

New York State Prekindergarten Program Quality Assurance Protocol

Grantee Name: Zeta Charter Schools – South Bronx
1

Project Number(s): - -

Site Name: South Bronx

Street Address: 222 Alexander Ave

City, NY, Zip: New York, NY 10033

Site Type*: CS

Program Administrator: Jessica Sie

Title: Director

Email: jessica.sie@zetaschools.org

Phone:

This program participates in QUALITYstarsNY.

- Universal Prekindergarten (UPK)**
- Priority Prekindergarten (PPK)**
- Statewide Universal Full-Day Prekindergarten (SUFDPK)**
- Expanded Prekindergarten (EPK)**
- Federal Preschool Expansion (PDG)**
- Prekindergarten for Three-Year-Old Students (3PK)**

Reviewer(s): Andrew Kile

Site Visit Date: December 5, 2022

*** Site Type* (Key):**

- Approved Special Ed. Provider: 4410
- Charter School: CS
- Daycare Child Center: DCC
- Family Day Care Home: FDC
- Group Family Day Care Home: GFDC
- Head Start: HS
- Library: L
- Museum: M
- Nonpublic School: NPS
- Public School: PS

Promising Practices:

- Zeta's pre-K programs establish warm, welcoming environments for the network's youngest students. The program creates classrooms filled with teacher and student created displays that highlight the current unit of study.
- Since the Institute's spring 2022 visit, all Zeta pre-K programs initiated the use of a robust centers management system. Students utilize Velcro cut-outs of their individual names and pictures and move through centers time by moving their name to the center chosen. Students also navigate understanding when a center is at capacity and learn to monitor and self-regulate centers selection.

Required Corrective Actions for Program Compliance:

- N/A

Recommendations for Program Quality Improvement:

- Across all programmatic sites, Zeta pre-K programs can continue to develop teacher-student interactions. Across all programmatic sites, Zeta pre-K programs can continue to develop teacher-student interactions. During the spring 2022 visits, the Institute noted that teacher interactions during centers, while always positive and supportive, tended to focus on logistics and general management. During the 2022-23 visits, the Institute observed improved interactions between teachers and students, and program leaders recognize and specify targeted areas to continue strengthening the improvements made since the previous visits. These include areas such as extending responses and building higher level vocabulary.

Using the Quality Assurance Protocol

The Quality Assurance Protocol has been developed to help ensure comprehensive and consistent monitoring of program quality in providers of full-day prekindergarten programs pursuant to New York State Education Law Section 3602-e and 3602-ee. While this document is intended for use by program monitors, it may be used by school districts and individual entities as a self-assessment tool and to assist in preparing for a smooth monitoring visit.

Purpose: The purpose of the Quality Assurance Protocol is to engage prekindergarten program providers in creating and maintaining a high-quality prekindergarten program, and to be used as an ongoing tool by the Department for technical assistance and support.

Instructions: The 'Indicators of Compliance' column outlines the indicator to be evaluated. The 'Supporting Documents' column lists documents that may be used to support successful implementation of the applicable indicator. At the end of each Quality Standard Section there is a list of observable practices that indicate quality. *These lists, while not totally inclusive, may assist an observer evaluating a program's quality.*

A representative of the monitoring team will contact the grantee prior to the monitoring visit to specify which documents will be required. School districts are reminded to share the Quality Assurance Protocol with partnering community providers.

Definitions for Program Performance:

0: Non-compliant	Evidence shows <i>negligible effort</i> in adhering to and meeting compliance indicators and no effort through observable and documented efforts.
1: Minimal	Evidence shows <i>inconsistent effort</i> in adhering to and meeting compliance indicators and little effort to be compliant through observable and documented efforts.
2: Acceptable	Evidence shows <i>consistent effort</i> in adhering to and meeting compliance indicators and some effort to go beyond minimum compliance through observable and documented efforts.
3: Enhanced	Evidence shows <i>strong effort</i> in adhering to and meeting compliance indicators and strong effort to go beyond acceptable compliance through intentional observable and documented efforts.
4: Excels	Evidence shows <i>outstanding effort</i> in adhering to and meeting compliance indicators and outstanding effort to go beyond enhanced compliance through intentional observable and documented efforts.

