

Harlem Prep Charter School

2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

Submitted to the SUNY Charter Schools Institute on:

October 29, 2025

By Katelyn Kenney

240 E. 123rd Street, New York, NY 10035

232 E. 103rd Street, New York, NY 10029

101-111 W. 116th Street, New York, NY 10026

212-876-9953 / 212-860-1782 / (646) 374-3429

DEMOCRACY PREP
HARLEM PREP ELEMENTARY



DEMOCRACY PREP
HARLEM PREP MIDDLE



DEMOCRACY PREP
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2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

Katelyn Kenney (Senior Manager of Accountability) prepared this 2024-25 Accountability Progress Report on behalf of the charter school’s board of trustees:

Trustee’s Name	Board Position	
	Office (e.g., chair, treasurer, secretary)	Committees (e.g., finance, executive)
Ken Weiller	Board Chair	Executive Committee Development Committee Academic Accountability Committee
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Farida Ilboudo	Trustee	
Drew Gannon Singh	Trustee	Academic Accountability Committee Governance Committee
Isaiah Walker	Trustee	

Bryan Stroud has served as the Harlem Prep Elementary School Principal since the 20-21 school year.

Andre Geddes has served as the Harlem Prep Middle School Principal since the 18-19 school year. Beginning with the 25-26 school year, Harlem Prep Charter School will no longer serve elementary and middle school grades and Mr. Geddes has stepped into the role of Principal for Harlem Prep High School.

Andre Adao and **Jameel Ali Jones** served as Co-Principals for Harlem Prep High School for the 24-25 School year. **Andre Adao** served as the high school’s Assistant Principal in the 21-22 school year through the 23-24 school year and **Jameel Ali Jones** served as the high school’s Assistant Principal in the 22-23 school year through the 23-24 school year.

SCHOOL OVERVIEW

The mission of Harlem Prep Charter School is to educate responsible citizen-scholars for success in the college of their choice and a life of active citizenship. Harlem Prep joined the Democracy Prep Public Schools network in Fall 2011, and received a five-year renewal in 20-21. Along with the other four charters in the Democracy Prep New York Charter Schools merged education corporation, Harlem Prep recently received an additional five-year renewal for the 24-25 through 28-29 accountability period. The Harlem Prep academic program maintains core components of Democracy Prep Public Schools' (DPPS) rigorous instructional model and school culture across all grades. In 24-25, Harlem Prep operated an elementary, middle and high school, and served scholars in grades 4-12, with a total enrollment of 645 on BEDS Day. Harlem Prep Charter School operated in-person instruction throughout the 24-25 school year.

The academic model at Harlem Prep features eight key design elements: 1) *Rigorous college-prep academics*; 2) *More time to learn*; 3) *Data-driven decision-making*; 4) *Safe and supportive school culture*; 5) *Exemplary talent*; 6) *Commitment to educating all students, in all subjects, in all grades*; 7) *Authentic civic leadership and engagement*, and 8) *Running core programming on public funds*.

Rigorous college-prep academics: Harlem Prep operates academically rigorous, college preparatory campuses. Our curriculum is based on an accelerated introduction to the New York State Next Generation Learning Standards. Students are challenged to do their best academically regardless of language proficiency, special education classification status, or the academic level at which they enter the school. Our rigorous academic program includes the core subjects, as well as engaging electives such as art, music, and fitness.

More time to learn: Harlem Prep operates an extended day schedule Monday through Thursday, which equates to more time spent in the classroom over the course of the year than the comparable surrounding district schools. In alignment with our new strategic plan, intervention is a top priority across all schools. Students have an opportunity to accelerate their learning and close instructional gaps with a new academic instructional block added to their school day. If students are in need of additional individual support or who require remediation will have multiple opportunities to receive additional time immersed in instruction through week-day tutoring, and some Saturdays throughout the year. Scholars who do not meet the criteria for promotion may be retained, or School Leaders may utilize Summer Academy, a four week long July program, to provide scholars with additional time and intervention to master additional grade level content prior to confirming EOY promotion to the following grade. Our goal is always for scholars to achieve mastery through intervention and to decrease instances of retention.

Data-driven decision-making: Harlem Prep utilizes a sophisticated feedback loop of frequent data collection and analysis including a network-wide data tool, interim assessments, and comparative academic measures to drive effective instruction at the student, class, teacher, grade, school, and network levels. Assessments include absolute measures, value-added measures, high-quality and vetted

curriculum-aligned assessments, and internally developed/externally validated trimester and comprehensive exams.

Safe and supportive school culture: Harlem Prep believes that a safe, structured, and supportive school community is essential to ensure dramatic academic gains for all students. School culture is based on our shared DREAM Values: Discipline, Respect, Enthusiasm, Accountability, and Maturity. Schools have a token economy system based on DREAM Dollar currency, and they have the opportunity to earn DREAM Dollars by displaying these values throughout the school day. Our vision for culture is one in which scholars look forward to coming to school, and classrooms are characterized by joyful engagement in the content. Leaders, teachers, and staff members take every opportunity to nurture “high expectations, high support” environments in every classroom. In order to create that reality, educators design classrooms that are clean, well-organized, reflect a college-going culture of achievement, and are designed to maximize scholar learning. Teachers execute rigorous and engaging lessons during which learning time is maximized. There is strong ratio and scholar voices are prominent.

Teachers utilize a clear and transparent behavior management system which is developmentally appropriate and where proactive measures are taken to build a positive, welcoming, safe environment for learning. To that end, teachers use proactive approaches to set scholars up for success. Expectations are thoughtfully crafted and reflect our deep belief in purpose over power. If scholars do not meet expectations, staff members exude a “warm/firm” demeanor and adhere to the behavior management system consistently, and they employ key tenets of art of the consequence, including maintaining emotional consistency at all times. Staff members find ways to communicate these expectations to scholars and their families on an ongoing basis in the spirit of being partners in educating our scholars. Ultimately, Harlem Prep teammates keep the bar high, not for the sake of being strict or to create order for its own sake, but because they respect what scholars are capable of achieving.

Exemplary talent: Harlem Prep has an extremely selective staff application process. Lead teachers receive a base salary commensurate with their experience that exceeds the local scale and are eligible for excellent benefits. All staff members undergo extensive performance reviews and receive weekly professional development (PD) during the school year and three weeks of intensive PD in the summer. Harlem Prep teachers and leaders are afforded ample opportunities for growth.

Commitment to educating all students, in all subjects, in all grades: Harlem Prep actively recruits students at risk of academic failure, including those with Multilingual Learner/English Learner classifications, IEPs, and Section 504 plans. Students with a special education classification and Multilingual Learners benefit from the same transformational education and support that all our students receive, including all elective offerings. In addition, just like a traditional public school and unlike many charters, the school welcomes new scholars at all grade levels at the beginning of and throughout the school year. This policy ensures that a constant stream of students can embark on the path to college and civic success whenever there is an available seat.

Authentic civic leadership and engagement: Harlem Prep places an explicit focus on preparing scholars to become civic leaders in their communities. Through non-partisan civic initiatives, community engagement, and speech and debate, our scholars acquire the knowledge, skills, and dispositions to change the world. Through advocacy, in-school programming, curricular components, research, and reports, Harlem Prep reminds educators, policymakers, and all Americans that the founding purpose of public education was to prepare our nation's youth for self-government in our democracy, and that restoring the civic mission of education must be an urgent national priority.

Running core programming on public funds: In order to serve as a proof-point for what is possible in public education, Harlem Prep operates its core programming on the public funds it receives from the city, state, and federal government. The school efficiently spends money as close to the student as possible, spending the most on the great teachers and much less on its comparatively lean administration.

Harlem Prep's academic program is rooted in research-proven curricula that have been shown to accelerate progress to mastery for students, including those with disabilities and English-language deficits. Students are challenged to do their best academically regardless of language proficiency, special education status, or the academic level at which they enter the school. Our curricula are aligned with the New York State Next Generation Learning Standards. Harlem Prep uses regular assessment cycles to assess student mastery of standards-based knowledge and skills. Following each assessment, teachers analyze student performance data, identify which standards are causing the most difficulty, and create reteach plans to address these deficiencies in conjunction with the preexisting scope and sequence for that time period. Additionally, teachers use interim assessment data to create tutoring groups that address student learning deficiencies and to help determine which students receive push-in assistance from instructional support personnel during class periods. Data is tracked throughout the year to ensure scholars are maintaining growth.

As part of Democracy Prep New York's 5 Year Strategic Plan, since 2020, Harlem Prep has been committed to implementing high quality instructional materials through a robust vetting process for K-12 ELA and Math and has continued to make appropriate updates based on data. Harlem Prep curriculums include: Into Reading for elementary ELA, StudySync for middle and high school ELA, Eureka Squared for elementary Math, and Illustrative Math for middle and high school math. In the 24-25 school year and 25-26 school year Harlem Prep is committed to sustained professional development for teachers and leaders to deepen their internalization of these curricula while also researching curriculum for our science and history courses, and upper level high school courses.

Harlem Prep is committed to supporting scholars' and families' social, mental, and emotional health. In the 2023–24 school year, the network added the role of Director of Social and Emotional Wellness to help ensure effective implementation at all Democracy Prep New York schools, including Harlem Prep. This role has continued in the 2025–26 school year.

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In 2024–25, the school worked to address scholars’ and families’ social, mental, and emotional health through a multi-tiered system of supports:

- Tier 1: Implementation of strong systems and routines in every classroom to ensure a clear foundation of universal supports for all scholars. This included increased study of suspensions through an equity lens to ensure discipline practices resulted in equitable outcomes for scholars.
- Tier 2: Targeted small-group interventions and at-risk counseling for scholars needing additional support. Harlem Prep partners with local colleges to host social work interns, helping to promote SEL initiatives and expand the capacity of the school’s social work team.
- Tier 3: Intensive individualized interventions for scholars with higher levels of need. The school partners with Marble Health to provide access to outside mental health treatment and clinical care.

Additional supports include the facilitation of regular professional development for social workers led by Democracy Prep New York network social work leaders. These sessions include differentiated opportunities to engage in restorative justice practices, ongoing case management and clinical support, crisis escalation and CPI/de-escalation techniques, and enhanced accreditation and advanced learning frameworks for social workers and mental health therapists. Harlem Prep has also invested in a series of social worker learning communities, which provide differentiated content based on professional learning objectives in the field, including continuing education opportunities, case work, family and organizational outreach, and community engagement.

ENROLLMENT SUMMARY

School Enrollment by Grade Level and School Year														
School Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
2022-23	--	--	--	44	49	53	82	68	71	132	104	80	75	758
2023-24	--	--	--	22	51	75	50	90	85	120	115	99	84	791
2024-25	—	—	—	—	25	42	45	44	88	85	122	95	99	645

**There are two HPCS scholars who take NYSAA and are in the BEDS report as secondary ungraded students. They have been distributed to their actual grade of 24-25 enrollment in the above chart.*

HIGH SCHOOL COHORTS

ACCOUNTABILITY COHORT

The state’s Accountability Cohort consists specifically of students who are in their fourth year of high school after entering the 9th grade. For example, the 2021 state Accountability Cohort consists of students who first entered the 9th grade anywhere in the 2021-22 school year, were enrolled in the school on the state’s annual enrollment-determination day (BEDS day) in the 2024-25 school year, and

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either remained in the school for the rest of the year or left for an acceptable reason. (See New York State Education Department’s SIRS Manual for more details about cohort eligibility and acceptable exit reasons: <http://www.p12.nysed.gov/irs/sirs/ht>)

Fourth-Year High School Accountability Cohorts

Fourth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Enrolled on BEDS Day in October of the Cohort’s Fourth Year	Number Leaving During the School Year	Number in Accountability Cohort as of June 30th
2022-23	2019-20	2019	70	2	70
2023-24	2020-21	2020	89	4	95
2024-25	2021-22	2021	98	0	98

TOTAL COHORT FOR GRADUATION

Students are also included in the Total Cohort for Graduation (referred to as the Graduation Cohort, Total Graduation Cohort, or Total Cohort interchangeably throughout this report) based on the school year they first enter the 9th grade at any school. The 2021 Total Cohort consists of all students, based on last enrollment record as of June 30, 2025, with a First Date of Entry into Grade 9 during the 2021-22 school year, regardless of their current grade level. The school may remove students from the Graduation Cohort if the school has discharged those students for an acceptable reason listed in the [SIRS manual](#), including but not limited to the following: if they transfer to another public or private diploma-granting program with documentation, transfer to home schooling by a parent or guardian, transfer to another district or school, transfer by court order, leave the U.S., or are deceased.

