Brooklyn Emerging Leaders Academy Charter School

Audited Financial Statements

In Accordance with *Government Auditing Standards*

June 30, 2023

Brooklyn Emerging Leaders Academy Charter School

Audited Financial Statements

June 30, 2023

C O N T E N T S

Independent Auditor's Report

To the Board of Trustees of
Brooklyn Emerging Leaders Academy Charter School

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Brooklyn Emerging Leaders Academy Charter School (the "School"), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the School as of June 30, 2023, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our options. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

The financial statements of the School as of and for the year ended June 30, 2022, were audited by other auditors whose report dated October 18, 2022, expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2022, is consistent, in all material respects with the audited financial statement from which it was derived.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 17, 2023, on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

Sax CPAs LLP

New York, NY
October 17, 2023

Brooklyn Emerging Leaders Academy Charter School

Statement of Financial Position

As of June 30, 2023
(With comparative totals as of June 30, 2022)

	June 30,	
	2023	2022
ASSETS		
Cash and cash equivalents	$ 1,993,130	$ 2,033,190
Government grants receivable - per pupil funding	14,202	-
Government grants receivable - other	559,002	598,132
Prepaid expenses and other assets	5,978	18,603
Fixed assets, net	271,569	246,568
Finance lease right-of-use assets	137,096	-
Restricted cash	75,063	75,056
TOTAL ASSETS	**$ 3,056,040**	**$ 2,971,549**
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable and accrued expenses	$ 232,001	$ 236,371
Government grants advance - per pupil funding	-	42,468
Capital lease payable	-	61,907
Finance lease liability	136,263	-
Total liabilities	368,264	340,746
NET ASSETS		
Without donor restrictions	2,619,639	2,548,063
With donor restrictions	68,137	82,740
Total net assets	2,687,776	2,630,803
TOTAL LIABILITIES AND NET ASSETS	**$ 3,056,040**	**$ 2,971,549**

The attached notes and auditor’s report are an integral part of these financial statements.

Brooklyn Emerging Leaders Academy Charter School

Statement of Activities

For the Year Ended June 30, 2023
(With comparative totals for the year ended June 30, 2022)

	Without Donor Restrictions	With Donor Restrictions	Total 6/30/23	Total 6/30/22
PUBLIC SUPPORT AND REVENUE				
Public school district revenue:				
Resident student enrollment	$ 4,165,024	$ -	$ 4,165,024	$ 4,228,686
Students with special educational services	405,989	-	405,989	406,249
Total public school district revenue	4,571,013	-	4,571,013	4,634,935
Government grants - other	661,434	-	661,434	968,634
Contributions	230,230	-	230,230	226,923
Contributed space	1,000,000	-	1,000,000	1,000,000
Other income	42,896	-	42,896	7
Net assets released from restrictions	14,603	(14,603)	-	-
Total public support and revenue	**6,520,176**	**(14,603)**	**6,505,573**	**6,830,499**
PROGRAM SERVICES				
Regular education	4,954,950	-	4,954,950	4,620,395
Special education	396,850	-	396,850	354,843
Total program services	5,351,800	-	5,351,800	4,975,238
SUPPORTING SERVICES				
Management and general	1,075,838	-	1,075,838	820,574
Fundraising	20,962	-	20,962	27,334
Total supporting services	1,096,800	-	1,096,800	847,908
TOTAL EXPENSES	6,448,600	-	6,448,600	5,823,146
Change in net assets	**71,576**	**(14,603)**	**56,973**	**1,007,353**
NET ASSETS, *beginning of year*	2,548,063	82,740	2,630,803	1,623,450
NET ASSETS, *end of year*	**$ 2,619,639**	**$ 68,137**	**$ 2,687,776**	**$ 2,630,803**

The attached notes and auditor's report are an integral part of these financial statements.

Brooklyn Emerging Leaders Academy Charter School

Statement of Functional Expenses

For the Year Ended June 30, 2023
(With comparative totals for the year ended June 30, 2022)

	Program Services			Supporting Services				
	Regular Education	**Special Education**	**Total Program Services**	**Management and General**	**Fundraising**	**Total Supporting Services**	**Total Expenses 6/30/2023**	**Total Expenses 6/30/2022**
Salaries	$ 2,698,090	$ 161,082	$ 2,859,172	$ 441,023	$ 13,286	$ 454,309	$ 3,313,481	$ 2,797,596
Payroll taxes and benefits	587,199	35,057	622,256	95,982	2,891	98,873	721,129	579,697
Total personnel costs	3,285,289	196,139	3,481,428	537,005	16,177	553,182	4,034,610	3,377,293
Professional fees	57,257	20,656	77,913	344,938	-	344,938	422,851	404,304
Curriculum and classroom expenses	207,652	39,552	247,204	-	-	-	247,204	280,262
Food services	92,639	17,646	110,285	-	-	-	110,285	82,518
Facilities expense	12,589	2,398	14,987	-	-	-	14,987	16,827
Contributed space	814,276	48,614	862,890	133,100	4,010	137,110	1,000,000	1,000,000
Equipment	2,943	560	3,503	-	-	-	3,503	19,954
Office expenses	118,060	10,320	128,380	17,319	458	17,777	146,157	108,590
Professional development	137,862	26,260	164,122	333	-	333	164,455	163,091
Insurance	64,362	3,843	68,205	10,521	317	10,838	79,043	65,806
Recruitment	12,583	2,398	14,981	-	-	-	14,981	61,892
Other expenses	14,733	2,806	17,539	29,639	-	29,639	47,178	61,684
Finance lease amortization	-	-	-	2,983	-	2,983	2,983	-
Depreciation	134,705	25,658	160,363	-	-	-	160,363	180,925
Total expenses	**$ 4,954,950**	**$ 396,850**	**$ 5,351,800**	**$ 1,075,838**	**$ 20,962**	**$ 1,096,800**	**$ 6,448,600**	**$ 5,823,146**

The attached notes and auditor's report are an integral part of these financial statements.

