

RENEWAL RECOMMENDATION REPORT HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL AUTHORITY TO OPERATE:

HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

Report Date: March 7, 2023

Review Date: November 2 – 4, 2022

SUNY Charter Schools Institute H. Carl McCall SUNY Building 353 Broadway Albany. NY 12246



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## **EDUCATION CORPORATION BACKGROUND**

# HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

# HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL



## MISSION

Harlem Village Academy's mission is for students to become intellectually sophisticated, wholesome in character, avid readers, fiercely independent thinkers, and compassionate individuals who make a meaningful contribution to society.

## CURRENT EDUCATION CORPORATIONS SNAPSHOT

First Charter Opened: 2002

Total Number of Affiliated Charters:

3

Number of Students Served: 1 799

# PROPOSED FUTURE EDUCATION CORPORATIONS SNAPSHOT

Serves: Kindergarten – 12<sup>th</sup>

Proposed Future Charter Enrollment: 1,563

Information about each charter is found below in the Charter School Background section of this report.

#### **KEY DESIGN ELEMENTS**

A rigorous liberal arts curriculum based on aligned academic standards;



A longer school day allowing students time to master advanced content knowledge and explore their subject areas in depth;



Frequent assessment of student progress that drives continual improvement in instructional practice;





## **EDUCATION CORPORATION BACKGROUND**

#### **KEY DESIGN ELEMENTS CONTINUED**

Tutoring and after school programs for students needing extra attention;	+
A school culture emphasizing our CIRCLES values: Community, Integrity, Respect, Contribution, Loving-Kindness, Emotional Self-Management, and Social Justice;	+
Frequent communication between school and families;	+
School uniforms that promote a culture of respect, scholarship, and community; and,	+
Teachers who are masters of—and passionate about—their subject areas.	+

### **EDUCATION CORPORATION BACKGROUND**

Harlem Village Academy West Charter School ("HVA West Schools") and Harlem Village Academy East Charter School ("HVA East Schools") are two separate charter school education corporations that operate replicated



educational programs and contract Village Academies Network, Inc. ("Village Academies" or the "network"), a common charter management organization ("CMO"). The State University of New York ("SUNY") Trustees approved the original charter schools, Harlem Village Academy West Charter School ("HVA West") and Harlem Village Academy East Charter School ("HVA East"), in June 2002. In June 2018, the SUNY Trustees approved Harlem Village Academy West 2 Charter School ("HVA West 2"), a replication of the original schools of the network's model under the HVA West Schools education corporation. For the purposes of this report, both education corporations, and subsequently the three affiliated charters, will be referred to as "HVA Charter Schools" as both education corporations

implement replicated educational programs. For purposes of analysis and the renewal findings, the report will indicate the findings for each charter and education corporation in the Executive Summary, Compliance, and Fiscal Analysis sections.



## **EDUCATION CORPORATION BACKGROUND**

HVA East, HVA West, and HVA West 2 partner with Village Academies, a New York not-for-profit corporation, which provides all charters with back office support, professional development support, operation services, human resources support, budgeting, financial services, and instructional leadership development. Village Academies has a strong foundation of financial fundraising and operates under a memorandum of agreement with both education corporations at no cost to the charters.

HVA Charter Schools also contracts with the New York City Department of Education ("NYCDOE") to provide a universal pre-Kindergarten ("pre-K") program. State statute requires the Institute to conduct ongoing monitoring of full day universal pre-K programs at all SUNY authorized charter schools. The Institute evaluated both HVA Charter Schools' pre-K programs at the same time as the renewal review. The Institute used the New York State PreKindergarten Program Quality Assurance Protocol to evaluate the program, as well as data from the Classroom Assessment Scoring System ("CLASS") and the Early Childhood Environment Rating Scale – Revised ("ECERS-R"), previously collected by the NYCDOE. The Institute team finds the program meets the statutory requirements. The program made improvements to its program since the Institute's spring 2022 visit in that all classrooms now implement the Montessori model with fidelity. Both HVA Charter Schools' pre-Kindergarten evaluation reports from the 2022-23 school year are included after this report for the SUNY Trustees' review.

#### **NOTEWORTHY**

In its commitment to infuse learners with the joy of reading, HVA Charter Schools implements a passion reading program for elementary and middle school students. Each week, students can go "shopping" for books that meet their interests and reading level with individual support from a teacher. At the time of the Institute's visit, team members observed students enthusiastically shopping for books and reading independently for extended periods during passion reading blocks. HVA Charter Schools successfully implements the passion reading program across all sites, and teachers and leaders cite enthusiasm for the program. During the parent and family focus group, parents and caretakers shared gratitude and excitement for the passion reading program's impact on students' interest in reading.

#### **RESPONSE TO INTERRUPTED INSTRUCTION CAUSED BY COVID-19**

HVA Charter Schools made adjustments to its educational program to support students' academic needs resulting from interrupted instruction during the pandemic. Noting a decline in student academic performance in mathematics and English language arts ("ELA") assessments with increased turnover in instructional coaches, Village Academies and HVA Charter Schools recognized the need to increase capacity for instructional coaching, observation, and feedback. To immediately support teachers and instructional leaders, HVA Charter Schools secured coaching and leadership support through a two year contract with the Lavinia Group. Network leaders and board members are proactively planning for the gradual release of services from the Lavinia Group. In the first year of the contract, the Lavinia Group and network leaders work together to strengthen coaching and feedback systems and routines, while simultaneously identifying various staff members to grow into leadership roles. In year two of the contract, network leaders and the Lavinia Group will work together to train staff members to fulfill their respective leadership roles full time.



## RENEWAL RECOMMENDATION

## **FULL-TERM RENEWAL**

**Renewal through 2027-28.** The SUNY Charter Schools Institute (the "Institute") recommends the SUNY Trustees' Charter Schools Committee approve the three Applications for Charter Renewal:

Harlem Village Academy East Charter School;

Harlem Village Academy West Charter School; and,

Harlem Village Academy West 2 Charter School.

If each charter is renewed, Harlem Village Academy West Charter School and Harlem Village Academy East Charter School will be granted the authority to continue to operate HVA West for a period of five years, HVA West 2 for four years, and HVA East for three years with the authority to provide instruction to students in such configuration as set forth in each charter's Application for Renewal. The Institute makes this recommendation based on each charter meeting the criteria for renewal set forth in the Policies for the Renewal of Not-for-Profit Charter School Education Corporations and Charter Schools Authorized by the Board of Trustees of the State University of New York ("SUNY Renewal Policies"). The Table below presents more information about the schools.

The Institute further recommends the SUNY Trustees renew for a full term of five years the provisional charter of Harlem Village Academy West Charter School, the New York not-for-profit charter school education corporation, with the authority to operate HVA West and HVA West 2.

SCHOOL	PROJECTED GRADES FOR END OF NEXT CHARTER TERM	PROJECTED ENROLLMENT FOR END OF NEXT CHARTER TERM	RENEWAL TYPE
HVA East	K-12	527	Subsequent Renewal
HVA West	K-12	764	Subsequent Renewal
HVA West 2	K-5	295	Initial Renewal

<sup>1.</sup> SUNY Renewal Policies (p. 14) are available on the Institute's website.



## RENEWAL RECOMMENDATION

To earn an *Initial Full-Term Renewal*, a charter school must either:



have compiled a strong and compelling record of meeting or coming close to meeting its academic Accountability Plan goals, and have in place at the time of the renewal review an educational program that, as assessed using the Qualitative Education Benchmarks, is generally effective; or,



have made progress toward meeting its academic Accountability Plan goals and have in place at the time of the renewal review an education program that, as assessed using the Qualitative Education Benchmarks, is particularly strong and effective.<sup>3</sup>

To earn a **Subsequent Full-Term Renewal**, a charter must demonstrate that it has met or come close to meeting its academic Accountability Plan goals.

#### **REQUIRED FINDINGS**

In addition to making a recommendation based on a determination of whether each charter has met the SUNY Trustees' specific renewal criteria, the Institute makes the following findings required by the New York Charter Schools Act of 1998 (as amended, the "Act"):

- 1:
- each charter, as described in the Application for Charter Renewal, meets the requirements of the Act and all other applicable laws, rules, and regulations;
- 2:
- each education corporation can demonstrate the ability to operate each charter in an educationally and fiscally sound manner in the next charter term; and,
- 3:

given the programs it will offer, its structure, and its purpose, approving each charter to operate for another charter term is likely to improve student learning and achievement and materially further the purposes of the Act.<sup>3</sup>

As part of the corporate charter renewal review process and as required by Education Law §2851(4), the Institute reviewed the progress of each of the education corporation's operating schools in achieving the educational objectives set forth in their terms of operation in the education corporation's charter agreement. The Institute also reviewed detailed financial statements that disclosed the costs of administration, instruction, and other spending categories at each school operated by the education corporation. The Institute reviewed the annual reports, indications of parent and student satisfaction and organizational capacity for each of the schools. Finally, the Institute reviewed the governance structure and finances of the education corporation. Elements of the foregoing constitute the Corporate Renewal Application. Based on this review and other information submitted to the Institute and in its files, the Institute makes the following findings required by the Act:

- 2. The Qualitative Education Benchmarks are a subset of the State University of New York Charter Renewal Benchmarks ("SUNY Renewal Benchmarks") which are available on the <u>Institute's website</u>.
- 3. See New York Education Law § 2852(2).



## RENEWAL RECOMMENDATION

4:

the charter school education corporations, as described in the Corporate Renewal Application, meet the requirements of the Act and all other applicable laws, rules, and regulations;

**5**:

the education corporations can demonstrate the ability to operate its schools in an educationally and fiscally sound manner in the next charter term; and,

6:

approving the education corporations to operate for another five years is likely to improve student learning and achievement and materially further the purposes of the Act.



## **EXECUTIVE SUMMARY**

#### **EXECUTIVE SUMMARY**

During their charter terms, HVA East, HVA West, and HVA West 2 are academic successes having met or come close to meeting their key Accountability Plan goals. The information below presents the key findings for the SUNY Trustees and highlights the successes of the charters.

#### **FINDINGS & INFORMATION**

#### Is the education corporation an academic success?

HVA East, HVA West, and HVA West 2 are each an academic success. During the charter term, HVA Charter Schools met or came close to meeting its key Accountability Plan goals in ELA and mathematics, as demonstrated by the following:

- HVA Charter Schools posted proficiency rates in ELA and mathematics that surpassed the local districts in every year during the charter term with state data suitable for analysis;
- HVA Charter Schools posted effect sizes far above the target in both ELA and mathematics in all years with available data indicating higher than expected performance compared to similar schools; and,
- The charters, with the support of the network, have effective teaching and learning in place across the majority of classrooms. Over the charter term, the network solidified its progressive education model and has detailed guidance documents in the form of the HVA faculty guide, which outlines HVA Charter Schools' philosophy and approach to teaching and learning.

#### Is the education corporation an effective, viable organization?

HVA Charter Schools is an effective, viable organization supported by Village Academies. The network team focuses on continually building and refining the educational program to ensure strong outcomes for students. The board maintains a highly effective level of governance and oversight.

### *Is the education corporation fiscally sound?*

HVA Charter Schools, as well as each individual charter, continue to maintain a fiscally adequate level based on the evidence collected through the renewal review. The education corporations each present a reasonable and appropriate fiscal plan for each charter over the next charter term.

## If the SUNY Trustees renew each charter, are the education corporation's plans for each charter reasonable, feasible, and achievable?

HVA Charter Schools' plans for each charter are reasonable, feasible, and achievable. The charters plan to maintain the effective instructional programs to ultimately support students academic, social, and emotional success to and through post secondary pathways.

Over the past 19 years, HVA Charter Schools has created a community of charters that provides an educational program that serves New York City's Harlem neighborhoods. The schools provide a rigorous Kindergarten –  $12^{th}$  grade program that is grounded in progressive classroom culture, student ownership, and restorative discipline. These characteristics carve out a framework for student learning that provides a school community in which high quality teaching and



## **EXECUTIVE SUMMARY**

learning thrive. Over the past charter term, the organization launched three new academic initiatives that build on the success of the program to date. HVA East and HVA West opened pre-Kindergarten Montessori programs expanding access to the HVA Charter Schools model to younger students, accelerated mathematics offerings began in the middle and high school grades, and the International Baccalaureate ("IB") program is now an IB for All program, providing access to the rigorous IB coursework to all students.

In the spring of 2021-22, the board and network worked quickly to bring in additional instructional leadership at the network level through partnership with the Lavinia Group to further the coaching and development offerings to teachers and leaders in response to internal academic data. This strategic action demonstrates effective oversight to ensure the charters are meeting or coming close to meeting the key Accountability Plan goals.

Notably, the network continues to demonstrate strong post secondary matriculation and persistence rates. Ninety-five percent of HVA Charter Schools students were accepted to college. Acceptances includes schools such as Dartmouth, Carnegie Mellon, Northeastern, American, Franklin & Marshall, Haverford, and Boston College.

Based on the Institute's review of the education corporations' performance across each of its charters as posted over the charter term; a review of the Applications for Charter Renewal submitted by the education corporation for each of its charters; a review of academic, organizational, governance, and financial documentation; and, a renewal review of each of the charters' academic programs, the Institute finds that the education corporations and each charter meet the required criteria for renewal.

The Institute recommends that the SUNY Trustees grant HVA East and HVA West each a Full-Term Subsequent Renewal through July 31, 2028, and HVA West 2 a Full-Term Initial Renewal through July 31, 2028 to align the charter expiration dates of HVA Charter Schools.



# HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

2351 1st Avenue, New York, New York | Grades: K-8 | Community School District 4 35 West 124th Street, New York, New York | Grades: 9-12 | Community School District 5

The SUNY Trustees approved the original charter for HVA East on June 25, 2002. The charter opened its doors in fall 2005, serving 56 students in 5<sup>th</sup> grade.

#### **PROGRAM**

HVA East implements the same program elements of all HVA Charter Schools. For more information on the educational program, please see the Benchmark Summary below.

In addition to HVA East implementing an effective educational program in the elementary and middle grades, it also serves students in  $9^{th}-12^{th}$  grade alongside HVA West students. The elementary and middle school leaders collaborate frequently since Kindergarten –  $8^{th}$  grade are co-located. Similarly, the middle school grades also meet regularly with the high school instructional leaders to ensure coherence across the middle and high school curricula. HVA East teachers and leaders meet weekly with the HVA West and West 2 teams to ensure best practices across the network are maximized and the educational programs remain in alignment across schools.

#### **CURRENT CHARTER**

Serves: Kindergarten – 12<sup>th</sup>

Chartered Enrollment: 634

Charter Expires on: July 31, 2025

## PROPOSED FUTURE CHARTER

Serves: Kindergarten – 12<sup>th</sup> Chartered Enrollment:

Charter Expiration: July 31, 2028

## **CHARTER LEADERS**

## PRINCIPAL

Kimberly Clincy, Elementary School Principal (2020-21 to Present)
Migdalia Arciniegas, Middle School Principal (July 2022 to Present)
Tori Noha, Middle School Principal (2021-22 to July 2022)
Yohana De Los Santos, High School Principal (2018-19 to Present)
Brandi Womack, Elementary School Principal (2019-20)
Kelly Ortagus, Elementary School Principal (2017-18 to 2018-19)



## **CHARTER CHARACTERISTICS**

SCHOOL YEAR	CHARTERED ENROLLMENT	ACTUAL ENROLLMENT	ACTUAL AS A PERCENTAGE OF CHARTERED ENROLLMENT	GRADES SERVED
2018-19	967	625	65%	K-12
2019-20	634	638	101%	K-12
2020-21	634	647	102%	K-12
2021-22	634	557	88%	K-12
2022-23	634	472	74%	K-12

#### **NOTEWORTHY**

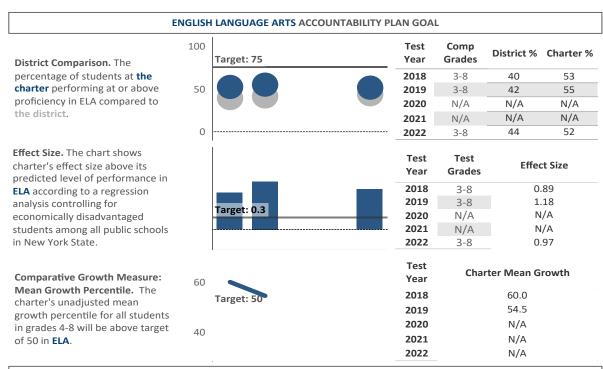
Historically, HVA Charter Schools' high school IB program served as the high school honors program. Beginning in 2021-22, the high school program expanded the model to IB for All, offering IB coursework to all high school students, to push a more ambitious course of study for students. HVA Charter Schools is the only high school in Harlem to offer the IB program.

