingly, the education corporation report contains the "Balance Sheet" for all schools merged into the education corporation. See (Code # = "500").

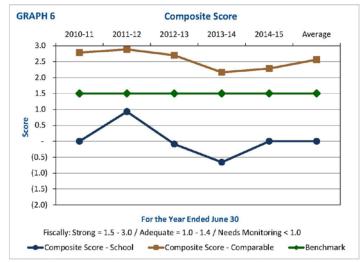
Success Academy Charter School - Bed Stuy 1

Comparable School, Region or Network: New York City & Long Island Schools

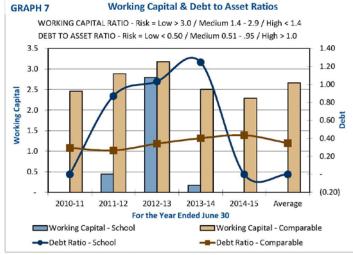
* Average = Average - 5 Yrs. OR Charter Term



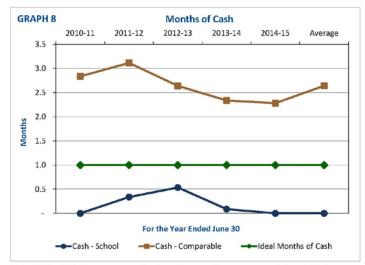
This chart illustrates the percentage expense breakdown between program services and management & others as well as the percentage of revenues exceeding expenses. Ideally the percentage expense for program services will far exceed that of the management & other expense. The percentage of revenues exceeding expenses should not be negative. Similar caution, as mentioned on GRAPH 3, should be used in comparing schools.



This chart illustrates a school's composite score based on the methodology developed by the United States Department of Education (USDOE) to determine whether private not-for-profit colleges and universities are financially strong enough to participate in federal loan programs. These scores can be valid for observing the fiscal trends of a particular school and used as a tool to compare the results of different schools.



This chart illustrates Working Capital and Debt to Asset Ratios. The Working Capital ratio indicates if a school has enough short-term assets to cover its immediate liabilities/short term debt. The Debt to Asset ratio indicates what proportion of debt a school has relative to its assets. The measure gives an idea to the leverage of the school along with the potential risks the school faces in terms of its debt-load.



This chart illustrates how many months of cash the school has in reserves. This metric is to measure solvency – the school's ability to pay debts and claims as they come due. This gives some idea of how long a school could continue its ongoing operating costs without tapping into some other, non-cash form of financing in the event that revenues were to cease flowing to the school.

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Appendix E

Education Corporation Overview

SUCCESS ACADEMY CHARTER SCHOOLS - NYC19

For strong performing SUNY authorized charter schools that implement a common school design across multiple schools, the Institute provides an analysis and description of the schools' academic design structured using the Qualitative Education Benchmarks. This subset of the SUNY Renewal Benchmarks focuses on instruction, assessment, curriculum and leadership. The following program description analyzes and reports on the school design that produced the high quality outcomes captured in the body of this renewal report. The analysis below reflects information gathered from the education corporation's charter and founding documents²⁰ and Institute visits across all schools implementing the common design as well as information submitted in annual and other reports required of New York charter schools.

SUNY Renewal Benchmark 1B:

Does Success Academy Charter Schools – NYC have an assessment system that improves instructional effectiveness and student learning?

Success Academy Charter Schools – NYC ("Success Academy") implements a rigorous and comprehensive assessment system that improves instructional effectiveness and student learning. Network schools administer a variety of diagnostic, formative and benchmark assessments throughout the school year in order to determine students' level of mastery and identify intervention needs. To measure students' literacy skills, Success Academy administers the Fountas & Pinnell ("F&P")²¹ and Success for All²² ("SFA") assessments, both of which have demonstrated success as academic interventions with urban and low-income students. Schools administer network-developed interim assessments in ELA, mathematics and science as well as weekly tests in vocabulary, spelling and no hesitation math facts.

Extensive training prepares teachers to implement valid and reliable processes for scoring assessments and evaluating results. For example, following each administration of interim assessments, grade level teachers exchange student work and set a consistent performance standard across classrooms; this norming practice ensures grading consistency. School-based data coordinators work in conjunction with central staff to provide thorough analyses of assessment data at the student, class, grade and school levels using the network's robust Student Management System ("SMS"). This portal serves as a repository for student data and allows schools and the network to analyze results across classrooms, grades, and schools. SMS performance reports allow leaders to review other schools' data, which enables school-to-school comparisons across grade levels and assists in developing leaders' plans for targeted coaching of teachers. In reviewing network-wide results, leaders can identify a teacher at another school

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¹⁹ For additional information on the managing organization, refer to <u>www.successacademies.org</u>.

²⁰ Primary sources: Success Academy Business Plan, July 2014; Success Academies – NYC Business Plan, July 2014; and, Success Academies – NYC merger application, 2012.

²¹ The F&P assessment system is both formative and summative. It provides baseline information on students' independent and assisted reading levels and enables progress monitoring against grade level standards. For additional information, please visit www.heinemann.com/fountasandpinnell.

Originally developed by researchers at Johns Hopkins University, the SFA program is now implemented in approximately 1,000 schools nationwide. For additional information, please visit www.successforall.org.

whose students are performing exceptionally well in an area that students within his or her school find challenging. Thus, principals can plan teachers' peer observations of instruction across schools. Additionally, leaders and the network's instructional management team use data to identify topics for professional development and to identify strategies needed for general coaching. Success Academy continually uses assessment data to evaluate teacher and program effectiveness.

SUNY Renewal Benchmark 1C: Does the Success Academy curriculum support teachers in their instructional planning?

Success Academy's research-based curriculum supports teachers in their instructional planning within and across grades. The network conducts ongoing reviews of its curricular materials to ensure that its schools prepare students for success on state assessments and in college and career. Beyond considering performance of students at its schools and across New York State, Success Academy reviews the practices of high performing schools (district, charter and private) nationwide and education research developments while assessing its curricular strengths and weaknesses. During the school year, teachers work in grade level study teams to adjust instructional plans and provide feedback to network teams. School leaders complete annual surveys. Network content area teams manage revision of curricular materials by reviewing feedback from schools and piloting instructional materials in classrooms.

In addition to a curriculum framework that details what students will learn in each grade, the network provides teachers with a variety of supporting tools including scope and sequence documents, unit plans and individual lesson plans that provide a bridge between the framework and daily lessons. These materials detail what students should learn and be able to do throughout the school year; therefore, teachers know what to teach and when to teach it. Importantly, the framework creates a multitude of opportunities for interdisciplinary instruction with thematic units, which cover common themes in different content area lessons.

The academic program relies on a combination of network developed and commercial curricula. For ELA, Success Academy supplements its THINK Literacy framework with the SFA program, which uses a researched-based approach to enhance students' literacy skills through methods such as cooperative learning and frequent assessment of student understanding. In mathematics, Success Academy uses TERC Investigations, ²³ a program that centers on the teaching of fundamental ideas of numbers, operations, data and measurement, and Cognitively Guided Instruction, an instructional approach that builds from students' mathematical reasoning, in the elementary grades. In the middle grades, schools use a network-developed program adapted from Math in Context, ²⁴ a module-based program that challenges students to solve real world problems, largely through peer discussion. Students develop higher-order thinking and problem solving skills as they apply mathematical thinking to answer questions rich with realistic context that engages students. In addition to internally developed science and technology programs, Success Academy offers an array of specials classes including chess, theater and dance.

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 $^{^{\}rm 23}$ For additional information, please visit $\underline{www.investigations.terc.edu}.$

²⁴ For additional information, please visit <u>www.mathincontext.eb.com</u>.

SUNY Renewal Benchmark 1D:

Is high quality instruction evident throughout Success Academy schools?

High quality instruction that creates consistent focus on academic achievement and develops students' higher-order thinking and problem-solving skills is evident across Success Academy schools. In the last five years across first year visits, mid charter term visits and renewal visits to Success Academy schools, Institute teams conducted classroom observations in 16 network schools. Consistently, visit teams have found well-crafted lessons that feature student-to-student interaction in solving real world problems, skillful questioning and ongoing informal assessment of students' progress toward concept mastery.

Typically, lessons limit the amount of time spent on direct instruction while maximizing opportunities for students to work independently or in small groups. In a mathematics lesson, for example, the teacher might model the steps necessary to solve a sample problem then assess the need for additional examples by asking individual students direct questions and checking for whole class understanding with a thumbs up/thumbs down prompt. Once the teacher determines students are ready to move on, he or she would then introduce a challenging activity that builds on students' previous knowledge and features the recently introduced concept. In addition to circulating around the classroom to monitor students' progress as they work collaboratively, the teacher might have students independently complete a brief task at the end of the planned lesson in order to make adjustments to future instruction based on student responses. Across content areas, Success Academy teachers' artful questions challenge students to deepen their understanding of concepts and engage in rich peer-to-peer discussions. With students responsible for most of the talking during a lesson, teachers encourage students to be active learners capable of handling the heavy cognitive lifting required to develop higher-order thinking skills.

A pervasive sense of urgency for learning is part and parcel of Success Academy's approach to instruction. Teachers maximize learning time with appropriate lesson pacing and effective classroom management techniques. Routines for transitioning students from one lesson to the next or one topic to the next within a lesson ensure students remain focused on learning tasks. Silent hand signals generally enable teachers to redirect any low level misbehavior without disrupting the learning environment.

SUNY Renewal Benchmark 1E:

Do Success Academy schools have strong instructional leadership?

Success Academy schools' strong instructional leadership practices include providing teachers with extensive coaching and professional development opportunities designed to catalyze accelerated student learning and achievement. Robust instructional teams at the school and network level support the development of teachers with daily sustained and systemic coaching and professional development activities that interrelate with classroom practice. Teachers receive over 400 hours, on average, of professional development throughout the year, including intervisitation

opportunities for teachers and leaders to observe strong teaching across network schools and data analysis days where staff members analyze benchmark assessments.