Brooklyn Emerging Leaders Academy Charter School

Statements of Cash Flows

For the Year Ended June 30, 2023
(With comparative totals for the year ended June 30, 2022)

	6/30/23	6/30/22
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 56,973	$ 1,007,353
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	160,363	180,925
Finance lease amortization	2,983	-
Changes in assets and liabilities:		
Government grants receivable/advance - per pupil funding	(56,670)	45,253
Government grants receivable - other	39,130	(425,406)
Prepaid expenses and other assets	12,625	(9,579)
Accounts payable and accrued expenses	(4,370)	(14,205)
Net cash flows provided by operating activities	**211,034**	**784,341**
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of furniture and equipment	(185,364)	(177,695)
Net cash flows used for investing activities	**(185,364)**	**(177,695)**
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal payments on capital lease payable	(61,907)	(95,962)
Principal payments on finance lease liability	(3,816)	-
Net cash flows used for financing activities	(65,723)	(95,962)
Net (decrease)/increase in cash, cash equivalents and restricted cash	**(40,053)**	**510,684**
Cash, cash equivalents and restricted Cash, *beginning of year*	2,108,246	1,597,562
Cash, cash equivalents and restricted cash, *end of year*	**$ 2,068,193**	**$ 2,108,246**
CASH, CASH EQUIVALENTS AND RESTRICTED CASH		
Cash and cash equivalents	$ 1,993,130	$ 2,033,190
Restricted cash	75,063	75,056
Total cash, cash equivalents and restricted cash	**$ 2,068,193**	**$ 2,108,246**
SUPPLEMENTAL CASH FLOW INFORMATION		
Cash paid during the year for interest	**$ 1,753**	**$ 4,977**
Cash paid during the year for taxes	**$ -**	**$ -**

The attached notes and auditor's report are an integral part of these financial statements.

Brooklyn Emerging Leaders Academy Charter School

Notes to Financial Statements

June 30, 2023

Note 1 - Organization

Brooklyn Emerging Leaders Academy Charter School (the "School") located in Brooklyn, New York, is a not-for-profit education corporation chartered by The State University of New York Charter Schools Institute. The School provides a full range of educational services appropriate for high school. The School completed the 2022-2023 fiscal year with an average enrollment of approximately 237 students. The School is a publicly funded, privately managed school, which is independent of the New York City Department of Education ("NYCDOE"). On October 11, 2016, the School was granted a provisional charter for a term up to and including June 30, 2022. The School's charter was renewed on January 11, 2022 for a five-year, full-term through July 31, 2027. The School's primary sources of revenue are public school district revenue, government grants, and contributions.

The School has the following programs:

- Regular Education - builds the foundation of knowledge, skills, and competencies for a substantive undergraduate academic experience, a successful career, and a productive lifetime.
- Special Education - Instruction that is specially designed to meet the unique needs of children with disabilities.

The School has been notified by the Internal Revenue Service that it is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been reflected in the accompanying financial statements. They have not been designated as a private foundation.

Note 2 - Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements have been prepared using the accrual basis of accounting, which is the process of recognizing revenue and expenses when earned or incurred rather than received or paid.

b. Recently Adopted Accounting Pronouncement

Effective July 1, 2022, the School adopted the Financial Accounting Standards Board's ("FASB") Accounting Standards Update ("ASU") No. 2016-02, *Leases*, which requires lessees to recognize leases on the statement of financial position and disclose key information about leasing arrangements. The School elected transition relief that allows entities, in the period of adoption, to present the current period under FASB's Accounting Standards Codification ("ASC") 842 and the comparative period under FASB ASC 840. It also elected not to reassess at adoption (i) expired or existing contracts to determine whether they are or contain a lease, (ii) the lease classification of any existing leases, or (iii) initial direct costs for existing leases. The adoption did not result in a significant effect on amounts reported in the statement of activities for the year ended June 30, 2023.

Note 2 - Summary of Significant Accounting Policies - Continued

c. Basis of Presentation

The School reports information regarding their financial position and activities according to the following classes of net assets:

- *Net Assets Without Donor Restrictions* - represents all activity without donor-imposed restrictions.

- *Net Assets With Donor Restrictions* - represents those resources, the uses of which have been restricted by donors to specific purposes or the passage of time and/or must remain intact, in perpetuity. The release from restrictions results from the satisfaction of the restricted purposes specified by the donor. Donor restricted contributions, the requirements of which are met in the year of donation, are reported as net assets without donor restrictions. See Note 8.

d. Revenue Recognition

The School follows the requirements of FASB ASC 958-605 for recording contributions, which are recognized at the time they become unconditional in nature. Contributions are recorded in the net asset classes referred to above depending on the existence and/or nature of any donor-imposed restriction. When a restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. If donor restricted contributions are satisfied in the same period they were received, they are classified as without donor restrictions.

Contributions may be subject to conditions which are defined as both a barrier to entitlement and a right of return or release from obligations and are recognized as income once conditions have been substantially met.

The School's public-school district revenue and other government grants are primarily conditional, non-exchange transactions and fall under FASB ASC 958-605. Revenue from these transactions is recognized when performance related outcomes are achieved and other conditions under the agreements are met.