Fourth Year Total Cohort for Graduation

Fourth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Graduated or Still Enrolled on June 30 th of the Cohort’s Fourth Year (a)	Number of Students Who Left the School but Were Not Discharged for an Acceptable Reason (b)	Total Graduation Cohort (a) + (b)
2022-23	2019-20	2019	70	2	72
2023-24	2020-21	2020	95	0	95
2024-25	2021-22	2021	96	3	99

Fifth Year Total Cohort for Graduation

Fifth Year Cohort	Year Entered 9 th Grade Anywhere	Cohort Designation	Number of Students Graduated or Still Enrolled on June	Number of Students Who Left the School but Were Not Discharged for an Acceptable Reason	Total Graduation Cohort (a) + (b)
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			30 th of the Cohort's Fifth Year (a)	(b)	
2022-23	2018-19	2018	63	1	64
2023-24	2019-20	2019	69	0	69
2024-25	2020-21	2020	89	4	93

PROMOTION POLICY

Elementary School End of Year Promotion Criteria

- Core (ELA and Math) coursework grades (70 or above in each core course)
- Scoring above the 40th percentile in MAP Growth Reading and Math (4-5)

Elementary School Summer School and Auto-Retention Thresholds:

- Core courses used for summer school and auto-retention thresholds:
 - ELA/SLA
 - Math
- Spring MAP Growth give us data to help inform summer school and promotional decisions but are not the ultimate decision makers.

Elementary School Summer School Thresholds

Gen-Ed Scholars	Grades in one or more core courses are <70% for the year. Spring MAP Growth (4-5) 4th - Score is at a 200 or below on MAP Reading; Score is at a 206 or below MAP Math 5th - Score is at a 206 or below on MAP Reading; Score is at a 214 or below on MAP Math
Scholars with IEPs and ELL Scholars	Grades in ELA and/or Math courses are less than their modified promotional criteria for the year.

Elementary School Auto Retention Policy

- Elementary school scholars are eligible for automatic retention if they are failing both ELA and Math with scores below 60% and are significantly below grade level on the reading benchmark assessment. School leaders will evaluate this pool of scholars and determine if they will recommend any scholars for automatic retention. If they would like to recommend a scholar for automatic retention, they will submit those scholars to the MD of Elementary Schools and the Elementary Director of Academics. In addition, if any 4-5th grade scholar with an IEP is eligible

for automatic retention, the Dean of Special Service and Director(s) of Special Services should be informed and part of the decision.

Other relevant key aspects of policy:

- We are maintaining a coursework floor of 55. The coursework floor is applied at the aggregated term level for only coursework (aggregated assignments) for each "Trimester" or "Quarter". It does not get applied on exams, on individual assignments, nor on the final year "YR" grades.
- Scholars cannot be retained at DPPS more than one time at each grade band, whether or not their first retention was at DPPS.
- The total number of scholars retained at the elementary level cannot exceed 10%, including automatic retention and retention at the end of summer school. Schools should not see this number as a goal, but as an absolute cap and should consider how retained scholars will receive a different experience if retained and how scholar retention will impact their enrollment.
- Summer school for automatically retained scholars will be highly recommended, but optional at the ES level.
- Modified promotional criteria will be applied for IEP and MLL scholars in grades 4-5 who meet the wide-net indicators on our DPPS internal policy.

Middle & High School End of Year Promotion Criteria

- Coursework grades
- End of year assessments are not standalone criteria for promotion. The exceptions here are NY Regents Exams for our NY High Schools. These will continue to be key aspects of our end of year promotional criteria, since they are graduation requirements and key indicators of college academic readiness.

Middle School Summer School and Auto-Retention Thresholds

- Core courses used for summer school and auto-retention thresholds:
 - ELA
 - Math
 - History
 - Science

Middle School Summer School Thresholds

Gen-Ed Scholars	Grades in 1 or more core courses are <70% for the year.
Scholars with IEPs and MLL Scholars	Grades in 1 or more core courses are less than their modified promotional criteria for the year.

Middle School Auto-Retention Thresholds

Gen-Ed Scholars	Grades in all 4 core courses are <70% for the year.
Scholars with IEPs and MLL Scholars	Grades in all core courses are less than their modified promotional criteria for the year.

Middle schools may retain no higher than 20% of their scholars (and ideally fewer), including both scholars who are auto-retained and those who fail summer school. If a school’s data reflects a higher percentage than this, they must meet with their Regional Superintendent, CSO, CAO and other representatives to determine a promotional plan.

Details for Middle School Algebra 1

The Algebra 1 Regents counts as scholars’ Trimester 3 exam grade, and therefore counts as part of their year-end coursework grade. We follow the same rules for promotion, with a single exception :

1. If a scholar passes their Algebra 1 Regents exam with a 65+ and a coursework grade of 70%+ they are promoted and take Geometry as a 9th grader.
2. If a scholar fails their Algebra 1 Regents exam (<65) but passes their Algebra 1 course they will need to go to summer school and pass the Algebra 1 Regents in August. Otherwise, they will be placed in Algebra 1 again in 9th grade. Schools should particularly focus on scholars with scores 60-64 on the Regents exams.
3. If a scholar passes their Algebra 1 Regents exam with a 65+ but has an overall coursework grade under 70%:
 - a. They should be placed in summer school. If they pass Algebra 1 in summer school they will take Geometry in 9th grade. They should still take the Algebra 1 Regents in August, to try to get a higher grade, but they are not required to pass the August exam if they passed the June exam.
 - b. If they fail Algebra 1 in summer school they can still be promoted, but will take Algebra 1 again in 9th grade. This only works if the scholar passed all of their other courses.

Other relevant key aspects of policy:

- We are maintaining a coursework floor of 55. The coursework floor is applied at the aggregated term level for only coursework (aggregated assignments) for each "Trimester" or "Quarter". It does not get applied on exams, on individual assignments, nor on the final year "YR" grades. Scores that are floored from below 55 to 55 should be marked as an FA on report cards to denote to families and scholars that the floor was put into place.
- We are maintaining the practice of implementing curves across all grades for summative assessments (end of trimester + major interim assessments).
- Scholars cannot be retained at DPPS more than one time at each grade band, whether or not their first retention was at DPPS.

- Modified promotional criteria will be applied for scholars with IEPs and MLL scholars that meet the wide-net indicators on our DPPS internal policy.
- A 70 is a passing score for all DPPS Middle Schools. The only exception is that when 8th grade students take NY State Regent exams a 65 is considered passing.

High School Summer School and Auto-Retention Thresholds

- Core courses used for summer school and auto-retention thresholds:
 - ELA
 - Math
 - History
 - Science
 - Korean/Spanish (may not apply to seniors if they’ve passed 3 years of world language and gotten their LOTE/WLE credit in NY)

High School Summer School Thresholds

Gen-Ed Scholars	Grades in 1 or more core courses are <70% for the year.
Scholars with IEPs	Grades in 1 or more core courses are <65% for the year.
MLL Scholars	Grades in 1 or more core courses are <65% for the year.

High School Auto-Retention Thresholds

Gen-Ed Scholars	Grades in all core courses are <70% for the year and the scholar is taking at least four core courses. Scholars with three or fewer core courses cannot be autoretained. Please note, this applies to auto retention but does not determine which scholars take summer school classes. Scholars should continue taking summer school classes for each core course they failed.
Scholars with IEPs	Grades in all core courses are <65% for the year.
MLL Scholars	Grades in all core courses are <65% for the year.

High schools may retain no higher than 20% of their scholars (and ideally fewer), including both scholars who are auto-retained and those who fail summer school. If a school’s data reflects a higher percentage than this, they must meet with their Regional Superintendent, CSO, CAO and other representatives to determine a promotional plan.

Other relevant key aspects of policy:

- We are maintaining a coursework floor of 55. The coursework floor is applied at the aggregated term level for only coursework (aggregated assignments) for each "Trimester" or "Quarter". It does not get applied on exams, on individual assignments, nor on the final year "YR" grades.

- We are maintaining the practice of implementing curves across all grades for summative assessments (end of trimester + major interim assessments).
- Scholars cannot be retained at DPPS more than one time at each grade band, whether or not their first retention was at DPPS.
- For more details on Regents policies, visit this site
- Non-transfer scholars cannot earn credits from sources outside of Democracy Prep (with the exception of pre-approved dual enrollment courses) unless they are approved by special appeal in rare one-off circumstances. If you believe a scholar may be eligible for special appeal please submit an appeal in writing to the MD of High Schools and the VP of Academics.
- If scholars fail both their Algebra 1 and their Living Environment Regents in both June and August they should be retained.
 - PACE scholars receive automatic approval to pass with a 55 and work toward a local diploma.
 - This only applies to scholars taking Algebra 1 and Living Environment, not Geometry and Living Environment or any other combination of courses
 - If a scholar fails both exams in both June and August but passes all of their courses we strongly recommend submitting a proposal for them to be promoted. This proposal should be addressed to the HS Managing Director and the Director of Secondary Academics and include an individualized schedule for that scholar.
 - Beginning in the 23-24 SY, scholars with IEPs who score between 65%-69.5% will have an automatically-applied NYS-aligned safety net and these scores will be considered passing. This is consistent with NYS policy that a score of 65% is passing and that, in grades 9-12, all students who participate in standard assessments are held to standard promotion criteria.
- Generally, scores below 70 are failing. Two exceptions are outlined below
 - One exception is DPNY HS assessments, for these assessments, a passing grade is 65, in line with the NY State Regents exam.
 - The other exception is for coursework and exams at DPACHS, where 60 is a passing score in alignment with CCSD.

For MLL scholars, previous policies outlined below will continue:

- HS: passing coursework threshold is 65%
- Schools must make decisions about SIFE or newcomer MLL promotion in consultation with the school ELL team and the CMO Special Services Team.

Modified Promotion Criteria Policy: ES & MS Scholars with IEPs & ELL Scholars

IEP Scholars K-8

- Grade 4-8
 - If a scholar is performing at 1 grade level below their current grade, they will qualify for a 65% MPC.
 - If a scholar is performing at 2 grade levels below their current grade, they will qualify for

- a 60% MPC.
- If a scholar is performing at 3 grade levels below their current grade, they will qualify for a 55% MPC.
- If a scholar is performing at 4+ grade levels below their current grade, they will qualify for a 50% MPC.
- If a scholar does not meet their MPC at the end of a school year, they will be reviewed by the Special Services team in collaboration with the school's leadership team to determine if promotion, summer school, or retention is in the best interest of the scholar.