A: Facility Quality

Indicators of Compliance	Sources of Evidence	Program Performance
<p>A-1 The facility’s design, equipment, and materials advance child development and early learning. <i>Part 155.1(b) – Facilities shall be designed and constructed to provide for the health and safety of occupants, with consideration of educational and planning efficiency, conservation of natural resources, practicality, and initial and long-range economy, and shall support an environment within the facility which is conducive to learning.</i></p> <ul style="list-style-type: none"> • There is adequate lighting and ventilation. • The temperature of the room is within the normal comfort range and is consistent with the rest of the building. • The room is clean. • The room is free of objects and fixtures that could be dangerous to a student. 	<input checked="" type="checkbox"/> Reviewer Observation <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>A-2a The site is in Good Standing. <i>Review of day care license demonstrates good standing.</i></p>	<input checked="" type="checkbox"/> Review of inspections on OCFS or DOHMH website <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable (District)
<p>A-2b The site has a process for requiring that violations classified:</p> <ul style="list-style-type: none"> • as an “imminent danger” by the Office of Children and Family Services OR • as a “public health hazard” by the New York City Department of Health and Mental Hygiene are immediately corrected. 	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Other:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable (District)

A-3	<p>Facility inspection has been completed.</p> <p>The site maintains all applicable documents:</p> <ul style="list-style-type: none"> • Fire and safety inspection • Day care license • Record of fire drills • Fire drill schedule • Certificate of Occupancy • Emergency evacuation plan • Health/medical emergency procedures 	<p><input checked="" type="checkbox"/> Date of Last Inspection: 1/27/23</p> <p><input checked="" type="checkbox"/> Name of Inspection Agency: NYC Department of Health and Hygiene</p>	<p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
-----	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------

A: Facility Quality Comments:

- The DOH inspection visit resulted in some violations for the program primarily with paperwork regarding staff members. Many of the issues involved not having staff member immunizations or other medical documents on file. The program has rectified its systems for collecting pre-K specific staff member paperwork. The program has also conducted the required trainings that it lacked at the time of the DOH visit. There was one issue regarding outlet covers in the outdoor space, and the program also rectified this issue immediately.

Facility Evidence of Quality	I =Implemented,		N/I =Not Implemented
	I	N/I	Comments
Outdoor play area provides adequate space for children to play safely.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	•
Outdoor play area provides appropriate equipment for different abilities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	•
The bathroom is immediately accessible and barrier free.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	•
The classroom space is arranged in “areas” for designated learning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	•
The classroom space allows for safe movement and activity for the number of children enrolled.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	•

B: Curriculum

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
B-1	<p>The program uses a written curriculum or curriculum framework that:</p> <ul style="list-style-type: none"> aligns with the NYS Prekindergarten Foundation for the Common Core, which ensures continuity with the NYS P-12 Common Core Learning Standards in ELA and Math; is developmentally appropriate; and is evidence-based. 	<input checked="" type="checkbox"/> Written Curricula/Curricular Framework <input type="checkbox"/> Reviewer Observation <input type="checkbox"/> Other:	4
B-2	<p>There is evidence that teachers and staff participate in high-quality professional development regarding curriculum.</p>	<input type="checkbox"/> Written Policy/Procedure <input type="checkbox"/> Agendas / Presentation Materials / Sign-in Sheets <input checked="" type="checkbox"/> Other: Leader Interview	4
B-3	<p>The program has implemented the appropriate accommodations, modifications, and supports to enable preschool children with disabilities effective inclusion in the full range of the program's activities</p>	<input checked="" type="checkbox"/> Written Policy/Procedure <input type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Other: Curricular Resources, Leader interview	4
B-4	<p>The program has implemented appropriate modifications and supports to ensure that participating children who are English Language Learners are provided equal access to the program and opportunities to achieve the same program goals and standards as all students.</p>	<input checked="" type="checkbox"/> Written Policy/Procedure <input type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Other: Curricular Resources, Leader Interview	4

B: Curriculum Comments

- Zeta Inwood uses AppleTree curriculum and participates in network-wide professional development/training. Each site aligns classroom learning with the units of study. In 2022-23, the program uses more opportunities to bring together all pre-K teachers from all programs together to review and align student expectations. With AppleTree, teachers participate in nationwide unit launches with other AppleTree practitioners.