Schools throughout the network set high expectations for teacher performance, measured largely by student achievement results. All Success schools use the SMS to monitor progress toward meeting network-wide performance goals as well as school-wide goals set by the leader. For example, a principal could set growth, or improvement, targets in addition to a network goal of 90% proficiency in a particular skill area.

Success Academy's particularly strong professional development program begins with summer "Teacher School," a three week pre-service training often referred to as "T-School." School leaders and network staff collaborate to determine topics and trainings designed to address student achievement and teacher pedagogical needs. In addition to network-wide activities, school leaders conduct weekly professional development sessions, frequently differentiated by content area or grade level, in order to target teacher and student needs most precisely, building on topics and skills introduced in T-School. In addition to gearing professional development activities toward specific grades, Success Academy often conducts different sessions for varying levels of experience.

SUNY Renewal Benchmark 1F:

Do Success Academy schools meet the educational needs of at-risk students?

Success Academy has a wide range of strong supports in place to meet the needs of at-risk students. Success schools implement clear procedures for identifying and serving students with disabilities, English language learners ("ELLs") and students at risk of academic failure. During the 2014-15 school year, students with special needs represented 12.1% of enrollment across the network, and ELLs comprised 4.7% of total enrollment. Schools disaggregate student performance data on an ongoing basis to assess the effectiveness of instructional and behavioral interventions. Teachers across the network receive extensive professional development designed to prepare them to meet the needs of all students.

Success Academy uses a tiered Response to Intervention ("RtI") process to identify students struggling academically and to modify interventions as necessary. SFA embeds initial interventions within schools' curricula in that the program emphasizes early oral language development through rich peer-to-peer discussions as well as connections to students' lives outside of school. Teachers combine whole class instruction with flexible, ability-based groupings to respond to individual needs. Students identified as performing below grade level based on regular internal assessments receive progressive supports within the classroom setting and through pull-out tutoring. School staff identifies specific learning gaps and monitors students' progress in meeting performance goals at the end of each intervention cycle, usually aligning with network benchmark assessments. If a student does not make sufficient progress, school-based student support teams determine next steps including additional small group or individualized interventions and referral to the Committee on Special Education as necessary. Outstanding school-wide performance on state

assessments across network schools provides clear evidence of Success Academy's ability to meet the educational needs of students at risk of academic failure.

Success Academy uses the Home Language Survey and the New York State Identification Test for English Language Learners ("NYSITELL") to identify students requiring English acquisition supports. Success implements a comprehensive English language immersion program, focused on increasing early literacy skills. Success schools serve ELLs within the core academic program, which provides abundant opportunities for oral and written communication through its research-based curriculum. Schools monitor student progress annually with the New York State English as a Second Language Achievement Test ("NYSESLAT") and informally throughout the school year. Network professional development activities develop teachers' skills in supporting ELLs with strategies such as intentional seating, visual demonstrations and the use of supplementary audio materials. These supports prove to be successful, with many ELLs reaching English proficiency and performing better than district peers on state ELA assessments.

To meet the needs of students with Individualized Education Programs ("IEPs") mandating academic services, Success Academy schools utilize a number of instructional settings including push-in and pull-out Special Education Teacher Support Services ("SETSS"), integrated co-teaching ("ICT") classrooms and shared restricted setting (12:1:1) programs offered in three locations for students requiring more intensive supports. Of the 1094 students with disabilities enrolled in 2014-15, 295 received SETSS services, 483 learned in ICT classrooms and 53 attended a 12:1:1 program²⁵; 282 students received related services. Teachers are well aware of students' IEP goals and collaborate with at-risk program staff to plan instruction and monitor progress. Student support teams meet regularly to discuss students' progress toward meeting IEP goals using disaggregated data from the network SMS, classroom assignments and teacher observations.

SUNY Renewal Benchmark 2C:

Do Success Academy school organizations effectively support the delivery of the educational program?

Success Academy schools establish organizational structures with staff, systems and procedures that support high levels of student achievement and effective delivery of the comprehensive educational program. Clear roles and responsibilities at both the school and network level allow school leaders to focus on student learning, instructional practice and teacher development. Principals serve as primary instructional leaders and receive considerable support from leadership residents. Deans focus largely on school culture and operations staff members manage the day-to-day business of schools.

Strong network supports and clearly established career paths assist Success Academy in recruiting and retaining high quality staff. Network level managing directors visit schools regularly to

²⁵ These counts include 19 students who received both SETSS and ICT services at some point in the school year.

conduct classroom observations, coach teachers and develop leaders' communication, management and data analysis skills.

Success Academy has developed a leadership residency program that prepares internal and external candidates to take on future principal positions with ongoing training while managing a variety of instructional and general academic program responsibilities including teacher coaching. School leaders and network staff use student achievement results, classroom observations, coaching feedback and other data to identify particularly strong teachers and staff for the leadership residency program. This one- to two-year program serves as a leadership pipeline to retain quality talent and as a feeder system to support the network's increasing portfolio of schools. Network leaders report this pipeline provides more than 90% of the future leader candidate pool.

Success Academy invests in its teaching teams. In 2012, the network launched a teacher preparation partnership with Touro College. Through this program, Success teachers earn a master's degree from the Graduate School of Education at no cost while teaching full-time. Success Academy pays teachers' tuition. The network has also developed an informal peer learning process that provides less experienced teachers opportunities to observe master teachers across network schools. As master teachers possess exceptionally strong instructional delivery and classroom management skills, school leaders may send teachers struggling to develop their own pedagogical practice in similar grade levels and/or content areas to observe one or more master teachers for live demonstration of effective strategies.

Success Academy centrally manages student recruitment and efforts to meet enrollment and retention targets for students with disabilities, ELLs and students who are eligible applicants to the federal free and reduced price lunch program ("FRPL"). See charts on pages 54-59 for information on enrollment and retention targets across the network. Few Success Academy schools face enrollment challenges. Efforts to recruit at-risk students include multilingual advertisements, informational sessions and canvassing of local school districts. Though Success Academy established a lottery preference for ELLs as a good faith recruiting effort, the U.S. Department of Education (the "Department") released guidance limiting the ability of charters schools receiving Charter Schools Program ("CSP") grant funding to utilize weighted lotteries, and the preference was suspended last year. Success Academy discussed the issue with the Department and reached an understanding regarding a revised admissions policy that reinstates the ELL lottery preference for 2016-17 applicants.

Success Academy continually monitors its programs and makes changes as necessary. The network instructional team, like school leaders, regularly uses the SMS to analyze student assessment data in order to identify which objectives students have mastered and which they have not. This determination may result in adjustments to pacing documents and/or other curricular materials. While school leaders have some discretion over implementation of certain program aspects, major changes are mainly driven by network analyses of data gathered from assessments, leaders' daily observations of classrooms, feedback from teachers and school leaders provided in annual surveys and informal communications throughout the year. Previous analyses have

resulted in changes to existing curricular materials, development of supplementary materials and modifications to professional development plans.

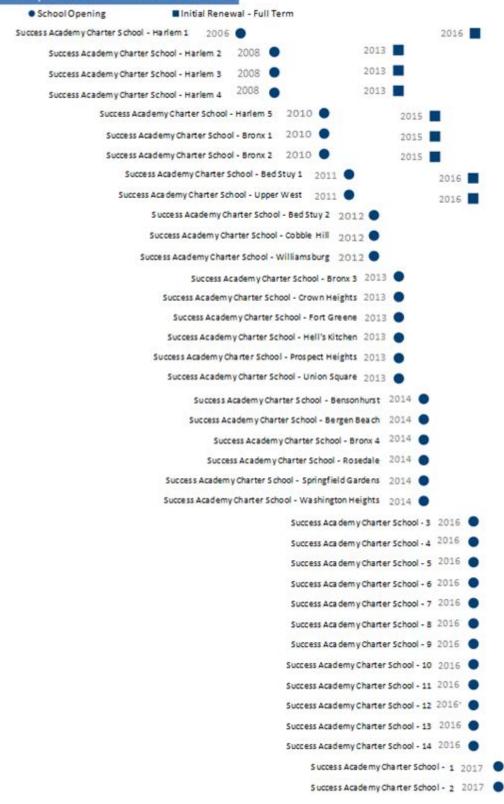
SUNY Renewal Benchmark 2D:

Does the education corporation board work effectively to achieve Success Academy schools' Accountability Plan goals?

The education corporation board, equipped with a diverse skill set relevant to governance, provides rigorous oversight of all Success Academy schools with a central focus on student outcomes. Though deeply knowledgeable about the schools' educational program, progress toward meeting Accountability Plan goals and financial condition, it maintains appropriate distance from the day-to-day management of schools, which it delegates to the network. The board establishes clear priorities including fundraising goals, to support the education program, and monitors progress toward achieving these goals while holding the network and school leaders accountable for student achievement with annual evaluations.

The board requires detailed reports on schools' academic, financial and operations data from the network prior to each of six annual board meetings. It reviews these reports thoroughly for clear understanding of individual school status and of the network as a whole. In addition to these written reports, the board receives information directly from school leaders in presentations specific to individual schools on matters such as student performance, student attendance or staff concerns. It understands well the schools' Accountability Plan goals and the multiple performance measures within the goals. The board directs an abundance of resources to schools to ensure high levels of student achievement. The board works with the network to ensure schools have what they need to support and retain high quality staff and to purchase technology and other learning tools to implement the Success Academy program with fidelity.