MLL Scholars 4-8

- MPC will align with a scholar's determined language proficiency level based on NYSITELL/NYSESLAT or WIDA results. Exceptions may apply to this framework on a case-by-case basis.
 - If a scholar is performing at Expanding level, they will qualify for a 65% MPC.
 - If a scholar is performing at the Transitioning level, they will qualify for a 60% MPC.
 - If a scholar is performing at the Emerging level they will qualify for a 55% MPC.
 - If a scholar is performing at the Entering level, they will qualify for a 50% MPC.
- Schools must make decisions about SIFE or newcomer MLL promotion in consultation with the school MLL team and the CMO Special Services Team.
- No MLL scholar may be retained when language is the sole reason for retention. If an MLL scholar does not meet their MPC, they should be flagged for the MLL Senior Specialist and Special Services team.

High School Graduation Requirements

All graduating seniors must meet the following requirements to earn graduation:

- Satisfactory transcript, earning a minimum of 70% in each class the senior is enrolled in
- Satisfactory compilation of credits in all content areas as outlined by NYS
- Passing grades on all required state exams
- Successful completion of the Senior Change the World Project

All scholars must earn the following course credit to earn graduation:

- 4 years of English
- 4 years of Math
- 3 years of Science
- 4 years of History (including completion of a Change the World Project)
- 3 years of a language (unless the scholar is a late transfer)
- 3 semesters of the Arts
- 1 semester of Health
- Physical Education each year of high school

Important Notes on the 2021 Accountability Cohort and Reported Data

It is important to name the context in which the 2021 cohort experienced high school in order to do a robust analysis of the data reported for this cohort of students and to understand the larger picture in which to ground that analysis.

- After over a year and a half of their middle school experience being virtual instruction, for their freshman year in high school (21-22), the 2021 cohort experienced a return to full-time in-person instruction that was punctuated by school closures due to Covid-19 outbreaks and limited staff attendance due to illness, novel restrictions physically imposed on them such as social distancing, mask wearing, & desk dividers, and the onset of extreme social and emotional needs that followed the full year of remote learning at a level not previously experienced. January 2022 Regents were canceled, and the June 2022 US History Regents exam was also canceled.
 - Their sophomore year in high school (22-23) was largely a return to “normal,” for the adults, but the 2021 cohort did not have any previous high school experience in a “normal” educational year. A normal year of full-time, in-person rigorous high school education was therefore more difficult for this cohort of students than cohorts before them who had at least begun their high school experience in an in-person setting.
 - Their junior and senior years in high school (23-24 and 24-25) were fully in person and the 2021 cohort continued to benefit from these years of “normal” instruction. However, the negative and far-reaching effects of their unprecedented middle and high school experience continued to be seen in academic outcomes.
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GOAL 1: HIGH SCHOOL GRADUATION

Harlem Prep Charter School students will meet requirements for high school graduation.

Graduation Goal Measure 1 - Leading Indicator

Each year, 75 percent of students in first and second year high school Total Graduation Cohorts will earn at least ten credits (if 44 needed for graduation) or five credits (if 22 needed for graduation) each year.

Percent of Students in First and Second Year Cohorts Earning the Required Number of Credits in 2024-25

Cohort Designation	Number in Cohort during 2024-25	Percent Promoted
2023	115	58.3%
2024	74	87.8%

Graduation Goal Measure 2 - Leading Indicator

Each year, 75 percent of students in the second year high school Total Graduation Cohort will score at or above proficient on at least three different New York State Regents exams required for graduation.

As a result of the Board of Regents' guidance regarding the cancellation of multiple administrations of the Regents exams through at least 2021-22, some second year cohorts may have had student waivers for examinations. Report the percentage of students who either passed or were exempted from at least three exams. In August of 2025, the 2023 Cohort will have completed its second year.

Percent of Students in their Second Year Passing Three Regents Exams by Cohort

Cohort Designation	School Year	Number in Cohort	Percent Passing at Least Three Regents (including exemptions)
2021	2022-23	98	49%
2022	2023-24	95	85%
2023	2024-25	115	51.3%

Graduation Goal Measures 3 & 4 - Absolute

Each year, 75 percent of students in the fourth year high school Total Graduation Cohort and 95 percent of students in the fifth year high school Total Graduation Cohort will graduate.

The school's specific graduation requirements appear in this document above the graduation goal.

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Percent of Students in the Total Graduation Cohort who have Graduated After Four Years¹

Cohort Designation	School Year	Number in Cohort	Number who Graduated	Percent Graduating
2019	2022-23	70	57	81%
2020	2023-24	95	71	75%
2021	2024-25	99	71	71.7%

Percent of Students in Total Graduation Cohort Who Have Graduated After Five Years

Cohort Designation	School Year	Number in Cohort	Number who Graduated	Percent Graduating
2018	2022-23	63	59	94%
2019	2023-24	69	58	84%
2020	2024-25	93	77	82.8%

Graduation Goal Measure 5 - Comparative Measure

Each year, the percent of students in the high school Total Graduation Cohort graduating after the completion of their fourth year will exceed that of the Total Graduation Cohort from the school district of comparison.

Percent of Students in the Total Graduation Cohort who Graduate in Four Years Compared to the District²

Cohort Designation	School Year	Charter School			School District	
		Number in Cohort	Number who Graduated	Percent Graduating	Number in Cohort	Percent Graduating
2019	2022-23	70	47	67	955	88%
2020	2023-24	95	71	75	1027	77%
2021	2024-25	99	71	71.7%	1027*	77%*

**District's 2023–24 results used as a placeholder until 2024–25 results are released.*

Graduation Goal Measure 6 - Absolute Measure

Each year, 75 percent of students in the high school Total Cohort pursuing an alternative graduation pathway (commonly referred to as the 4+1 pathway) will achieve a Regents equivalency score and pass an approved pathway assessment required for graduation by the end of their fourth year in the cohort.

¹ These data reflect August graduation rates.

² Given that district results for the current year are generally not available at this time, for purposes of this report schools should include the district's 2023-24 results as a temporary placeholder for the district's 2024-25 results.

2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

There were no Harlem Prep scholars pursuing an alternative pathway to graduation in 24-25, nor any scholars exempted from or scholars who took a pathway examination in 24-25, nor is there previous data to report toward this metric.

SUMMARY OF THE HIGH SCHOOL GRADUATION GOAL

Overall, Harlem Prep did not meet its High School Graduation goal, achieving none of the five applicable measures. While measurable gains were not observed this year, the school remains committed to strengthening graduation supports and implementing targeted strategies to improve graduation rates in 25-26.

Type	Measure	Outcome
Leading Indicator	Each year, 75 percent of students in first and second year high school Total Graduation Cohorts will earn at least ten credits (if 44 needed for graduation) or five credits (if 22 needed for graduation) each year.	No
Leading Indicator	Each year, 75 percent of students in the high school Total Graduation Cohort will score at least 65 on at least three different New York State Regents exams required for graduation by the completion of their second year in the cohort.	No
Absolute	Each year, 75 percent of students in the fourth year high school Total Graduation Cohort will graduate.	No
Absolute	Each year, 95 percent of students in the fifth year high school Total Graduation Cohort will graduate.	No
Comparative	Each year, the percent of students in the high school Total Graduation Cohort graduating after the completion of their fourth year will exceed that of the Total Graduation Cohort from the school district of comparison.	No
Absolute	<i>Each year, 75 percent of students in the high school Total Cohort pursuing an alternative graduation pathway will achieve a Regents equivalency score and pass an approved pathway assessment required for graduation by the end of their fourth year.</i>	N/A

EVALUATION OF THE GRADUATION GOAL

Overall, Harlem Prep did not meet its High School Graduation Goal, with the school meeting none of the five applicable measures of the goal.

- Harlem Prep **did not meet** the first leading indicator, with 58.3% of the 2023 Total Graduation Cohort and 87.8% of the 2024 Total Graduation Cohort earning at least ten credits by the completion of their second year in the cohort. While the 2024 cohort exceeded the 75% target, the 2023 cohort did not, and therefore the measure was not met overall.
- Harlem Prep **did not meet** the second leading indicator, with 51.3% of the 2023 Total Graduation Cohort scoring at least 65 on three different NYS Regents exams required for

graduation by the completion of their second year in the cohort, falling short of the 75% target by 23.7 percentage points.

- Harlem Prep **did not meet** the first absolute measure, with 71.7% of the 2021 Total Graduation Cohort graduating in four years, missing the target of 75% by 3.3 percentage points.
- Harlem Prep **did not meet** the second absolute measure, with 82.8% of the 2020 Total Graduation Cohort graduating in five years, missing the target of 95% by 12.2 percentage points.
- Harlem Prep **did not meet** the comparative measure, with 71.7% of students in the high school Total Graduation Cohort graduating after the completion of their fourth year, compared to 77% of students in NYC District #4 Total Graduation Cohort - the designated district of comparison.

ADDITIONAL CONTEXT AND EVIDENCE

Harlem Prep will iterate on its action plan aligned to this goal to urgently work toward meeting all five applicable measures in 25-26.

ACTION PLAN

Harlem Prep has a specific focus in the 25-26 school year on implementing frequent, consistent and high quality coaching of teachers and school leaders as the most high leverage way to improve academic outcomes for students, which will directly support the school's growth in meeting graduation metrics. Coaching will focus on the network's 25-26 focus area of urgently improving academic outcomes through strong instruction, teacher academic leadership, and strong student supports. Network leaders have developed a clear roadmap for providing targeted coaching to the Harlem Prep school leadership teams to ensure that school leaders are supported and equipped to run their schools with a focus on coaching and leading their instructional teams. The four Harlem Prep principals worked collaboratively with the Democracy Prep Public Schools network-wide school leader team to develop their 25-26 instructional coaching priorities by doing analysis of their school's 24-25 data. In addition to targeted coaching throughout the year from their school leader on their specific instructional practices and goals, Harlem Prep teachers will also receive professional development in 25-26 from the DPPS CMO Academics team specific to their grade band and content area curriculum with a focus on lesson execution.

GOAL 2: COLLEGE PREPARATION

Harlem Prep Charter School will prepare students for success in college.

Harlem Prep Charter School has created a strong culture around college through the robust staffing of its high school college office with knowledgeable college counselors, by inculcating excitement about college through programming across all grade levels, and through the consistency of a strong CMO College Access and Success Team (CAST) with connections to and an understanding of the current and ever-shifting college landscape. Using an iterative process inspired by the experiences of Democracy Prep Public Schools alumni who transition to college each year and the lessons we learn by supporting them, CAST makes available a comprehensive two-year curriculum to cover the essential elements of being a successful college student that is offered to juniors and seniors. The first year is structured as a college-readiness full-class course; the second year provides both the opportunity to tackle the tasks associated with applying to and preparing for college during the school day, as well as for targeted, individualized support sessions during which seniors meet with their college counselor one-on-one. CAST members visit the school regularly and work alongside school-based teams on every aspect of the college process including financial aid counseling, help with matriculation decisions, and general transition counseling to provide individualized support to every potential graduate. Throughout this process, we hold critical conversations with students about how to navigate the challenges students typically encounter as they transition to college.

Harlem Prep offers its high school students the opportunity to take college courses through the City College of New York College Now program to help students earn college credits before graduating. The College Now course offerings include a wide variety of courses, including courses with prerequisites, courses without prerequisites, and Academic college preparatory courses. In addition, all juniors receive free SAT preparation to support college readiness. SAT exams are administered twice per year at each Democracy Prep New York high school – once in the fall and once in the spring – providing students with a familiar testing environment and additional opportunities to demonstrate college readiness.