Curriculum Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			Comments
	I	I/P	N/I	
Curriculum and plans are aligned with the Prekindergarten Foundation for the Common Core and cover the five domains of development: approaches to learning; physical development and health; social and emotional development; communication, language and literacy; cognition and knowledge of the world.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Lesson plans include opportunities for whole group, small group, and individualized learning opportunities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Plans contain opportunities that consistently provide engaging play based activities that foster rigorous habits, higher order thinking skills, and problem solving through hands-on experiential learning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Curriculum and center based learning experiences are customized to meet the diverse needs of all learners, as evidenced by student portfolios and/or authentic work samples.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Curriculum and center based learning experiences provide opportunities for children to exchange ideas and/or engage in conversations and discussions, with peers and adults, which promote articulation and vocabulary development.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Curriculum and academic tasks follow developmental trajectory (<i>For example, prerequisite to understanding the concept of adding on, children need to understand one-to-one correspondence</i>).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Curriculum content is accurate and ensures that children are provided accurate understandings and information.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Curriculum content is relevant to children's interests and experiences.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

C: Learning Environment, Materials, and Supplies

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
C-1	The program's use of space, scheduling, and other environmental factors will promote student learning and development. <i>For example, the classroom is divided into clearly defined, well-equipped learning centers. Examples of learning centers may include, but are not limited to: dramatic play; blocks and construction; library, language arts, technology/media; science and nature; mathematics and manipulative materials; writing; creative arts; sand and water play; music; and those that have been developed using principles of Universal Design, or have been modified or adapted to meet the unique needs of preschool students with disabilities.</i>	<input checked="" type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Other: Sample schedule and lesson plan	4
C-2	The program uses valid and reliable measures of environmental quality that allows it to evaluate the program's strengths and weaknesses and make improvements that will increase program quality. <i>*Required for PPK, EPK, and 3PK grants</i>	<input checked="" type="checkbox"/> Completed environmental rating scale(s) <input type="checkbox"/> Action plans <input checked="" type="checkbox"/> Other: Leader Interview	4
C-3	The daily schedule has a balance of intentionally-planned active and quiet play; indoor and outdoor gross motor activities; and individual and small group activities.	<input checked="" type="checkbox"/> Program Calendars/Schedules <input checked="" type="checkbox"/> Lesson Plans <input type="checkbox"/> Other:	4
C-4	The teachers' use of selected classroom materials for activities promotes student learning and development opportunities.	<input checked="" type="checkbox"/> Written Curricula <input checked="" type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Lesson Plans <input type="checkbox"/> Other:	4
C-5	The program has implemented activities that will promote student learning and development opportunities and will encourage students to be self-assured and independent through a balanced schedule of teacher-initiated and child-initiated learning activities.	<input checked="" type="checkbox"/> Activity Schedule <input checked="" type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Lesson Plans <input type="checkbox"/> Other:	4

C: Learning Environment, Materials and Supplies Comments

- Zeta pre-K has opted out of NYCDOE services and supports. Therefore, the NYCDOE does not conduct an environmental review. Zeta pre-K programs complete environmental reviews using tools from AppleTree.
- Since the previous visit, the program improved its center management systems. Students utilize Velcro cut outs of their face and name and place on boards at each center.