Contributions and grants expected to be received within one year are recorded at net realizable value. Long-term pledges are recorded at fair value using a risk adjusted discounted rate. Pledges are reviewed for collectability. Based on knowledge of specific donors and factoring in historical experience, no allowance for doubtful accounts exists as of June 30, 2023 and 2022. Write-offs will be made directly to operations in the period the receivable is deemed to be uncollectable.

e. Cash and Cash Equivalents

Checking and money market accounts with local banks and highly liquid debt instruments purchased with a maturity of three months or less are considered to be cash and cash equivalents for purposes of the accompanying statement of cash flows. Cash maintained in escrow per requirements of the NYCDOE are treated as restricted cash.

Note 2 - Summary of Significant Accounting Policies - Continued

f. Concentration of Credit Risk

Financial instruments that potentially subject the School to a concentration of credit risk consist of cash, money market accounts, and investment securities, which are placed with financial institutions that management deems to be creditworthy. The market value of investments is subject to fluctuation; however, management believes the investment policy is prudent for the long-term welfare of the School. At year end and at various times throughout the year, balances were in excess of insured amounts. The School has not suffered any losses due to bank failure.

g. Capitalization Policy

Computer hardware, furniture and equipment are capitalized at cost or at the fair value at the date of gift, if donated. The School capitalizes fixed assets in excess of $1,000 that have a useful life of more than one year. Depreciation was computed using the straight-line method over the estimated useful life of each asset, which generally is between 3 and 7 years.

h. Leases

The School determines if an arrangement is or contains a lease at inception. Leases are included in ROU assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Finance lease amortization is recognized on a straight-line basis over the lease term. The School does not report ROU assets and lease liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. We include in the determination of the right-of-use assets and lease liabilities any renewal options when the options are reasonably certain to be exercised.

i. Advertising

The cost of advertising is expensed as incurred.

j. Donated Services

Donated services are recognized in circumstances where those services create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased, if not provided in-kind. Board members and other individuals volunteer their time and perform a variety of services that assist the School. These services do not meet the criteria outlined above and have not been recorded in the financial statements.

k. Contributed Space

The School's operations are located in a facility provided by the NYCDOE at no charge. The School utilizes approximately 25,000 square feet and recognizes in-kind contribution revenue and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. Fair value is estimated using the average price per square foot of rental listings in the School's service area. The total amount recognized for donated facilities is approximately $1,000,000 for each of the years ended June 30, 2023 and June 30, 2022, respectively.

Note 2 - Summary of Significant Accounting Policies - Continued

l. Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the accompanying financial statements. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The following expense was allocated using time and effort as the basis:

- Salaries

The following expenses were allocated using the salary allocation as the basis:

- Payroll taxes and benefits
- Contributed space
- Office expenses
- Insurance

Certain program expenses have been allocated between Regular Education and Special Education based on student FTE rates. All other expenses have been charged directly to the applicable program or supporting services.

m. Management Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

n. Contingencies

Government contracts are subject to audit by the grantor. Management does not believe that any audits, if they were to occur, would result in material disallowed costs, and has not established any reserves. Any disallowed costs would be recorded in the period notified.

o. Accounting for Uncertainty in Income Taxes

The School does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending June 30, 2020 and later are subject to examination by applicable taxing authorities.

p. Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the School's financial statements for the year ended June 30, 2022 from which the summarized information was derived.

Brooklyn Emerging Leaders Academy Charter School

Notes to Financial Statements

June 30, 2023

Note 3 - Government Grants Receivable/(Advance) - Per Pupil Funding

Grants receivable on the contract with the NYCDOE can be summarized as follows:

	6/30/23	6/30/22
Beginning grants receivable/(advance)	$ (42,468)	$ 2,785
Funding based on allowable FTEs	4,571,013	4,634,935
Advances received	(4,514,343)	(4,680,188)
Ending grants (advance)/receivable	$ 14,202	$ (42,468)

Note 4 - Fixed Assets

Fixed assets consist of the following:

	6/30/23	6/30/22
Furniture, fixtures and equipment	$ 1,028,348	$ 794,582
Construction in progress	-	48,402
	1,028,348	842,984
Less: accumulated depreciation	(756,779)	(596,416)
Total fixed assets, net	$ 271,569	$ 246,568

Note 5 - Finance Lease Right-of-Use Assets and Finance Lease Liabilities

The School evaluated current contracts to determine which met the criteria of a lease. The ROU assets represent the School's right to use underlying assets for the lease term, and the lease liabilities represent the School's obligation to make lease payments arising from these leases. The School entered into a lease for the acquisition of computers and related equipment in June 2023 for 36 months. There is a purchase option at the end of the lease term in the amount of $1. The ROU assets and lease liabilities, all of which arise from a finance lease, were calculated based on the present value of future lease payments over the lease terms. The right-of-use asset obtained in exchange for the lease liability totaling $140,079 was recorded at the date of commencement. The School has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments. The weighted-average discount rate applied to calculate lease liabilities and the weighted average lease term as of June 30, 2023 was 3.09% and 2.94 years.

For the year ended June 30, 2023, total finance lease cost was $3,236 of which $2,983 is related to amortization of the right of use asset and $253 is interest. There were no short-term lease costs during the year ended June 30, 2023.

Cash paid for finance leases for the year ended June 30, 2023 totaled $4,069 of which $3,816 is related to principal and $253 is related to interest. There were no noncash investing and financing transactions related to leasing except for the right-of-use asset obtained in exchange for the lease liability recorded at the date of commencement.