College Preparation Goal Measure 1 - Absolute

Each year, 75 percent of graduating students will demonstrate their preparation for college by at least one or some combination of the following indicators:

- Passing an Advanced Placement (“AP”) exam with a score of 3 or higher;
- Earning a score of 4 or higher on an International Baccalaureate (“IB”) exam;
- Passing a College Level Examination Program (“CLEP”) exam;
- Passing a college level course offered at a college or university or through a school partnership with a college or university;

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- Achieving the college and career readiness benchmark on the SAT;
- Earning a Regents diploma with advanced designation; or,
- A different school-created indicator approved by the Institute.

Percentage of the 2021 Total Cohort Graduates Demonstrating College Preparation by Indicator³

Indicator	Number of Graduates who Attempted the Indicator	Number who Achieved Indicator	Percentage of Graduates who Achieved Indicator
Earning a Regents diploma with advanced designation	71	11	15.5%
Achieving the college and career readiness benchmark on the SAT	50	8	16.0%
Passing an Advanced Placement (“AP”) exam with a score of 3 or higher;	22	4	18.2%
Overall	71	14	19.7%
	Total number of 2021 Cohort graduates	Number of 2021 Cohort graduates achieving at least one indicator	Percentage of 2021 Cohort graduates achieving at least one indicator

College Preparation Goal Measure 2 - Absolute

Each year, the College, Career, and Civic Readiness Index (“CCCRI”) for the school’s Total Cohort will exceed the Measure of Interim Progress (“MIP”) set forth in the state’s ESSA accountability system.

Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

College Preparation Goal Measure 3 - Comparative

Each year, the school’s CCCRI for the Total Cohort will exceed that of the district of comparison’s Total Cohort.

³ Schools use any method listed above, or any combination thereof, to demonstrate that at least 75 percent of graduates are prepared to engage in rigorous college level coursework. The school should select only those methods listed here that it uses to demonstrate the college readiness of its students and eliminate those that it will not. For instance, high schools that do not deliver an IB Program as part of their high school design do not report on the IB option.

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Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

College Preparation Goal Measure 4 - Absolute

Each year, 75 percent of graduating students will matriculate into a college or university in the year after graduation.

Matriculation Rate of Graduates by Year⁴

Cohort	Graduation Year	Number of Graduates (a)	Number Enrolled in 2 or 4-year Program in Following Year (b)	Matriculation Rate =[(b)/(a)]*100
2019	2022-23	47	38	81
2020	2023-24	76	56	73.7%
2021	2024-25	71	TBD	TBD

SUMMARY OF THE COLLEGE PREPARATION GOAL

Overall, Harlem Prep did not meet its College Preparation goal, achieving none of the two applicable measures. Harlem Prep will iterate on its action plan aligned to this goal to strengthen college readiness supports and work toward meeting all applicable measures in the 2025–26 school year.

Type	Measure	Outcome
Absolute	Each year, 75 percent of graduating students will demonstrate their preparation for college by one or more possible indicators of college readiness.	No
Absolute	<i>Each year, the CCCRI for the school’s Total Cohort will exceed that year’s state MIP set forth in the state’s ESSA accountability system.</i>	N/A
Comparative	<i>Each year, the school’s CCCRI for the Total Cohort will exceed that of the district’s Total Cohort.</i>	N/A
Absolute	Each year, 75 percent of graduating students will matriculate into a college or university in the year after graduation.	No

⁴ Schools should update and confirm data for Cohorts who graduated prior to 2024-25 and provide preliminary matriculation data for 2021 Cohort. It may be necessary for schools to provide updated data to the Institute when National Student Clearinghouse or other data sources become available later in the school year.

EVALUATION OF THE COLLEGE PREPARATION GOAL

Harlem Prep met none of the two applicable measures of the College Preparation Goal.

- Harlem Prep **did not meet** the first absolute measure, with 19.7% of the 2021 Accountability cohort demonstrating their preparation for college by at least one of the applicable indicators, missing the target of 75% by 55.3 percentage points.
- Harlem Prep **did not meet** the second absolute measure for the most recent year for which the data is available (23-24), with 73.7% of the 2020 Accountability cohort matriculating into a college or university in the year after graduation, missing the goal of 75% by 1.3 percentage points. Matriculation data is collected from the National Student Clearinghouse.

ADDITIONAL CONTEXT AND EVIDENCE

Support from the College Access and Success Team and the Democracy Prep Public Schools CMO is being provided to Harlem Prep Charter School's graduates, particularly in the form of robust communication regarding student wellness, college matriculation, and financial aid options. The network's microgrant program guidelines have been expanded to allow alumni to use funds to cover a wide variety of costs, and we proactively encourage students who appear to be struggling to apply for these funds to help cover their expenses.

While Democracy Prep Public Schools is an unapologetically college-preparatory institution, we have begun to reimagine what it means to support students beyond college access. We remain deeply committed to preparing scholars for success in college, while also more intentionally supporting those who choose alternative post-secondary pathways, including military service, trade schools, apprenticeships, and direct entry into the workforce. This represents a significant and thoughtful shift in how we approach post-secondary planning; broadening what support looks like to better reflect the diverse goals of our students and the evolving needs of our communities.

ACTION PLAN

To operationalize this expanded post-secondary vision, Democracy Prep Public Schools is implementing a network-wide strategy to ensure that 100% of Harlem Prep seniors are accepted into college, apprenticeship programs, or have secured one of their top five jobs, including military service.

Key actions include:

- Continuing to provide robust college access and matriculation supports, including financial aid counseling, transition planning, and microgrant funding to address student needs.
- Expanding post-secondary planning structures to ensure students pursuing non-college pathways receive targeted guidance, mentorship, and connections to high-quality programs and opportunities.

- Strengthening partnerships with military programs, trade schools, apprenticeship providers, and workforce development organizations to create clear, supported pathways for interested students.
- Embedding alternative post-secondary planning more intentionally into high school programming to ensure students feel equally supported, regardless of their chosen path.
- Tracking and reporting on both college matriculation and non-college post-secondary outcomes to ensure accountability and continuous improvement.

This action plan reflects a more comprehensive approach to post-secondary readiness, one that builds on Harlem Prep's long-standing college-prep foundation while ensuring every scholar is equipped to pursue and thrive in the pathway of their choice.

GOAL 3: ENGLISH LANGUAGE ARTS

Harlem Prep Charter School students will demonstrate proficiency in English Language Arts.

BACKGROUND

Harlem Prep benefits from the CMO curriculum resources and Tier One curricular resources that the CMO Academics team has thoroughly analyzed. The CMO Academics Team focuses on analyzing curriculum at the network level and has teammates who are leaders within each curriculum, who support leader and teacher implementation of these curriculums through professional development, coaching, and observations. Teachers receive the benefit of the CMO-vetted lesson plans, and then adapt the lesson based on their students’ needs, receive regular feedback from a coach, and implement the feedback in future lessons. Regularly, the DPPS Chief Schools Officer, Deputy Superintendents, and Academics Team analyze academic data such as course pass rates and formative and summative literacy and math assessment data to help coach principals and coaches on high leverage areas when coaching teachers in their regular coaching sessions.

The ELA curriculum used at Harlem Prep elementary school is Into Reading. Into Reading was selected by a working group of Democracy Prep stakeholders including teachers, administrators, members of the CMO, parents and scholars. The curriculum was selected because of its integrated programming allowing a one-stop shop for all ELA instruction. Stakeholders were also very excited about the paired SLA program, Arriba La Lectura.

The ELA curriculum used at Harlem Prep middle and high school is Study Sync. This curriculum allows scholars to read full book-length texts—both fiction and non-fiction throughout the year while engaging in aligned reading and writing skill lessons. The curriculum allows for scholars to both develop the necessary skills to master ELA standards and develop a true love of reading.

ELEMENTARY AND MIDDLE ELA

ELA Measure 1 - Absolute

Each year, 75 percent of all tested students enrolled in at least their second year will perform at or above proficiency on the New York State English language arts examination for grades 3-8.

The tables below summarize the participation information for this year’s test administration as well as the performance of all students and students enrolled for at least two years.

2024-25 State English Language Arts Exam
Number of Students Tested and Not Tested

Grade	Total Tested	Not Tested						Total Enrolled
		Absent	Refusal	ELL/IEP	Admin error	Medically excused	Other reason	
3	-	-	-	-	-	-	-	-

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4	21	2	3	-	-	-	-	26
5	36	2	2	-	-	-	-	40
6	39	1	1	1	-	-	-	42
7	34	5	-	-	-	-	-	39
8	75	4	3	1	-	-	-	83
All	205	14	9	2	-	-	-	230

Performance on 2024-25 State English Language Arts Exam

By All Students and Students Enrolled in At Least Their Second Year⁵

Grade	All Students			Enrolled in at least their Second Year		
	Number Tested	Number Proficient	Percent Proficient	Number Tested	Number Proficient	Percent Proficient
3	-	-	-	-	-	-
4	21	6	29%	15	6	40%
5	36	23	64%	32	21	66%
6	39	17	44%	27	12	44%
7	34	15	44%	24	11	46%
8	75	40	53%	60	35	58%
All	205	101	49%	158	85	54%

ELA Measure 2 - Absolute

Each year, the school's aggregate Performance Index ("PI") on the State English language arts exam will meet that year's state Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

In New York State, ESSA school performance goals are met by showing that an absolute proportion of a school's students who have taken the English language arts test have scored at the partially proficient, or proficient and advanced performance levels (Levels 2 or 3 & 4). The percentage of students at each of these three levels is used to calculate a PI and determine if the school has met the MIP set each year by the state's ESSA accountability system. To achieve this measure, all tested students must have a PI value that equals or exceeds the state's 2024-25 English language arts MIP for all students of **117.3**. The PI is the sum of the percent of students in all tested grades combined scoring at Level 2, plus two times the percent of students scoring at Level 3, plus two-and-a-half times the percent of students scoring at Level 4. Thus, the highest possible PI is 250.⁶

⁵ Students are considered "enrolled in at least their second year" if they were enrolled on BEDS day of the school year prior to the most recent exam administration.

⁶ You can find the statewide MIP goals for 2022-23 to 2026-27 [here](#)

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English Language Arts 2024-25 Performance Index (PI)

Number in Cohort	Percent of Students at Each Performance Level			
	Level 1	Level 2	Level 3	Level 4
205	17%	34%	32%	18%

$$PI = 0 * [17]_{Level\ 1} + 1 * [34]_{Level\ 2} + 2 * [32]_{Level\ 3} + 2.5 * [18]_{Level\ 4} = \mathbf{143}$$

ELA Measure 3 - Comparative

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of all students in the same tested grades in the school district of comparison.

A school compares tested students enrolled in at least their second year to all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.⁷

2024-25 State English Language Arts Exam Charter School and District Performance by Grade Level

Grade	Percent of Students at or Above Proficiency			
	Charter School Students In At Least 2 nd Year		All District Students*	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
3	-	-	-	-
4	40%	15	44%	247
5	66%	32	44%	248
6	44%	27	41%	243
7	46%	24	50%	319
8	58%	60	47%	298
All	54%	158	45%	1,355
<i>*District's 2023–24 results used as a placeholder until 2024–25 results are released.</i>				

ELA Measure 4 - Comparative

Each year, the school will exceed its predicted level of performance on the state English language arts exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.

⁷ Schools can access these data when the NYSED releases its database containing grade level ELA and mathematics results for all schools and districts statewide.