Education Corporation Timeline of Charter Renewal



EDUCATION CORPORATION SCHOOL CHARACTERISTICS

School	Local District	Co-located School	Chartered Enrollment ²⁶	Grade Span
Success Academy Charter School - Bed Stuy 1	CSD 14	Yes	554	K-5
Success Academy Charter School - Bed Stuy 2	CSD 14	Yes	510	K-4
Success Academy Charter School - Bensonhurst	CSD 21	Yes	250	K-2
Success Academy Charter School - Bergen Beach	CSD 22	Yes	250	K-2
Success Academy Charter School - Bronx 1	CSD 7	Yes	621	K-6
Success Academy Charter School - Bronx 2	CSD 8	Yes	629	K-6
Success Academy Charter School - Bronx 3	CSD 8	Yes	380	K-3
Success Academy Charter School - Bronx 4	CSD 8	Yes	250	K-2
Success Academy Charter School - Cobble Hill	CSD 15	Yes	510	Pre K-4
Success Academy Charter School - Crown Heights	CSD 17	Yes	380	K-3
Success Academy Charter School - Fort Greene	CSD 13	Yes	380	K-3
Success Academy Charter School - Harlem 1	CSD 3	Yes	976	Pre K-10

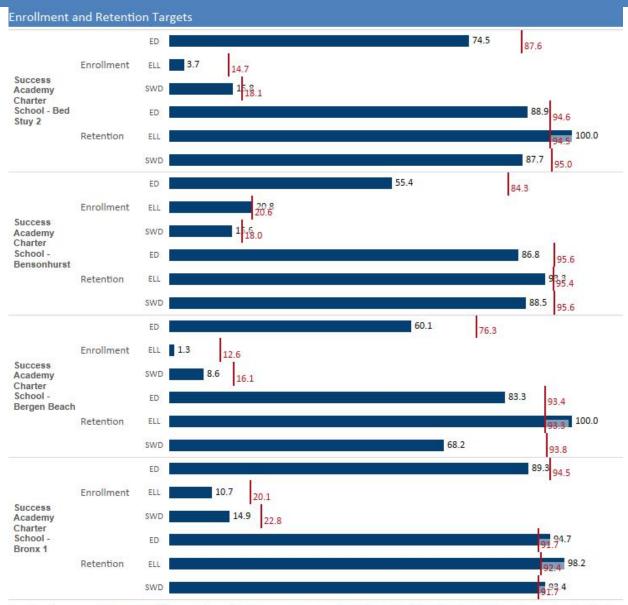
 $^{^{26}}$ Enrollment does not include Pre-K enrollment.

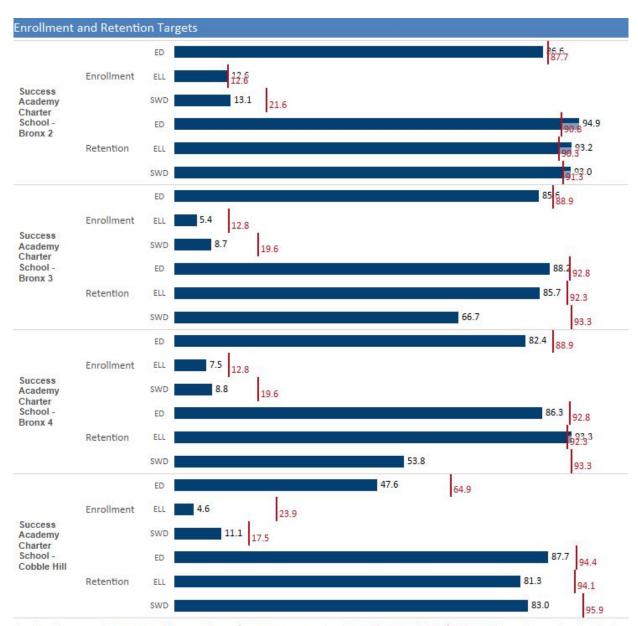
School	Local District	Co-located School	Chartered Enrollment ²⁶	Grade Span
Success Academy Charter School - Harlem 2	CSD 5	Yes	911	K-8
Success Academy Charter School - Harlem 3	CSD 4	Yes	905	K-8
Success Academy Charter School - Harlem 4	CSD 3	Co-located and NYCDOE Leased	641	K-8
Success Academy Charter School - Harlem 5	CSD 5	Yes	602	K-6
Success Academy Charter School - Hell's Kitchen	CSD 2	Yes	380	K-3
Success Academy Charter School - NYC 1	CSD 2	To Open Fall 2017	To Open Fall 2017	To Open Fall 2017
Success Academy Charter School – NYC 2	CSD 3	To Open Fall 2017	To Open Fall 2017	To Open Fall 2017
Success Academy Charter School – NYC 3	CSD 9	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 4	CSD 27	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 5	CSD 13	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 6	CSD 14	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 7	CSD 15	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 8	CSD 17	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016

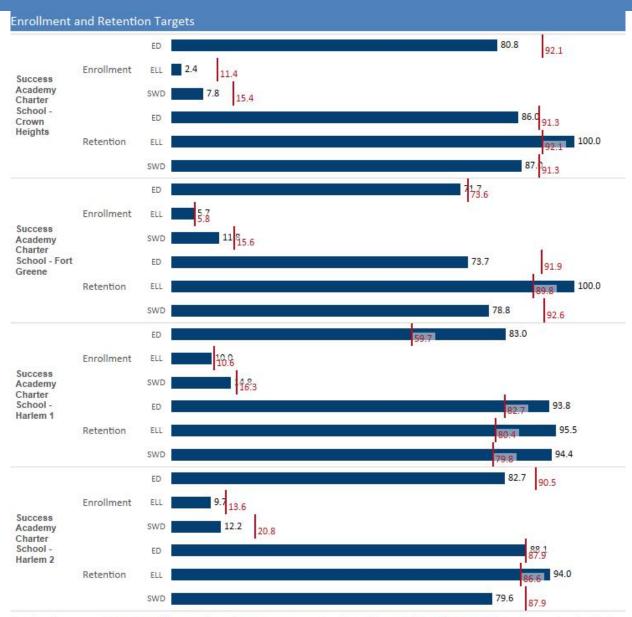
School	Local District	Co-located School	Chartered Enrollment ²⁶	Grade Span
Success Academy Charter School – NYC 9	CSD 18	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 10	CSD 22	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 11	CSD 23	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 12	CSD 24	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 13	CSD 28	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School – NYC 14	CSD 30	To Open Fall 2016	To Open Fall 2016	To Open Fall 2016
Success Academy Charter School - Prospect Heights	CSD 17	Yes	380	K-3
Success Academy Charter School - Rosedale	CSD 29	No- NYCDOE Leased	250	K-2
Success Academy Charter School - Springfield Gardens	CSD 29	Yes	250	K-2
Success Academy Charter School - Union Square	CSD 2	Yes	380	K-3
Success Academy Charter School - Upper West	CSD 3	Yes	565	K-5
Success Academy Charter School - Washington Heights	CSD 6	No- NYCDOE Leased	250	K-2
Success Academy Charter School - Williamsburg	CSD 14	Yes	510	Pre K-4

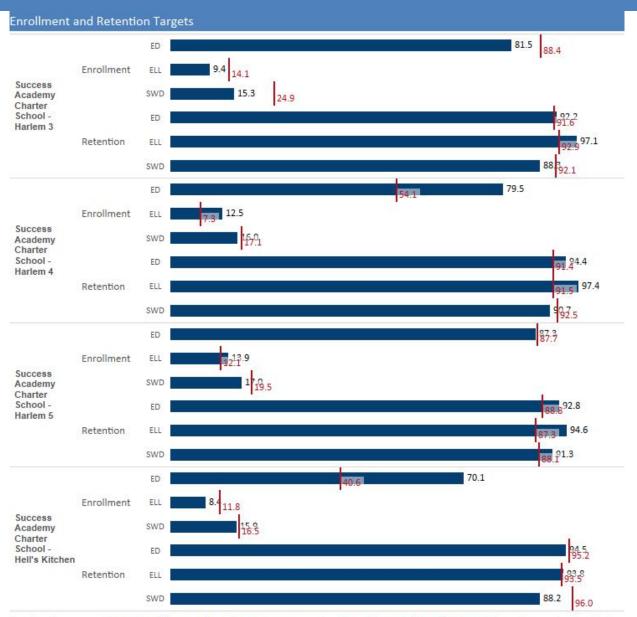
Persistence in Enrollment 2014-15 2013-14 2012-13 89.3 91.0 89.4

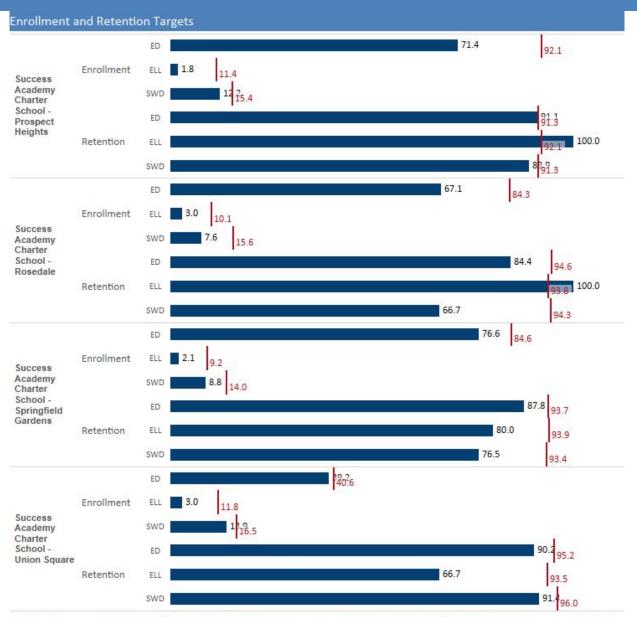
Persistence in enrollment illustrates the percentage of students not scheduled to age out of the school who re-enroll from the previous year. The Institute derived the statistical information on enrollment persistence from its database. No comparative data from NYCDOE or NYSED is available to the Institute to provide either district wide or by CSD context. As such, the information presented is for information purposes but does not allow for comparative analysis.