#### **TIMELINE OF CHARTER RENEWAL**





#### HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL



## Λ

District Comparison. The percentage of students at the charter performing at or above proficiency in mathematics compared to the district.

Effect Size. The chart shows charter's effect size above its predicted level of performance in mathematics according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

**Comparative Growth Measure:** Mean Growth Percentile. The charter's unadjusted mean growth percentile for all students in grades 4-8 will be above target of 50 in mathematics.

MA	ATHEMATICS ACCOUNTABILITY PLA	N GOAL			
100	Target: 75	Test Year	Comp Grades	District %	Charter %
		2018	3-8	33	64
50		2019	3-8	37	73
		2020	N/A	N/A	N/A
		2021	N/A	N/A	N/A
0		2022	3-8	32	33
		Test Year	Test Grades	Effe	ct Size
		2018	3-8	1	.47
		2019	3-8	1	.57
	Target: 0.3	2020	N/A	N	I/A
		2021	N/A	N	I/A
		2022	3-8	0	.55
	_	Test Year	Chai	rter Mean G	rowth
60		2018		64.4	
	Target: 50	2019		58.9	
		2020		N/A	
40		2021		N/A	

2022

N/A



#### HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

SCIENCE ACCOUNTABILITY PLAN GOAL						
	100			Test Year	District %	Charter %
Science: Comparative Measure.		Target: 75		2018	68	80
The percentage of students at the charter in at least their				2019	66	84
second year performing at or above proficiency in science	50			2020	N/A	N/A
compared to the district.				2021	N/A	N/A
	0			2022	55	67
SPECIAL POPULATIONS PERFORMANCE*						
		2018	2019		20	22
Students with Disabilities Enrollment		182	147		12	26
Tested on State Exam		68	57		6	1
Charter Percent Proficient on ELA Exam		19.1	22.8		31	.1
District Percent Proficient		11.6	12.5		16	.1
ELL Enrollment		10	5		1	4
Tested on NYSESLAT Exam		8	5		7	7
Charter Percent 'Commanding' or Making Progress		62.5	S		0.	0

<sup>\*</sup> The academic outcome data about the performance of students receiving special education services and English language learners ("ELLs") above is not tied to separate goals in the charter school's formal Accountability Plan. The NYSESLAT, the New York State English as a Second Language Achievement Test, is a standardized state exam. "Making Progress" is defined as moving up at least one level of proficiency. Student scores fall into five categories/proficiency levels: Entering; Emerging; Transitioning; Expanding; and, Commanding. In order to comply with Family Educational Rights and Privacy Act regulations on reporting education outcome data, the Institute does not report assessment results for groups containing five or fewer students and indicates this with an "s".



## HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

	.00		District %	, с	harter %
Comparative					
Measure: Graduation Rate. Each year, the		2018	84.7		100.0
percentage of the	Target: 75%	2019	87.2		97.9
charter school's students graduating	2	2020	85.4		95.8
after completion of	50 2	0021	87.0		97.0
their fourth year will	50	2021			97.0
exceed the District.	2018 2019 2020 2021 2022 <sup>2</sup>	2022	87.6		94.4
	COLLEGE PREPARATION AND ATTAI	INME	NT		
College Branaration	100		Graduates	s Colle	ege Prep %
College Preparation Measure: Each year, 75	Target: 75%	2018	58		48.3
percent of <b>graduates</b> will demonstrate college	50	2019	47		51.1
preparation through one or more indicators including passing an AP exam or earning an advanced diploma.		2020	23		52.2
	2	2021	32		50.0
	0 2018 2019 2020 2021 2022 <sup>2</sup>	2022	34		65.6
	100		Grad N	Matr	iculation %
College Attainment Measure:	Target: 75%	2018	58		96.6
Matriculation into		2019	47		95.7
College. Each year, 75	50 2	2020	23		87.0
percent of <b>graduating</b> students will enroll in a		2021	32		84.4
college or university.	2	2022	34		88.2
	2010 2019 2020 2021 2022				00.2
	ENGLISH LANGUAGE ARTS AND MATE	HEMA	TICS		
			MIP	District PI	Charter F
Comparative and		2018	189	193	180
Absolute Measure: District Comparison.					
Each year, the charter	2	2019	191	193	165
school's ELA Accountability					
Performance Index	2	2018	149	143	119
and the math PI will exceed the district's PI		-010	170	140	110
and the <b>state's MIP</b> .					
	2	2019	151	151	145
	2018 2019				



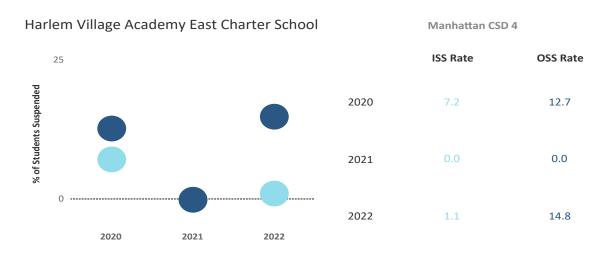
#### Harlem Village Academy East Charter School Manhattan CSD 4 Student Demographics: Special Populations 90 District 10.1 10.6 11.6 English 60 Language Learner 30 2.4 Charter 2.0 2.6 0 90 District 26.2 26.3 27.1 Students with 60 Disabilities 30 Charter 22.9 22.8 21.6 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Free/Reduced Lunch 100 87.4 89.9 Charter 91.1 Economically 50 Disadvantaged 82.4 82.4 82.6 District 0 100 Charter 77.2 Eligible for Free 50 Lunch 79.9 District 0 100 Eligible for Charter 0.9 Reduced-Price 50 Lunch District 2.6 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Race/Ethnicity Charter 0.5 60.7 0.5 36.1 2019-20 District 9.6 23.3 59.3 5.0 Charter 0.6 62.5 34.9 0.2 2020-21 23.4 58.9 5.1 District 0.0 Charter 0.7 63.2 34.9 2021-22 9.9 23.3 58.1 5.5 District White Hispanic Black or Asian, Asian, Black or Hispanic White Native African Native African Hawaiian, American Hawaiian, American or Pacific or Pacific

Islander

Islander

<sup>\*</sup> Data reported in these charts reflect BEDS day enrollment counts as reported by the NYSED except for the charter's 2020-21 ELL enrollment which reflects data reported by the education corporation and validated by the Institute.





Data suitable for comparison are not available. The percentage rate shown here is calculated using the method employed by NYCDOE: the total number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

of students eligible	ollment: The percentage to return from previous	<b>Expulsions:</b> The number of students exp from the charter each year		
year wl	ho did return	2020	2021	2022
2019-20	82.2			
2020-21	88.4	0	0	1
2021-22	81.5			

Harlem V	illage Academy East Charter and Retention Status: 2	Target	Charter
	economically disadvantaged	87.3	78.2
enrollment	English language learners	11.7	6.2
	students with disabilities	21.6	19.9
	economically disadvantaged	92.2	82.8
retention	English language learners	92.7	83.3
	students with disabilities	91.9	82.3

<sup>\*</sup> Data reported in these charts reflect information reported by the education corporation and validated by the Institute.



# HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

74 West 124<sup>th</sup> Street, New York, New York | Grades: K, 3-5 | Community School District 5
132 West 124<sup>th</sup> Street, New York, New York | Grades: 1-2 | Community School District 5
244 West 144<sup>th</sup> Street, New York, New York | Grades: 6-8 | Community School District 5
35 West 124<sup>th</sup> Street, New York, New York | Grades: 9-12 | Community School District 5

The SUNY Trustees approved the original charter for HVA West on June 25, 2002. The charter opened its doors in fall 2003, serving 76 students in 5<sup>th</sup> grade.

#### **PROGRAM**

HVA West implements the same program elements of all HVA Charter Schools. For more information on the educational program, please see the Benchmark Summary below

HVA West demonstrates effective leadership with support from the network. With set targets for student achievement and consistent structures and procedures, the school continues to develop sustainable improvement in its academic program. HVA West has a strong leadership team and teachers benefit from effective coaching and feedback cycles. With support from the network and the Lavinia Group consultants, leaders fully support teachers with intellectual preparation, and the Institute observed high quality instruction across the school. HVA West teachers and leaders meet weekly with the HVA East and West 2 teams to ensure best practices across the network are maximized and the educational programs remain in alignment across schools.

#### **CURRENT CHARTER**

Serves: Kindergarten – 12<sup>th</sup> Chartered Enrollment: 915

Charter Expires on: July 31, 2023

## PROPOSED FUTURE CHARTER

Serves: Kindergarten – 12<sup>th</sup> Chartered Enrollment:

Charter Expiration: July 31, 2028

#### **CHARTER LEADERS**

#### PRINCIPAL

Melissa Ortiz, K-2 (January 2021 to Present)
Kevin Tallat-Kelpsa, 3-5 (2021 to Present)
Christine Walkowicz, 6-8 (2018-19 to Present)
Yohana De Los Santos, 9-12 (2018-19 to Present)
Meg Lembo, K-5 (2016-16 to December 2020)
Nordia Hewitt, 6-8 (2016-17 to 2017-18)
Jason Epting, 6-8 (2011-12 to 2015-16)
Abe Correa, 9-12 (2016-17 to 2017-18)
Nathan Smith, 9-12 (2015-16)



#### **CHARTER CHARACTERISTICS**

SCHOOL YEAR	CHARTERED ENROLLMENT	ACTUAL ENROLLMENT	ACTUAL AS A PERCENTAGE OF CHARTERED ENROLLMENT	GRADES SERVED
2018-19	911	831	91%	K-12
2019-20	902	819	91%	K-12
2020-21	909	816	90%	K-12
2021-22	914	747	82%	K-12
2022-23	915	615	67%	K-12

#### **NOTEWORTHY**

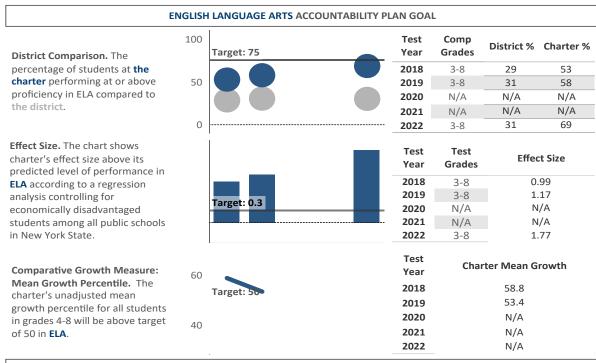
In preparation for the Math IB exam, HVA West is developing a pre-Kindergarten  $-12^{th}$  grade accelerated mathematics program. The goal is to prepare students to excel in and graduate from selective colleges with science, technology, engineering, and mathematics ("STEM") degrees by providing advanced mathematics coursework, cognitively demanding instruction, and robust student support and enrichment.

## **TIMELINE OF CHARTER RENEWAL**





#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL



**District Comparison.** The percentage of students at **the charter** performing at or above proficiency in mathematics compared to the district.

Effect Size. The chart shows charter's effect size above its predicted level of performance in mathematics according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

Comparative Growth Measure: Mean Growth Percentile. The charter's unadjusted mean growth percentile for all students in grades 4-8 will be above target of 50 in mathematics.





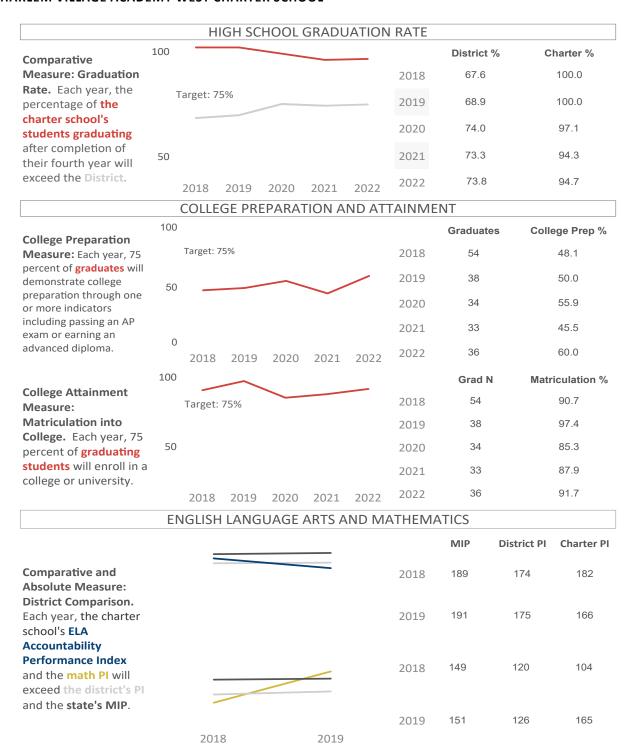
#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

SCIENCE ACCOUNTABILITY PLAN GOAL						
	100			Test Year	District %	Charter %
Science: Comparative Measure.		Target: 75		2018	54	78
The percentage of students at the charter in at least their				2019	52	67
second year performing at or above proficiency in science	50			2020	N/A	N/A
compared to the district.				2021	N/A	N/A
	0			2022	46	63
SPECIAL POPULATIONS PERFORMANCE*						
		2018	2019		20	22
Students with Disabilities Enrollment		202	173		17	70
Tested on State Exam		79	70		7	8
Charter Percent Proficient on ELA Exam		31.6	28.6		37	7.2
District Percent Proficient		12.1	14.1		13	3.3
ELL Enrollment		38	30		3	0
Tested on NYSESLAT Exam		34	29		2	3
Charter Percent 'Commanding' or Making Progress		23.5	0.0		39	0.1

<sup>\*</sup> The academic outcome data about the performance of students receiving special education services and English language learners ("ELLs") above is not tied to separate goals in the charter school's formal Accountability Plan. The NYSESLAT, the New York State English as a Second Language Achievement Test, is a standardized state exam. "Making Progress" is defined as moving up at least one level of proficiency. Student scores fall into five categories/proficiency levels: Entering; Emerging; Transitioning; Expanding; and, Commanding. In order to comply with Family Educational Rights and Privacy Act regulations on reporting education outcome data, the Institute does not report assessment results for groups containing five or fewer students and indicates this with an "s".



#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL





#### Harlem Village Academy West Charter School Manhattan CSD 5 Student Demographics: Special Populations 90 District 8.7 8.4 9.1 English 60 Language Learner 30 3.8 Charter 2.8 3.9 0 90 District 27.2 28.3 28.9 Students with 60 Disabilities 30 Charter 20.3 20.3 21.5 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Free/Reduced Lunch 100 87.1 87.5 Charter 84.3 Economically 50 Disadvantaged 82.6 81.8 81.7 District 0 100 Charter 74.1 Eligible for Free 50 Lunch 80.6 District 0 100 Eligible for Charter 8.0 Reduced-Price 50 Lunch District 2.0 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Race/Ethnicity Charter 0.1 77.7 19.7 0.1 2019-20 District 3.8 46.5 40.3 6.4 Charter 0.0 78.1 19.5 0.5 2020-21 4.0 45.8 6.7 District 41.1 Charter 0.1 79.5 17.1 0.1 2021-22 4.0 44.7 40.4 7.4 District Asian, White Black or Hispanic Asian, Black or Hispanic White Native African Native African Hawaiian, American Hawaiian, American

or Pacific

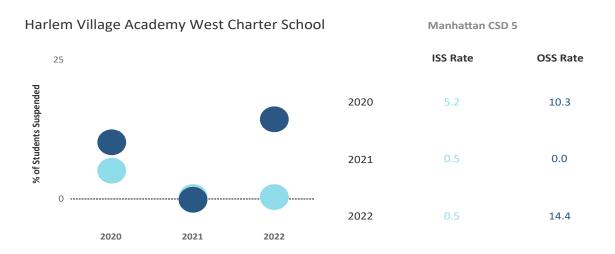
Islander

or Pacific

Islander

<sup>\*</sup> Data reported in these charts reflect BEDS day enrollment counts as reported by the NYSED except for the charter's 2020-21 ELL enrollment which reflects data reported by the education corporation and validated by the Institute.





Data suitable for comparison are not available. The percentage rate shown here is calculated using the method employed by NYCDOE: the total number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

	ollment: The percentage to return from previous	<b>Expulsions:</b> The number of students exp from the charter each year		
year w	ho did return	2020	2021	2022
2019-20	81.5			
2020-21	88.3	0	0	0
2021-22	80.7			

Hariem Vi	llage Academy West Charter Scho and Retention Status: 2021-22	Target	Charter
	economically disadvantaged	85.7	78.1
enrollment	English language learners	11.1	6.1
	students with disabilities	18.2	20.5
	economically disadvantaged	88.7	80.9
retention	English language learners	87.1	79.2
	students with disabilities	88.0	83.4

<sup>\*</sup> Data reported in these charts reflect information reported by the education corporation and validated by the Institute.



# HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

74 West 124<sup>th</sup> Street, New York, New York | Grades: K, 3-4 | Community School District 5 132 West 124<sup>th</sup> Street, New York, New York | Grades: 1-2 | Community School District 5

The SUNY Trustees approved the original charter for HVA West 2 on June 6, 2018. The charter opened its doors in fall 2019, serving 100 students in Kindergarten and 1<sup>st</sup> grade.

#### **PROGRAM**

HVA West 2 implements the same program elements of all HVA Charter Schools. For more information on the educational program, please see the Benchmark Summary below.

HVA West 2, at the time of the renewal visit, incubates in the same sites as HVA West. The charter program delivers HVA Charter Schools' progressive education model. One content area that exemplifies HVA Charter Schools' progressive education model is the program's implementation of Cognitively Guided Instruction ("CGI"). During CGI, teachers present students with a word problem and allow students to use as many strategies to solve the problem. Then, teachers strategically select students to share responses and strategies and discuss in detail how each student arrived at an answer.

#### **CURRENT CHARTER**

Serves: Kindergarten –  $5^{th}$ 

Chartered Enrollment:

250

Charter Expires on: July 31, 2024

## PROPOSED FUTURE CHARTER

Serves: Kindergarten – 12th

Chartered Enrollment:

295

Charter Expiration: July 31, 2028

#### **CHARTER LEADERS**

## PRINCIPAL

Melissa Ortiz, K-2 (January 2021 to Present) Kevin Tallat-Kelpsa, 3-5 (2021 to Present) Meg Lembo, K-5 (2016-16 to December 2020)



## **CHARTER CHARACTERISTICS**

SCHOOL YEAR	CHARTERED ENROLLMENT	ACTUAL ENROLLMENT	ACTUAL AS A PERCENTAGE OF CHARTERED ENROLLMENT	GRADES SERVED
2018-19	Planning Year	N/A	N/A	N/A
2019-20	100	109	109%	K-1
2020-21	150	134	89%	K-2
2021-22	200	161	81%	K-3
2022-23	250	204	82%	K-4

#### **NOTEWORTHY**

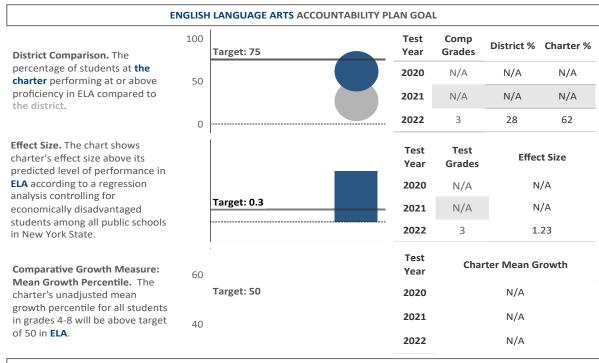
The HVA West 2 elementary grades prioritize family engagement and providing opportunities for families to participate in school events during the 2022-23 school year. At the time of the visit, the school had already hosted several opportunities for family engagement such as back to school night, coffee and conversations with school leaders, and a Saturday night out at a Brooklyn farm with over 70 families in attendance.

## **TIMELINE OF CHARTER RENEWAL**





#### HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL



# **District Comparison.** The percentage of students at **the charter** performing at or above proficiency in mathematics compared to the district.

Effect Size. The chart shows charter's effect size above its predicted level of performance in mathematics according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

Comparative Growth Measure: Mean Growth Percentile. The charter's unadjusted mean growth percentile for all students in grades 4-8 will be above target of 50 in mathematics.





#### HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

#### **SCIENCE** ACCOUNTABILITY PLAN GOAL

Science: Comparative Measure. The percentage of students at the charter in at least their second year performing at or above proficiency in science compared to the district.

NA

## SPECIAL POPULATIONS PERFORMANCE\* 2022 Students with Disabilities 35 Enrollment 7 Tested on State Exam Charter Percent Proficient on 28.6 **ELA Exam District Percent Proficient** 10.4 14 **ELL Enrollment** Tested on NYSESLAT Exam 13 Charter Percent 'Commanding' 15.4 or Making Progress

<sup>\*</sup> The academic outcome data about the performance of students receiving special education services and English language learners ("ELLs") above is not tied to separate goals in the charter school's formal Accountability Plan. The NYSESLAT, the New York State English as a Second Language Achievement Test, is a standardized state exam. "Making Progress" is defined as moving up at least one level of proficiency. Student scores fall into five categories/proficiency levels: Entering; Emerging; Transitioning; Expanding; and, Commanding. In order to comply with Family Educational Rights and Privacy Act regulations on reporting education outcome data, the Institute does not report assessment results for groups containing five or fewer students and indicates this with an "s".

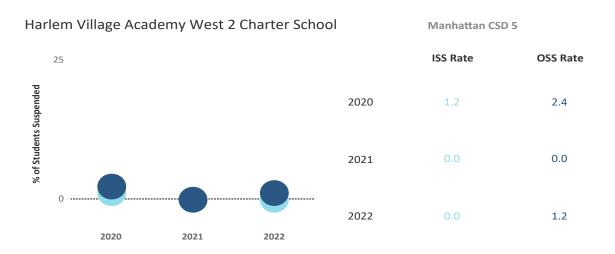


#### Harlem Village Academy West 2 Charter School Manhattan CSD 5 Student Demographics: Special Populations 90 District 11.0 8.6 12.0 English 60 Language Learner 30 9.9 Charter 7.9 8.4 0 90 District 25.9 24.7 29.6 Students with 60 Disabilities 30 Charter 15.8 23.7 21.0 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Free/Reduced Lunch 100 87.8 87.4 Charter 86.8 Economically 50 Disadvantaged 89.3 88.6 89.5 District 0 100 Charter 72.8 Eligible for Free 50 Lunch 80.6 District 0 100 Eligible for Charter 0.0 Reduced-Price 50 Lunch District 2.0 0 2019-20 2020-21 2021-22 2019-20 2020-21 2021-22 Student Demographics: Race/Ethnicity Charter 0.9 80.7 0.0 16.7 2019-20 District 1.8 46.0 44.0 5.9 Charter 0.0 78.6 19.8 0.0 2020-21 1.9 47.4 43.4 5.2 District 0.0 Charter 0.0 74.9 21.0 2021-22 46.5 43.9 5.5 District 1.5 White Hispanic Asian, Black or Asian, Black or Hispanic White Native African Native African Hawaiian, American Hawaiian, American or Pacific or Pacific Islander

Islander

<sup>\*</sup> Data reported in these charts reflect BEDS day enrollment counts as reported by the NYSED except for the charter's 2020-21 ELL enrollment which reflects data reported by the education corporation and validated by the Institute.



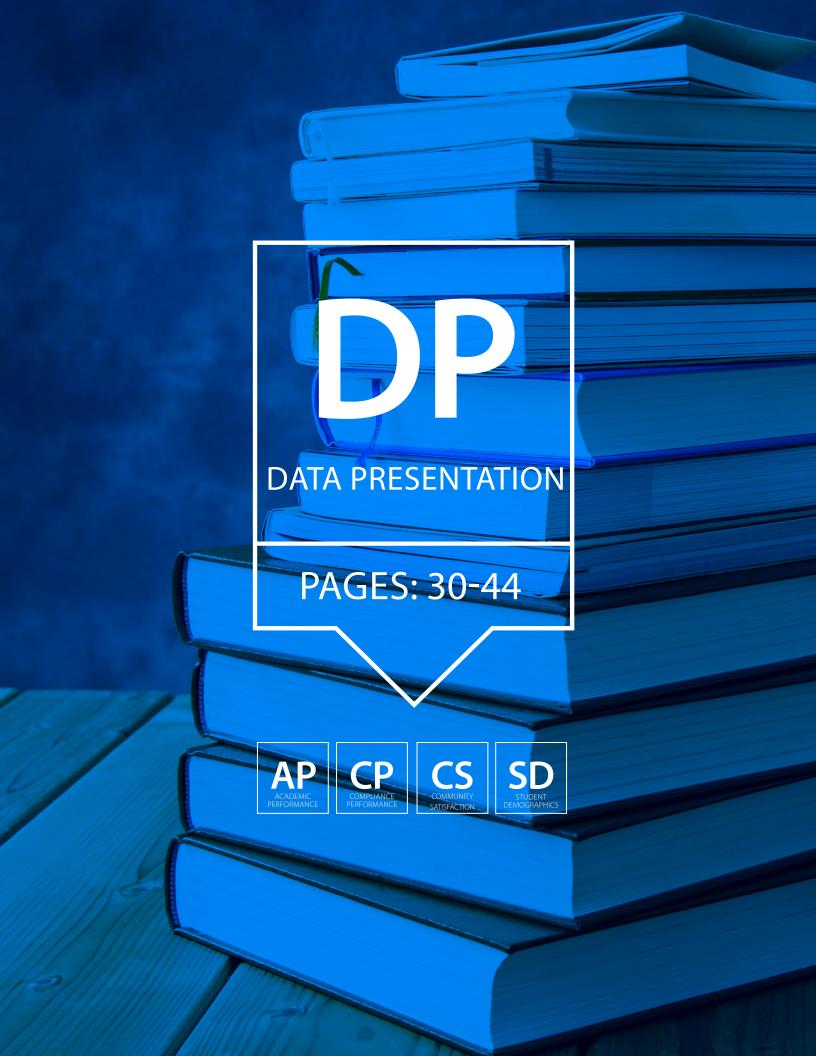


Data suitable for comparison are not available. The percentage rate shown here is calculated using the method employed by NYCDOE: the total number of students receiving an in school or out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

Persistence in Enrolln of students eligible to	return from previous	<b>Expulsions:</b> The number of students expelled from the charter each year			
year who d	year who did return		2021	2022	
2020-21	78.8	0	0	0	
2021-22	77.1				

	and Retention Sta	Target	Charter	
	economically disadvantaged		92.4	76.6
enrollment	English language learners		14.7	9.0
	students with disabilities		20.4	19.8
	economically disadvantaged		88.8	77.5
etention	English language learners		89.2	100.0
	students with disabilities		89.0	77.8

<sup>\*</sup> Data reported in these charts reflect information reported by the education corporation and validated by the Institute.





## HVA CHARTER SCHOOLS AGGREGATE ELA AND MATHEMATICS PERFORMANCE FOR ALL CHARTERS

0

60

40

#### **Harlem Village Academy EDUCATION CORPORATION AGGREGATE ENGLISH LANGUAGE ARTS PERFORMANCE** Composite District Comparison.\* The 100 **Districts % Test Year** Ed.Corp. % chart shows the percentage of students Target: 75 2018 35 53 enrolled in at least their second year at the education corporation's charters 2019 37 57 50 performing at or above proficiency in 2020 N/A N/A comparison to that of students in the 2021 N/A N/A same tested grades in those charters' 2022 37 62 local districts. 0 Ed. Corp. Weighted Effect Size. Charters are expected to 2 **Test Year Effect Size** exceed the predicted level of 2018 0.95 performance by an effect size of 0.3 or above. The chart shows a weighted 2019 1.17 1 average effect size for all education 2020 N/A

Mean Growth Percentile. The chart shows the unadjusted mean growth percentile for all students in grades 4-8 among all education corporation charters.

corporation charters administering state

exams.



2021

2022

N/A

1.42

#### **EDUCATION CORPORATION AGGREGATE MATHEMATICS PERFORMANCE**

Composite District Comparison.\* The chart shows the percentage of students enrolled in at least their second year at the education corporation's charters performing at or above proficiency in comparison to that of students in the same tested grades in those charters' local districts.

Effect Size. Charters are expected to exceed the predicted level of performance by an effect size of 0.3 or above. The chart shows a weighted average effect size for all education corporation charters administering state exams.

Mean Growth Percentile. The chart shows the unadjusted mean growth percentile for all students in grades 4-8 among all education corporation charters.





	Test Year	Ed. Corp. Mean Growth Percentile		
	2018	62.2		
State Median	2019	55.3		
	2020	N/A		
	2021	N/A		
	2022	N/A		

<sup>\*</sup> The composite district comparison is a weighted proficiency rate including all comparison grades from Districts/New York City Community School Districts ("CSDs") in which a charter in the education corporation is located. The data reflect results for all charters in the education corporation that have produced New York State exam results.



## HVA CHARTER SCHOOLS AGGREGATE SCIENCE PERFORMANCE FOR ALL CHARTERS

## Harlem Village Academy EDUCATION CORPORATION AGGREGATE SCIENCE PERFORMANCE

Composite District Comparison. The chart shows the percentage of students enrolled in at least their second year at the education corporation performing at or above proficiency in comparison to that of students in the same tested grades in those charters' local districts.



AGGREGATE PERFORMANCE OF STUDENTS WITH DISABILITIES AND ELLS FOR EDUCATION CORPORATION*									
50							2018	2019	2022
						Ed. Corp. Enrollment Receiving Mandated Academic Services	384	320	331
25						Tested on State Exam	147	127	146
						Ed. Corp. Percent Proficient on ELA Exam	25.9	26.0	34.2
0	2018	2019	2020	2021	2022	Composite District Percent Proficient	11.8	13.3	14.3
75						Ed. Corp. ELL Enrollment	48	35	58
50									
25					_	Tested on NYSESLAT Exam	42	34	43
0						Ed. Corp. Percent 'Commanding' or Making Progress on NYSESLAT	31.0	0.0	25.6
	2018	2019	2020	2021	2022				

\*The academic outcome data about the performance of students receiving special education services and ELLs above is not tied to separate goals in a charter's formal Accountability Plan. The NYSESLAT, the New York State English as a Second Language Achievement Test, is a standardized state exam. "Making Progress" is defined as moving up at least one level of proficiency. Student scores fall into five categories/proficiency levels: Entering; Emerging; Transitioning; Expanding; and, Commanding.





## HAS THE EDUCATION CORPORATION MET OR COME CLOSE TO MEETING ITS ACADEMIC ACCOUNTABILITY PLAN GOALS?

HVA East, HVA West, and HVA West 2 are each an academic success, and the three charters met or came close to meeting their Accountability Plan goals over the charter term. Notably, all three charters exceeded all comparative and growth targets in ELA and mathematics in every year with available, credible data. The charters also met their science and Every Student Succeeds Act ("ESSA") goals.

HVA East and HVA West met the graduation goal over the charter term and came close to meeting the college preparation goal. From 2017-18 through 2021-22, the charters posted four year graduation rates that surpassed the absolute target and the district comparison each year. Notably, HVA West outperformed the district by at least 21 percentage points in each year with available comparative data. Both charters posted high matriculation rates over the charter term. In every year, the charters matriculated graduates into two and four year college programs at rates that exceeded the target of 75% by at least nine percentage points.

HVA East and HVA West also posted a consistent record of high achievement in ELA and mathematics over the charter term. The charters' students enrolled in at least their second year posted proficiency rates that exceeded the district in both subjects during every year with data suitable for analysis. Both charters posted effect sizes that exceeded the target of 0.3 over the term. This level of performance indicates that the charters performed higher than expected to a large degree in comparison to schools across the state enrolling similar percentages of economically disadvantaged students. The charters also posted ELA and mathematics mean growth percentiles that exceeded the target of 50 in each year with available data.

HVA West 2 first enrolled students in testing grades in 2021-22 and met its ELA and mathematics goals. That year, the charter's students enrolled in at least their second year posted proficiency rates of 62% in ELA and 63% in mathematics. The charter outperformed the district by 34 percentage points in both subjects. In comparison to demographically similar schools across the state, HVA West 2 performed higher than expected to a large degree in both subjects.



## **BENCHMARK SUMMARY**

## ASSESSMENT

HVA Charter Schools administer valid and reliable assessments aligned with the charters' curricula and state performance standards, and staff members use assessment data to improve the effectiveness of the program. The charters administer the Fountas & Pinnell Benchmark Assessment System ("F&P") for reading four times annually, and internally developed internal assessments ("IAs") three times annually to collect information on student performance in ELA, mathematics, science, and history. At the time of the Institute's visit in the fall of 2022, leaders and teachers indicated that initial results from IAs administered in fall 2022 displayed strong gains in ELA and mathematics. Teachers, with the support of instructional leaders and content teams, also develop and deliver subject-specific unit assessments to assess student proficiency. Regular assessment delivery allows teachers and leaders to review information about student understanding at multiple points throughout the year and adjust instruction as needed.

During summer institute, the network's summer professional development program, leaders and teachers from across the network gather to norm high-quality student work and codify scoring procedures. Teachers also meet during weekly professional learning ("PL") and co-planning meetings to corroborate expected rigor and assessment scoring. The Lavinia Group consultants support principals and teachers in streamlining assessment systems and analysis tools that support expanding each charters' internal capacity to use assessment data to improve instruction. For example, with the Lavinia Group's support, HVA Charter Schools' instructional staff members prioritized improving the quality of student writing, and teachers use PL time to analyze student work against newly developed, network-wide rubrics for writing. As a result of developing systems around assessment scoring and analysis, teachers across the network have a shared understanding of high quality student work that meets the rigor of state standards.