METHOD

The Institute conducts a Comparative Performance Analysis, which compares the school’s performance to that of demographically similar public schools statewide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The difference between the school’s actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3, or performing higher than expected to a meaningful degree, is the target for this measure. Given the timing of the state’s release of economically disadvantaged data and the demands of the data analysis, the 2024-25 analysis is not yet available. This report contains 2023-24 results.⁸

2023-24 English Language Arts Comparative Performance by Grade Level

Grade	Percent Economically Disadvantaged	Mean Scale Score		Effect Size
		Actual	Predicted	
3	90.9%	438.0	437.9	0.01
4	82.4%	440.0	440.6	-0.05
5	92%	437.0	436.9	0.01
6	94%	440.0	437.1	0.32
7	96.6%	448.0	442.5	0.56
8	95.2%	444.0	443.1	0.08
All	92.6	441.8	440.1	0.18

ELA Measure 5 - Growth

Each year, under the state’s Growth Model, the school’s mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the target of 50.

METHOD

Given the timing of the state’s release of Growth Model data, the 2024-25 analysis is not yet available. This report contains 2023-24 results, the most recent Growth Model data available.⁹

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2023-24 and also have a state exam score from 2022-23 including students who were retained in the same grade. Students with the same 2022-23 score are ranked by their 2023-24 score and assigned a percentile based on their relative growth in performance (student growth percentile). Students’ growth percentiles are

⁸ These data can be found in the school’s Accountability Summary provided by the Institute in spring 2024.

⁹ These data can be found in the school’s Accountability Summary provided by the Institute in spring 2025.

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aggregated school-wide to yield a school’s mean growth percentile. In order for a school to perform above the target for this measure, it must have a mean growth percentile greater than 50.

2023-24 English Language Arts Mean Growth Percentile by Grade Level

Grade	Mean Growth Percentile	
	School	Target
4	28.8	50.0
5	40.0	50.0
6	49.8	50.0
7	58.0	50.0
8	33.7	50.0
All	42.5	50.0

ELA INTERNAL EXAM RESULTS

During 2024-25, in addition to the New York State 3rd – 8th grade exams, the school primarily used the following assessment to measure student growth and achievement in ELA:

Curriculum-based module assessments in 4-5; NWEA MAP Growth 3x per year in 4-8; and curriculum-based Trimester Final Exams in 6-12.

Moving forward in 25-26 and beyond, Harlem Prep is shifting away from using MAP and instead will be using internal trimester exams and practice tests written to specifically align to NYS exams and rigor level.

The school reviewed the data collected from its internal exams according to the data analysis cycles discussed in the 23-24 APPR action plan, and focused on implementing targeted unit and lesson plan adjustments based on the results of teachers’ and leaders’ assessment data analysis. NWEA MAP Assessment data is reported below. The elementary school administered the NWEA Map Exam with a large enough sample size to report data for the Fall, Winter, and Spring administrations and those results are displayed in the tables below. The middle school administered the NWEA MAP Exam for the Fall and Winter administrations only, so those results are not included in the tables below.

NWEA

2024-25 NWEA MAP [ELA] Assessment End of Year Results

Measure	Subgroup	Target	Tested	Results	Met?
Measure 1: Each year, the school's median growth percentile of all 3 rd through 8 th grade students will be greater than 50. Student growth is the difference between the beginning of year score and the end of year score.	All students	50	59	35	No

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Measure 2: Each year, the school's median growth percentile of all 3 rd through 8 th gradestudents whose achievement did not meet or exceed the RIT score proficiency equivalent in the fall will meet or exceed 55 in the spring administration.	Low initial achievers	55	41	29	No
Measure 3: Each year, the median growth percentile of 3 rd through 8 th grade students with disabilities at the school will be equal to or greater than the median growth of 3 rd through 8 th grade general education students at the school.	Students with disabilities ¹⁰	37	20	27	No
Measure 4: Each year, 75% of 3 rd through 8 th grade students enrolled in at least their second year at the school will meet or exceed the RIT score proficiency equivalent according to the most recent linking study comparing NWEA Growth to New York State standards. ¹¹	2+ students	75%	47	27.1%	No

End of Year Performance on 2024-25 NWEA MAP [ELA] Assessment By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students		Enrolled in at least their Second Year	
	Percent Proficient ¹²	Number Tested	Percent Proficient	Number Tested
3	-	-	-	-
4	21.7%	23	14.3%	14
5	34.2%	36	32.4%	34
6*	-	-	-	-
7*	-	-	-	-
8*	-	-	-	-
All	29.5%	61	27.1%	48

*Grade 6-8 students only completed the Fall and Winter MAP assessments, so comparative end-of-year growth scores are not available.

¹⁰ Schools may elect to report the aggregated data for a different subpopulation of students if the total tested number of students with disabilities is 5 or fewer, or if the school's mission aligns to serving a different specific subpopulation. For schools that choose a different subpopulation (e.g. English language learners, students experiencing housing insecurity, etc.), please explain the rationale in the narrative section

¹¹ <https://www.nwea.org/content/uploads/2020/02/NY-MAP-Growth-Linking-Study-Report-2020-07-22.pdf>.

¹² Proficient is defined as scoring at or above the grade-level RIT score cut score according to the most recently available linking study found [here](#). Refer to pages 15-16, tables 3.5 and 3.6.

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End of Year Growth on 2024-25 NWEA MAP [ELA] Assessment By All Students

Grades	Median Growth Percentile	Number Tested
3	-	-
4	20.5	22
5	42	37
6*	-	-
7*	-	-
8*	-	-
All	35	59

**Grade 6-8 students only completed the Fall and Winter MAP assessments, so comparative end-of-year growth scores are not available.*

SUMMARY OF THE ELA GOAL

Overall, Harlem Prep did not meet its ELA goal, with the school meeting two of the five applicable measures of the goal. In some metrics, the school made progress toward meeting the goal, demonstrating positive gains toward meeting the ELA goal. Due to the unavailability of 24-25 District public data, 23-24 District data is used to compare the school to the district of comparison in this report.

Type	Measure	Outcome Met
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State English language arts exam for grades 3-8.	No
Absolute	Each year, the school's aggregate PI on the state's English language arts exam will meet that year's state MIP as set forth in the state's ESSA accountability system.	YES
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state English language arts exam will be greater than that of students in the same tested grades in the school district of comparison.	YES
Comparative	Each year, the school will exceed its predicted level of performance on the state English language arts exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.	No
Growth	Each year, under the state's Growth Model the school's mean unadjusted growth percentile in English language arts for all tested students in grades 4-8 will be above the target of 50.	No

EVALUATION OF ELA GOAL

Overall, Harlem Prep met two of five applicable measures of the 3-8 English Language Arts Goal.

- Harlem Prep **did not meet** the first absolute measure, with 54% of all tested students who are enrolled in at least their second year performing at proficiency on the 3-8 NYS ELA Exam, missing the target of 75% by 21 percentage points. This measure has shown improvement from last year - growing in this measure by 9 percentage points.
- Harlem Prep **met** the second absolute measure, with the school's aggregate PI on the state's English language arts exam a 143 - exceeding the state MIP goal of 117.3 by 25.7 points.
- Harlem Prep **met** the first competitive measure, with 54% of all tested students who are enrolled in at least their second year and performing at proficiency on the 3-8 NYS ELA Exam being greater than that of students in the same tested grades in the NYC District #4 - the school district of comparison - which had a 45% proficiency rate.
- Harlem Prep **did not meet** the second comparative measure, with a predicted level of performance on the 3-8 NYS ELA Exam with an overall effect size of 0.18, falling short of the target of 0.3.
- Harlem Prep **did not meet** the first growth measure, with a mean unadjusted growth percentile in ELA in all tested students in grades 4-8 of 42.5 - missing the target of 50 by 7.5 points.

ADDITIONAL CONTEXT AND EVIDENCE

We can supplement the NYS Exam data with NWEA MAP assessment data analysis, which shows that among students enrolled in at least their second year, the percent proficient is at 27.1% and the overall median growth percentile is 35. This is below the MAP targets and Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all five measures and MAP goals in 25-26.

ELA ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of ELA teacher observations by school leaders and coaches, and implementing higher quality ELA lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 ELA teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to ELA teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

HIGH SCHOOL ELA

High School ELA Measure 1 - Absolute

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Each year, 65 percent of students in the high school Accountability Cohort will exceed Common Core expectations (currently **scoring at or above Performance Level 4** on the Regents Exam in English Language Arts (Common Core)) by the completion of their **fourth year in the cohort**.

METHOD

The State Education Department currently defines the college and career readiness standard as scoring at or above Performance Level 4 (meeting Common Core expectations) on the Regents Exam in English Language Arts (Common Core). This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 4 by the completion of their fourth year in the cohort.¹³

Percent Scoring at Least Level 4 on Regents English Common Core Exam
by Fourth Year Accountability Cohort¹⁴

Cohort	Fourth Year	Number in Cohort (a)	Number exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	58	2	17%
2020	2023-24	95	1	40	43%
2021	2024-25	98	0	41	41.8%

High School ELA Measure 2 - Absolute

Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently **scoring at or above Performance Level 3** on the Regents Exam in English Language Arts (Common Core)) by the completion of their **fourth year in the cohort**.

METHOD

The State Education Department currently defines the cut off for passing and meeting the requirement for graduation as scoring at or above Performance Level 3 (partially meeting Common Core expectations) on the Regents Exam in English Language Arts (Common Core). This measure examines the percent of

¹³ Cohort Regents attainment in all subjects is based on students' highest score regardless of the number of times a student sat for the exam.

¹⁴ Due to the state's cancellation of multiple administrations of the Regents exams in 2019-20, 2020-21, and 2021-22 some students who had not previously sat for the exam but were scheduled to sit for this exam during a cancellation would be exempted from the graduation requirement. As such, the school should report both the number of students who were exempted from the exam as well as the percentage of students achieving at least Level 4 among the students who sat for the exam.

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the Accountability Cohort that achieved at least Performance Level 3 by the completion of their fourth year in the cohort.

Percent Scoring at Least Level 3 on Regents English Common Core Exam
by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	58	4	33%
2020	2023-24	95	1	73	78%
2021	2024-25	98	0	77	78.6%

High School ELA Measure 3 - Absolute

Each year, the Performance Index (“PI”) on the Regents English exam of students completing their fourth year in the Accountability Cohort will meet the state’s Measure of Interim Progress (“MIP”) set forth in the state’s ESSA accountability system.

Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

High School ELA Measure 4 - Comparative

Each year, the percent of students in the high school Total Cohort meeting or exceeding Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students in the district meeting or exceeding Common Core expectations.

METHOD

The school compares the performance of students in their fourth year in the charter school Total Cohort to that of the respective Total Cohort of students in the school district of comparison. In order to meet or exceed Common Core expectations, a student must achieve a Performance Level 4 or 5. Given that students may take Regents exams up through the summer of their fourth year, the school presents the most recently available school district results.

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Percent Scoring at Least Level 4 or Higher on Regents Exam in English Language Arts by Fourth Year Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District	
	Percent Level 4 or 5	Number in Cohort	Percent Level 4 or 5	Number in Cohort
2019	3%	70	48%	955
2020	44.1%	93	55%	1,015
2021	41.4%	99	55%*	1,015*

**District's 2023–24 results used as a placeholder until 2024–25 results are released.*

High School ELA Measure 5 - Comparative

Each year, the percent of students in the high school Total Cohort at least partially meeting Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.

METHOD

The school compares the performance of students in their fourth year in the charter school Total Cohort to that of the respective Total Cohort of students in the school district of comparison. In order to at least partially meet Common Core expectations, a student must achieve a Performance Level 3 or higher (i.e. scoring at least 65). Given that students may take Regents exams up through the summer of their fourth year, the school presents the most recently available school district results.