Learning Environment, Materials, and Supplies Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
Classroom Environment				
Program resources (materials, space, technology, instructional supports) are aligned to, and support the program’s goals.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Daily schedule is posted; is referenced daily; is represented in pictures and words; and is displayed at children’s eye level.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Age appropriate materials are varied and within children’s reach so that children can use them independently.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
There is space for whole group meetings and opportunities for peer interactions and conversations.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
There is an area set aside where an individual child or a small group of children can engage in quiet activity.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
There is a private space for each child’s possessions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Displays are authentic, child-made, process driven, and reflect students’ individuality.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Student work demonstrates students’ understandings or questions about their world and their surroundings.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Classroom environment and materials reflect diverse cultures and abilities (e.g., dolls, puppets, block accessories, books, food, pictures/posters).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Interest Areas/Learning Centers				
A center management system is prominently displayed and used daily.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

Learning centers are well-equipped with an appropriate amount of materials, are easily accessible, and allow for engagement of all students.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
Learning center materials reflect an inclusive and culturally diverse classroom environment.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
Students have access to an assortment of theme/unit or study-related materials for independent inquiry and exploration.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
Appropriate reading and/or writing materials are accessible in all learning centers to promote literacy development.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
Interest area items are labeled with print and pictures.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
Teachers use activities that promote concrete experiential learning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•								
<p>Clearly-defined learning centers:</p> <table> <tr> <td><input checked="" type="checkbox"/> Manipulatives and Mathematics</td> <td><input checked="" type="checkbox"/> Literacy (Library, Language Arts/Media/Writing)</td> </tr> <tr> <td><input checked="" type="checkbox"/> Dramatic Play</td> <td><input checked="" type="checkbox"/> Sand and Water Play/Sensory Area</td> </tr> <tr> <td><input checked="" type="checkbox"/> Blocks and Building</td> <td><input checked="" type="checkbox"/> Creative Arts</td> </tr> <tr> <td><input checked="" type="checkbox"/> Science/Discovery</td> <td><input type="checkbox"/> Music/Movement</td> </tr> </table>					<input checked="" type="checkbox"/> Manipulatives and Mathematics	<input checked="" type="checkbox"/> Literacy (Library, Language Arts/Media/Writing)	<input checked="" type="checkbox"/> Dramatic Play	<input checked="" type="checkbox"/> Sand and Water Play/Sensory Area	<input checked="" type="checkbox"/> Blocks and Building	<input checked="" type="checkbox"/> Creative Arts	<input checked="" type="checkbox"/> Science/Discovery	<input type="checkbox"/> Music/Movement
<input checked="" type="checkbox"/> Manipulatives and Mathematics	<input checked="" type="checkbox"/> Literacy (Library, Language Arts/Media/Writing)											
<input checked="" type="checkbox"/> Dramatic Play	<input checked="" type="checkbox"/> Sand and Water Play/Sensory Area											
<input checked="" type="checkbox"/> Blocks and Building	<input checked="" type="checkbox"/> Creative Arts											
<input checked="" type="checkbox"/> Science/Discovery	<input type="checkbox"/> Music/Movement											
<p>Comments</p> <ul style="list-style-type: none"> • The program offers a variety of centers and utilize an effective centers management system. • One of the program's priorities for this year include building more effective conversations and teacher-student interactions. The program improved in this area since the Institute's previous visit, and program leaders recognize specific and targeted areas to continue its improvement. • The program did not offer a specific music center but did have an opportunity for students to engage in music and movement activities during the daily activities. • Apple Tree's curriculum provides detailed plans for each center activity with gradual increases in rigor as the unit proceeds. Teachers effectively use these plans to guide discussions and activities in each center. 												

Teacher/Student Interactions				
Teachers use multiple strategies to facilitate engagement, participation, and learning.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Teachers ask open-ended questions to promote higher-order thinking and provide students with opportunities to generate ideas, while allowing students enough time to respond.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Teachers encourage students' persistence and scaffold when students are having difficulty.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Teachers frequently promote language use by modeling advanced language, repeating and extending students responses.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

D: Family Engagement and Support

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
D-1	Families are provided information regarding programmatic quality standards, including the process by which the program meets the standards.	<input type="checkbox"/> Records of Correspondence <input checked="" type="checkbox"/> Other: Leader Interview, Family outreach materials	4
D-2	The program has implemented strategies to ensure the active engagement of parents and/or guardians in the education of their children, and do so in a language they understand.	<input type="checkbox"/> Promotional Information <input checked="" type="checkbox"/> Translated Materials <input type="checkbox"/> PD Agendas <input checked="" type="checkbox"/> Family Outreach Materials <input checked="" type="checkbox"/> Other: Family outreach and event calendar	4
D-3	Families complete a program evaluation or survey annually and results are used for program improvement.	<input checked="" type="checkbox"/> Annual Evaluation Tool <input checked="" type="checkbox"/> Other: Leader interview	4
D-4	The program provides, directly or through referral, support services to children and their families necessary to support the child's participation in the prekindergarten academic program. <i>Support services are provided to the maximum extent practicable in the language or mode of communication which the parents and/or guardians and the child best understand.</i>	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Referral Information <input checked="" type="checkbox"/> Other: Leader Interview	4