HVA Charter Schools use Illuminate and PowerSchool to store student assessment results and generate reports that are shared with teachers, school leaders, and board members. Principals from all charters meet regularly to review assessment results and modify the educational program to address emergent needs. School leaders use assessment results to support professional development and coaching strategies and identify teachers in need of additional support. Teachers use assessment results to inform small group instruction and identify students for targeted support within lessons or additional interventions. Through regular coaching meetings, leaders hold teachers accountable for using assessment data in lesson planning and delivery, which allows teachers to address misunderstandings before the end of the lesson.



#### CURRICULUM

HVA Charter Schools provides a standards aligned curriculum grounded in deeper learning, inquiry, and authentic assessment. The network implements the Lavinia Group's Insight to Humanities ELA curriculum for Kindergarten – 5<sup>th</sup> grade. HVA Charter Schools' middle school programs began piloting the curriculum in the 2022-23 school year. To support early readers, the charters use Success for All phonics program. For guided reading groups, teachers create individualized learning plans and reading comprehension questions for students. At the elementary level, grade teams meet with the Lavinia Group coaches to unpack ELA and mathematics curricula, review the network created scope and sequence documents, and discuss unit launches and big concepts therein.

HVA Charter Schools internally develop units of study for mathematics based on resources and materials from various curricula such as Eureka, Contexts for Learning, and TERC Investigations. In elementary mathematics, the HVA network developed its scope and sequence and unit plan documents while pulling from a variety of resources to build out the curriculum. The network provides Kindergarten – 8<sup>th</sup> grade teachers with presentation slides, lesson plans, problem solving activities, and exit tickets. Teachers also meet on a weekly basis to prepare for mathematics workshops and problem solving time with students. The charters use Dreambox supplemental materials to support mathematics intervention blocks. HVA middle school programs use the Illustrative Mathematics curriculum, and leaders have recently revised 6<sup>th</sup> grade mathematics to include an accelerated program, Algebra I for All.

At the high school level, HVA Charter Schools' teachers and instructional leaders develop curricular materials using IB and NY state standards as a guide. Teachers and charter leaders receive support from Lavinia Group and IB consultants when designing 9<sup>th</sup> and 10<sup>th</sup> grade curricula to vertically align to IB expectations in 11<sup>th</sup> grade. To expand the reach of its curriculum, HVA Charter Schools recently reconfigured its IB honors coursework into an IB for All program in 11<sup>th</sup> and 12<sup>th</sup> grade.

The Institute observed evidence of HVA Charter Schools' efforts to develop and deliver rigorous standards and aligned curricular materials across classrooms. Across the charters, students engage in units of study centered around higher order thinking questions, and teachers plan lessons that include meaningful, complex discourse within each content area. Students regularly work through demanding text, cite evidence, and build arguments.

#### PEDAGOGY

Instruction across HVA Charter Schools' classrooms is rigorous and aligned to state and IB standards. The education corporation's pedagogical model is based on the principles of student centered learning, using the concepts of intrinsic motivation and student led learning cycles to drive this effort. For example, to encourage student investment in learning, teachers support students as they define learning goals and monitor progress toward the goals. Students engage in self-assessment and reflection each week during advisory to devise new strategies for meeting goals as needed.



Prior to lesson delivery, HVA Charter Schools requires teachers to engage in a significant amount of intellectual preparation, and leaders provide the opportunity to do so in a collaborative setting. Teachers across school sites regularly meet for PL to discuss performance trends and student misconceptions across grade bands and to adjust instruction accordingly.

To gauge the success of instruction, teachers analyze the quality of student writing, speaking, and problem solving using a variety of authentic assessment methods. In Kindergarten – 12<sup>th</sup> grade, teachers use conferencing to carefully observe students working while asking purposeful questions to determine depth of student understanding. Seminar coursework engages students in the close reading of great works of literature and important documents while inciting them to analyze literary significance and provide evidence-based answers to open ended questions. To demonstrate proficiency in writing, students submit portfolio assessments. As a result of significant planning and intellectual preparation, lessons across the network align with standards, and teachers regularly deliver purposeful lessons with opportunities to check for student understanding. In the coming charter term, if renewed, HVA Charter Schools can continue to build on the benefits of systems to support teacher intellectual preparation and planning to deliver rigorous lessons that encourage even more higher order thinking across all classrooms.

Across HVA Charter Schools' charters, most classrooms display strong classroom management such as efficient transitions, maximized learning time, and warm rapport between student and teacher. Teacher training related to classroom culture begins with summer institute where experienced teachers model classroom management and instructional techniques. Teachers also learn strategies pertaining to culturally responsive behavior management and language such as conferring and giving students the opportunity to take short breaks. Teachers consistently establish classroom environments focused on academic excellence, and students demonstrate high levels of engagement and excitement for learning.

#### INSTRUCTIONAL LEADERSHIP

HVA Charter Schools has strong instructional leadership at both the network level and also at each of the charters. The instructional leadership team at the elementary and middle school grades is led by the network executive director and buttressed by consultants from the Lavinia Group serving in an interim capacity as assistant superintendent and network directors for mathematics, ELA, data, and special education. The network has a two-year transitional plan where network leaders identify, cultivate, and develop current staff members with the potential to serve in future instructional leadership roles. At the time of the Institute's visit, Village Academies and the Lavinia Group identified the staff member who will serve as the lead of special education. The network plans to identify these internal team members in year one of the Lavinia contract and to focus year two on supporting the new leaders toward long term sustainability of the leadership capacity at the network level.

At the charter level, to ensure effective instructional leadership support, each charter has a differentiated number of Lavinia Group coaches working alongside the principal and the instructional and culture directors based on each program's needs. Instructional leaders hold teachers and students to ambitious goals of 95% of students achieving mastery in both mathematics and ELA. Instructional leaders provide sustained, systemic,



and effective coaching and supervision that improves teachers' instructional effectiveness. Instructional leaders routinely leverage student achievement data to support teachers in identifying what to reteach, how to set up groups in classrooms, and how to target interventions. Instructional leaders lead PL activities and focus on responding to assessment data. Classroom visits result in teachers receiving feedback in the moment followed by written summaries via email. Similarly, Lavinia Group coaches send a weekly email summary to school leaders that highlights the status of key initiatives, outcomes of teacher coaching, and PL topics. In the absence of a teacher evaluation rubric, these emails are sent to teachers to outline next steps in developing their practice and to school leaders from the Lavinia Group consultants to ensure alignment in support toward achieving the academic goals of the schools.

At the high school program, the network executive director temporarily serves as superintendent directly supporting the principal and two instructional leaders. All high school students pursue an IB diploma and teachers are supported in building their capacity to teach IB courses and support students in their development of skills to match IB standards. The leadership team effectively divides teachers across the team to provide coaching, development, and feedback to improve teachers' instructional effectiveness. PL is focused on reviewing student achievement, culture, and attendance data to identify practices that will work to improve outcomes. Based on data, teachers attempt new strategies to support students toward mastery and then continue the cycle of identifying areas where students struggle, developing intervention options, and monitoring progress to mastery. Instructional leaders share expectations for lesson planning and delivery with teachers then regularly observe instruction to vet fidelity in implementation. In the absence of a teacher evaluation tool, these lesson expectations are the core of the feedback that teachers receive as well as subsequent coaching for identified pedagogical weaknesses.

### AT RISK PROGRAM

HVA Charter Schools uses clear procedures for identifying at-risk students including students with disabilities, English Language Learners ("ELLs") and those struggling academically.

Each charter uses a tiered Response to Intervention ("RTI") system to identify students in need of interventions and implements additional support as necessary. The charters deliver support through classroom targeted interventions, push-in and pull-out services, and other related services with a team of integrated co-teaching ("ICT") instructors, special education teacher support services ("SETSS") teachers, and related service providers as needed. Special education coordinators at each program side and the network director of special education support ICT and SETSS teachers. ICT and SETSS teachers meet regularly, either in co-planning time or in weekly meetings with school leadership, to monitor the progress of at-risk students. If students do not make adequate progress, the charters modify services to provide additional support as needed. If a student does not make progress with tier 1 and tier 2 interventions, the charters work with district committees on special education ("CSE") and families to evaluate the student for an Individualized Education Program ("IEP").

The charters track assessment results for different subgroups of students. Based on assessment results from the 2021-22 school year, network leaders identify the special education program as an area of improvement in the work with the Lavinia Group consultants and work with the consulting firm to improve systems and



interventions to meet the needs of students with disabilities, ELLs, and students at risk of academic failure. Specifically, the director of special education and a representative consultant from the Lavinia Group completed an inventory of systems and procedures to support students with disabilities in place at each program and then created streamlined systems for identification, RTI, special education referral, and progress monitoring based on best practices from across the network. At the time of the Institute's visit, HVA Charter Schools was finalizing updated systems and in the initial stages of network-wide implementation. Newly streamlined systems and procedures support teachers in adequately monitoring the progress and success of at-risk students.

General education teachers are aware of students' IEP goals and support at-risk providers in tracking students' progress toward meeting IEP goals. HVA Charter Schools recognize that the special education program needs to improve to offer a fully effective program. Charters and the network had yet to provide training and professional development on differentiation strategies and ICT models to instructional staff. However, the network director of special education and the Lavinia Group coach assigned to support the special education program identified ongoing professional development on differentiation and co-teaching strategies as a focus for upcoming PL to support general education and special education teachers in successfully planning for and implementing interventions that improve student learning.

Each charter administers the New York State Identification Test for English Language Learners ("NYSITELL") to students whose families indicate a language other than English is spoken at home upon enrollment to identify students in need of ELL program services. HVA Charter Schools provides limited ELL programming to students other than interventions provided within the general education classroom. For students that speak a language other than English, the charters provide Lexia accounts to improve English language acquisition. Based on a review of documents submitted as part of the charters' application for renewal and interviews conducted during the visit, the network's approach to supporting ELLs is inconsistent across charters. The network identifies this as an area of growth and recognizes the need to provide more consistent training to all sites on the organization's approach to tracking the academic performance of ELL students in a manner that supports overall student proficiency.

## ORGANIZATIONAL CAPACITY

HVA Charter Schools have clear operational procedures and an organizational structure that supports the delivery of the academic program at each charter. Reporting structures integrate and clarify the temporary support role that Lavinia Group consultants play in supporting the leaders and staff members at both the charters and network. The faculty guide, HVA Charter Schools' internal training manual, is instrumental in clarifying expectations for key aspects of the culture of the schools. The progressive classroom culture expectations are outlined in the faculty guide and all staff members receive explicit training on how to implement the discipline model consistently and in a way that encourages students to take ownership of their own learning. Classroom environments demonstrate evidence that teachers are employing the progressive classroom culture expectations and receiving support from leaders at both the network and charter levels. Leaders, teachers, and support staff members shared that the network has an intentional focus on supporting students with social and emotional needs as they transition back to full days of school after the hybrid learning at the height of the pandemic.



School operations are strong on all campuses and there is a clear system for staff members to receive the resources needed to deliver the educational program. The operations team codifies operational systems and uses a network-wide tool used to analyze each system, identify areas that need support, and plan improvements. Operational leaders effectively ensure that the network maintains adequate student enrollment and the network has procedures in place to monitor progress toward meeting enrollment and retention targets for students in special populations. Given that the network only backfills in Kindergarten – 4<sup>th</sup> grade, middle and high school leaders create opportunities to collaborate with elementary leaders in feeder grades so that parents and students are aware of the option to continue with HVA Charter Schools through 12<sup>th</sup> grade. The network has built out a college readiness and an alumni support team that prepares students and parents with what students need to know and do in order to enroll in college, persist through college, and find success in their post-secondary endeavors. The network team maintains contact with alumni, conducts meetings, provides resources, and guides alumni toward the next steps to, through, and after college.

#### **BOARD OVERSIGHT & GOVERNANCE**

The two HVA Charter Schools' boards serve the HVA East Schools education corporation and HVA West Schools with the same members. The board works effectively to achieve the charters' Accountability Plan goals. The board is comprised of members with diverse backgrounds and areas of expertise including Kindergarten  $-12^{\rm th}$  grade education, higher education, law, finance, and real estate development experience. The founding and current executive director of Village Academies is also on the board.

The boards effectively govern the charters through the charter term and thoughtfully balance its organizational priorities and long term goals while adjusting, when necessary, to support students, families, and staff members with additional challenges presented by the pandemic. During the charter term, the board oversaw the launch of three programmatic extensions to the charters' educational program, which include Montessori pre-Kindergarten, accelerated mathematics programming, and transitioning the IB program from an honors option to IB for All in the high school grades.

The board receives robust academic and non-academic information that it reviews regularly to inform the decision making process. The board relies heavily on the network executive director and chief financial officer to distill this information for its review and ultimately monitors the charters' academic results and the progress toward meeting the Accountability Plan goals using regular formal and informal reporting from network leaders.

Historically, the board has not conducted self-evaluations or formal evaluations for the network. At the time of the visit, the board had developed an evaluation tool for the executive director and intended to use the information it collected to serve as baseline data for future performance evaluations. Similarly, the board has not had a formal agreement in place with the network's board. At the time of the Institute's visit, a memorandum of understanding ("MOU") had been established and approved by the education corporations' board. The network board had not yet approved the MOU but the charters' board expected it to be fully executed within the 2022-23 school year.



## **COMPLIANCE REPORTING**



# HAS EACH CHARTER DUE FOR RENEWAL SUBSTANTIALLY COMPLIED WITH APPLICABLE LAWS, RULES AND REGULATIONS, AND PROVISIONS OF ITS CHARTER?

The education corporation, and each charter under renewal review, substantially complies with applicable laws, rules and regulations, and provisions of its charter. During the current charter term, the education corporation, and each charter under renewal review, demonstrates a clear record of compliance with the terms of its charter including the timely submission of required reporting to the Institute.

HVA	CHAF	TER	SCH	വെട
	CITAL		3011	OOLO

HVA Charter Schools' admissions policies for each charter must clarify the students of employees preference is limited to 15% of the student population in accordance with the Act. The Institute is working with the education corporation to ensure a more comprehensive policy is adopted.

#### **Annual Report**

The education corporations submitted its annual reports for HVA East, HVA West, and HVA West 2 to the Institute and NYSED on time but has not posted the most recent report to its website as required under the Act. The education corporations also did not incorporate the annual audit into charters' website postings in accordance with the charters and the Act. The Institute will ensure the education corporations posts its most recent annual reports with audits prior to the start of the next charter term.

#### **Conflict of Interest**

The education corporations' conflict of interest policies for HVA East, HVA West, and HVA West 2 is missing several required components. The Institute is working with the education corporations to ensure a more comprehensive policy is adopted.

#### **FOIL**

At the time of the renewal submission, the education corporations did not have a fulsome Freedom of Information Law ("FOIL") subject matter list with link to the Committee on Open Government available on its website for HVA East, HVA West, and HVA West 2. The Institute will work with the education corporations to update the policy prior to the next charter term.

#### **Teacher Certification**

The Act allows charters to hire up to 15 uncertified lead teachers contingent upon those teachers meeting certain requirements including: two years of Teach for America experience; three years of teaching experience; status as a higher education professor; exceptional experience in a subject; or, teaching science, technology, engineering, and mathematics (STEM) or career and technical education courses.



## **COMPLIANCE REPORTING**

At the time of the visit, HVA East employed 27 uncertified lead teachers with six not meeting the appropriate qualifications under the Act.

HVA West employed 41 uncertified lead teachers with four not meeting the appropriate qualifications under the Act.

HVA West 2 was within the allowable limit and all uncertified teachers met the appropriate qualifications under the Act.

HVA Charter Schools partners with the New York City Charter Center to assist in tracking individual pathways to certification and is looking to engage a university partner to restart its Progressive Education Institute, which is Village Academies' state approved teacher certification and Masters degree awarding institution. During COVID-19, Village Academies paused its programming.



## **COMMUNITY SATISFACTION**

To report on parent satisfaction with the charter's program, the Institute used satisfaction survey data, information gathered from a focus group of parents representing a cross section of students, and data regarding persistence in enrollment.

#### PARENT SATISFACTION: SURVEY RESULTS

RESPONSE RATE	SATISFACTION	LEADERSHIP	TRUST	COMMUNITY TIES
<b>7</b> %	90%	92%	92%	<b>87</b> %
Parent Survey Data	·	ed data from the NYCD( charter under renewal	,	,

expressed satisfaction with the charters.