Note 5 - Finance Lease Right-of-Use Assets and Finance Lease Liabilities - Continued

The aggregate future minimum lease payments under these finance leases as of June 30, 2023 are as follows:

Year ending:	
June 30, 2024	$ 48,828
June 30, 2025	48,828
June 30, 2026	44,759
Total	142,415
Less: discount to present value at 3.09%	(6,152)
Total	$ 136,263

Note 6 - Restricted Cash

An escrow account has been established to meet the requirement of the NYCDOE. The purpose of this account is to ensure sufficient funds are available for an orderly dissolution or transition process in the event of termination of the charter or school closure.

Note 7 - Commitments and Contingencies

In its normal course of business, the School may become a party to various claims related to operating the school and general employment matters. These matters are subject to many uncertainties, and outcomes are not predictable with a high degree of assurance. Consequently, the ultimate aggregate amount of monetary liability or financial impact with respect to these matters, as of June 30, 2023, cannot be ascertained. Management does not believe that there are any outstanding claims where the final outcome will have a material impact on the financial statements. Any such claim will be recorded in the period that it is deemed probable that a liability has been incurred.

Note 8 - Net Assets Donor Restrictions

The following summarizes the activity of net assets with donor restrictions:

	June 30, 2023			
	Beginning Balance 7/31/22	Restricted Contributions	Released from Restrictions	Ending Balance 6/30/23
Multi-media library	$ 77,740	$ -	$ (12,997)	$ 64,743
Fellowship	5,000	-	(1,606)	3,394
Total restrictions	$ 82,740	$ -	$ (14,603)	$ 68,137

	June 30, 2022			
	Beginning Balance 7/31/21	Restricted Contributions	Released from Restrictions	Ending Balance 6/30/22
Multi-media library	$ 100,000	$ -	$ (22,260)	$ 77,740
Fellowship	-	5,000	-	5,000
Total restrictions	$ 100,000	$ 5,000	$ (22,260)	$ 82,740

Note 9 - Significant Concentrations

The School and the NYCDOE signed an agreement, which permits the school to operate the charter. Approximately 83% and 80% of the School's total public support and revenue, excluding contributed space was received from the NYCDOE for the years ended June 30, 2023 and 2022, respectively. If the NYCDOE were to discontinue funding, it would have a severe economic impact on the School's ability to operate.

Note 10 - Retirement Plan

The School has a retirement plan under IRS Section 403(b). All employees who are at least 21 years of age are eligible to participate. All eligible employees may elect to defer a portion of their salary, up to statutory amounts, to be contributed to this plan. Participants will receive a discretionary employer base contribution equal to 100% of the salary reduction contributions made by the employee for the calendar year, not to exceed 4% of the employee's salary.

The School contributed $99,429 in 2023 and $4,562 in 2022 to the 403(b) plan. The following vesting periods apply:

Period	Vesting Percentage
Less than 1 year	0%
At least 1, but less than 2 years	25%
At least 2, but less than 3 years	50%
At least 3, but less than 4 years	75%
4 years or more	100%

Note 11 - Availability and Liquidity

Financial assets are available within one year of the date of the statement of financial position for general expenditures as follows:

Cash and cash equivalents	$ 1,993,130	
Government grants receivable - per pupil funding	14,202	
Government grants receivable - other	559,002	
Total financial assets		$ 2,566,334
Less amounts not available for general expenditures:		
Amounts included as financial assets that are restricted for future programs and periods		68,137
Financial assets available to meet cash needs for general expenditures within one year		$ 2,634,471

Note 11 - Availability and Liquidity - Continued

There are no external or internal limits imposed on the remaining balance of financial assets available to meet cash needs for general expenditures within one year. As part of its liquidity management, the School operates its programs within a board approved budget and relies on grants and contributions to fund its operations and program activities.

Note 12 - Subsequent Events

Subsequent events have been evaluated through October 17, 2023, the date the financial statements were available to be issued. There were no material events that have occurred that require adjustment to or disclosure to the financial statements.

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Independent Auditor's Report

To the Board of Trustees of
Brooklyn Emerging Leaders Academy Charter School

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Brooklyn Emerging Leaders Academy Charter School (the "School"), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended and the related notes to the financial statements, and have issued our report thereon dated October 17, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sax CPAs LLP

New York, NY
October 17, 2023

Brooklyn Emerging Leaders Academy Charter School

Schedule of Findings and Questioned Costs

June 30, 2023

Current Year:

None

Prior Year:

None – There were no findings in the prior year.

Communication with Those Charged with Governance

To the Board of Trustees of

Brooklyn Emerging Leaders Academy Charter School

We have audited the financial statements of Brooklyn Emerging Leaders Academy Charter School ("the School") for the year ended June 30, 2023 and have issued our report thereon dated October 17, 2023. Professional standards require that we provide you with the following information related to our audit.

Our Responsibility under Generally Accepted Auditing Standards

As stated in our engagement letter dated May 8, 2023 our responsibility, as described by professional standards, is to plan and perform our audit to obtain reasonable, but not absolute, assurance that the financial statements are free of material misstatement and are fairly presented in accordance with generally accepted accounting principles. Because of the concept of reasonable assurance and because we did not perform a detailed examination of all transactions, there is a risk that material errors, fraud, or other illegal acts may exist and not be detected by us. Our audit of the financial statements does not relieve you or management of your responsibilities.

Planned Scope of Audit

We performed our audit according to the plan previously communicated to you in our engagement letter and subsequent conversations during the planning phase.

Significant Accounting Policies

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the School are described in Note 2 to the financial statements. **For the current year under audit, there was one new accounting policy adopted, ASU 2016-02, Leases. To summarize, leases of more than one year are added to the balance sheet as a "right to use" asset with a corresponding liability for the obligation to make the lease payments. Note 2b describes the background of this accounting policy in detail and Note 6 provides information about the right of use assets and finance lease liabilities. The impact on the assets was to reflect $137,096 in a right to use asset and $136,263 as a finance lease liability at year-end.**

The application of other existing policies was not changed during the year.