D: Family Engagement and Support Comments

- Pre-K staff at Zeta South Bronx communicate with parents through formal check-in's twice a year, newsletter communications and informally via Parent Square. Parent Square translates communications automatically allowing for immediate communication in a family's home language.
- The program utilizes multiple surveys periodically throughout the year to gain feedback from families.

Family Engagement and Support Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
Families are welcomed and encouraged to collaborate with program staff.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Procedures are in place to actively involve each child's family in the overall program.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Written materials and notices sent home are available in the primary language of the families.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Translators are provided for family members who speak languages other than English.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Families are supported in understanding strategies to promote and extend learning at home.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Families are provided opportunities to participate in decision-making and policy-setting of the program.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Families are made aware of the program's goals.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Student progress is communicated to families consistently and frequently, in culturally and linguistically responsive ways.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

E: Staffing Patterns, Teacher Education and Experience

Indicators of Compliance	Sources of Evidence	Program Performance (0-4)
<p>E-1</p> <p>The program ensures that the maximum class size is twenty students.</p> <ul style="list-style-type: none"> For classes up to eighteen students, there must be at least one teacher and at least one paraprofessional assigned to each class. For classes of nineteen or twenty students, there must be at least one teacher and at least two paraprofessionals assigned to each class. <p>Note: maximum class size for FDC programs is six students and maximum class size for GFDC programs is 12 students.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Class Lists <input type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Other: 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<p>E-2</p> <p>The program has written procedures in place for ensuring that all prekindergarten teaching staff members are appropriately certified, or in the case of eligible agencies, have a bachelor's degree in early childhood education or a related field and will obtain certification within the applicable timeline, including but not limited to having a written plan in place.</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Teacher Certification Records <input checked="" type="checkbox"/> Teacher Study Plans <input type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Other: Staff roster and staff compliance documents 	<p>4</p>
<p>E-3</p> <p>The program uses valid and reliable measures of teacher-student interactions to increase the understanding of the impact of the various interactions that occur within classrooms and to identify and support the use of classroom practices and processes that have the most positive effects on children's learning.</p> <p><i>*Required for PPK, SUFDPK, EPK, 3PK grants</i></p>	<ul style="list-style-type: none"> <input type="checkbox"/> Observation Records <input type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Other: Leader interview, Zeta walk-through rubric 	<p>4</p>
<p>E-4</p> <p>The program provides quality professional development to all staff and teachers based upon the instructional needs of students and integrated with Kindergarten - Third Grade curriculum.</p>	<ul style="list-style-type: none"> <input type="checkbox"/> PD Meeting Agendas <input type="checkbox"/> Sign-In Sheets <input type="checkbox"/> Meeting Evaluations <input type="checkbox"/> Reviewer Observation <input checked="" type="checkbox"/> Other: Leader Interview 	<p>4</p>

E: Staffing Patterns, Teacher Education and Experience Comments

- Through the partnership with AppleTree, Zeta pre-K receives feedback from the CLASS Assessment. Program leaders align professional development with the Apple Tree curricula.
- Zeta supported the training of a network leader for CLASS observations and Apple Tree comes in to conduct periodic CLASS observations. Program leaders reflect on the data and adjust professional development to work on building more teacher-student interactions with more higher order thinking opportunities.