**Parent Focus Group** 

The Institute asks all charters facing renewal to convene a representative set of parents for a focus group discussion. A representative set includes parents of students in attendance at the charter for multiple years, parents of students new to the charter, parents of students receiving general education services, parents of students with special needs, and parents of ELLs. As a part of the renewal process, the Institute meets with families to discuss their satisfaction with the educational program. During the renewal visit, the Institute met with 27 representative families from all three charters. These family members spoke highly of teachers and the educational program at HVA Charter Schools noting that staff members are committed to communicating with parents and families at least every two weeks. Parents and families expressed universal satisfaction with HVA Charter Schools' pleasure reading program and note that students demonstrate true joy and excitement for reading. Families shared teachers and leaders are responsive to student needs. When asked how the network could improve the educational program, families shared a desire for more in-person engagement events, as well as additional college and career preparation programs including access to extracurricular programs and experiences students could list on college applications.

7% of families who received the survey responded. Of the families who responded, 90%

#### **Public Comments**

In accordance with the Act, the Institute notified the district in which the charter is located regarding the Application for Charter Renewal. The full text of any written comments received from the district appears below, which also includes a summary of any public comments.

The NYCDOE held its required hearing about HVA East's, HVA West's, and HVA West 2's renewal on December 6, 2022 by joint videoconference. HVA Charter Schools' leaders spoke about the organization's 20 year history in the community, its new pre-Kindergarten program, and the opportunity to offer a Montessori program



## **COMMUNITY SATISFACTION**

and IB Programme to low income students. Leadership also spoke of the college experience program and college alumni support group supporting students through college experiences culminating in a higher college persistence rate than schools with comparable student populations. No one spoke in opposition to the application.

Persistence in Enrollment An additional indicator of parent satisfaction is persistence in enrollment. In 2021-22, 79% of HVA Schools West and HVA Schools East students returned from the previous year. Student persistence data from previous years of the charter term is available in student demographics section of the report.

The Institute derived the statistical information on persistence in enrollment from its database. No comparative data from the NYCDOE or the New York State Education Department ("NYSED") is available to the Institute to provide either district or statewide context.

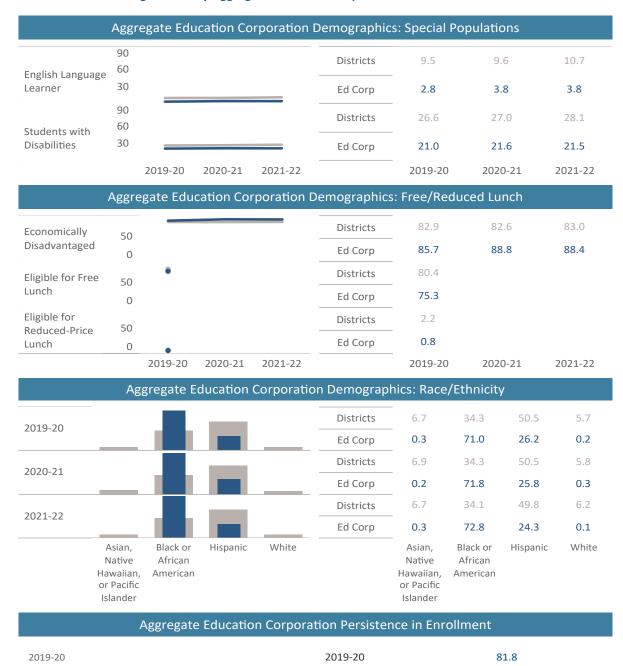
2020-21

2021-22



## STUDENT DEMOGRAPHICS

#### Harlem Village Academy Aggregate Education Corporation Enrollment and Persistence



2020-21

2021-22

87.8

80.7



## STUDENT DEMOGRAPHICS

#### **ENROLLMENT AND RETENTION TARGETS**

As required by Education Law § 2851(4)(e), a charter must include in its renewal application information regarding the efforts it will put in place to meet or exceed SUNY's enrollment and retention targets for students with disabilities, ELLs, and students who are eligible applicants for the federal Free and Reduced Price Lunch ("FRPL") program. The Institute examines each school's progress toward meeting or coming close to meeting its targets over the charter term as well as the efforts it has and will put in place to meet or continue to meet those targets.

HVA Charter Schools make good faith efforts toward meeting enrollment and retention targets. HVA Charter Schools works closely with the network and employ the following practices to recruit and retain students:

- Mailing flyers and postcards to prospective parents in languages other than English, particularly Spanish;
- Targeting mailings in zip codes with high concentrations of economically disadvantaged students and ELLs;
- Developing relationships with programs such as Head Start, the Children's Aid Society, and other schools and organizations that serve high needs populations;
- Attending community fairs that attract high needs populations;
- Conducting open houses in languages other than English and providing language interpretation;
- Conducting open houses focused on the special education services the charters offer;
- Canvassing and posting flyers at local neighborhood organizations and residences with information about the charters;
- Instituting a lottery preference for students eligible for free or reduced price lunch;
- Building relationships with families by conducting home visits, calling home on a regular basis, and hosting sessions at the charters; and,
- Soliciting referrals from parents of ELLs currently enrolled at HVA Charter Schools.



## IS THE EDUCATION CORPORATION FISCALLY SOUND?

HVA West Schools is fiscally sound as are its charters, HVA West and HVA West 2. HVA East Schools is also fiscally sound as is its charter, HVA East, based on the Institute's analysis of the fiscal evidence collected through the renewal review. The SUNY Fiscal Dashboard presents color-coded tables and charts indicating that each charter up for renewal and both education corporations have demonstrated fiscal soundness over the majority of the charter term.<sup>3</sup> The fiscal dashboards for each charter and the combined dashboard for HVA West Schools can be found at the end of this section.



The two HVA Charter Schools education corporations partner with Village Academies. The network supports the charters by providing educational and operating materials, training, financial support, and other services. The three charter schools share personnel costs for education management, finance, operations, and recruitment. The education corporations allocate these expenses based on the number of students at each charter.



# DO THE EDUCATION CORPORATIONS OPERATE PURSUANT TO A FISCAL PLAN IN WHICH THEY CREATE REALISTIC BUDGETS THAT THEY MONITOR AND ADJUST WHEN APPROPRIATE?

The education corporations operate pursuant to a long-range financial plan in which the education corporations create realistic budgets that they monitor and adjust when appropriate. The following elements are generally present:

INDICATORS	EVIDENT?
The education corporations have clear budgetary objectives and budget preparation procedures for each charter.	+
Each education corporation's board members, charter management, and staff members contribute to the budget process for each charter, as appropriate.	+
The education corporations frequently compare their long-range fiscal plan for each charter to actual progress and adjust the plans to meet changing conditions.	+

<sup>5.</sup> The U.S. Department of Education has established fiscal criteria for certain ratios or information with high – medium – low categories, represented in the table as green – gray – red. The categories generally correspond to levels of fiscal risk, but must be viewed in the context of each education corporation and the general type or category of school.

<sup>&</sup>quot;+": This indicator is generally present.

<sup>&</sup>quot;-": This indicator is generally not present.

<sup>&</sup>quot;P": The education corporation is progressing toward this indicator being present.

<sup>&</sup>quot;N/A": This indicator is not applicable.



The education corporations routinely analyze budget variances for each charter; the education corporation's boards address material variances and make necessary revisions.



Actual expenses are equal to, or less than, actual revenue with no material exceptions.



## DO THE EDUCATION CORPORATIONS MAINTAIN APPROPRIATE INTERNAL CONTROLS AND PROCEDURES?

The education corporations maintain appropriate internal controls and procedures, which are implemented by each charter. The following elements are generally present:

INDICATORS	EVIDENT?
The education corporations have a history of sound fiscal policies, procedures and practices, and appropriate internal controls at each charter.	+
The most recent education corporations' audit reports, which covers fiscal operations for each charter, was free of any significant deficiencies or material weaknesses in internal controls.	+
The education corporations review and update their Financial Policies and Procedures Manual ("FPPM"), which covers each charter, on a regular basis. The most recent review of the FPPM is found in the next column. The Institute recommends, as a best practice, that the FPPM be reviewed and updated on an annual basis.	MARCH 2022

## DO THE EDUCATION CORPORATIONS COMPLY WITH FINANCIAL REPORTING REQUIREMENTS?

The education corporations comply with financial reporting requirements by providing the SUNY Trustees and NYSED with required financial reports that are on time, complete, and follow generally accepted accounting principles. The following reports, which include information about each charter, are generally filed in a timely, accurate, and complete manner:

INDICATORS	EVIDENT?
Annual financial statement audit reports, including federal Single Audit report, if applicable.	+
Annual budgets.	+



Un-audited quarterly reports of income, expenses, and enrollment.	+
Bi-monthly enrollment reports to the sending districts and, if applicable, to NYSED including proper documentation regarding the level of special education services provided to students.	+
Grant expenditure reports.	+

## DO THE EDUCATION CORPORATIONS MAINTAIN ADEQUATE FINANCIAL RESOURCES TO ENSURE STABLE OPERATIONS?

The education corporations maintain adequate financial resources for each charter to ensure stable operations. Critical financial needs of each charter are not dependent on variable income (grants, donations, and fundraising). The following elements are generally present:

INDICATORS	EVIDENT?
The education corporations maintain sufficient cash on hand to pay current bills of each charter and those that are due shortly.	+
The education corporations maintain adequate liquid reserves to fund expenses, including those of each charter, in the event of income loss (generally 30 days).	+
The education corporations prepare and monitor cash flow projections for each charter.	+
If the education corporations includes philanthropy in its budget for each charter, they monitor progress toward its development goals on a periodic basis.	+
If necessary, the education corporations pursue district state aid intercepts with NYSED to ensure adequate per pupil funding for each charter.	N/A
The education corporations accumulate unrestricted net assets that are equal to or exceed two percent of each charter's operating budget for the upcoming year.	+
The education corporations are in compliance with all loan covenants related to each charter.	N/A



HVA East Schools reported operating surpluses and is fiscally strong with \$3.4 million in net assets and 2 months of cash on hand to pay liabilities due shortly. The charter has funded and maintained the required \$75,000 in a separate dissolution reserve fund as per the charter agreement. The Institute reviewed the annual audit for June 30, 2022, which reports continued fiscal strength.

HVA West Schools reported operating surpluses after years of deficits, which resulted in a fiscally strong rating with \$3.6 million in net assets and 0.5 months of cash on hand to pay liabilities due shortly. As the HVA West 2 charter opened and grew to fill out grades and enrollment, the deficits were offset against the accumulated surpluses of the merged education corporation. HVA West Schools has funded and maintained the required \$150,000 in a separate dissolution account for the two operating charters. The Institute reviewed the annual audits for June 30, 2022, which report improved fiscal strength to fiscally strong.



#### HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

#### **CHARTER INFORMATION**

BALANCE SHEET Assets				0	pened 2005-06
Current Assets	2017-18	2018-19	2019-20	2020-21	2021-22
Cash and Cash Equivalents - GRAPH 1	133,338	805,101	3,351,814	4,159,859	2,490,088

Grants and Contracts Receivable Accounts Receivable Prepaid Expenses Contributions and Other Receivables **Total Current Assets - GRAPH 1** Property, Building and Equipment, net

Other Assets Total Assets - GRAPH 1

**Liabilities and Net Assets Current Liabilities** 

> Accounts Payable and Accrued Expenses Accrued Payroll and Benefits Deferred Revenue Current Maturities of Long-Term Debt Short Term Debt - Bonds, Notes Payable

Other **Total Current Liabilities - GRAPH 1** Deferred Rent/Lease Liability

All other L-T debt and notes payable, net current maturities

Total Liabilities - GRAPH 1

Net Assets

Without Donor Restrictions With Donor Restrictions

**Total Net Assets** 

**Total Liabilities and Net Assets** 

ACTIVITIES

**Operating Revenue** Resident Student Enrollment

Students with Disabilities **Grants and Contracts** 

State and local Federal - Title and IDEA Federal - Other Other NYC DoE Rental Assistance

Food Service/Child Nutrition Program

**Total Operating Revenue** 

Expenses

Regular Education SPED Other

**Total Program Services** 

Management and General

Fundraising Total Expenses - GRAPHS 2, 3 & 4

Surplus / (Deficit) From School Operations

**Support and Other Revenue** 

Contributions Fundraising Miscellaneous Income Net assets released from restriction

**Total Support and Other Revenue** 

Total Unrestricted Revenue Total Temporally Restricted Revenue Total Revenue - GRAPHS 2 & 3

**Change in Net Assets** 

Net Assets - Beginning of Year - GRAPH 2

Prior Year Adjustment(s)

Net Assets - End of Year - GRAPH 2

2017-18	2018-19	2019-20	2020-21	2021-22
133,338	805,101	3,351,814	4,159,859	2,490,088
718,825	328,083	403,058	673,449	2,025,213
-	-	-	-	-
498	-	-	78,524	507
649,415	350,419	498	•	-
1,502,076	1,483,603	3,755,370	4,911,832	4,515,808
171,160	146,176	71,921	118,112	178,028
825,000	825,006	825,024	875,006	825,013
2,498,236	2,454,785	4,652,315	5,904,950	5,518,849

215,088	220,635	147,949	132,457	119,485
467,378	363,615	401,037	380,051	327,223
-	6,260		-	-
-	-		-	-
-	-	-	-	-
461,614	498,964	893,565	1,554,200	1,386,633
1,144,080	1,089,474	1,442,551	2,066,708	1,833,341
-	-	-	-	-
-	-	1,475,270	1,475,270	-
1,144,080	1,089,474	2,917,821	3,541,978	1,833,341
				_

1,279,156	1,290,305	1,734,494	2,362,972	3,685,508
75,000	75,006	-	-	-
1,354,156	1,365,311	1,734,494	2,362,972	3,685,508
2,498,236	2,454,785	4,652,315	5,904,950	5,518,849
2,430,230	2,434,763	4,032,313	3,304,330	3,310,049

10,880,168	9,895,774	10,429,157	10,457,497	10,128,057
1,799,824	1,191,298	1,574,038	1,562,013	976,872
55,583	50,302	50,611	65,883	50,328
663,708	534,901	463,974	463,997	1,858,279
-	-	-	456,148	1,423,552
	-	-	-	423,514
-	-	-	-	-
-	-	-	-	-
13,399,283	11,672,275	12,517,779	13,005,538	14,860,602

11,803,414	9,825,119	9,645,819	10,011,495	10,684,732
1,456,237	1,497,083	1,742,101	1,421,018	959,175
248,643	226,935	17,539	100,671	1,039,503
13,508,294	11,549,137	11,405,459	11,533,185	12,683,410
709,681	664,442	756,991	861,412	885,670
-	-	-	-	-
14,217,975	12,213,579	12,162,450	12,394,597	13,569,080
(818 692)	(5/11/20/1)	255 220	610 0/1	1 201 522

828,251	551,409	5,734	2,704	-
-		-	-	-
-	1,050	8,120	14,833	31,014
-	,	-	-	-
828,251	552,459	13,854	17,537	31,014
14,227,534	12,224,734	12,531,633	13,023,075	14,891,616
-		-	-	-
14,227,534	12,224,734	12,531,633	13,023,075	14,891,616
9,559	11,155	369,183	628,478	1,322,536
1,344,597	1,354,156	1,365,311	1,734,494	2,362,972
-	-	-	-	-
1 254 156	4 205 244	1 724 404	2 262 072	2 COT TOO



#### HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

#### **CHARTER INFORMATION - (Continued)**

#### **Functional Expense Breakdown**

Personnel Service Administrative Staff Personnel

Instructional Personnel Non-Instructional Personnel

Personnel Services (Combined)

Total Salaries and Staff Fringe Benefits & Payroll Taxes

Retirement

Management Company Fees

Building and Land Rent / Lease / Facility Financing

Staff Development

Professional Fees, Consultant & Purchased Services

Marketing / Recruitment

Student Supplies, Materials & Services

Depreciation Other

**Total Expenses** 

#### **CHARTER ANALYSIS**

#### ENROLLMENT

Original Chartered Enrollment

Final Chartered Enrollment (includes any revisions)

Actual Enrollment - GRAPH 4

Chartered Grades

Final Chartered Grades (includes any revisions)

#### Primary School District: NYC CHANCELLOR'S OFFICE

Per Pupil Funding (Weighted Avg of All Districts)

Increase over prior year

#### PER STUDENT BREAKDOWN

Revenue

Operating

Other Revenue and Support

TOTAL - GRAPH 3

Expenses

**Program Services** 

Management and General, Fundraising

TOTAL - GRAPH 3

% of Program Services % of Management and Other

% of Revenue Exceeding Expenses - GRAPH 5

% of Revenue Expended on Facilities

#### Student to Faculty Ratio

#### **Faculty to Admin Ratio**

#### Financial Responsibility Composite Scores - GRAPH 6

Score

Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 / Fiscally Needs Monitoring < 1.0