We noted no transactions entered into by the School during the year that were both significant and unusual, and of which, under professional standards, we are required to inform you, or transactions for which there is a lack of authoritative guidance or consensus.

Accounting Estimates

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most sensitive estimates used in preparing the financial statements were as follows:

- Estimate for collectability of receivables
- Fixed asset depreciation methods and useful lives
- The allocation of expenses into program, management and fundraising categories

We evaluated the key factors and assumptions used to develop the above estimate in determining that it was reasonable in relation to the financial statements taken as a whole. The disclosures in the financial statements are neutral, consistent and clear.

Significant Audit Adjustments

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. For purposes of this letter, professional standards define a significant audit adjustment as a proposed correction of the financial statements that, in our judgment, may not have been detected except through our auditing procedures. There was no adjustment of this kind. Other than in-kind rent, there are no known adjustments that have not been recorded.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Issues Discussed Prior to Retention of Independent Auditors

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management prior to retention as the auditors. There were no specific matters of this nature discussed prior to our retention.

Difficulties Encountered in Performing the Audit

There were no significant difficulties encountered in performing the audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter.

Industry Updates

We would like to update you on important matters in the not-for-profit sector, including new accounting standards, priorities at the IRS and the Office of Management and Budget.

To summarize:

Accounting and Auditing Updates – Developments

The Financial Accounting Standards Board (FASB) issued a proposed Accounting Standards Update (ASU), *Intangibles—Goodwill and Other—Crypto Assets (Subtopic 350-60): Accounting for and Disclosure of Crypto Assets,* which is intended to improve the accounting for and disclosure of crypto assets. Many organizations have been accounting for crypto assets as indefinite-lived intangible assets. This proposed ASU would require an entity to measure crypto assets at fair value with changes in fair value recognized in net income or change in net assets. It would also require disclosure about significant crypto asset holdings and restrictions and changes in those holdings.

Many nonprofit organizations hold crypto assets, whether received as a contribution or as an investment of resources. The proposed ASU would apply to all entities holding crypto assets that meet several criteria, including:

- Meet the definition of "intangible asset" in the Accounting Standards Codification
- Do not provide the asset holder with enforceable rights to, or claims on, underlying goods, services, or other assets
- Are fungible
- Are not created or issued by the reporting entity or its related parties

Accounting and Auditing Updates - Recent Standards

In March 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update 2023-01, *Leases (Topic 842): Common Control Arrangements* under Topic 842, Leases.

Topic 842 requires that entities determine whether a related party arrangement between entities under common control (hereinafter referred to as a common control arrangement) is a lease. If the arrangement is determined to be a lease, an entity must classify and account for the lease on the same basis as an arrangement with an unrelated party (on the basis of legally enforceable terms and conditions). This ASU provides private companies and not-for-profit entities that are not conduit bond obligors with a practical expedient to use the written terms and conditions of a common control arrangement to determine if a lease exists. An entity applying the practical expedient is not required to determine whether those written terms and conditions are legally enforceable.

The practical expedient may be applied on an arrangement-by-arrangement basis. If no written terms and conditions exist, an entity cannot apply the practical expedient and would continue to use the legally enforceable terms and conditions to apply Topic 842.

The ASU requires that leasehold improvements associated with leases between entities under common control be:

- Amortized by the lessee over the economic life of the leasehold improvements (regardless of the lease term) so long as the lessee controls the use of the underlying asset through a lease
- Accounted for as a transfer between entities under common control through an adjustment to net assets if and when the lessee no longer controls the use of the underlying asset

The ASU is effective for years beginning after December 15, 2023. Early adoption is permitted.

Implementation of Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments

When FASB Accounting Standards Update (ASU) 2016-13, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, was first released, it was aimed particularly at financial institutions. However, this new current expected credit loss (CECL) standard will impact some not-for-profit entities (NFPs). This standard is effective for fiscal years beginning after December 15, 2022, i.e., calendar years ending in 2023 and fiscal years ending in 2024.

Under current U.S. GAAP, credit losses follow loss contingency guidance and are only booked when they are probable. With the issuance of ASU 2016-13, the requirement for credit losses to be probable was removed. Instead, organizations will now measure expected credit losses based on a number of factors, such as historical information, current conditions, and reasonable and supportable forecasts. This new methodology will create a CECL allowance on assets, calculated by noting historical loss and adjusting for current conditions and reasonable and supportable forecasts. For periods beyond which forecasts can be made, the NFP should revert to historical loss information.

ASU 2016-13 applies to loan and debt instruments not measured at fair value through net income, financial guarantees and loan commitments, certain lease receivables, and trade receivables from contracts recognized under the revenue recognition standard (ASC Topic 606). Contributions receivable and government grant receivable if they are following the contribution model for revenue recognition are not included in the scope of the standard. This standard will be applicable for revenue and the related receivables recognized in accordance with Topic 606.

Steps to take to assess the impact of this standard:

1. Evaluate the applicability - review your organization's revenue streams and balance sheets for any trade receivables recognized under Topic 606 and any loan or debt instruments that are not valued at fair value.
2. CECL standard does not require any specific methodology. Consider various options and establish a method for determining the CECL allowance related to those receivables. For example, organizations could use discounted cash flows or methods that utilize an aging schedule. The method an organization uses to estimate the CECL allowance will likely vary based on the type of asset, the organization's ability to predict the timing of cash flows, and the information available.
3. Consider pooling similar assets before performing the analysis and document how the assets are similar in nature.
4. Document the source of the data and how the data is accumulated to determine the CECL allowance. This information will be subject to audit and will also be used in the financial statement disclosures for the credit loss allowance.
5. Establish a CECL policy documenting processes, assumptions, methodology.