Staffing Patterns, Teacher Education and Experience Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
Classes are staffed to meet the appropriate ratios: <ul style="list-style-type: none"> • At least 1 teacher and 1 paraprofessional for 18 children. • At least 1 teacher and 2 paraprofessionals for 19 or 20 children. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The Program has on file copies of the required credentials for each staff member.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program has written procedures to ensure that all staff members are appropriately certified, including the tracking of the three year/five year plan for certification as used by teachers in a community agency.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Strategic hiring practices are evident with <i>intentional</i> teacher and paraprofessional <i>pairings</i> to meet the needs of students.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
The district or agency requires programs to adopt a policy for the recruitment and retention of a workforce that demonstrates commitment to diversity and having staff reflect its community.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Teaching staff have individual professional development plans that align with core competency areas as defined in The Core Body of Knowledge.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
There is a system in place for tracking the professional development provided by the program and based on the needs of the children attending.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Professional development is integrated with the needs of Kindergarten through Third Grade.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

All employees have formal, written performance assessments at least annually.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The Principal/Director serves as a source of support for staff by facilitating ongoing opportunities for learning and development.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The Principal/Director observes each classroom to provide constructive feedback and follow-up in order to improve teacher competency, and to ensure best practices.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The Program makes use of data from CLASS or another valid and reliable measure of teacher/child interactions for program improvement.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Teachers and paraprofessionals meet regularly with an identified purpose such as curriculum planning, analyzing student data, sharing best practices, etc.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

F: Physical Well-being and Health

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
F-1	The program has a variety of daily opportunities for students to engage in physical activities that are developmentally appropriate, structured and unstructured, and moderate to vigorous (both inside and outside) throughout the day.	<input checked="" type="checkbox"/> Daily Schedule <input type="checkbox"/> Other:	4
F-2	The program provides appropriate meals and snacks to ensure that the nutritional needs of the children are met.	<input type="checkbox"/> Participant Guidelines <input checked="" type="checkbox"/> Menu of meals and snacks <input checked="" type="checkbox"/> Other: Leader Interview	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
F-3	Meals and snacks are provided: <ul style="list-style-type: none"> in an environment conducive to interaction between staff and children and at a time appropriate to meet the children's needs, providing sufficient time for eating and interaction. 	<input checked="" type="checkbox"/> Daily Schedule to Include Meals and Snack <input type="checkbox"/> Other:	4

F: Physical Well-being and Health Comments

- Zeta South Bronx's program schedule provides multiple opportunities for students to engage in structured and unstructured physical activities throughout the day.

Physical Well-being and Health Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
Daily schedule allows for a balance of active and quiet play.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Classrooms contain materials that promote movement (e.g., dancing scarves and ribbons, technology used for movement activities).	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	• Music and movement center was not available on the day of the Institute's visit.
A weekly calendar of nutritious snacks and/or meals is provided and posted in the classroom.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Staff and children engage in extended, spontaneous conversations during snack/meal time.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

G: Partnerships with Non-Profit, Community and Educational Institutions (including transitions in and out of program)

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
G-1	The grantee has partnerships to support the non-academic needs of young children and their families, which may include: health and human service providers; cultural, educational, business and other community resources.	<input type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Other: Leader Interview, Partnerships Summary	4
G-2	The grantee has articulated transition strategies to ensure alignment between prekindergarten and kindergarten and successful transition to and collaboration with kindergarten programs.	<input type="checkbox"/> Meeting Agendas <input type="checkbox"/> Parent Sign-In Sheets <input type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Other: Leader Interview	4

G: Partnerships with Non-Profit, Community, and Educational Institutions Comments

- Zeta South Bronx works closely with Zeta Charter Schools, its CMO, and has fostered community relationships between the program, families, and the community.
- Zeta Charter School's pre-K program has community partnerships that provide performing arts opportunities, after school programming, access to medical care, and social-emotional curricula and services.