Percent Scoring at Least Level 3 or Higher on Regents Exam in English Language Arts by Fourth Year Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District	
	Percent Level 3 or Higher	Number in Cohort	Percent Level 3 or Higher	Number in Cohort
2019	11%	70	61%	955
2020	78.5%	93	74%	1,015
2021	76.8%	99	74%	1,015*

**District's 2023–24 results used as a placeholder until 2024–25 results are released.*

High School ELA Measure 6 - Comparative

Each year, the Performance Index (“PI”) in Regents English of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.

Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

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High School ELA Measure 7 - Growth

Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade English language arts exam will meet the college and career readiness standard (currently **scoring at Performance Level 4 and fully meeting Common Core expectations** on the Regents Exam in English Language Arts (Common Core)) by the completion of their **fourth year in the cohort**.

METHOD

The school demonstrates the effectiveness of its English language arts program by enabling students who were not meeting proficiency standards in the eighth grade to meet the English requirement for the college and career readiness standard.

Percent Achieving at Least Performance Level 4 on Common Core exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2019	2022-23	29	23	1	17
2020*	2023-24	-	-	-	-
2021**	2024-25	9	0	2	22.2%
<p><i>*No available data: During the 2019-2020 school year, when cohort 2020 was in 8th grade, NYS 3-8 Exams were canceled due to the Covid-19 pandemic.</i></p> <p><i>**During the 2020-2021 school year, when cohort 2021 was in 8th grade, NYS 3-8 Exams were optional and took place in-person during the COVID-19 pandemic. As such, participation was low for our school and across NYS.</i></p>					

High School ELA Measure 8 - Growth

Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade English language arts exam will at least partially meet Common Core expectations (currently **scoring at Performance Level 3** on the Regents Exam in English Language Arts (Common Core)) by the completion of their **fourth year in the cohort**.

METHOD

The school demonstrates the effectiveness of its English language arts program by enabling students who were not meeting proficiency standards in the eighth grade to meet the English requirement for graduation.

Percent Achieving at Least Performance Level 3 on Common Core exam among Students

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Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2019	2022-23	29	23	3	50%
2020*	2023-24	-	-	-	-
2021**	2024-25	9	0	7	77.8%

*No available data: During the 2019-2020 school year, when cohort 2020 was in 8th grade, NYS 3-8 Exams were canceled due to the Covid-19 pandemic.

**During the 2020-2021 school year, when cohort 2021 was in 8th grade, NYS 3-8 Exams were optional and took place in-person during the COVID-19 pandemic. As such, participation was low for our school and across NYS.

SUMMARY OF THE HIGH SCHOOL ENGLISH LANGUAGE ARTS GOAL

Overall, Harlem Prep did not meet its High School ELA goal, achieving two of the six applicable measures. While measurable gains were not observed this year, the school remains committed to strengthening literacy instruction and implementing targeted strategies to improve student outcomes in future years.

Type	Measure	Outcome
Absolute	Each year, 65 percent of students in the high school Accountability Cohort will meet or exceed Common Core expectations (currently scoring at or above Performance Level 4 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.	No
Absolute	Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently scoring at or above Performance Level 3 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.	No
Absolute	<i>Each year, the Performance Index (PI) on the Regents English exam of students completing their fourth year in the Accountability Cohort will meet the state Measure of Interim Progress (MIP) set forth in the state's ESSA accountability system.</i>	N/A
Comparative	Each year, the percentage of students in the Total Cohort meeting or exceeding Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students from the district meeting or exceeding Common Core expectations.	No
Comparative	Each year, the percentage of students in the Total Cohort partially meeting Common Core expectations on the Regents Exam in English Language Arts (Common Core) will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.	YES
Comparative	<i>Each year, the Performance Index (PI) in Regents English of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.</i>	N/A

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Growth	Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8 th grade English language arts exam will meet or exceed Common Core expectations (currently scoring at or above Performance Level 4 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.	No
Growth	Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8 th grade English language arts exam will at least partially meet Common Core expectations (currently scoring at least Performance Level 3 on the Regents Exam in English Language Arts (Common Core)) by the completion of their fourth year in the cohort.	Yes

EVALUATION OF HIGH SCHOOL ELA GOAL

Harlem Prep did not meet the High School ELA Goal, with the school meeting two of the six measures of the goal.

- Harlem Prep **did not meet** the first Absolute measure, with 41.8% of students in the 2021 Accountability cohort scoring at or above a Performance Level 4 on the Regents ELA exam, missing the target of 65% by 23.2 percentage points.
- Harlem Prep **did not meet** the second Absolute measure, with 78.6% of students in the 2021 Accountability cohort scoring at or above a Performance Level 3 on the Regents ELA exam, missing the target of 80% by 1.4 percentage points.
- Harlem Prep **did not meet** the first Comparative measure, with 41.4% of students in the high school Total Cohort meeting or exceeding Common Core expectations on the Regents ELA exam, compared to 55% of students in NYC District #4 Total Cohort - the designated district of comparison.
- Harlem Prep **met** the second Comparative measure, with 76.8% of students in the high school Total Cohort partially meeting or exceeding Common Core expectations on the Regents ELA exam, compared to 74% of students in NYC District #4 Total Cohort - the designated district of comparison - who at least partially met Common Core expectations.
- Harlem Prep **did not meet** the first Growth measure, with 22.2% of students in the 2021 Accountability cohort who did not score proficient on their New York State 8th grade ELA exam meeting or exceeding Common Core expectations (scoring at or above Performance Level 4) on the Regents ELA exam by the completion of their fourth year in the cohort. However, this data should be interpreted with caution. During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in very low participation rates both at Harlem Prep and across the state. As a result, the number of students with valid 8th-grade baseline data

for this measure is limited, and the metric may not provide an accurate reflection of overall student performance.

- Harlem Prep **met** the second Growth Measure, with 77.8% of students in the 2021 Accountability cohort who did not score proficient on their New York State 8th grade ELA exam at least partially meeting Common Core expectations (scoring at or above Performance Level 3) on the Regents ELA exam by the completion of their fourth year in the cohort. However, this data should be interpreted with caution. During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in very low participation rates both at Harlem Prep and across the state. As a result, the number of students with valid 8th-grade baseline data for this measure is limited, and the metric may not provide an accurate reflection of overall student performance.

ADDITIONAL CONTEXT AND EVIDENCE

Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all applicable ELA measures in the 2025–26 school year. The school remains focused on strengthening literacy instruction, supporting differentiated classroom practices, and ensuring scholars demonstrate continued growth toward proficiency on state assessments.

During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in low participation rates both at Harlem Prep and across the state. As a result, growth measures based on 8th-grade exam data may not provide fully reliable or representative data points. The school looks forward to analyzing next year’s results to more accurately assess progress and identify areas for continued improvement.

ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of ELA teacher observations by school leaders and coaches, and implementing higher quality ELA lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 ELA teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to ELA teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

GOAL 4: MATHEMATICS

Harlem Prep Charter School students will demonstrate proficiency in mathematics.

BACKGROUND

Harlem Prep benefits from the CMO curriculum resources and Tier One curricular resources that the CMO Academics team has thoroughly analyzed. The CMO Academics Team focuses on analyzing curriculum at the network level and has teammates who are leaders within each curriculum, who support leader and teacher implementation of these curriculums through professional development, coaching, and observations. Teachers receive the benefit of the Tier One curricular resources that are then vetted by the CMO. They are then able to adapt the lessons based on their students’ needs, receive regular feedback from a coach, and implement the feedback in future lessons. Regularly, the DPPS Chief Schools Officer, Deputy Superintendents, and Academics Team analyze academic data such as course pass rates and formative and summative literacy and math assessment data to help coach principals and coaches on high leverage areas when coaching teachers in their regular coaching sessions.

The math curriculum used in DPNY elementary schools is Eureka Squared. Eureka Squared is the new and improved version of the Eureka curriculum, which DPNY has been implementing for years. This new and improved version will allow our scholars to continue to dive deep into true mathematical understanding and develop mastery of all standards.

The math curriculum used in DPNY middle and high schools is Illustrative Math. This curriculum allows scholars to master both the content standards and the mathematical practice standards, truly engaging in deep thinking and discovery around mathematics. The curriculum takes scholars well beyond algorithms to deep, lifelong learning.

ELEMENTARY AND MIDDLE MATHEMATICS

Math Measure 1 - Absolute
 Each year, 75 percent of all tested students enrolled in at least their second year will perform at or above proficiency on the New York State Mathematics examination for grades 3-8.

METHOD

The tables below summarize the participation information for this year’s test administration as well as the performance of all students and students enrolled for at least two years.

2024-25 State Mathematics Exam									
Number of Students Tested and Not Tested									
Grade	Total Tested	Not Tested							Total Enrolled
		Absent	Refusal	ELL/IEP	Admin error	Medically excused	Other reason	Took Regents	
3	-	-	-	-	-	-	-	-	-

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4	21	2	3	-	-	-	-	-	26
5	36	2	2	-	-	-	-	-	40
6	39	1	1	1	-	-	-	-	42
7	34	5	-	-	-	-	-	-	39
8	15	4	4	1	-	-	-	59	83
All	145	14	10	2	-	-	-	59	230

**In 24-25, most Harlem Prep Charter 8th graders took the Algebra Regents Exam and not the NYS 8th Grade Math exam.*

Performance on 2024-25 State Mathematics Exam By All Students and Students Enrolled in At Least Their Second Year

Grade	All Students			Enrolled in at least their Second Year		
	Number Tested	Number Proficient	Percent Proficient	Number Tested	Number Proficient	Percent Proficient
3	-	-	-	-	-	-
4	21	3	14%	15	2	13%
5	36	11	31%	32	10	31%
6	39	14	36%	27	7	26%
7	34	14	41%	24	10	42%
8*	15	-	-	11	-	-
All	145	42	29%	109	29	27%

**In 24-25, most Harlem Prep Charter 8th graders took the Algebra Regents Exam and not the NYS 8th Grade Math exam.*

Math Measure 2 - Absolute

Each year, the school's aggregate Performance Index ("PI") on the state mathematics exam will meet that year's state Measure of Interim Progress ("MIP") set forth in the state's ESSA accountability system.

METHOD

In New York State, ESSA school performance goals are met by showing that an absolute proportion of a school's students who have taken the mathematics test have scored at the partially proficient, or proficient and advanced performance levels (Levels 2 or 3 & 4). The percentage of students at each of these three levels is used to calculate a PI and determine if the school has met the MIP set each year by the state's ESSA accountability system. To achieve this measure, all tested students must have a PI value that equals or exceeds the state's 2024-25 mathematics MIP for all students of **119.4**. The PI is the sum of the percent of students in all tested grades combined scoring at Level 2, plus two times the percent of students scoring at Level 3, plus two-and-a-half times the percent of students scoring at Level 4. Thus, the highest possible PI is 250.

Mathematics 2024-25 Performance Index (PI)

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Number in Cohort	Percent of Students at Each Performance Level			
	Level 1	Level 2	Level 3	Level 4
145	39%	32%	23%	6%

$$PI = 0 * [39]_{Level 1} + 1 * [32]_{Level 2} + 2 * [23]_{Level 3} + 2.5 * [6]_{Level 4} = 93$$

Math Measure 3 - Comparative

Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of all students in the same tested grades in the school district of comparison.

METHOD

A school compares tested students enrolled in at least their second year to all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year at the school and the total result for all students at the corresponding grades in the school district.