Implementation of Lease Standard

Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) ASU No. 2016-02 Leases and related ASUs became effective for entities with the years ending December 31, 2022, and later. Under this standard, all leases, including operating leases, with terms of more than twelve months are required to be reflected as assets and liabilities on the statement of financial position. The asset will be for the rights to use the property, equipment or space and the liability will be for the present value of the total obligations created by that lease.

Steps to take when implementing the new lease standard:

1. Review all contracts and determine if they meet the elements of a lease.
2. Prepare a list of all leases including copy machine and storage space.
3. Review capitalization policy
4. Determine technology needs and tools to use for calculations. Depending on how many leases you have, it might be worth investing into a lease tracking software.
5. Create a tracking system for leases that will maintain major terms and conditions, calculations, and journal entries that need be recorded every year.

Donated use of property or equipment and use of property for only de minimis payments are not subject to this standard.

In- kinds Donations of Goods and Services

In September 2020, FASB issued ASU No. 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets,* which became effective for the fiscal year ended June 30, 2022. The standard is intended to improve transparency of the information that is critical to various stakeholders including donors. It requires enhanced disclosures about the valuation of those contributions and their use in programs and other activities, including any donor-imposed restrictions on such use.

Best practices for In-kind donations:

1. Establish a gift acceptance policy to determine what your organization will and will not accept as some donations may require too many internal resources to manage or may not align with your organization's mission. Track your in-kind donations through the year by type noting restrictions and quantity (hours of services donated, square footage of space, number of items, etc.)
2. Develop criteria for valuation for each commonly received category of in-kind donations. For example, fair value of in-kind occupancy could be estimated using the average price per square foot of rental listings in the organization's service area. Donated legal services are valued at the standard hourly rates charged for those services.
3. Ensure proper supporting documentation in place to verify the fair value and whether there are any donor restrictions.
4. Develop a formal policy to stipulate when in-kind donations are used for organizational purposes and when they are to be monetized contributed nonfinancial assets that are monetized instead of utilized.

Do You Issue an Annual Report?

If your organization issues an annual report, there might be additional procedures that your auditors would be required to perform with respect to information reported within the annual report.

Statement on Auditing Standards (SAS) No. 137, The Auditor's Responsibilities Relating to Other Information Included in Annual Reports addresses auditor's responsibilities relating to an NFPs annual report providing for performance, documentation, and reporting requirements. The auditor's main responsibility under this standard is to consider whether a material inconsistency exists between the information reported in an annual report and the audited financial statements and to remain alert for indications that a material misstatement of fact exists.

What constitutes an Annual Report?

Under SAS No. 137, an annual report is defined as “a document, or combination of documents, typically prepared on an annual basis by management or those charged with governance in accordance with law, regulation, or custom, the purpose of which is to provide owners (or similar stakeholders) with information on the entity’s operations and the entity’s financial results and financial position as set out in the financial statements.

An annual report contains, accompanies, or incorporates by reference **the financial statements and the auditor’s report** thereon and usually includes information about the entity’s developments, its future outlook and risks and uncertainties, a statement by the entity’s governing body, and reports covering governance matters. Annual reports include annual reports of governments and organizations for charitable or philanthropic purposes that are available to the public.”

What to expect?

Management is responsible for the information included in the annal report to agree and be consistent with the financial statements. Your organization will be required to provide an annual report along with the reconciliation to the financial statements to the auditors to review in a timely manner **prior to issuance of the annual** report. If you issue an annual report, communicate with your audit team regarding the planned timing and issuance early to allow sufficient time for the audit procedures to be performed before your publishing team produces the final report.

Tax and IRS Updates

NYS CHAR 500

The Charities Bureau of the New York State Attorney General’s Office has begun to reject CHAR500 filings when the audited or reviewed financial statements submitted along with the CHAR500 are prepared on the cash basis of accounting. Both New York State law and the instructions to the CHAR500 require the financial statements to be prepared in accordance with GAAP, which includes the accrual basis of accounting.

NYS CHAR 500 – Requirement for Electronic Filing

As of September 19, 2022, all annual filings with the New York Attorney General’s Charities Bureau must be submitted electronically. The online filing, which uses electronic signatures and online payment processes, is intended to minimize the Charities Bureau’s review time, reduce errors and incomplete submissions, and reduce the time for filings to get posted to the online registry. The online filing can be initiated at:

www.charitiesnys.com/annual_filing.htmp

Redacted Schedule B Required with CHAR 500

Initially, in order to comply with the U.S. Supreme Court’s decision in Americans for Prosperity Foundation v. Bonta (594 U.S. 2021), the New York Attorney General’s Charities Bureau suspended its collection of IRS Form 990 Schedule B while it reviewed its policies, procedures, and forms related to disclosure information that identified donors. The Charities Bureau then amended its regulations and now require that registrants other than private foundations that file Schedule B with the IRS to provide a redacted Schedule B that omits the names and street addresses of donors listed on Schedule B.

The Internal Revenue Service published a new Exempt Organizations Technical Guide, “TG 3-3: Exempt Purpose, Charitable IRC 501(c)(3)”. This Technical Guide discusses tax law issues related to charitable purposes of organizations exempt under Section 501(c)(3) of the Internal Revenue Code.