#### Working Capital - GRAPH 7

Net Working Capital

As % of Unrestricted Revenue Working Capital (Current) Ratio Score

Risk (Low  $\geq$  3.0 / Medium 1.4 - 2.9 / High < 1.4)

Rating (Excellent ≥ 3.0 / Good 1.4 - 2.9 / Poor < 1.4)

#### Quick (Acid Test) Ratio

Score

Risk (Low ≥ 2.5 / Medium 1.0 - 2.4 / High < 1.0)

Rating (Excellent  $\geq$  2.5 / Good 1.0 - 2.4 / Poor < 1.0)

#### Debt to Asset Ratio - GRAPH 7

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

#### Months of Cash - GRAPH 8

Score

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

2017-18	2018-19	2019-20	2020-21	2021-22
2,396,843	2,579,427	2,164,393	2,281,919	1,801,324
6,922,074	5,352,010	6,493,180	6,169,638	5,403,971
-	-	1	-	-
-	-	T.		1
9,318,917	7,931,437	8,657,574	8,451,557	7,205,295
1,860,492	1,665,508	758,836	731,060	1,531,489
165,762	131,465	346,303	338,062	117,561
-		T.		1
302,650	395,635	513,433	405,253	590,995
586,947	409,165	390,210	491,311	606,647
243,263	235,364	308,501	143,765	561,147
18,028	2,718	88,693	258,783	370,819
770,812	580,865	432,506	603,258	1,715,621
269,193	182,032	109,312	95,825	102,114
681,911	679,390	557,082	875,722	767,392
14,217,975	12,213,579	12,162,450	12,394,596	13,569,080

2017-18	2018-19	2019-20	2020-21	2021-22
990	967	957	634	634
990	967	634	634	634
729	625	638	647	557
K-12	K-12	K-12	K-12	K-12
-	-	-	-	-

14,527	15,307	16,150	16,150	16,844
3.4%	5.1%	5.2%	0.0%	4.1%

18,385	18,672	19,632	20,113	26,675
1,136	884	22	27	56
19,521	19,556	19,654	20,140	26,730
18,534	18,475	17,887	17,836	22,767
974	1,063	1,187	1,332	1,590
19,508	19,538	19,075	19,168	24,356
95.0%	94.6%	93.8%	93.1%	93.5%
5.0%	5.4%	6.2%	6.9%	6.5%
0.1%	0.1%	3.0%	5.1%	9.7%
2.3%	3.4%	4.1%	3.1%	4.0%
6.9	8.2	8.4	8.5	8.7

6.9	0.2	6.4	8.5	0.7
4.0	2.9	3.2	3.2	2.9

1.7	1.8	2.0	2.3	2.8
Fiscally Strong				

357,996	394,129	2,312,819	2,845,124	2,682,467
2.5%	3.2%	18.5%	21.8%	18.0%
1.3	1.4	2.6	2.4	2.5
HIGH	MEDIUM	MEDIUM	MEDIUM	MEDIUM
Poor	Good	Good	Good	Good

1.3	1.4	2.6	2.3	2.5
MEDIUM	MEDIUM	LOW	MEDIUM	LOW
Good	Good	Excellent	Good	Excellent

0.5	0.4	0.6	0.6	0.3
MEDIUM	LOW	MEDIUM	MEDIUM	LOW
Good	Excellent	Good	Good	Excellent

0.1	0.8	3.3	4.0	2.2
HIGH	HIGH	LOW	LOW	MEDIUM
Poor	Poor	Excellent	Excellent	Good



#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

NOTE: Effective 2019-20, the charter merged finances with the education corporation, "Harlem Village Academy West Charter School." Accordingly, see the education corporation report containing the "Balance Sheet" for all charters merged into the education corporation.

#### **CHARTER INFORMATION**

Net Assets - End of Year - GRAPH 2

BALANCE SHEET Assets			MERGED	O MERGED	pened 2003- MERGED
Current Assets	2017-18	2018-19	2019-20		2021-22
Cash and Cash Equivalents - GRAPH 1	1,238,703	2,085,821	-	-	
Grants and Contracts Receivable	781,238	837,164	-	-	
Accounts Receivable	-	-	-	-	
Prepaid Expenses	68,487	47,662	-	-	
Contributions and Other Receivables	461,614	498,964	-		
Total Current Assets - GRAPH 1	2,550,042	3,469,611	-	-	
Property, Building and Equipment, net	718,834	863,075	-	-	
Other Assets	883,773 4,152,649	1,050,443 5,383,129	-		
Total Assets - GRAPH 1 Liabilities and Net Assets	4,132,049	3,363,129	-		
Current Liabilities					
Accounts Payable and Accrued Expenses	263,401	670,187	-	-	
Accrued Payroll and Benefits	801,169	689,243	-	-	
Deferred Revenue	-	40,793	-	-	
Current Maturities of Long-Term Debt	-	-	-	-	
Short Term Debt - Bonds, Notes Payable	-	-	-	-	
Other	1,071,287	1,944,407	-	-	
Total Current Liabilities - GRAPH 1	2,135,857	3,344,630	-	-	
Deferred Rent/Lease Liability	-	-	-	-	
All other L-T debt and notes payable, net current maturities	2 425 257	-	-	-	
Total Liabilities - GRAPH 1	2,135,857	3,344,630	-	-	
Net Assets					
Without Donor Restrictions	1,720,636	1,676,307	-	-	
With Donor Restrictions	296,156	362,192	-	-	
Total Net Assets	2,016,792	2,038,499	-	-	
Total Liabilities and Net Assets	4,152,649	5,383,129	-	-	
ACTIVITIES					
Operating Revenue					
Resident Student Enrollment	13,079,465	13,121,886	13,410,868	13,129,443	13,372,
Students with Disabilities	2,332,942	1,383,539	1,797,605	1,716,728	1,387,
Grants and Contracts	57.040	55.050		50.107	
State and local	67,018 699,938	65,263	64,015 534,600	60,107 491,264	38,
Federal - Title and IDEA	699,938	605,885 532,000	534,600	785,949	2,345, 2,738,
Federal - Other	-	532,000	-	785,949	2,/38,
Other NYC DoE Rental Assistance	912,000	912,000	1,144,224	1,151,913	975,
	912,000	912,000	1,144,224	1,151,915	975,
Food Service/Child Nutrition Program  Total Operating Revenue	17,091,363	16,620,573	16,951,312	17,335,404	20,858,
	17,091,303	10,020,373	10,931,312	17,555,404	20,636,
Expenses					
Regular Education	14,661,140	12,668,458	13,241,535	14,213,156	15,029,
SPED	1,624,159	2,940,924	2,788,004	1,897,326	1,720,
Other	242,152	262,173	22,622	117,201	1,171,
Total Program Services	16,527,451	15,871,555	16,052,161	16,227,683	17,921,
Management and General	843,221	934,905	1,144,975	1,352,016	1,324,
Fundraising	-	-	-		
Total Expenses - GRAPHS 2, 3 & 4	17,370,672	16,806,460	17,197,136	17,579,699	19,245,
Surplus / (Deficit) From School Operations	(279,309)	(185,887)	(245,824)	(244,295)	1,612,
Support and Other Revenue					
Contributions	202,217	194,690	21,785	148,316	423,
Fundraising	-	-	-	-	
Miscellaneous Income	87,556	12,904	26,256	8,406	32,
Net assets released from restriction	-	-	-		
Total Support and Other Revenue	289,773	207,594	48,041	156,722	455,
Total Unrestricted Revenue	17,390,110	16,837,141	17,008,327	17,492,126	21,314,
Total Temporally Restricted Revenue	(8,974)	(8,974)	(8,974)	-	
Total Revenue - GRAPHS 2 & 3	17,381,136	16,828,167	16,999,353	17,492,126	21,314,
Change in Net Assets	10,464	21,707	(197,783)	(87,573)	2,068,
Net Assets - Beginning of Year - GRAPH 2	2,006,328	2,016,792	1,753,461	1,555,678	1,468,
Prior Year Adjustment(s)	- 2,000,320	- 2,010,752	- 1,755,401	- 1,000,070	1, .00,
Not Assets - End of Year - GRADH 2	2 016 702	2 038 499	1 555 679	1 /68 105	2 526 (



#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

NOTE: Effective 2019-20, the charter merged finances with the education corporation, "Harlem Village Academy West Charter School." Accordingly, see the education corporation report containing the "Balance Sheet" for all charters merged into the education corporation.

#### **CHARTER INFORMATION - (Continued)**

#### **Functional Expense Breakdown**

Personnel Service
Administrative Staff Personnel
Instructional Personnel
Non-Instructional Personnel
Personnel Services (Combined)
Total Salaries and Staff
Fringe Benefits & Payroll Taxes
Retirement
Management Company Fees
Building and Land Rent / Lease / Facility Financing
Staff Development
Professional Fees, Consultant & Purchased Services
Marketing / Recruitment
Student Supplies, Materials & Services
Depreciation
Other

#### **Total Expenses**

#### **CHARTER ANALYSIS**

#### ENROLLMENT

Original Chartered Enrollment Final Chartered Enrollment (includes any revisions) Actual Enrollment - **GRAPH 4** Chartered Grades Final Chartered Grades (includes any revisions)

Primary School District: NYC CHANCELLOR'S OFFICE
Per Pupil Funding (Weighted Avg of All Districts)

Increase over prior year

#### PER STUDENT BREAKDOWN

Revenue

Operating Other Revenue and Support

Expenses

Program Services
Management and General, Fundraising
TOTAL - GRAPH 3

% of Program Services
% of Management and Other

% of Revenue Exceeding Expenses - GRAPH 5 % of Revenue Expended on Facilities

#### Student to Faculty Ratio

#### Faculty to Admin Ratio

#### Financial Responsibility Composite Scores - GRAPH 6

Score Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 / Fiscally Needs Monitoring < 1.0

#### Working Capital - GRAPH 7

Net Working Capital
As % of Unrestricted Revenue
Working Capital (Current) Ratio Score
Risk (Low ≥ 3.0 / Medium 1.4 - 2.9 / High < 1.4)
Rating (Excellent ≥ 3.0 / Good 1.4 - 2.9 / Poor < 1.4)

#### Quick (Acid Test) Ratio

Score

Risk (Low ≥ 2.5 / Medium 1.0 - 2.4 / High < 1.0) Rating (Excellent ≥ 2.5 / Good 1.0 - 2.4 / Poor < 1.0)

#### Debt to Asset Ratio - GRAPH 7

Score

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

#### Months of Cash - GRAPH 8

Score

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

2017-18	2018-19	2019-20	2020-21	2021-22
1,877,248	3,155,039	2,573,204	3,238,701	2,012,991
8,212,956	6,277,800	7,719,613	6,887,564	6,739,141
ı	=	=	-	ı
-	-	-	-	-
10,090,204	9,432,839	10,292,818	10,126,265	8,752,132
2,228,899	2,061,187	902,165	875,922	1,866,359
166,154	137,496	411,713	405,052	142,958
ı	=	=	-	ı
1,592,943	2,033,979	3,264,348	3,124,851	3,502,963
719,385	415,779	380,797	549,611	805,357
497,292	269,149	343,204	216,229	545,305
25,805	3,969	75,762	228,500	307,780
764,019	881,872	538,015	614,689	1,999,763
205,314	258,624	281,019	341,235	331,979
1,080,657	1,311,566	707,295	1,097,345	991,199
17,370,672	16,806,460	17,197,136	17,579,699	19,245,795

2017-18	2018-19	2019-20	2020-21	2021-22
950	911	902	909	914
950	911	902	909	914
878	831	819	816	747
K-12	K-12	K-12	K-12	K-12
-	-	-	-	-

14,527	15,307	16,150	16,150	16,844
3.4%	5.1%	5.2%	0.0%	4.1%

19,463	20,009	20,691	21,245	27,931
3 30	250	59	192	611
19,793	20,259	20,750	21,437	28,541
18,821	19,107	19,594	19,888	23,998
960	1,125	1,398	1,657	1,774
19,781	20,232	20,991	21,545	25,771
95.1%	94.4%	93.3%	92.3%	93.1%
4.9%	5.6%	6.7%	7.7%	6.9%
0.1%	0.1%	-1.2%	-0.5%	10.7%
9.3%	12.2%	19.3%	18.0%	16.8%
8.4	8.6	9.5	8.6	9.3
•		•		
4.4	ר	2.0		2.2

1.7	1.4	0.0	0.0	0.0
Fiscally Strong	Fiscally Adequate	N/A	N/A	N/A

414,185	124,981	0	0	0
2.4%	0.7%	0.0%	0.0%	0.0%
1.2	1.0	0.0	0.0	0.0
HIGH	HIGH	N/A	N/A	N/A
Poor	Poor	N/A	N/A	N/A

1.2	1.0	0.0	0.0	0.0
MEDIUM	MEDIUM	N/A	N/A	N/A
Good	Good	N/A	N/A	N/A

0.5	0.6	0.0	0.0	0.0
MEDIUM	MEDIUM	N/A	N/A	N/A
Good	Good	N/A	N/A	N/A

0.9	1.5	0.0	0.0	0.0
HIGH	MEDIUM	N/A	N/A	N/A
Poor	Good	N/A	N/A	N/A



#### HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

NOTE: Effective 2019-20, the charter merged finances with the education corporation, "Harlem Village Academy West Charter School." Accordingly, see the education corporation report containing the "Balance Sheet" for all charters merged into the education corporation.

#### **CHARTER INFORMATION**

BALANCE SHEET Assets			MERGED	MERGED C	pened 2019-2 MERGED
Current Assets	2017-18	2018-19	2019-20	2020-21	2021-22
Cash and Cash Equivalents - GRAPH 1	-	-	-	-	
Grants and Contracts Receivable	-	-	-	-	
Accounts Receivable	-	-	-	-	
Prepaid Expenses	-	-	-	-	
Contributions and Other Receivables	-	-	-	-	
Total Current Assets - GRAPH 1	-	-	-	-	
Property, Building and Equipment, net	-	-	-	-	
Other Assets	-	-	-	-	
Total Assets - GRAPH 1	-	-	-	-	
Liabilities and Net Assets Current Liabilities					
Accounts Payable and Accrued Expenses	- 1	-	_	-	
Accrued Payroll and Benefits	-	-	-	_	
Deferred Revenue	-	-	_	-	
Current Maturities of Long-Term Debt	_	-	-	_	
Short Term Debt - Bonds, Notes Payable	-	-	-	_	
Other	_	-	-	_	1
Total Current Liabilities - GRAPH 1	_		_		
Deferred Rent/Lease Liability	-	-	_	-	
All other L-T debt and notes payable, net current maturities	-	_	-		1
Total Liabilities - GRAPH 1	_	_	_		
Net Assets		1			1
Without Donor Restrictions	-	-	-		
With Donor Restrictions	-	-	-	-	
Total Net Assets	-	-	-	-	
Total Liabilities and Net Assets	-	-	-	-	
ACTIVITIES Operating Revenue Resident Student Enrollment Students with Disabilities	-	-	1,773,773 181,442	2,184,876 233,511	2,765,43 284,18
Grants and Contracts			•		
State and local	-	-	12,193	3,716	31,56
Federal - Title and IDEA	-	-	309,814	59,996	460,80
Federal - Other	-	-	532,000	51,929	
Other	-	-	-	-	
NYC DoE Rental Assistance	-	-	488,376	491,568	501,60
Food Service/Child Nutrition Program	-	-	-	-	
Total Operating Revenue	-	-	3,297,598	3,025,596	4,043,58
			•		
Expenses  Regular Education		ı	2,719,650	2,313,767	3,078,30
Regular Education SPED	-	-	531,051		
Other	-	-	4,308	308,868 19,080	352,35 239,95
	-	-	3,255,009		
Total Program Services	-	-	267,601	2,641,715 220,096	3,670,61 271,29
Management and General Fundraising	-	-	267,601	220,096	2/1,2
Total Expenses - GRAPHS 2, 3 & 4	-	-	3,522,610	2,861,811	3,941,9
Surplus / (Deficit) From School Operations	_	-	(225,012)	163,785	101,6
			, ,,,==/		
Support and Other Revenue  Contributions	- [	- 1	4,149	24,145	1
CONTRIBUTIONS	-	-	4,149	24,145	1
Fundraising		-	5,001	1,087	-
Fundraising Miscellangous Income			5,001	1,087	
Miscellaneous Income	-	_			
Miscellaneous Income Net assets released from restriction	-	-	-	25.222	
Miscellaneous Income	-	-	9,150	25,232	
Miscellaneous Income Net assets released from restriction	-	-	-	25,232 3,050,828	4,043,5
Miscellaneous Income Net assets released from restriction Total Support and Other Revenue	-	-	9,150		4,043,5
Miscellaneous Income Net assets released from restriction Total Support and Other Revenue Total Unrestricted Revenue	-	-	9,150		
Miscellaneous Income Net assets released from restriction  Total Support and Other Revenue  Total Unrestricted Revenue  Total Temporally Restricted Revenue  Total Revenue - GRAPHS 2 & 3	-	-	9,150 3,306,748 - 3,306,748	3,050,828 - 3,050,828	4,043,58
Miscellaneous Income Net assets released from restriction Total Support and Other Revenue Total Unrestricted Revenue Total Temporally Restricted Revenue Total Revenue - GRAPHS 2 & 3 Change in Net Assets	-	-	- 9,150 3,306,748 - 3,306,748 (215,862)	3,050,828 - 3,050,828 189,017	4,043,58
Miscellaneous Income Net assets released from restriction  Total Support and Other Revenue  Total Unrestricted Revenue  Total Temporally Restricted Revenue  Total Revenue - GRAPHS 2 & 3	-	-	9,150 3,306,748 - 3,306,748	3,050,828 - 3,050,828	4,043,5



#### HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

NOTE: Effective 2019-20, the charter merged finances with the education corporation, "Harlem Village Academy West Charter School." Accordingly, see the education corporation report containing the "Balance Sheet" for all charters merged into the education corporation.