2024-25 State Mathematics Exam Charter School and District Performance by Grade Level

Grade	Percent of Students at or Above Proficiency			
	Charter School Students In At Least 2 nd Year		All District Students**	
	Percent Proficient	Number Tested	Percent Proficient	Number Tested
3	-	-	-	-
4	13%	15	39%	624
5	31%	32	41%	655
6	26%	27	40%	635
7	42%	24	46%	674
8	0%	11	29%	316
All	27%	109	44%	2,904

**In 24-25, most Harlem Prep Charter 8th graders took the Algebra Regents Exam and not the NYS 8th Grade Math exam.*

***District's 2023-24 results used as a placeholder until 2024-25 results are released.*

Math Measure 4 - Comparative

Each year, the school will exceed its predicted level of performance on the state mathematics exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a

regression analysis controlling for economically disadvantaged students among all public schools in New York State.

METHOD

The Institute conducts a Comparative Performance Analysis, which compares the school’s performance to that of demographically similar public schools statewide. The Institute uses a regression analysis to control for the percentage of economically disadvantaged students among all public schools in New York State. The difference between the school’s actual and predicted performance, relative to other schools with similar economically disadvantaged statistics, produces an Effect Size. An Effect Size of 0.3, or performing higher than expected to a meaningful degree, is the target for this measure. Given the timing of the state’s release of economically disadvantaged data and the demands of the data analysis, the 2024-25 analysis is not yet available. This report contains 2023-24 results.¹⁵

2023-24 Mathematics Comparative Performance by Grade Level

Grade	Percent Economically Disadvantaged	Mean Scale Score		Effect Size
		Actual	Predicted	
3	90.9	438.0	444.8	-0.49
4	82.4	444.0	449.5	-0.35
5	92.0	439.0	441.7	-0.20
6	94.0	439.0	441.8	-0.23
7	96.6	460.0	446.3	1.02
8	95.2	414.0	440.6	-1.53
All	91.8	444.2	444.5	0.00

Math Measure 5 - Growth

Each year, under the state’s Growth Model, the school’s mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the target of 50.

METHOD

Given the timing of the state’s release of Growth Model data, the 2024-25 analysis is not yet available. This report contains 2023-24 results, the most recent Growth Model data available.¹⁶

This measure examines the change in performance of the same group of students from one year to the next and the progress they are making in comparison to other students with the same score in the previous year. The analysis only includes students who took the state exam in 2023-24 and also have a state exam score in 2022-23 including students who were retained in the same grade. Students with the same 2022-23 scores are ranked by their 2023-24 scores and assigned a percentile based on their

¹⁵ These data can be found in the school’s Accountability Summary provided by the Institute in spring 2025.

¹⁶ These data can be found in the school’s Accountability Summary provided by the Institute in spring 2025.

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relative growth in performance (student growth percentile). Students’ growth percentiles are aggregated school-wide to yield a school’s mean growth percentile. In order for a school to meet the measure, the school would have to achieve a mean growth percentile above the target of 50.

2023-24 Mathematics Mean Growth Percentile by Grade Level

Grade	Mean Growth Percentile	
	School	Target
4	41.1	50.0
5	38.9	50.0
6	47.2	50.0
7	60.3	50.0
8	41.0	50.0
All	47.1	50.0

MATHEMATICS INTERNAL EXAM RESULTS

During 2024-25, in addition to the New York State 3rd – 8th grade exams, the school primarily used the following assessment to measure student growth and achievement in mathematics:

Curriculum-based Trimester Final Exam assessments in 6-12; NWEA MAP Growth 3x per year in 6-8; Curriculum-based module assessments in 4-5

Moving forward in 25-26 and beyond, Harlem Prep is shifting away from using MAP and instead will be using internal trimester exams and practice tests written to specifically align to NYS exams and rigor level.

The school reviewed the data collected from its internal exams according to the data analysis cycles discussed in the 23-24 APPR action plan, and focused on implementing targeted unit and lesson plan adjustments based on the results of teachers’ and leaders’ assessment data analysis. NWEA MAP Assessment data is reported below. The elementary school administered the NWEA Map Exam with a large enough sample size to report data for the Fall, Winter, and Spring administrations and those results are displayed in the tables below. The middle school administered the NWEA MAP Exam for the Fall and Winter administrations only, so those results are not included in the tables below.

NWEA

2024-25 NWEA MAP [Mathematics] Assessment End of Year Results

Measure	Subgroup	Target	Tested	Results	Met?
Measure 1: Each year, the school's median growth percentile of all 3 rd through 8 th grade students will be greater than 50. Student growth is the difference between the beginning of year score and the end of year score.	All students	50	57	29	No

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Measure 2: Each year, the school's median growth percentile of all 3 rd through 8 th gradestudents whose achievement did not meet or exceed the RIT score proficiency equivalent in the fall will meet or exceed 55 in the spring administration.	Low initial achievers	55	47	35	No
Measure 3: Each year, the median growth percentile of 3 rd through 8 th grade students with disabilities at the school will be equal to or greater than the median growth of 3 rd through 8 th grade general education students at the school.	Students with disabilities ¹⁷	38	18	20.5	No
Measure 4: Each year, 75% of 3 rd through 8 th grade students enrolled in at least their second year at the school will meet or exceed the RIT score proficiency equivalent according to the most recent linking study comparing NWEA Growth to New York State standards. ¹⁸	2+ students	75%	47	8.2%	No

End of Year Performance on 2024-25 NWEA MAP [Mathematics] Assessment By All Students and Students Enrolled in At Least Their Second Year

Grades	All Students		Enrolled in at least their Second Year	
	Percent Proficient ¹⁹	Number Tested	Percent Proficient	Number Tested
3	-	-	-	-
4	22.7%	22	20.0%	15
5	5.3%	38	2.9%	34
6*	-	-	-	-
7*	-	-	-	-
8*	-	-	-	-
All	11.7%	60	8.2%	49

*Grade 6-8 students only completed the Fall and Winter MAP assessments, so comparative end-of-year growth scores are not available.

¹⁷ Schools may elect to report the aggregated data for a different subpopulation of students if the total tested number of students with disabilities is 5 or fewer, or if the school's mission aligns to serving a different specific subpopulation. For schools that choose a different subpopulation (e.g. English language learners, students experiencing housing insecurity, etc.), please explain the rationale in the narrative section

¹⁸ <https://www.nwea.org/content/uploads/2020/02/NY-MAP-Growth-Linking-Study-Report-2020-07-22.pdf>.

¹⁹ Proficient is defined as scoring at or above the grade-level RIT score cut score according to the most recently available linking study found [here](#). Refer to pages 15-16, tables 3.5 and 3.6.

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End of Year Growth on 2024-25 NWEA MAP [Mathematics] Assessment By All Students

Grades	Median Growth Percentile	Number Tested
3	-	-
4	27	20
5	35	37
6*	-	-
7*	-	-
8*	-	-
All	29	57

**Grade 6-8 students only completed the Fall and Winter MAP assessments, so comparative end-of-year growth scores are not available.*

SUMMARY OF THE MATHEMATICS GOAL

Overall, Harlem Prep did not meet its Math goal, with the school meeting none of the five measures of the goal. Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all measures in 25-26. Due to the unavailability of 24-25 District public data, 23-24 District data is used to compare the school to the district of comparison in this report.

Type	Measure	Outcome Met
Absolute	Each year, 75 percent of all tested students who are enrolled in at least their second year will perform at proficiency on the New York State Mathematics exam for grades 3-8.	No
Absolute	Each year, the school's aggregate PI on the state's mathematics exam will meet that year's state MIP as set forth in the state's ESSA accountability system.	No
Comparative	Each year, the percent of all tested students who are enrolled in at least their second year and performing at proficiency on the state mathematics exam will be greater than that of students in the same tested grades in the school district of comparison.	No
Comparative	Each year, the school will exceed its predicted level of performance on the state mathematics exam by an effect size of 0.3 or above (performing higher than expected to a meaningful degree) according to a regression analysis controlling for economically disadvantaged students among all public schools in New York State.	No
Growth	Each year, under the state's Growth Model the school's mean unadjusted growth percentile in mathematics for all tested students in grades 4-8 will be above the target of 50.	No

EVALUATION OF THE MATHEMATICS GOAL

Overall, Harlem Prep met none of the five measures of the 3-8 Mathematics Goal.

- Harlem Prep **did not meet** the first absolute measure, with 27% of all tested students who are enrolled in at least their second year performing at proficiency on the 3-8 NYS Math Exam, missing the target of 75% by 48 percentage points.
- Harlem Prep **did not meet** the second absolute measure, with the school's aggregate PI on the state's Math exam a 93 - falling short of the state MIP goal of 119.4 by 26.4 points.
- Harlem Prep **did not meet** the first competitive measure, with 27% of all tested students who are enrolled in at least their second year and performing at proficiency on the 3-8 NYS Math Exam which was not greater than that of students in the same tested grades in the NYC District #4 - the school district of comparison - which had a 44% proficiency rate.
- Harlem Prep **did not meet** the second comparative measure, with its predicted level of performance on the 3-8 NYS Math Exam with an overall effect size of 0.0, falling short of the target of 0.3.
- Harlem Prep **did not meet** the first growth measure, with a mean unadjusted growth percentile in Math in all tested students in grades 4-8 of 47.1 - missing the target of 50 by 2.9 points.

ADDITIONAL CONTEXT AND EVIDENCE

We can supplement the NYS Exam data with NWEA MAP assessment data analysis, which shows that among students enrolled in at least their second year, the percent proficient is at 8.2%, and the overall median growth percentile is 29. This is below the MAP targets and Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all five measures and MAP goals in 25-26.

MATHEMATICS ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of ELA teacher observations by school leaders and coaches, and implementing higher quality ELA lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 ELA teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to ELA teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

HIGH SCHOOL MATHEMATICS

High School Math Measure 1 - Absolute

Each year, 65 percent of students in the high school Accountability Cohort will exceed Common Core expectations (currently **scoring at or above Performance Level 4** on a Regents mathematics exam) by the completion of their **fourth year in the cohort**.

METHOD

The State Education Department currently defines the college and career readiness standard as scoring at or above Performance Level 4 (meeting Common Core expectations) on a Regents exam in

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mathematics. This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 4 by the completion of their fourth year in the cohort.

Percent Scoring at Least Level 4 on a Regents Mathematics Common Core Exam
by Fourth Year Accountability Cohort

Cohort	Fourth Year	Number in Cohort (a)	Number exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	2	12	18%
2020	2023-24	95	8	5	5%
2021	2024-25	98	0	43	43.9%

High School Math Measure 2 - Absolute

Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently **scoring at or above Performance Level 3** on a Regents mathematics exam) by the completion of their **fourth year in the cohort**.

METHOD

The State Education Department currently defines the cut off for passing and meeting the requirement for graduation as scoring at or above Performance Level 3 (partially meeting Common Core expectations) on a Regents Exam in mathematics. This measure examines the percent of the Accountability Cohort that achieved at least Performance Level 3 by the completion of their fourth year in the cohort.

Percent Scoring at Least Level 3 on a Regents Mathematics Common Core Exam
by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	2	39	57%
2020	2023-24	95	8	50	57%
2021	2024-25	98	0	80	81.6%

High School Math Measure 3 - Absolute

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Each year, the Performance Index (“PI”) on the Regents mathematics exam of students completing their fourth year in the Accountability Cohort will meet the state’s Measure of Interim Progress (“MIP”) set forth in the state’s ESSA accountability system.

Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

High School Math Measure 4 - Comparative

Each year, the percent of students in the high school Total Cohort meeting or exceeding Common Core expectations on a Regents mathematics exam will exceed the percentage of comparable students in the district meeting or exceeding Common Core expectations.