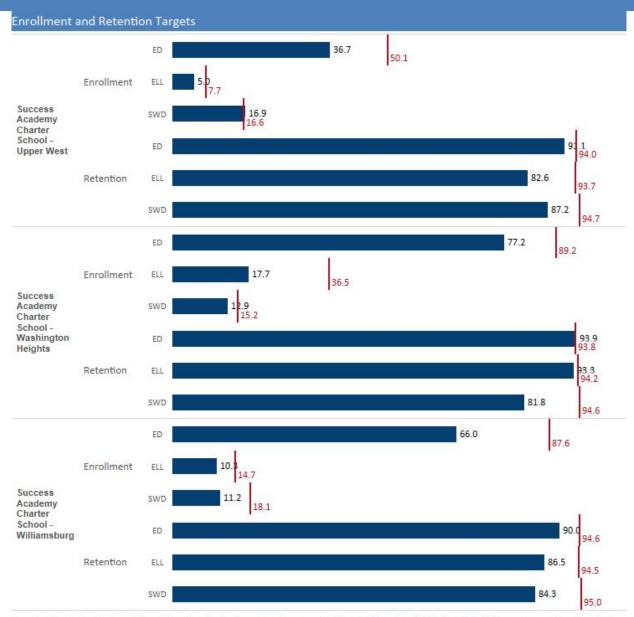












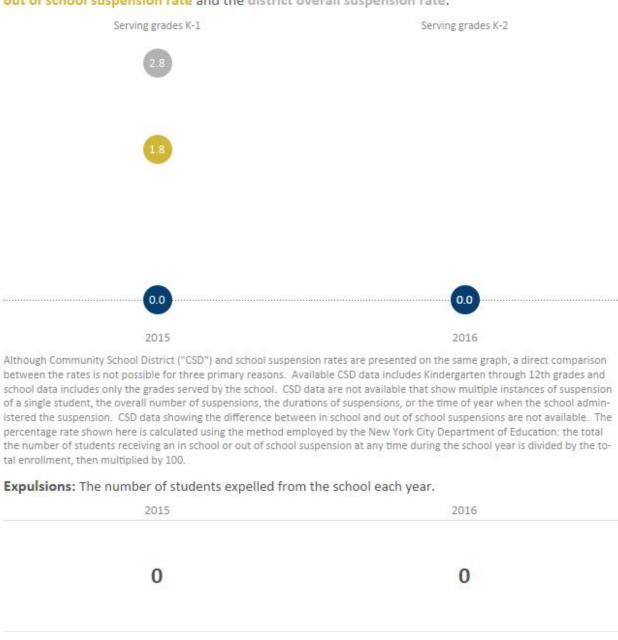
Suspensions: Success Academy Charter School - Bed Stuy 2's in school suspension rate and out of school suspension rate and the district overall suspension rate.



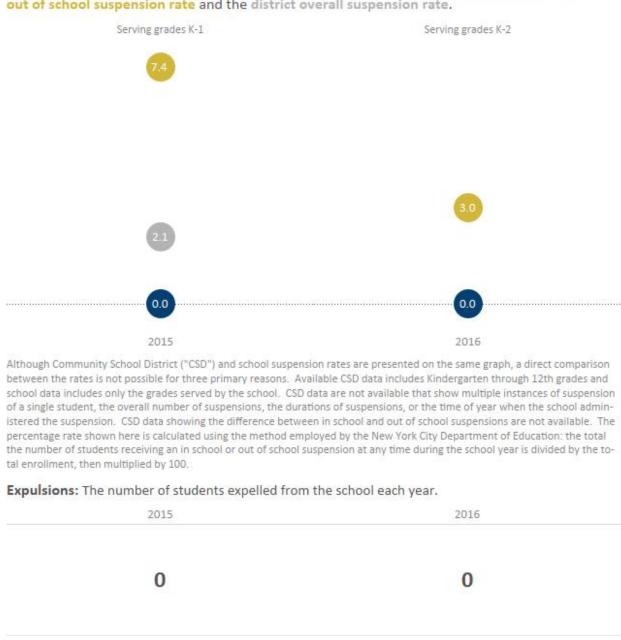
Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2013	2014	2015	2016	
0	0	0	0	

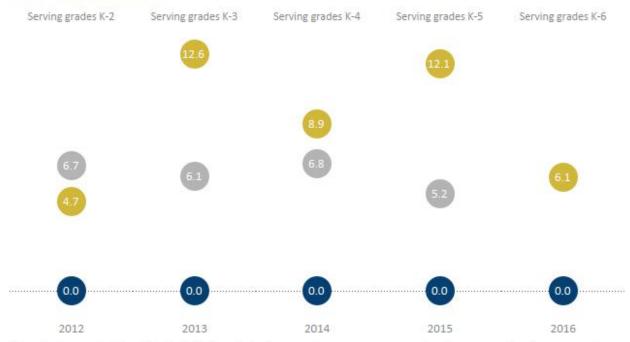
Suspensions: Success Academy Charter School - Bensonhurst's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Suspensions: Success Academy Charter School - Bergen Beach's in school suspension rate and out of school suspension rate and the district overall suspension rate.



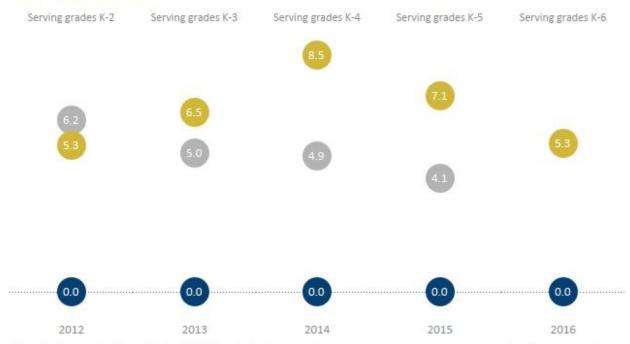
Suspensions: Success Academy Charter School - Bronx 1's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2012	2013	2014	2015	2016
0	0	0	0	0

Suspensions: Success Academy Charter School - Bronx 2's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.



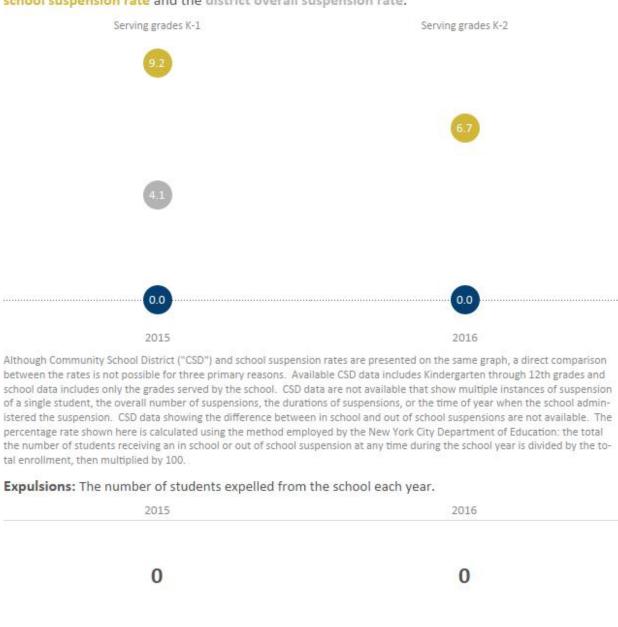
Suspensions: Success Academy Charter School - Bronx 3's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.



Suspensions: Success Academy Charter School - Bronx 4's in school suspension rate and out of school suspension rate and the district overall suspension rate.



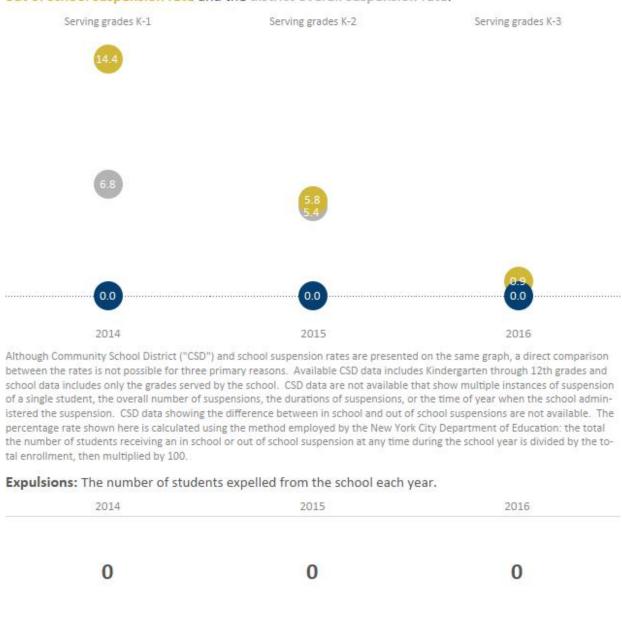
Suspensions: Success Academy Charter School - Cobble Hill's in school suspension rate and out of school suspension rate and the district overall suspension rate.



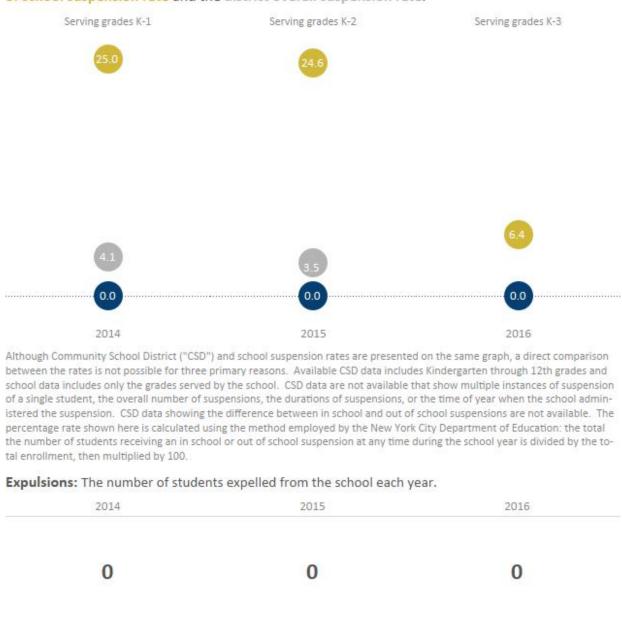
Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.



Suspensions: Success Academy Charter School - Crown Heights's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Suspensions: Success Academy Charter School - Fort Greene's in school suspension rate and out of school suspension rate and the district overall suspension rate.