#### **Functional Expense Breakdown**

Personnel Service Administrative Staff Personnel Instructional Personnel Non-Instructional Personnel Personnel Services (Combined) Fringe Benefits & Payroll Taxes Retirement Management Company Fees Building and Land Rent / Lease / Facility Financing Staff Development Professional Fees, Consultant & Purchased Services Marketing / Recruitment Student Supplies, Materials & Services Depreciation Other

Total	Expenses	

#### **CHARTER ANALYSIS**

Original Chartered Enrollment Final Chartered Enrollment (includes any revisions) Actual Enrollment - GRAPH 4 Chartered Grades

Final Chartered Grades (includes any revisions)

Primary School District: NYC CHANCELLOR'S OFFICE Per Pupil Funding (Weighted Avg of All Districts) Increase over prior year

#### PER STUDENT BREAKDOWN

Revenue

Operating Other Revenue and Support

Expenses

Program Services Management and General, Fundraising % of Program Services % of Management and Other

% of Revenue Exceeding Expenses - GRAPH 5 % of Revenue Expended on Facilities

#### Student to Faculty Ratio

#### **Faculty to Admin Ratio**

#### Financial Responsibility Composite Scores - GRAPH 6

Score

Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 / Fiscally Needs Monitoring < 1.0

#### Working Capital - GRAPH 7

Net Working Capital As % of Unrestricted Revenue Working Capital (Current) Ratio Score Risk (Low ≥ 3.0 / Medium 1.4 - 2.9 / High < 1.4) Rating (Excellent ≥ 3.0 / Good 1.4 - 2.9 / Poor < 1.4)

#### Quick (Acid Test) Ratio

Score

Risk (Low ≥ 2.5 / Medium 1.0 - 2.4 / High < 1.0) Rating (Excellent  $\geq$  2.5 / Good 1.0 - 2.4 / Poor < 1.0)

#### **Debt to Asset Ratio - GRAPH 7**

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

#### Months of Cash - GRAPH 8

Score

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

2017-18	2018-19	2019-20	2020-21	2021-22
-		490,134	527,231	466,078
=	=	1,470,402	1,121,231	1,326,528
=	-	-	1	Т
-	1	T.	1)	T
=	-	1,960,536	1,648,462	1,792,606
=	-	171,841	142,591	382,266
-	-	78,421	65,939	29,281
=	=	=	-	=
=	-	621,788	508,802	717,475
=	=	72,533	89,471	164,953
=	-	65,373	35,200	111,688
=	-	14,431	37,198	63,039
=	=	93,105	99,961	409,590
=	-	53,528	55,550	67,996
=	=	144,092	178,637	203,017
=	=	3,275,648	2,861,811	3,941,911

2017-18	2018-19	2019-20	2020-21	2021-22
-	-	100	150	200
-	-	100	150	200
-	-	109	134	161
=	Planning Year	K-1	K-2	K-3
=	-	=	=	-

=		16,150	16,150	16,844
0.0%	0.0%	100.0%	0.0%	4.1%

-	-	30,393	22,575	25,173				
-	-	84	188	-				
=	-	30,477	22,763	25,173				
-	П	30,000	19,711	22,851				
-	П	2,466	1,642	1,689				
-	П	32,466	21,353	24,540				
0.0%	0.0%	92.4%	92.3%	93.1%				
0.0%	0.0%	7.6%	7.7%	6.9%				
0.0%	0.0%	-6.1%	6.6%	2.6%				
#DIV/0!	#DIV/0!	18.9%	16.8%	17.7%				
-	ı	6.6	8.8	8.0				

0.0	0.0	0.0	0.0	0.0
N/A	N/A	N/A	N/A	N/A

0	0	0	0	0
0.0%	0.0%	0.0%	0.0%	0.0%
0.0	0.0	0.0	0.0	0.0
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

0.0	0.0	0.0	0.0	0.0
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

0.0	0.0	0.0	0.0	0.0
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

0.0	0.0	0.0	0.0	0.0
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

**Change in Net Assets** 

Net Assets - Beginning of Year - GRAPH 2
Prior Year Adjustment(s)

Net Assets - End of Year - GRAPH 2



## **FISCAL ANALYSIS**

#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL (COMBINED)

BALANCE SHEET						
Assets		2017.10	2010 10	MERGED	MERGED	MERGED
Current Assets		2017-18	2018-19	2019-20	2020-21	2021-22
	Equivalents - <b>GRAPH 1</b> ntracts Receivable	-	-	4,206,092 740,758	2,352,108 1,093,889	974,5 2,995,3
Accounts Rece		-	-	740,736	1,093,009	2,993,3
Prepaid Expen		-	-	59,516	184,541	66,3
	and Other Receivables	_	-	286,290	769,501	793,9
otal Current Assets - GRAPH		_		5,292,656	4,400,039	4,830,
	ling and Equipment, net	_	_	915,104	1,295,877	1,067,
Other Assets	ing and Equipment, net	_	-	1,086,138	1,111,138	1,121,
Total Assets - GRAPH 1		_	_	7,293,898	6,807,054	7,019,
Liabilities and Net Assets				1,200,000	5,551,551	.,,
Current Liabilities						
	ble and Accrued Expenses	-	-	647,632	756,947	1,137,
Accrued Payro		-	-	858,138	826,221	743,
Deferred Reve		-	-	1,948	-	
	ities of Long-Term Debt	-	-	-	-	
	bt - Bonds, Notes Payable	-	-	-	-	
Other	•	-	-	1,707,467	834,036	1,227,
Total Current Liabilities - GRA	PH 1	-	-	3,215,185	2,417,204	3,107,
	Lease Liability	-	-	-	209,693	299,
All other L-T d	ebt and notes payable, net current maturities	-	-	2,738,897	2,738,897	
Total Liabilities - GRAPH 1		-	-	5,954,082	5,365,794	3,407,
Net Assets						
Without Dono	r Restrictions	-	-	1,061,608	1,441,260	3,611,
With Donor Re		-	-	278,208	-	
Total Net Assets		-	-	1,339,816	1,441,260	3,611,
Total Liabilities and Net Asset	_			7.293.898	6,807,054	7,019,
	ent Enrollment	-	-	15,184,641	15,314,319	16,138,
Students with		-		1,979,047	1,950,239	1,671,
Grants and Co				76,208	62 022	70,
State and loo Federal - Titl		-	-	844,414	63,823 551,260	2,806,
		-	-	532,000	837,878	2,806,
Federal - Oth Other	er	-	-	332,000	637,676	2,730,
O tillet	ntal Assistance	-	-	1,632,600	1,643,481	1,477,
	Child Nutrition Program	-	-	1,032,000	1,043,461	1,477,
Total Operating Revenue	Tilla Natifition Flogram	_		20,248,910	20,361,000	24,901,
				20,240,310	20,301,000	24,301,
Expenses	Maria.			15,961,185	16,526,923	18,107,
Regular Educa SPED	ion	-	-	3,319,055	2,206,194	2,072,
Other			-			1,411,
		-	-	26,930 19,307,170	136,281 18,869,398	21,591,
Total Program Services Management	and General	-	-	1,412,576	1,572,112	1,595,
Fundraising	a General	-	-	_, .12,370		2,333,
Total Expenses - GRAPHS 2, 3	& 4	_	_	20,719,746	20,441,510	23,187,
Surplus / (Deficit) From School	Operations	-	-	(470,836)	(80,510)	1,714,
Support and Other Revenue						
Contributions		-	-	25,934	172,461	423,
Fundraising		-	-	-		
	Income	-	-	31,257	9,493	32,
Miscellaneous	a de la casa		_	-	-	
Net assets rele	ased from restriction	-			404.05	
Net assets rele		-	-	57,191	181,954	455,
Net assets rele Total Support and Other Reve				57,191 20,315,075	181,954 20,542,954	,
	nue	-				455, 25,357, 25,357,

(413,645) 2,038,499

101,444

1,441,260

1,339,816



#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL (COMBINED)

#### **CHARTER INFORMATION - (Continued)**

#### Functional Expense Breakdown

Personnel Service Administrative Staff Personnel Instructional Personnel Non-Instructional Personnel Personnel Services (Combined)

Fringe Benefits & Payroll Taxes

Retirement

Management Company Fees

Building and Land Rent / Lease / Facility Financing

Staff Development

Professional Fees, Consultant & Purchased Services Marketing / Recruitment Student Supplies, Materials & Services

Depreciation Other

**Total Expenses** 

#### **CHARTER ANALYSIS**

#### ENROLLMENT

Original Chartered Enrollment Final Chartered Enrollment (includes any revisions)

Actual Enrollment - GRAPH 4 Chartered Grades

Final Chartered Grades (includes any revisions)

Primary School District:
Per Pupil Funding (Weighted Avg of All Districts)

Increase over prior year

#### PER STUDENT BREAKDOWN

Revenue

Operating

Other Revenue and Support TOTAL - GRAPH 3

Expenses

**Program Services** 

Management and General, Fundraising

% of Program Services % of Management and Other

% of Revenue Exceeding Expenses - GRAPH 5 % of Revenue Expended on Facilities

Student to Faculty Ratio

### **Faculty to Admin Ratio**

Financial Responsibility Composite Scores - GRAPH 6 Score

Fiscally Strong 1.5 - 3.0 / Fiscally Adequate 1.0 - 1.4 / Fiscally Needs Monitoring < 1.0

#### **Working Capital - GRAPH 7**

Net Working Capital

As % of Unrestricted Revenue Working Capital (Current) Ratio Score

Risk (Low  $\geq$  3.0 / Medium 1.4 - 2.9 / High < 1.4) Rating (Excellent  $\geq$  3.0 / Good 1.4 - 2.9 / Poor < 1.4)

Quick (Acid Test) Ratio

Score

Risk (Low ≥ 2.5 / Medium 1.0 - 2.4 / High < 1.0)

Rating (Excellent  $\geq$  2.5 / Good 1.0 - 2.4 / Poor < 1.0)

#### Debt to Asset Ratio - GRAPH 7

Score

Risk (Low < 0.50 / Medium 0.51 - .95 / High > 1.0) Rating (Excellent < 0.50 / Good 0.51 - .95 / Poor > 1.0)

#### Months of Cash - GRAPH 8

Score

Risk (Low > 3 mo. / Medium 1 - 3 mo. / High < 1 mo.) Rating (Excellent > 3 mo. / Good 1 - 3 mo. / Poor < 1 mo.)

2017-18	2018-19	2019-20	2020-21	2021-22
-	-	3,063,338	3,765,932	2,479,069
1	-	9,190,015	8,008,795	8,065,669
ı	-	-	ı	-
ı		1	ı	-
ı	-	12,253,353	11,774,727	10,544,738
ı		1,074,006	1,018,513	2,248,625
ı	-	490,134	470,991	172,239
ı	-	-	ı	-
ı		3,886,136	3,633,653	4,220,438
ı	-	453,330	639,082	970,310
ı		408,577	251,429	656,993
-	-	90,193	265,698	370,819
ı	-	631,120	714,650	2,409,353
1		334,547	396,785	399,975
-	=	851,387	1,275,982	1,194,216
-	-	20,472,784	20,441,510	23,187,706

2017-18	2018-19	2019-20	2020-21	2021-22
-	-	1,002	1,059	1,114
-	-	1,002	1,059	1,114
-	-	928	950	907
=	-	=	=	-
_	_	_	_	_

	-	-	-	
0.0%	0.0%	0.0%	0.0%	0.0%

=	=	21,826	21,433	27,442
-	1	62	192	502
-	-	21,887	21,624	27,945
-	-	20,811	19,863	23,795
-	-	1,523	1,655	1,759
-	1	22,333	21,517	25,553
0.0%	0.0%	93.2%	92.3%	93.1%
0.0%	0.0%	6.8%	7.7%	6.9%
0.0%	0.0%	-2.0%	0.5%	9.4%
#DIV/0!	#DIV/0!	19.2%	17.8%	16.9%
-	-	9.0	8.6	9.1
				2.2

0.0	0.0	0.8	1.0	2.3
N/A	N/A	Fiscally Needs	Fiscally	Fiscally Strong

0	0	2,077,471	1,982,835	1,722,182
0.0%	0.0%	10.2%	9.7%	6.8%
0.0	0.0	1.6	1.8	1.6
N/A	N/A	MEDIUM	MEDIUM	MEDIUM
NI/A	NI/A	Cood	Cood	Cood

0.0	0.0	1.6	1.7	1.5
N/A	N/A	MEDIUM	MEDIUM	MEDIUM
N/A	N/A	Good	Good	Good

0.0	0.0	0.8	0.8	0.5
N/A	N/A	MEDIUM	MEDIUM	MEDIUM
N/A	N/A	Good	Good	Good

0.0	0.0	2.4	1.4	0.5
N/A	N/A	MEDIUM	MEDIUM	HIGH
N/A	N/A	Good	Good	Poor



## **FUTURE PLANS**



# IF THE SUNY TRUSTEES RENEW THE EDUCATION CORPORATION'S AUTHORITY TO OPERATE EACH CHARTER DUE FOR RENEWAL, ARE ITS PLANS FOR THE CHARTERS REASONABLE, FEASIBLE, AND ACHIEVABLE?

HVA West Schools and HVA East Schools, and the three charters affiliated with both education corporations, are an academic success. Both education corporations present reasonable, feasible, and achievable plans for a future charter term. The education corporations plan to merge into one education corporation to streamline compliance and reporting, as well as continue to grow the program at HVA West 2.

#### HVA CHARTER SCHOOLS

**Plans for the Charters' Structures.** The education corporations have provided all of the key structural elements for charter renewal, and those elements are reasonable, feasible, and achievable.

**Plans for Board Oversight & Governance.** Current board members express interest in continuing to serve HVA Charter Schools in the next charter term. The board is satisfied with its current composition and does not have plans to add any additional members at this time.

**Fiscal Plans.** Based on evidence collected through the renewal review, including a review of the five year financial plan, the two education corporations and each of the three individual charters present a reasonable and appropriate fiscal plan for the next charter term that are feasible and achievable.

#### HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL

**Plans for the Educational Program.** HVA East will continue implementing the core elements of its educational program that led the charter to meet or come close to meeting its Accountability Plan goals.

**Facility Plans.** HVA East will continue to operate its elementary and middle school program in NYCDOE co-located space during the next charter term. The high school program will continue in the existing private leased space.

	CURRENT	END OF NEXT CHARTER TERM
Enrollment	634	527
Grade Span	K-12	K-12
Teaching Staff	52	57
Days of Instruction	180	180



## **FUTURE PLANS**

#### HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL

**Plans for the Educational Program.** HVA West will continue implementing the core elements of its educational program that led the charter to meet or come close to meeting its Accountability Plan goals.

**Facility Plans.** HVA West plans to continue to operate its elementary program across two private leased facilities. The middle school grades will remain in NYCDOE co-located space, and the high school program will remain in the existing private leased space combining both HVA East and HVA West charters high school grades together.