Partnerships Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
The grantee works with a variety of stakeholders to ensure the needs of children and families are supported within the community.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The grantee supports children and families transitioning out of the prekindergarten program to other educational settings (kindergarten; another prekindergarten or preschool; support for parents into job training; support groups, etc.).	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Effective transition strategies are in place to assist children and their families transitioning into the Pre-K program.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Orientation meetings are held to support transition in and out of the prekindergarten program.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Opportunities exist for all providers of prekindergarten and preschool within the	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

community to meet together to discuss getting ready for kindergarten.				
-----------------------------------------------------------------------	--	--	--	--

H: Program Oversight and Fiscal Management

Indicators of Compliance		Sources of Evidence	Program Performance
H-1	There is a plan to assess the effectiveness of the prekindergarten program and to correct any identified program deficiencies.	<input type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Teacher Evaluations <input checked="" type="checkbox"/> Program Evaluations <input type="checkbox"/> Action Plans <input checked="" type="checkbox"/> Other: Leader Interview	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-2	When offering a full-day prekindergarten program, administrators must ensure that instruction occurs for a minimum of five hours per day, 180 days per year.	<input type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Eligibility Documentation <input checked="" type="checkbox"/> Other: School Calendar	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-3	There is a plan to ensure that the measures of student outcomes will not be used to prohibit or discourage a child's enrollment in kindergarten.	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Eligibility Documentation <input checked="" type="checkbox"/> Other: Leader Interview	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-4	The program has a plan to monitor compliance with program requirements across all prekindergarten settings.	<input type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Teacher Evaluations <input checked="" type="checkbox"/> Program Evaluations <input checked="" type="checkbox"/> Other: Leader Interview	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-5	The program has a plan to monitor compliance with fiscal requirements across all prekindergarten settings.	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Spending Reports/Invoices <input checked="" type="checkbox"/> Other: Fiscal Policies and Procedures Manual	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-6	The program's spending reports are supported by detailed invoices and other financial and programmatic records.	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Invoices <input type="checkbox"/> Fiscal/Program Records <input checked="" type="checkbox"/> Other: Fiscal Policies and Procedures Manual	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-7	The program has in place a system to review fiscal records regularly, safeguard against supplanting funds, and establish check and balance controls to mitigate fraud risks.	<input checked="" type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Other: Fiscal Policies and Procedures Manual	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
H-8	The program has a system in place to verify student eligibility.	<input checked="" type="checkbox"/> Written Procedure/Policy <input type="checkbox"/> Eligibility Documentation <input checked="" type="checkbox"/> Other: Student eligibility policy	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

H: Program Oversight and Fiscal Management Comments

- Zeta South Bronx, with the support of network services, has strong systems to monitor fiscal and programmatic requirements.

Program Oversight and Fiscal Management Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			
	I	I/P	N/I	Comments
The program goals are reviewed by directors, teachers, staff and families at least twice a year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program has written job descriptions for all positions.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Each employee is given an employee handbook when hired.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program's spending reports are supported by detailed invoices and other financial and programmatic records.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program has documentation to support oversight of all State-funded prekindergarten providers (e.g., completed Quality Assurance Protocols, ECERS, CLASS)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•

I: Screening and Assessment

Indicators of Compliance		Sources of Evidence	Program Performance (0-4)
I-1	The program has in place a child screening and assessment process that complies with applicable regulations, including procedures for collecting and protecting screening and assessment results and provisions for sharing results with families.	<input type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Assessment tools <input checked="" type="checkbox"/> Other: Leader Interview	4
I-2	The program has a process for assessing the developmental baseline and progress of all children participating in the program. At minimum, such process provides for assessment in the development of language, cognitive, and social skills.	<input type="checkbox"/> Written Procedure/Policy <input checked="" type="checkbox"/> Assessment data <input checked="" type="checkbox"/> Other: Leader Interview	4

I: Screening and Assessment Comments

- Zeta pre-K programs screen all students at the beginning of the school year with the ASQ-3 screening tool and utilizes data to inform instruction and small group instruction.
- Zeta pre-K programs use ECR for authentic assessment and sharing student progress.

Screening and Assessment Evidence of Quality	I =Implemented, I/P =In Process, N/I =Not Implemented			Comments
	I	I/P	N/I	
The program uses a developmental screening tool that is valid and reliable.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program documents the developmental progress of each child using an assessment tool(s) that is valid and reliable.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program can document that screening and assessment results are used to inform instruction that addresses the needs of individual children.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
The program can document that aggregated screening and assessment results are used to inform program practice.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•
Staff receives professional development in effective use of screening and assessment data.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	•