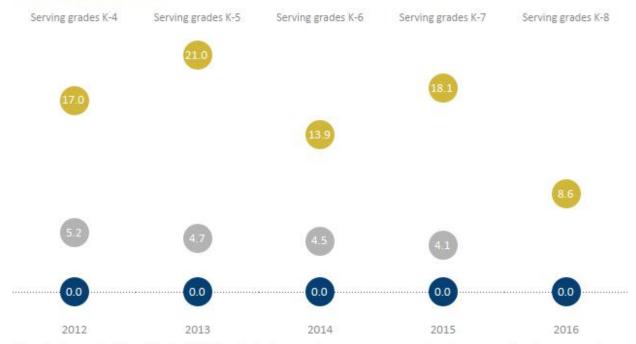
Suspensions: Success Academy Charter School - Harlem 1's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.



Suspensions: Success Academy Charter School - Harlem 2's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2012	2013	2014	2015	2016
0	0	0	1	0

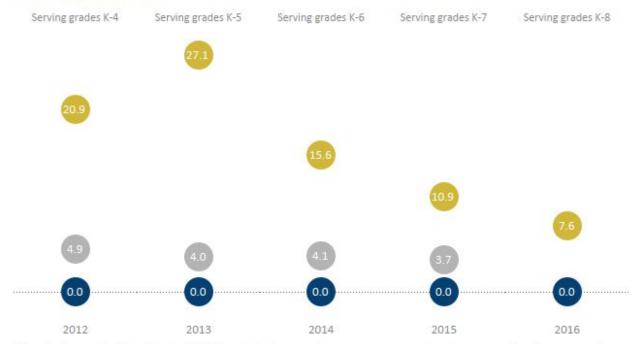
Suspensions: Success Academy Charter School - Harlem 3's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2012	2013	2014	2015	2016
0	0	0	0	0

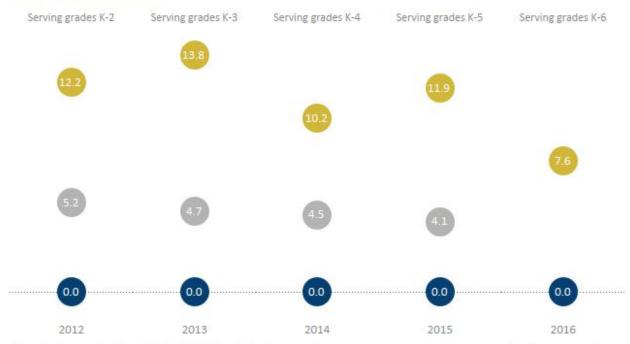
Suspensions: Success Academy Charter School - Harlem 4's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2012	2013	2014	2015	2016
0	0	0	0	0

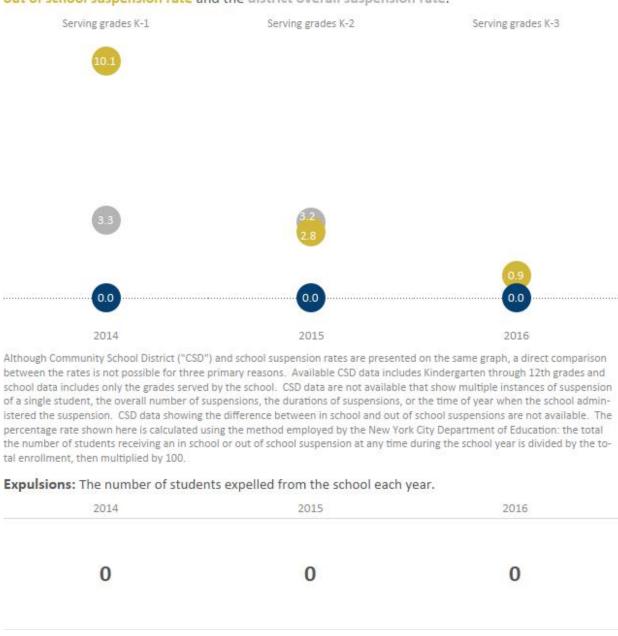
Suspensions: Success Academy Charter School - Harlem 5's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

2012	2013	2014	2015	2016
0	0	0	0	0

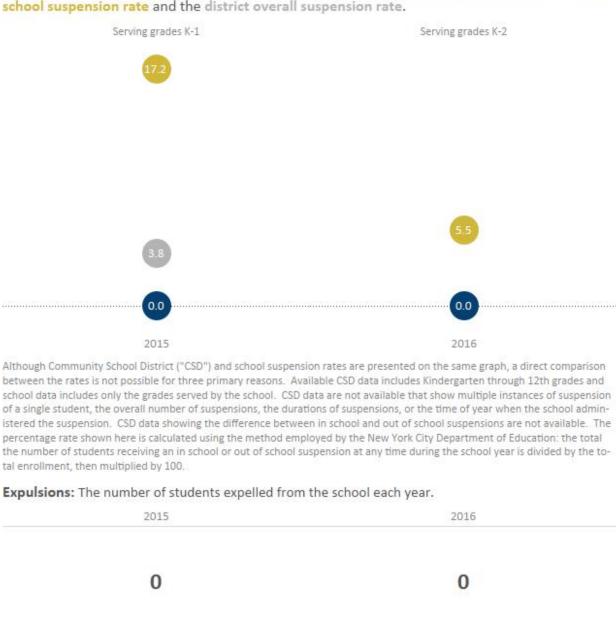
Suspensions: Success Academy Charter School - Hell's Kitchen's in school suspension rate and out of school suspension rate and the district overall suspension rate.



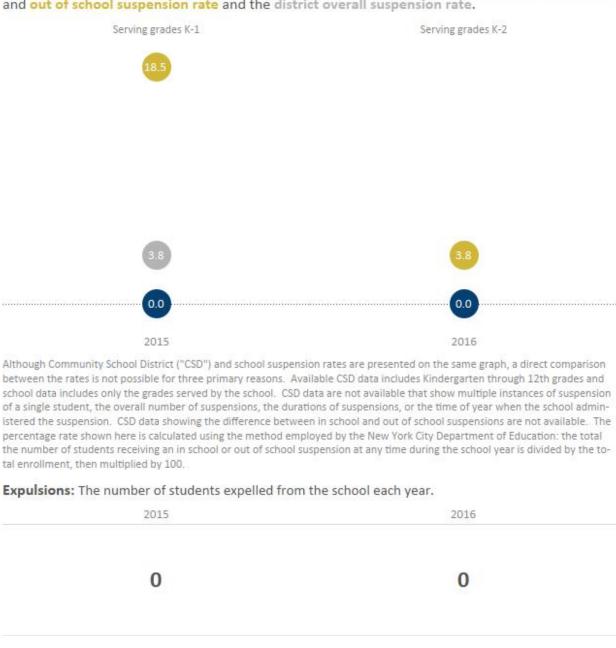
Suspensions: Success Academy Charter School - Prospect Heights's in school suspension rate and out of school suspension rate and the district overall suspension rate.



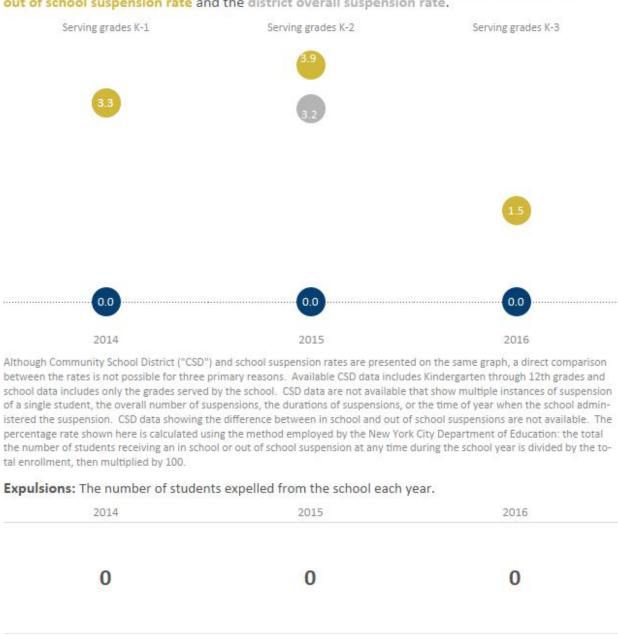
Suspensions: Success Academy Charter School - Rosedale's in school suspension rate and out of school suspension rate and the district overall suspension rate.



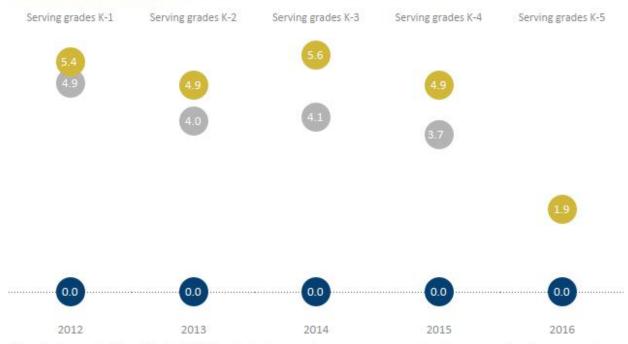
Suspensions: Success Academy Charter School - Springfield Gardens's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Suspensions: Success Academy Charter School - Union Square's in school suspension rate and out of school suspension rate and the district overall suspension rate.



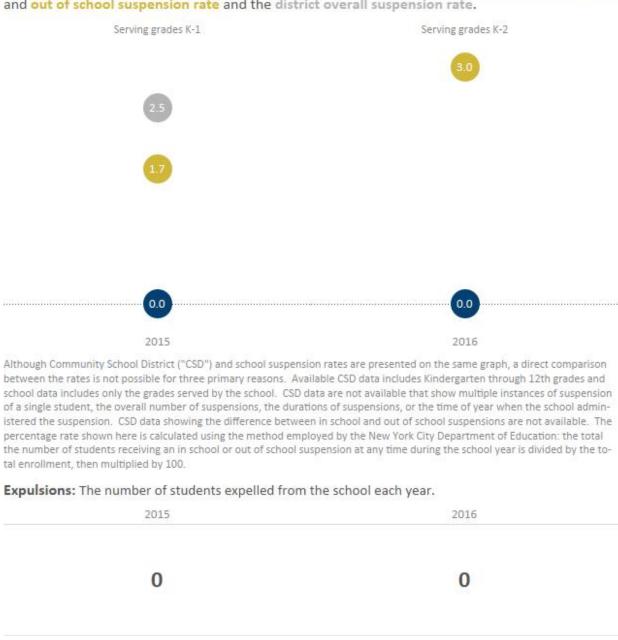
Suspensions: Success Academy Charter School - Upper West's in school suspension rate and out of school suspension rate and the district overall suspension rate.