IRS Developments

- Received $80 billion in funding under the Inflation Reduction Act
- Several million unprocessed returns and letters resulting from facility shutdowns early in the pandemic
- Delays remain of 6-9 months or more
- Reorganization of IRS under Taxpayer First Act with the newly created Compliance Division

Other IRS updates

- IRS treats Cryptocurrency as property
- Contributions of cryptocurrency to a NFP must follow rules for any other type of property
  - Donor must obtain an appraisal from a qualified appraiser
  - Difficult to find one for cryptocurrency

Employee Retention Tax Credit (ERTC):

- ***General overview***:
  - Available to all employers, but there are certain tests that need to be met and different calculations for the credit based on FTE in 2019.
  - There are also two different versions of the credit for each year it is offered – 2020 and 2021.

- ***Eligibility*** – To qualify for ERTC. employers must experience **either of the following:**
  - Employer must experience gross receipts reductions of $\geq$50% of the comparable quarter in 2019 and gross receipts reductions of $\geq$20% of the comparable quarter in 2019/2020.
  - Full or partial suspension of business by the government due to COVID-19.
- ***Gross receipts defined:***
  - Solely for purposes of determining eligibility for the Employee Retention Credit, gross receipts for a tax-exempt employer include gross receipts from all operations, not only from activities that constitute unrelated trades or businesses. For example, gross receipts for this purpose include amounts received by the organization from total sales (net of returns and allowances) and all amounts received for services, whether or not those sales or services are substantially related to the organization's exercise or performance of the exempt purpose or function constituting the basis for its exemption. Gross receipts also include the organization's investment income, including from dividends, rents, and royalties, as well as the gross amount received as contributions, gifts, grants, and similar amounts, and the gross amount received as dues or assessments from members or affiliated organizations.

  - PPP loan forgiveness is not considered part of gross income.

- ***Suspension:***
  - What are not considered suspensions?
    - Ability to resume similar activity by telecommuting
    - A reduction of demand for products or services
    - Voluntary suspensions

- Partial suspension is defined as closure of the workplace that causes the employer to suspend business operations for certain purposes, but not others:
    - Every case is unique
    - Examples of partial suspension: A physical therapy facility is shut down due to government order. Prior to the shutdown, none of the employees provided services via telework and all services were rendered at the workplace. Due to the shutdown, the facility moved to an online format to serve clients remotely, but employees are unable to access specific equipment or tools and not all clients can be served remotely. Due to these factors, this is considered a partial suspension since access to the equipment is essential to the employer's operations and the business operations could not continue in a comparable manner.

- ***Credit calculation:***
    - 2020 version: 50% of qualifying wages up to $10k per employee for the period of 03/13/20 to 12/31/20.
    - 2021 version: 70% of qualifying wages up to $10k per employee per quarter.
    - ERC applicable for wages paid through September 30, 2021.

- ***How do you receive the credit?***
    - Claim the credit on Form 941 or 941-X (if amending a previously filed return for the credit).
    - Request an advance of the credit by filing Form 7200, but there is administrative work needed in reconciling the advance against the credit.

- ***Interaction with PPP***:
    - Initially, PPP and ERTC were mutually exclusive when introduced by the CARES Act.
    - With the enactment of the Consolidated Appropriation Act (CAA), the initial restrictions for PPP and ERTC were removed, so employers could qualify for both programs.
    - There is no double benefit on the same eligible expenses, so it becomes an optimization effort.

What is the deadline to file for ERTC?

- The ERTC filling window closes only once for each year of the ERTC: for all quarters in 2020, the deadline to apply for the ERTC is April 15, 2024, and for all quarters in 2021, the deadline is April 15, 2025.
- There is still time to amend previously filed Form 941 and still qualify for retroactive ERC claims. Employment tax returns for the year are deemed to be filed on April 15, so the three-year statute of limitations would apply to the earliest affected returns.

Government Auditing Updates

2023 Compliance Supplement

In May 2023, the Office of Management and Budget (OMB) released the *2023 OMB Compliance Supplement.* This Supplement is effective for audits of fiscal years beginning after June 30, 2022, e.g., fiscal years ending on June 30, 2023, through May 31, 2024.

Some of the most significant highlights are:

- ***Overview***
  - The Compliance Supplement is the primary document for the programs that are subject to the Uniform Guidance (UG).
  - Access the Supplement on
    - https://www.whitehouse.gov/omb/office-federal-financialmanagement/

- ***Part 2, Matrix of Compliance Requirements***
  - Changes to the compliance requirements are identified in bold and yellow highlighting.
  - New programs are identified as "NEW."
  - Decoupled programs (formerly in a cluster) highlighted in yellow.
  - The six-requirement mandate and its rules continue in effect (only if the program is included in the Supplement). The matrix identifies which six compliance requirements are subject to audit for a particular program.

- ***Part 3, Compliance Requirements***
  - Includes the generic program objectives and audit procedures pertaining to the twelve types of compliance requirements.
  - Procurement changes – Build America Buy America Act ("BABAA") establishes a domestic content procurement preference for all federal financial assistance obligated for infrastructure projects after May 14, 2022
    - Non-federal entities are informed of a requirement to comply with BABAA by federal agencies through award terms and conditions.
    - In some cases, waivers may have been provided.
    - Auditees are responsible for supporting whether waivers in place.
    - New audit procedure to test a sample of procurement agreements for infrastructure subject to BABAA to determine whether the non-federal entity included domestic preference provisions in the agreements or obtained a waiver.
  - Cash Management changes
    - Revisions made to clarify the auditor's responsibility when testing cash management under the reimbursement method.
    - Previous Supplements asked the auditor to ascertain if the entity "paid" for the costs in reimbursement requests prior to the date of the reimbursement period.
    - The audit objective and related procedure have been revised to ask the auditor to ascertain if the sample of expenditures in cash drawdowns tested were incurred prior to the date of the reimbursement request.