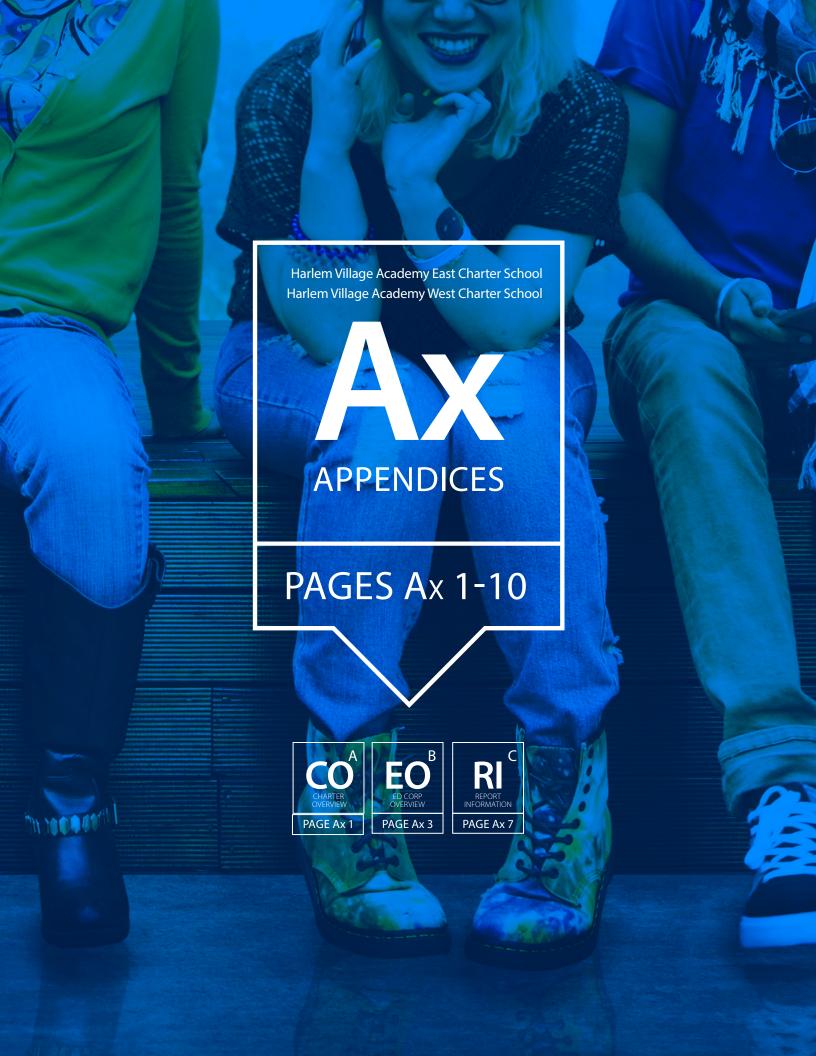
	CURRENT	END OF NEXT CHARTER TERM
Enrollment	915	764
Grade Span	K-12	K-12
Teaching Staff	65	65
Days of Instruction	180	180

### HARLEM VILLAGE ACADEMY WEST 2 CHARTER SCHOOL

**Plans for the Educational Program.** HVA West 2 will continue implementing the core elements of its educational program that led the charter to meet or come close to meeting its Accountability Plan goals. The charter will continue to incubate its program alongside HVA West's Kindergarten –  $5^{th}$  grade program.

**Facility Plans.** HVA West 2 plans to continue to operate its elementary program in private leased facility that also houses HVA West elementary.

	CURRENT	END OF NEXT CHARTER TERM
Enrollment	250	295
Grade Span	K-4	K-5
Teaching Staff	16	20
Days of Instruction	180	180



## **APPENDIX A: CHARTER SCHOOL OVERVIEW**



## HARLEM VILLAGE ACADEMY WEST CHARTER SCHOOL BOARD OF TRUSTEES WITH AUTHORITY TO OPERATE HVA WEST AND HVA WEST 2; AND, HARLEM VILLAGE ACADEMY EAST CHARTER SCHOOL BOARD OF TRUSTEES

CHAIR

David Zweibel

VICE CHAIR

Andrew August

TREASURER

Daniel Pianko

**SECRETARY** 

Erica Newman

#### TRUSTEES

Dr. Deborah Kenny Aria Gee Ronald Semau

#### **VILLAGE ACADEMIES, INC., BOARD OF TRUSTEES**

CHAIR

Jeffrey Mayer

VICE CHAIR

John Legend

TREASURER/SECRETARY

Jeffrey Verschleiser

#### **TRUSTEES**

Kofi Appenteng Robert Barnett Katie Couric Jonathan Gray Ellen Horing Hugh Jackman Thomas L. Kempner, Jr. Edward Lewis Lori Moore Jane Och Fiona Rudin

Jeff Wilpon

#### **NETWORK LEADERS**

PRINCIPAL

Dr. Deborah Kenny, Executive Director (2005-06 to Present)

## **APPENDIX A:** CHARTER SCHOOL OVERVIEW



#### **CHARTER VISIT HISTORY**

SCHOOL YEAR	VISIT TYPE	DATE
2003-04	First Year Visit - HVA West	May 4, 2004
2004-05	Evaluation Visit - HVA West	May 16, 2005
2005-06	First Year Visit - HVA East Evaluation Visit - HVA West	April 4, 2006 May 1-2, 2006
2006-07	Second Year Visit - HVA East Evaluation Visit - HVA East	April 13, 2007 September 24, 2007
2007-08	Initial Renewal - HVA West Evaluation Visit - HVA East	October 1-5, 2007 May 12-13, 2008
2009-10	Initial Renewal - HVA East Evaluation Visit - HVA West	September 21-24, 2009 March 24-25, 2010
2011-12	Subsequent Renewal - HVA -West	May 29-30, 2012
2012-13	Evaluation Visit - HVA East	February 27-28, 2013
2013-14	Subsequent Renewal - HVA East	May 20-21, 2014
2017-18	Subsequent Renewal - HVA West	November 8-9, 2017
2019-20	Subsequent Renewal - HVA East	December 3-4, 2019
2020-21	First Year - HVA West 2	May 17, 2021
2022-23	Subsequent Renewal - HVA East Subsequent Renewal - HVA -West Initial Renewal - HVA West 2	November 2-4, 2022 November 2-4, 2022 November 2-4, 2022

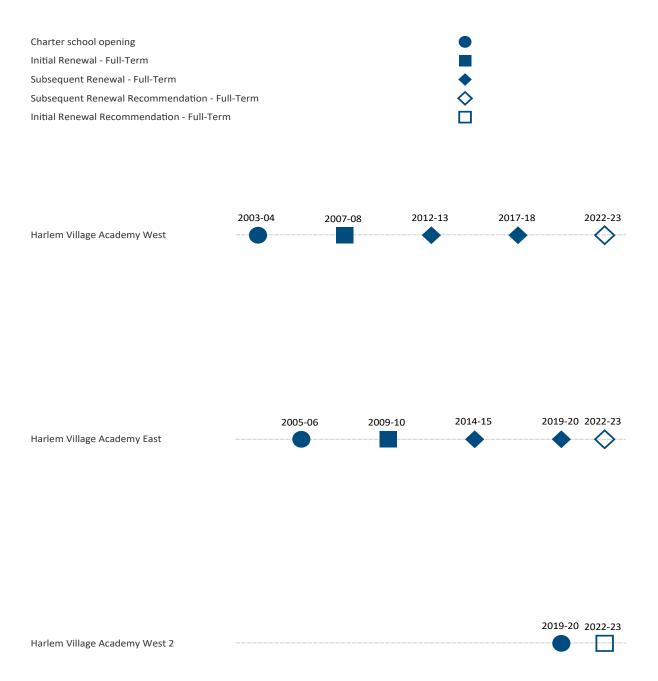
#### **CONDUCT OF THE RENEWAL REVIEW**

DATE(S) OF REVIEW	EVALUATION TEAM MEMBERS	TITLE	
	Hannah Hansen	External Consultant	
	Andrew Kile	Managing Director of School Evaluation	
November 2 - 4, 2022	Erin Allen	Senior Analyst	
	Ciani Jones	Senior Analyst	
	Carl-Anthony Watson	External Consultant	

## **APPENDIX B: EDUCATION CORPORATION OVERVIEW**



#### **EDUCATION CORPORATION TIMELINE OF CHARTER RENEWAL**



#### **APPENDIX B: EDUCATION CORPORATION OVERVIEW**

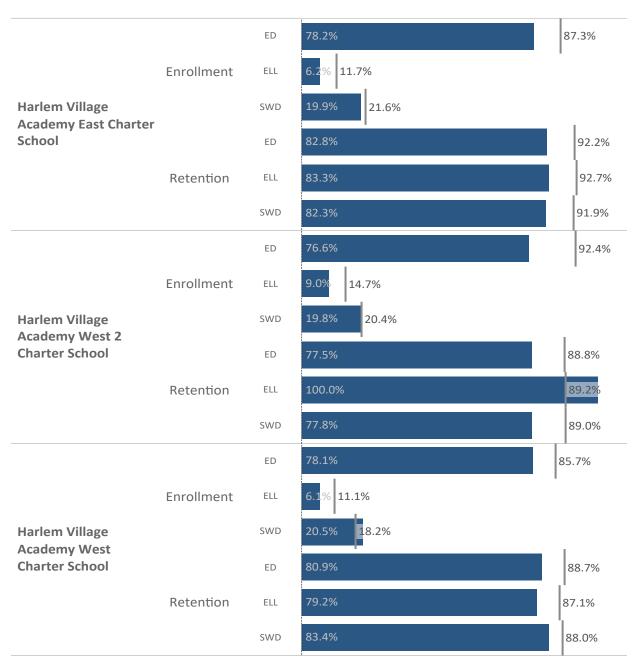


#### **EDUCATION CORPORATION CHARTER CHARACTERISTICS**

CHARTER	LOCAL DISTRICT	CO LOCATED	CHARTERED ENROLLMENT	GRADE SPAN
Harlem Village Academy East Charter School	Manhattan CSD 4	Yes/No	634	K-12
Harlem Village Academy West Charter School	Manhattan CSD 5	No/Yes	915	K-12
Harlem Village Academy West 2 Charter School	Manhattan CSD 5	No	250	K-4



#### **ENROLLMENT AND RETENTION TARGETS**



The chart illustrates the **current enrollment and retention percentages** against the **enrollment and retention targets** for each operating charter in the education corporation. As required by Education Law § 2851(4)(e), a charter must include in its renewal application information regarding the efforts it has, and will, put in place to meet or exceed SUNY's enrollment and retention targets for students with disabilities, ELLs, and FRPL students. This analysis is based on the most recent enrollment and retention data supplied to the Institute by the educaton corporation.



## Suspensions: The education corporation's out of school suspension rate and in school suspension rate.



Data suitable for comparison are not available. The percentage rate shown here is calculated using the method employed by the NYCDOE: the total the number of students receiving an out of school suspension at any time during the school year is divided by the total enrollment, then multiplied by 100.

During the most recent school year, the education corporation expelled 1 students.



The sections below contain general information about the SUNY Trustees' and Institute's approach to renewal.

#### REPORT FORMAT

This report is the primary means by which the SUNY Charter Schools Institute (the "Institute") transmits to the State University of New York Board of Trustees (the "SUNY Trustees") its findings and recommendations regarding a school's Application for Charter Renewal, and more broadly, details the merits of a school's case for renewal. The Institute has created and issued this report pursuant to the *Policies for the Renewal of Not-For-Profit Charter School Education Corporations and Charter Schools Authorized by the Board of Trustees of the State University of New York* (the "SUNY Renewal Policies").¹

THE INSTITUTE MAKES ALL RENEWAL RECOMMENDATIONS BASED ON

A SCHOOL'S
APPLICATION
FOR CHARTER
RENEWAL

FISCAL SOUNDNESS

INFORMATION
GATHERED DURING
THE CHARTER TERM

ACADEMIC
PERFORMANCE

RENEWAL

RENEWAL

RENEWAL
REVIEW



Most importantly, the Institute analyzes the school's record of academic performance and the extent to which it has met its academic Accountability Plan goals.

1. Revised September 4, 2013 and available on the Institute's website.



This renewal recommendation report compiles evidence using the *State University of New York Charter Renewal Benchmarks* (the "SUNY Renewal Benchmarks"),<sup>2</sup> which specify in detail what a successful school should be able to demonstrate at the time of the renewal review. The Institute uses the four interconnected renewal questions below for framing benchmark statements to determine if a school has made an adequate case for renewal.

**RENEWAL QUESTIONS** 



# IS EACH CHARTER AN ACADEMIC SUCCESS? IS EACH CHARTER AN EFFECTIVE, VIABLE ORGANIZATION? IS EACH CHARTER FISCALLY SOUND?

# IF THE SUNY TRUSTEES RENEW THE EDUCATION CORPORATION'S AUTHORITY TO OPERATE EACH CHARTER, ARE ITS PLANS FOR THE CHARTERS REASONABLE, FEASIBLE, AND ACHIEVABLE?

This report contains appendices that provide additional statistical and organizationally related information including a statistical school overview, copies of any school district comments on the Application for Charter Renewal, and the SUNY Fiscal Dashboard information for the school. If applicable, the appendices also include additional information about the education corporation, its schools and student achievement of those schools.



Additional information about the SUNY renewal process and an overview of the requirements for renewal under the New York Charter Schools Act of 1998 (as amended, the "Act") are available on the <u>Institute's website</u>.

2. Version 5.0, May 2012, available on the Institute's website.





# IS THE SCHOOL AN ACADEMIC SUCCESS? THE INFORMATION BELOW HIGHLIGHTS THE INSTITUTE'S AND SUNY TRUSTEES' APPROACH TO ACCOUNTABILITY PLANS FOR EACH SUNY AUTHORIZED CHARTER SCHOOL.

At the beginning of the Accountability Period,<sup>3</sup> the school developed and adopted an Accountability Plan that set academic goals for performance in the key subjects of ELA and mathematics, as well as science and the federal Every Student Succeeds Act ("ESSA"). High school Accountability Plans also include goals for High School Graduation, College Preparation, and Social Studies. For each goal in the Accountability Plan, specific outcome measures define the level of performance necessary to meet that goal. The Institute examines results for all required Accountability Plan measures to determine goal attainment. The Act requires charters be held "accountable for meeting measurable student achievement results"<sup>4</sup> and states the educational programs at a charter school must "meet or exceed the student performance standards adopted by the board of regents"<sup>5</sup> for other public schools. SUNY's required accountability measures rest on performance as measured by statewide assessments. Historically, SUNY's required measures include measures that present schools':

ABSOLUTE
PERFORMANCE, I.E.,
WHAT PERCENTAGE
OF STUDENTS
SCORE AT A CERTAIN
PROFICIENCY ON
STATE FXAMS?

COMPARATIVE PERFOR-MANCE, I.E., HOW DID THE SCHOOL DO AS COMPARED TO SCHOOLS IN THE DISTRICT AND SCHOOLS THAT SERVE SIMILAR POPULATIONS OF ECO-NOMICALLY DISADVAN-TAGED STUDENTS? GROWTH
PERFORMANCE,
I.E., HOW MUCH
DID THE SCHOOL
GROW STUDENT
PERFORMANCE AS
COMPARED TO THE
GROWTH OF SIMILARLY
SITUATED STUDENTS?

Absolute, comparative, and growth achievement provide a basis for triangulating school performance within each academic goal area. Furthermore, every SUNY authorized charter school may propose additional, mission aligned goals and measures of success when crafting its Accountability Plan. The final Accountability Plan adopted by the school's board and approved by the Institute is included in the charter and frames the analysis of the school's student achievement results.

The Institute consistently emphasizes comparative and growth performance over absolute measures in its analysis of goal attainment. Nevertheless, the Institute analyzes every measure included in a school's Accountability Plan to determine its level of academic success, including the extent to which each school has established and maintained a record of high performance and demonstrated progress toward meeting its academic Accountability Plan goals throughout the charter term. Whether or not a school includes additional measures in its Accountability Plan, the Institute considers all available evidence of school performance at the time of renewal.

<sup>3.</sup> Because the SUNY Trustees make a renewal decision before student achievement results for the final year of a charter term become available, the Accountability Period ends with the school year prior to the final year of the charter term. For a school in a subsequent charter term, the Accountability Period covers the final year of the previous charter term and ends with the school year prior to the final year of the current charter term. In this renewal report, the Institute uses "charter term" and "Accountability Period" interchangeably.

<sup>4.</sup> Education Law § 2850(2)(f).

<sup>5.</sup> Education Law § 2854(1)(d).



State assessment data in ELA, mathematics, and science in 3<sup>rd</sup>- 8<sup>th</sup> grade form the basis of data required to analyze the required accountability measures for elementary and middle schools. These data were not available in 2019-20 following the state's cancellation of all state exams during the start of the COVID-19 pandemic. Although schools participated in state assessments in ELA and mathematics in 2020-21, the participation rates that year were inconsistent. The resulting data is not sufficiently reliable or credible for cogent analyses of school academic performance. In response, the Institute provided all SUNY authorized charter schools a framework for the analysis of norm-referenced and internally developed exam data. To every extent possible, the Institute attempted to maintain a consistent framework of examining absolute, comparative, and growth performance. During 2019-20 and 2020-21, schools reported data on a variety of norm-referenced and internally developed assessments to demonstrate student academic success. This renewal report contemplates school performance during the pandemic through the lenses of absolute and growth performance on norm-referenced and internally developed ELA, mathematics, and science assessments along with high school completion and college readiness data.