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Suspensions: Success Academy Charter School - Washington Heights's in school suspension rate and out of school suspension rate and the district overall suspension rate.



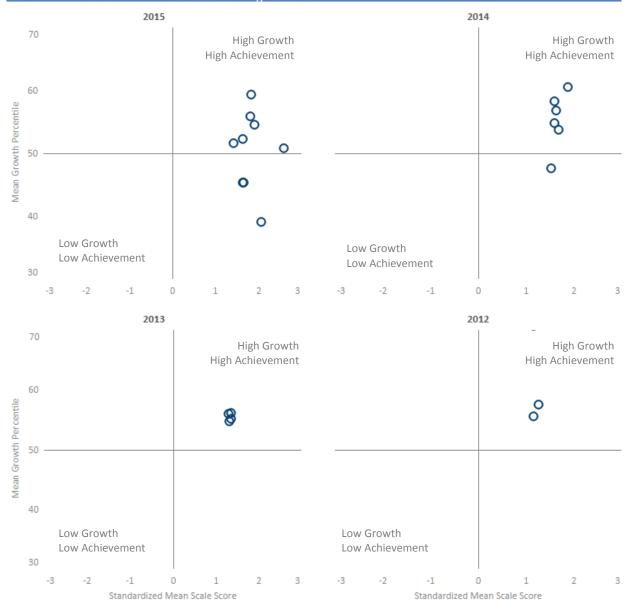
Suspensions: Success Academy Charter School - Williamsburg's in school suspension rate and out of school suspension rate and the district overall suspension rate.



Although Community School District ("CSD") and school suspension rates are presented on the same graph, a direct comparison between the rates is not possible for three primary reasons. Available CSD data includes Kindergarten through 12th grades and school data includes only the grades served by the school. CSD data are not available that show multiple instances of suspension of a single student, the overall number of suspensions, the durations of suspensions, or the time of year when the school administered the suspension. CSD data showing the difference between in school and out of school suspensions are not available. The percentage rate shown here is calculated using the method employed by the New York City Department of Education: the total the number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.



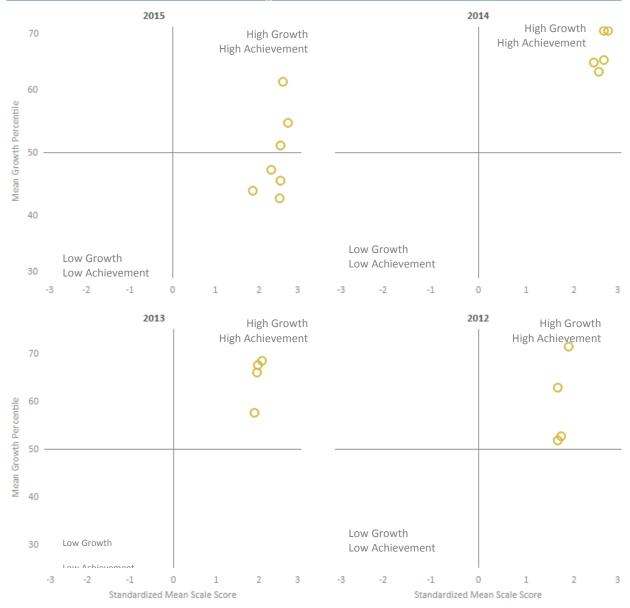
ELA Growth and Achievement: 2012-13 through 2014-15



These charts compare a school's ability to grow student achievement with a school's absolute student performance. Schools located in the upper right hand quadrant show strong results in helping students make learning gains while at the same time helping students achieve strong absolute scores on state assessments. Schools in the lower right hand quadrant show strong absolute scores but lower growth. Because the student growth percentile uses the previous year's scale score as a baseline, it becomes more difficult for a school to maintain strong overall growth scores when students already post high absolute scores.

These charts are produced by comparing growth as measured by the state's student growth percentile to its overall achievement as measured by scale score standardized to the statewide grade level mean over each year for which data are available during the charter term. The growth axis (labeled Mean Growth Percentile) represents the statewide median growth score. The achievement axis (labeled Standardized Mean Scale Score) represents the statewide mean-centered achievement level for each grade served by each school.

Math Growth and Achievement: 2012-13 through 2014-15



These charts compare a school's ability to grow student achievement with a school's absolute student performance. Schools located in the upper right hand quadrant show strong results in helping students make learning gains while at the same time helping students achieve strong absolute scores on state assessments. Schools in the lower right hand quadrant show strong absolute scores but lower growth. Because the student growth percentile uses the previous year's scale score as a baseline, it becomes more difficult for a school to maintain strong overall growth scores when students already post high absolute scores.

These charts are produced by comparing growth as measured by the state's student growth percentile to its overall achievement as measured by scale score standardized to the statewide grade level mean over each year for which data are available during the charter term. The growth axis (labeled Mean Growth Percentile) represents the statewide median growth score. The achievement axis (labeled Standardized Mean Scale Score) represents the statewide mean-centered achievement level for each grade served by each school.

STATEWIDE RANKINGS

During 2014-15...

100%

90%

80%

70%

60%

50%

40%

30%

20%

10%

0%

100%

90%

80%

70%

60%

50%

40%

30%

20%

10%

0%

All of Success Academy's charter schools enrolling students in any of the state's testing grades posted scores in the

top 10%

of all schools statewide

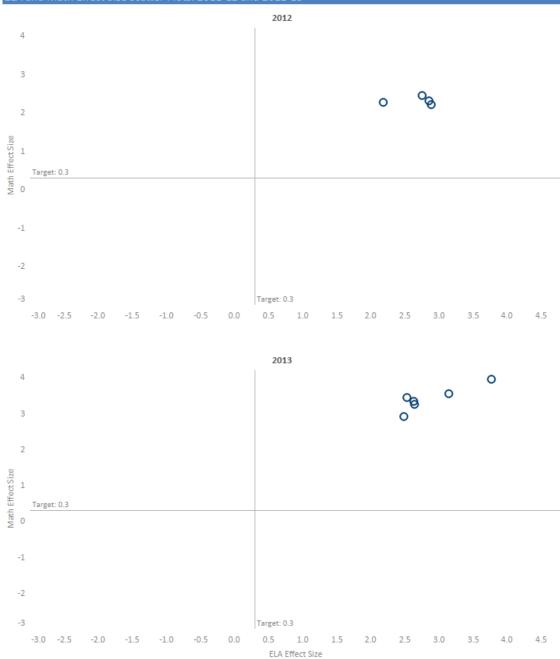
in **ELA**.

All of Success Academy's charter schools enrolling students in any of the state's testing grades posted scores in the

top 2%

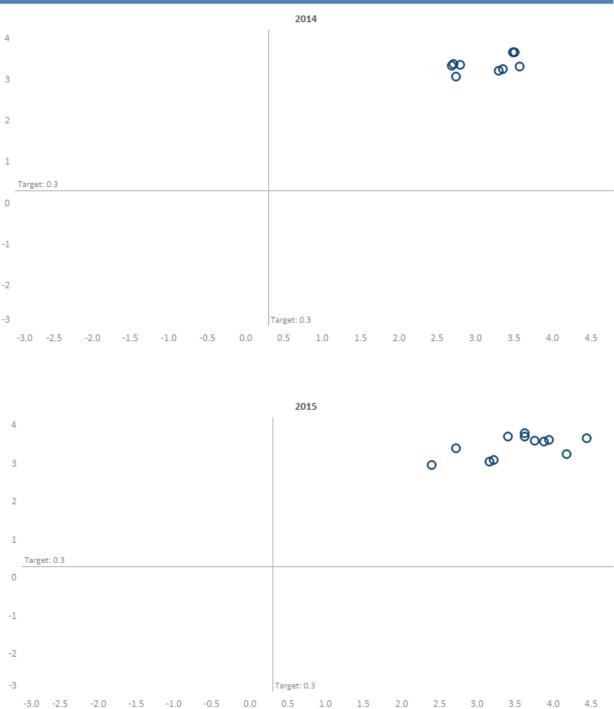
of all schools statewide in mathematics.

ELA and Math Effect Size Scatter Plots: 2011-12 and 2012-13



The charts compare a school's ELA and math Effect Sizes over each year for which data are available during the charter term. Each axis centers at 0.3 and represents SUNY's standard for schoolwide achievement on this measure. The charts compare a school's ELA and math Effect Sizes over each year for which data are available during the charter term. An effect size measures school performance in comparison to other schools statewide enrolling students with similar proportions of economic disadvantage. Schools with an ELA or math effect size that is less than 0 performed lower than expected based on the economic disadvantage statistic. Schools posting an effect size greater than 0 but less than 0.3 perform about the same as the comparison schools. Schools with an ELA or math effect size greater than 0.3 (SUNY's performance target for the measure) outperformed similar schools statewide to a meaningful degree, while schools with effect sizes greater than 0.8 perform higher than expected to a large degree.

ELA and Math Effect Size Scatter Plots: 2013-14 and 2014-15

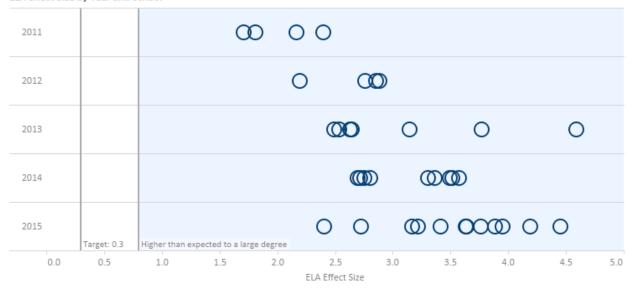


The charts compare a school's ELA and math Effect Sizes over each year for which data are available during the charter term. An effect size measures school performance in comparison to other schools statewide enrolling students with similar proportions of economic disadvantage. Schools with an ELA or math effect size that is less than 0 performed lower than expected based on the economic disadvantage statistic. Schools posting an effect size greater than 0 but less than 0.3 perform about the same as the comparison schools. Schools with an ELA or math effect size greater than 0.3 (SUNY's performance target for the measure) outperformed similar schools statewide to a meaningful degree, while schools with effect sizes greater than 0.8 perform higher than expected to a large degree.