- Performance and special reporting provisions added in 2021 were retained in CY:
    - Testing is only required for key line items that are quantifiable and capable of evaluations against objective criteria.
    - If no key line items are identified, auditor only needs to test that performance/special reports were submitted timely.
    - If key line items are included that are not quantifiable or have no objective criteria, auditors are not required to test.
    - Auditors are required to test key line items and timely submission.

- ***Part 4, Agency Program Requirements***
  - There are several program additions and deletions as well as many programs with significant changes.
  - Identifies several programs as higher-risk programs, including the Education Stabilization Fund, the Provider Relief Fund and Medicaid Cluster.
  - If a program has a higher risk designation and it is a type A program, it will most likely need to be audited as a major.
  - If a program has a higher risk designation and it is a type B program, it should go through the standard risk assessment process and might not be selected as major.

- ***Appendix V***
  - Provides an overview of the changes made from the 2022 Supplement.

- ***Appendix VII***
  - Provides the definition of COVID-19 funding.
  - Provides guidance on how COVID-19 related awards should be reported on SEFA and SF-SAC
  - Federal Audit Clearinghouse (FAC) Transition from Census to GSA:
    - The FAC will transition from the U.S. Census Bureau (Census) to the U.S. General Services Administration (GSA) on October 1, 2023.
    - At that time, all submissions will need to be made through new FAC hosted by GSA.
    - Any draft not fully submitted to the Census FAC by October 1, 2023, may need to be completely re-started at the new GSA FAC.

Amendments to New York Not-for-Profit Corporation Law (N-PCL)

In November 2022, amendments were passed to the New York Not-for-Profit Corporation Law (N-PCL) that impact board governance by providing enhanced modernization. Under one of the amendments, members or directors are now permitted to take action by vote without a meeting, so long as it obtains consent of all of the members entitled to vote. Such consent may be written or electronic. Additionally, board directors who are elected to fill a vacancy of an unexpired term may hold office until either the end of the term of the director they are replacing or until the next annual meeting. Finally, directors who must leave a board meeting as a result of conflict of interest shall still be counted as present for determining if a quorum has been satisfied.

Secure Act 2.0 – Impact on Nonprofit Organizations

Passed at the end of 2022, the SECURE Act 2.0 includes many provisions that impact 403(b) and 401(k) plans. Among the many provisions are the following:

- 403(b) plans are now permitted to participate in pooled employer plans ("PEPS"). MEPs provide an opportunity for small nonprofit organizations to group together with the intent of making the plans more easily attainable and viable as well as to reducing administrative burdens on the organization.
- Part-time employees with two consecutive years of over 500 hours must be eligible to participate in company-sponsored plans
- A new student-loan matching program is created to treat student loan payments as plan contributions for purposes of matching contributions
- New startup plans will be required to have a mandatory automatic enrollment of 3% with annual increases of 1% up to at least 10% (maximum 15%)

independence Issues

Sax LLP is not aware of any relationships that our firm, or any employees thereof, has with the School or any of its board trustees that, in our professional judgment may impair our independence.

This information is intended solely for the use of the Board of Trustees and management of Brooklyn Emerging Leaders Academy Charter School and should not be used for any other purpose.

Sax CPAs LLP

New York, NY
October 17, 2023

Observations and Recommendations

To Management of
Brooklyn Emerging Leaders Academy Charter School

As a result of the audit for the year ended June 30, 2023, we want to provide an update to the recommendations made in the prior year:

Segregation of Duties over Cash Disbursements
Last year it was noted that the accounts payable clerk, an employee of EdTec, who has access to the general ledger and vendor file, adds a digital signature of the Head of School and the Board Treasurer to the check before it is sent out. By having checks go out with a digital signature, the School is in essence, giving the accounts payable clerk signatory rights. When a check is released with a digital signature, there is no way to know if a person who has been designated as an authorized signer, has actually signed the check.

One control that should be instituted to minimize the risk of error or fraud would be to limit check signing (or the ability to add the digital signature of a check signer) to those who do not have access to the general ledger or vendor file. While that control would **not prevent** an error from occurring it would **detect** the error.

Follow up for June 30, 2023: *We were informed that subsequent to year end the clerk who is adding the digital signature does not have edit rights to the books and records. We will review this during next year's audit.*

Update Financial Policies and Procedures
Last year, we noted that the Financial Policy and Procedures Manual has not been updated since December 2016 and that there were some processes that were not in line with the manual.
To summarize:

1. Payroll is now being handled by the School through a payroll service. The manual refers to the financial consultant performing procedures in this area.
2. The manual does not make reference to ACH or electronic payments, however, there were electronic withdrawals on bank statements that were observed.
3. The manual references procedures related to a debit card, which has been replaced by a credit card.

We recommended the School's Financial Policies and Procedures be reviewed and updated to be in line with practice.

Follow up for June 30, 2023: *This condition still exists, and we continue our recommendation.*

Payroll Reconciliation
In the prior year, we noted the outside accounting consultant did not perform payroll reconciliations as part of their closing procedures. We recommended that a quarterly reconciliation be performed to ensure that the salary expenses recorded on the agrees with the payroll submitted to the payroll company.

Follow up for June 30, 2023: *The condition still exists, however, the School leases their employees through a professional employer organization and the bi-weekly registers are reconciled throughout the year.*

This report is intended solely for the information and use of the audit and finance committee, the board of directors and management and others within the organization and is not intended to be and should not be used by anyone other than these specified parties.

Sax CPAs LLP
New York, NY
October 17, 2023