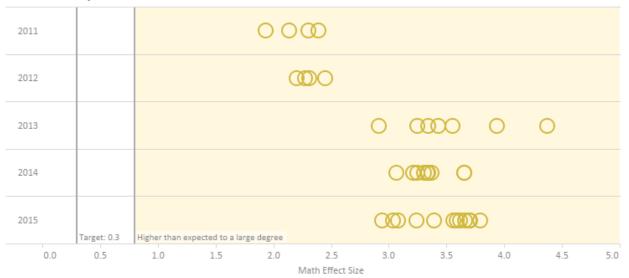
ELA Effect Size

ELA and Math Effect Size Dot Plots: 2010-11 through 2014-15

ELA Effect Size by Year and School



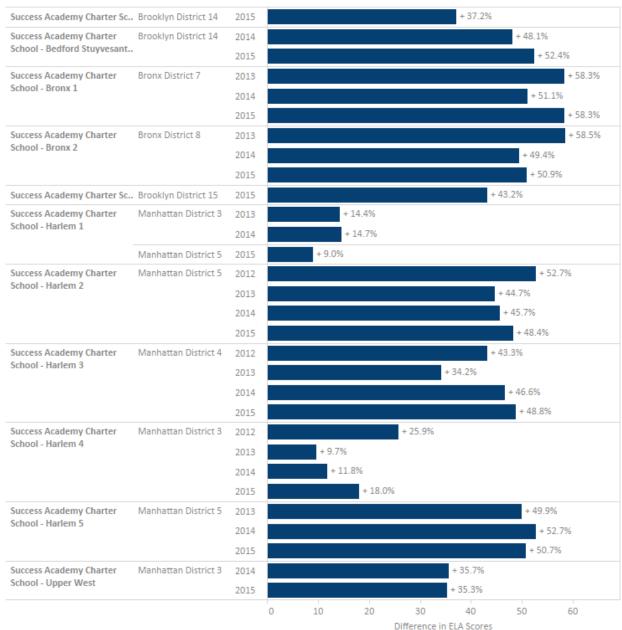
Math Effect Size by Year and School



The charts illustrate the comparative Effect Size performance at each school across the ed corp by each year for which data are available throughout the charter term. Schools performing at or above 0.3 are meeting SUNY's benchmark for the measure. Schools performing at or above 0.8 are performing higher than expected to a large degree in comparison to schools enrolling similar levels of economically disadvantaged students.

Difference between schools and district scores: 2010-11 through 2014-15

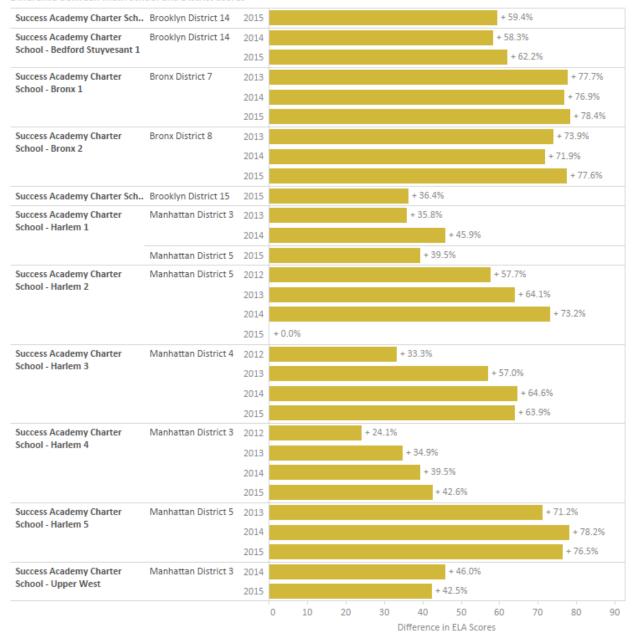
Difference between ELA School and District Scores



District Difference for each year broken down by school and district. These charts compare a school's performance to that of the district. Each bar represents the difference between the school's performance and the district's. A positive result (showing the bar to the right of zero) indicates the amount by which the school outscored the district. A negative result (with the bar to the left of zero) illustrates the amount by which the school performed lower than the district. A score of zero indicates that the school performed exactly even with the district. School scores reflect the achievement of students enrolled for at least two years per the schools' Accountability Plans.

Difference between schools and district scores: 2010-11 through 2014-15

Difference between Math School and District Scores



District Difference for each year broken down by school and district. These charts compare a school's performance to that of the district. Each bar represents the difference between the school's performance and the district's. A positive result (showing the bar to the right of zero) indicates the amount by which the school outscored the district. A negative result (with the bar to the left of zero) illustrates the amount by which the school performed lower than the district. A score of zero indicates that the school performed exactly even with the district. School scores reflect the achievement of students enrolled for at least two years per the schools' Accountability Plans.

Appendix F

Education Corporation Fiscal Dashboard



Success Academy Charter Schools - NYC (Merged)

	So	CHOOL INFORMATION				
BALANCE SHEE	т					
Assets				MERGED	MERGED	MERGED
Current Assets		2010-11	2011-12	2012-13	2013-14	2014-15
	Cash and Cash Equivalents - GRAPH 1	-	-	4,983,066	5,630,445	4,070,87
	Grants and Contracts Receivable	-	-	1,860,018	2,921,408	8,283,98
	Accounts Receivable		-	-		
	Prepaid Expenses	-	-	1,710,515	2,823,903	4,090,34
	Contributions and Other Receivables	-	-	-	-	
Total Current A	Assets - GRAPH 1	*		8,553,599	11,375,756	16,445,20
	ing and Equipment, net	-	-	3,985,758	10,153,572	24,818,61
Other Assets		-	-	11,522,347	3,234,700	350,00
Total Assets - 0	GRAPH 1	-	-	24,061,704	24,764,028	41,613,82
Liabilities and I	Net Assets					
Current Liabiliti						
	Accounts Payable and Accrued Expenses	-		308,817	480,918	2,244,13
	Accrued Payroll and Benefits	-		-	601,603	48,33
	Deferred Revenue	-	-	-	-	
	Current Maturities of Long-Term Debt	-	~	-	- u	
	Short Term Debt - Bonds, Notes Payable	-		-	-	
	Other		-	2,153,385	2,915,862	7,805,70
Total Current L	iabilities - GRAPH 1	-	-	2,462,202	3,998,383	10,098,16
L-T Debt and No	otes Payable, net current maturities	-		1,450,000	2,700,000	8,500,00
Total Liabilities	- GRAPH 1		9	3,912,202	6,698,383	18,598,16
Net Assets				•	•	
Net Assets	Unrestricted	-	-	20,149,502	17,405,645	22,795,658
	Temporarily restricted	<u> </u>	-	20,143,302	660,000	220,000
Total Net Asset		_	-	20,149,502	18,065,645	23,015,658
Total Liabilities	and Net Assets	140	~	24,061,704	24,764,028	41,613,824
ACTIVITIES						
Operating Reve	anua					
Operating New	Resident Student Enrollment		-	41,017,028	55,929,750	122,210,325
	Students with Disabilities	-	-		4,375,139	10,728,688
	Grants and Contracts				4,373,133	10,720,000
	State and local			314,515		
	Federal - Title and IDEA		-	3,308,294	1,889,190	4,139,84
	Federal - Other	<u> </u>		3,300,234	2,086,502	4,805,68
	Other	<u> </u>		-	2,000,302	4,003,00
		-			-	
Total Operating	Food Service/Child Nutrition Program	-		44,639,837	64,280,581	141,884,53
Total Operating	g veveline	-		44,033,837	04,280,381	141,004,33.
Expenses						
	Regular Education	-	~	30,095,202	47,634,229	117,611,180
	SPED	-	-	7,447,352	6,495,579	16,037,887
	Regular Education & SPED (combined)	-	-	-	-	
	Other	-	-	-	-	
Total Program 9	Services	-	~	37,542,554	54,129,808	133,649,06
	Management and General			8,442,962	13,199,157	10,701,90
	Fundraising	-	-	-	-	
Total Expenses	- GRAPHS 2, 3 & 4	-	-	45,985,516	67,328,965	144,350,97
Surplus / (Defi	cit) From School Operations			(1,345,679)	(3,048,384)	(2,466,43)
		_		(1,545,075)	(3,048,384)	(2,400,43
Support and Of						
	Contributions		-	270,652	1,137,910	2,548,97
	Fundraising	-	-	-		
	Miscellaneous Income	-		51,690	36,927	7,51
	Net assets released from restriction	-	-	-	-	
Total Support a	and Other Revenue	-	-	322,342	1,174,837	2,556,49
Total Unrestrict	ted Revenue		-	44,962,179	64,795,418	144,881,03
	ly Restricted Revenue	-	-	,,	660,000	(440,00
	- GRAPHS 2 & 3	-	-	44,962,179	65,455,418	144,441,03
Change in Net		-		(1,023,337)	(1,873,547)	90,06
Net Assets - Be	ginning of Year - GRAPH 2	-	-	21,172,839	20,149,500	22,925,41
	Prior Year Adjustment(s)	-	-	-	-	
Not Accete En	d of Year - GRAPH 2	-		20,149,502	18,275,953	23,015,470



Success Academy Charter Schools - NYC (Merged)

SCHOOL INFORMATION - (Continued)

Functional Expense Breakdown

Personnel Service Administrative Staff Personnel Instructional Personnel Non-Instructional Personnel Personnel Services (Combined) **Total Salaries and Staff** Fringe Benefits & Payroll Taxes Retirement

Management Company Fees Building and Land Rent / Lease

Staff Development

Professional Fees, Consultant & Purchased Services Marketing / Recruitment

Student Supplies, Materials & Services

Depreciation Other

Total Expenses

2010-11	2011-12	2012-13	2013-14	2014-15
		-		4,871,981
-	-	-	-	64,270,955
~	-	-	-	-
-	-	23,085,127	32,608,159	-
-	-	23,085,127	32,608,159	69,142,936
-	-	5,314,524	6,789,542	13,842,538
-	-	-	-	1,438,557
	-	5,632,591	8,389,463	18,323,033
	-	-	-	-
-	1-	612,312	1,277,601	1,883,087
-	-	161,247	536,383	1,704,919
	E	2,060,051	1,858,928	3,154,593
	-	3,180,756	5,816,891	11,303,770
-	-	1,753,768	3,247,644	10,154,458
~	-	4,185,140	7,359,695	13,403,079
		45 985 516	67 884 306	144 350 970

SCHOOL ANALYSIS

0.0%

0.0%

0.0%

0.0%

0.0%

0.0%

ENROLLMENT

Chartered Enroll Revised Enroll Actual Enroll - GRAPH 4 Chartered Grades Revised Grades

Primary School District: New York City
Per Pupil Funding (Weighted Avg of All Districts) Increase over prior year

2010-11	2011-12	2012-13	2013-14	2014-15
		4,075	7,088	9,854
		ŕ		
-	1	3,425	6,365	8,715
-	1	ì	-)
			_	

13,777 13,527 13,527 0.0% 100.0% 1.8%

13,034

13,128

10.961

2.465

81.6%

18.4%

10,099

10,284

8.504

2.074

80.4%

19.6%

185

16,280

16,574

15,336

1.228

16,564

92.6%

0.1%

Average -5 Yrs.

OR Charter Term

13,138

13,328

11,600

1,922

84.9%

15.1%

2.0

Fiscally Strong

6,605,271

9.8%

2.6

MEDIUM

Good

0.3

Excellent

0.9

191

PER STUDENT BREAKDOWN

Operating

Other Revenue and Support

TOTAL - GRAPH 3

Expenses

Program Services

Management and General, Fundraising

TOTAL - GRAPH 3 % of Program Services % of Management and Other % of Revenue Exceeding Expenses - GRAPH 5

Student to Faculty Ratio

Faculty to Admin Ratio

Financial Responsibility Composite Scores - GRAPH 6

Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 / Fiscally Needs Monitoring < 1.0

		2	1.0	1.0
N/A	N/A	Fiscally Strong	Fiscally Strong	Fiscally Strong

N/A	N/A	Fiscally Strong	Fiscally Strong	Fiscally Strong
0	0	6.091,397	7,377,373	6,347,042
U	0	0,091,397	1,311,313	0,347,042

0	0	6,091,397	7,377,373	6,347,042
0.0%	0.0%	13.5%	11.4%	4.4%
0.0	0.0	3.5	2.8	1.6
N/A	N/A	LOW	MEDIUM	MEDIUM
N/A	N/A	Excellent	Good	Good

U	U	0,091,397	7,377,373	0,347,042	
0.0%	0.0%	13.5%	11.4%	4.4%] [
0.0	0.0	3.5	2.8	1.6] [
N/A	N/A	LOW	MEDIUM	MEDIUM	1 [
N/A	N/A	Excellent	Good	Good	1 1
				_	

0.0	0.0	2.8	2.1	1.2
N/A	N/A	LOW	MEDIUM	MEDIUM
N/A	N/A	Excellent	Good	Good

0.0	0.0	2.0	2.1	1.4	 2.0
N/A	N/A	LOW	MEDIUM	MEDIUM	MEDIUM
N/A	N/A	Excellent	Good	Good	Good

0.0	0.0	0.2	0.3	0.4	
N/A	N/A	LOW	LOW	LOW	
N/A	N/A	Excellent	Excellent	Excellent	
					_

0.0	0.0	1.3	1.0	0.3
N/A	N/A	MEDIUM	MEDIUM	HIGH
N/A	N/A	Good	Good	Poor

Working Capital - GRAPH 7

Net Working Capital As % of Unrestricted Revenue Working Capital (Current) Ratio Score Risk (Low ≥ 3.0 / Medium 1.4 - 2.9 / High < 1.4) Rating (Excellent ≥ 3.0 / Good 1.4 - 2.9 / Poor < 1.4)

Quick (Acid Test) Ratio

Risk (Low \geq 2.5 / Medium 1.0 - 2.4 / High < 1.0) Rating (Excellent \geq 2.5 / Good 1.0 - 2.4 / Poor < 1.0)

Debt to Asset Ratio - GRAPH 7

Score

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

Months of Cash - GRAPH 8

93

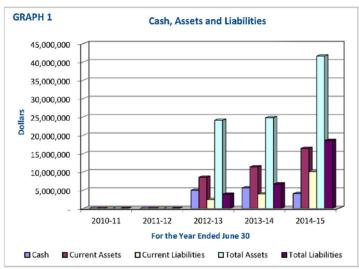
Score

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

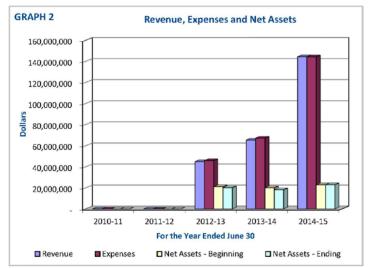
APPENDIX F: EDUCATION CORPORATION FISCAL DASHBOARD



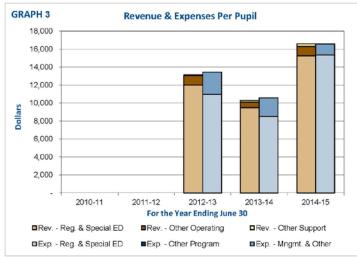
Success Academy Charter Schools - NYC (Merged)



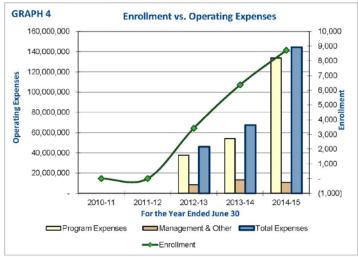
This chart illustrates the relationship between assets and liabilities and to what extent cash reserves makes up current assets. Ideally for each subset, subsets 2 thru 4, (i.e. current assets vs. current liabilities), the column on the left is taller than the immediate column on the right; and, generally speaking, the bigger that gap, the better.



This chart illustrates total revenue and expenses each year and the relationship those subsets have on the increase/decrease of net assets on a year-to-year basis. Ideally subset 1, revenue, will be taller than subset 2, expenses, and as a result subset 3, net assets - beginning, will increase each year building a more fiscally viable school.



This chart illustrates the breakdown of revenue and expenses on a per pupil basis. Caution should be exercised in making school-by-school comparisons since schools serving different missions or student populations are likely to have substantially different educational cost bases. Comparisons with similar schools with similar dynamics are most valid.



This chart illustrates to what extent the school's operating expenses have followed its student enrollment pattern. A baseline assumption that this data tests is that operating expenses increase with each additional student served. This chart also compares and contrasts growth trends of both, giving insight into what a reasonable expectation might be in terms of economies of scale.

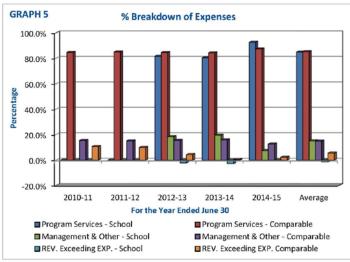
APPENDIX F: EDUCATION CORPORATION FISCAL DASHBOARD



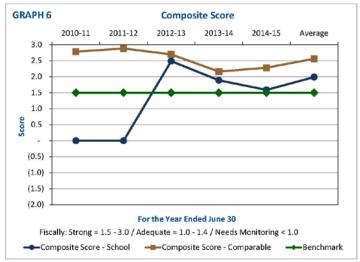
Success Academy Charter Schools - NYC (Merged)

Comparable School, Region or Network: New York City & Long Island Schools

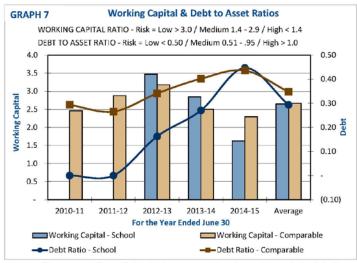
* Average = Average - 5 Yrs. OR Charter Term



This chart illustrates the percentage expense breakdown between program services and management & others as well as the percentage of revenues exceeding expenses. Ideally the percentage expense for program services will far exceed that of the management & other expense. The percentage of revenues exceeding expenses should not be negative. Similar caution, as mentioned on GRAPH 3, should be used in comparing schools.

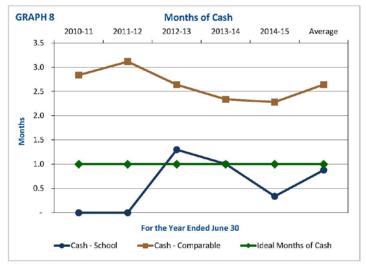


This chart illustrates a school's composite score based on the methodology developed by the United States Department of Education (USDOE) to determine whether private not-for-profit colleges and universities are financially strong enough to participate in federal loan programs. These scores can be valid for observing the fiscal trends of a particular school and used as a tool to compare the results of different schools.



This chart illustrates Working Capital and Debt to Asset Ratios. The Working Capital ratio indicates if a school has enough short-term assets to cover its immediate liabilities/short term debt. The Debt to Asset ratio indicates what proportion of debt a school has relative to its assets. The measure gives an idea to the leverage of the school along with the potential risks the school faces in terms of its debt-load.

95



This chart illustrates how many months of cash the school has in reserves. This metric is to measure solvency – the school's ability to pay debts and claims as they come due. This gives some idea of how long a school could continue its ongoing operating costs without tapping into some other, non-cash form of financing in the event that revenues were to cease flowing to the school.