METHOD

The school compares the performance of students in their fourth year in the charter school Total Cohort to that of the respective Total Cohort of students in the school district of comparison. In order to meet or exceed Common Core expectations, a student must achieve a Performance Level 4 or 5. Given that students may take Regents exams up through the summer of their fourth year, the school presents the most recently available school district results.

Percent Scoring at Least Level 4 or Higher on a Regents Mathematics Exam
by Fourth Year Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District	
	Percent Level 4 or 5	Number in Cohort	Percent Level 4 or 5	Number in Cohort
2019	17%	70	35%	955
2020	46.2%	93	26%	1,015
2021	43.4%	99	26%	1,015*
<i>*District’s 2023–24 results used as a placeholder until 2024–25 results are released.</i>				

High School Math Measure 5 - Comparative

Each year, the percent of students in the high school Total Cohort at least partially meeting Common Core expectations on a Regents mathematics exam will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.

METHOD

The school compares the performance of students in their fourth year in the charter school Total Cohort to that of the respective Total Cohort of students in the school district of comparison. In order to at least partially meet Common Core expectations, a student must achieve a Performance Level 3 or higher (i.e.

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scoring at least 65). Given that students may take Regents exams up through the summer of their fourth year, the school presents the most recently available school district results.

Percent Scoring at Least Level 3 or Higher on ELA Regents Exam
by Fourth Year Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District	
	Percent Level 3 or Higher	Number in Cohort	Percent Level 3 or Higher	Number in Cohort
2019	56%	70	58%	955
2020	81.7%	93	51%	1,015
2021	79.8%	99	51%*	1,015*
<i>*District's 2023–24 results used as a placeholder until 2024–25 results are released.</i>				

High School Math Measure 6 - Comparative

Each year, the Performance Index (“PI”) in Regents mathematics of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.

Schools are not required to report attainment of this measure for 2024-25. Subsequent to the completion of this document, the Institute may calculate and report out results to schools pending further information. The Institute may use these data for its evaluation of the school’s goal attainment when data become available.

High School Math Measure 7 - Growth

Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade mathematics exam will meet the college and career readiness standard (currently **scoring at Performance Level 4 and fully meeting Common Core expectations** on a Regents mathematics exam) by the completion of their **fourth year in the cohort**.

METHOD

The school demonstrates the effectiveness of its mathematics program by enabling students who were not meeting proficiency standards in the eighth grade to meet the mathematics requirement for the college and career readiness standard.

Percent Achieving at Least Performance Level 4 on a Mathematics Regents Exam among Students
Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 4 (c)	Percent Scoring at Least Level 4 Among Students with Valid

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					Score (c)/(a-b)
2019	2022-23	30	1	4	14%
2020*	2023-24	-	-	-	-
2021**	2024-25	10	0	3	30.0%

**No available data: During the 2019-2020 school year, when cohort 2020 was in 8th grade, NYS 3-8 Exams were canceled due to the Covid-19 pandemic.*

***During the 2020-2021 school year, when cohort 2021 was in 8th grade, NYS 3-8 Exams were optional and took place in-person during the COVID-19 pandemic. As such, participation was low for our school and across NYS.*

High School Math Measure 8 - Growth

Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8th grade mathematics exam will at least partially meet Common Core expectations (currently **scoring at Performance Level 3** on a Regents mathematics exam) by the completion of their **fourth year in the cohort**.

METHOD

The school demonstrates the effectiveness of its mathematics program by enabling students who were not meeting proficiency standards in the eighth grade to move to meeting the English requirement for graduation.

Percent Achieving at Least Performance Level 3 on a Mathematics Regents Exam among Students Who Were Not Proficient in the 8th Grade by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort not Proficient in 8 th Grade (a)	Number Exempted with No Valid Score (b)	Number Scoring at Least Level 3 (c)	Percent Scoring at Least Level 3 Among Students with Valid Score (c)/(a-b)
2019	2022-23	30	1	14	48%
2020*	2023-24	-	-	-	-
2021**	2024-25	10	0	8	80.0%

**No available data: During the 2019-2020 school year, when cohort 2020 was in 8th grade, NYS 3-8 Exams were canceled due to the Covid-19 pandemic.*

***During the 2020-2021 school year, when cohort 2021 was in 8th grade, NYS 3-8 Exams were optional and took place in-person during the COVID-19 pandemic. As such, participation was low for our school and across NYS.*

SUMMARY OF THE HIGH SCHOOL MATHEMATICS GOAL

Overall, Harlem Prep did not fully meet its High School Mathematics goal, achieving four of the six applicable measures. However, the school demonstrated notable progress in several areas, reflecting positive momentum toward meeting the goal in future years.

Type	Measure	Outcome
Absolute	Each year, 65 percent of students in the high school Accountability Cohort will meet or exceed Common Core expectations (currently scoring at or above Performance Level 4 on a Regents mathematics exam) by the completion of their fourth year in the cohort.	No
Absolute	Each year, 80 percent of students in the high school Accountability Cohort will at least partially meet Common Core expectations (currently scoring at or above Performance Level 3 on a Regents mathematics exam) by the completion of their fourth year in the cohort.	YES
Absolute	<i>Each year, the Performance Index (PI) in mathematics of students completing their fourth year in the Accountability Cohort will meet the state Measure of Interim Progress (MIP) set forth in the state’s ESSA accountability system.</i>	N/A
Comparative	Each year, the percentage of students in the Total Cohort meeting or exceeding Common Core expectations on a Regents mathematics exam will exceed the percentage of comparable students from the district meeting or exceeding Common Core expectations.	YES
Comparative	Each year, the percentage of students in the Total Cohort partially meeting Common Core expectations on a Regents mathematics exam will exceed the percentage of comparable students in the district at least partially meeting Common Core expectations.	YES
Comparative	<i>Each year, the Performance Index (PI) in Regents mathematics of students in the fourth year of their high school Accountability Cohort will exceed that of comparable students from the school district of comparison.</i>	N/A
Growth	Each year, 50 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8 th grade mathematics exam will meet or exceed Common Core expectations (currently scoring at or above Performance Level 4 on a Regents mathematics exam) by the completion of their fourth year in the cohort.	No
Growth	Each year, 75 percent of students in the high school Accountability Cohort who did not score proficient on their New York State 8 th grade mathematics exam will at least partially meet Common Core expectations (currently scoring at least Performance Level 3 on a Regents mathematics exam) by the completion of their fourth year in the cohort.	YES

EVALUATION OF THE HIGH SCHOOL MATHEMATICS GOAL

Harlem Prep did not fully meet the High School Math Goal, with the school meeting four of the six measures of the goal.

- Harlem Prep **did not meet** the first Absolute measure, with 43.9% of students in the 2021 Accountability cohort scoring at or above a Performance Level 4 on a Regents math exam, missing the target of 65% by 21.1 percentage points. This measure has shown considerable improvement from last year - growing by 38.9 percentage points.
- Harlem Prep **met** the second Absolute measure, with 81.6% of students in the 2021 Accountability cohort scoring at or above a Performance Level 3 on a Regents math exam, exceeding the target of 80% by 1.6 percentage points. This measure has shown considerable improvement from last year - growing by 24.6 percentage points.
- Harlem Prep **met** the first Comparative measure, with 43.4% of students in the high school Total Cohort meeting or exceeding Common Core expectations on a Regents mathematics exam, compared to 26% of students in NYC District #4 Total Cohort - the designated district of comparison.
- Harlem Prep **met** the second Comparative measure, with 79.8% of students in the high school Total Cohort partially meeting or exceeding Common Core expectations on a Regents mathematics exam, compared to 51% of students in NYC District #4 Total Cohort - the designated district of comparison - who at least partially met Common Core expectations.
- Harlem Prep **did not meet** the first Growth measure, with 30% of students in the 2021 Accountability cohort who did not score proficient on their New York State 8th grade mathematics exam meeting or exceeding Common Core expectations (scoring at or above Performance Level 4) on a Regents mathematics exam by the completion of their fourth year in the cohort. However, this data should be interpreted with caution. During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in very low participation rates both at Harlem Prep and across the state. As a result, the number of students with valid 8th-grade baseline data for this measure is limited, and the metric may not provide an accurate reflection of overall student performance.
- Harlem Prep **met** the second Growth Measure, with 80% of students in the 2021 Accountability cohort who did not score proficient on their New York State 8th grade mathematics exam at least partially meeting Common Core expectations (scoring at or above Performance Level 3) on a Regents mathematics exam by the completion of their fourth year in the cohort. However, this data should be interpreted with caution. During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in very low participation rates both at Harlem Prep and across the state. As a result, the number of students with valid 8th-grade baseline data for this measure is limited, and the metric may not provide an accurate reflection of overall student performance.

ADDITIONAL CONTEXT AND EVIDENCE

Harlem Prep scholars, consistent with national post-pandemic trends, have continued to face challenges in demonstrating mathematics proficiency. However, substantial growth was demonstrated in several key metrics during the most recent school year, indicating that targeted interventions and instructional adjustments are beginning to yield positive results. Harlem Prep will continue to iterate on its below-outlined action plan to strengthen both math growth and overall proficiency outcomes in 25-26.

During the 2020–2021 school year, when members of the 2021 cohort were in 8th grade, the New York State 3–8 Exams were optional and administered in-person amid the COVID-19 pandemic, resulting in low participation rates both at Harlem Prep and across the state. As a result, the growth measures based on 8th-grade exam data do not provide fully reliable or representative data points. The school looks forward to analyzing next year’s results in these areas to more accurately assess progress and identify areas for continued improvement.

ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of math teacher observations by school leaders and coaches, and implementing higher quality math lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 math teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to math teachers in their different capacities around best practices for teaching and supporting multilingual scholars, Multilingual Learners, and scholars with disabilities. Additionally, school year 25-26 will be the third year that Harlem Prep will fully operate a new mathematics curriculum in 4-10. The implementation of this new curriculum has helped leaders and teachers address and identify gaps in our math proficiency data.

GOAL 5: SCIENCE

Harlem Prep Charter School students will demonstrate proficiency in science.

BACKGROUND

Harlem Prep uses an internally-developed, immersive, thorough, and experiment-driven science curriculum. Science units give scholars the practical knowledge and hands-on experience to critically investigate the world around them. The Science curriculum at Harlem Prep is loosely based on Pearson Interactive Science units of study and enhanced to meet the demands of the Next Generation Science Standards. Our scope and sequence builds on the core standards outlined in the NGSS and fleshes them out to add additional content and investigative study to each grade. Scholars in each grade study life science, earth science, and physical science to master content that increases in complexity each year. Every unit includes at least one laboratory investigation and numerous opportunities for hands-on learning, in addition to non-fiction reading, live demonstrations, and web-based interactive learning.

Science courses require scholars to internalize scientific content and apply it to understand and explain the world around them. As scholars move through the courses they use science to explore and solve real world problems. These courses are largely inquiry-based and require scholars to grapple with different examples to build their own knowledge, within a structured framework. Conducting labs, analyzing data, building arguments and supporting those arguments with quantitative data are all essential parts of these courses. Elementary schools teach science four days a week for approximately 40 minutes. At the K-5 level science and social studies alternate by unit. Middle school science courses meet for a single block every Monday through Thursday, and for a single block every other Friday. Network-provided course materials are aligned to Next Gen Science Standards and to internal DPPS standards. They are fully aligned to New York state standards. These course materials also incorporate many of the best practices from the NSTA, specifically around inquiry-based learning and writing in science class. Network-provided course materials directly build off of the skills scholars have learned in previous grades and are vertically aligned with the DP network high school science curriculum. Scholars are expected to demonstrate mastery of the major branches (Life, Biology, Astronomy, Physical, Health) of Science. Scholars are expected to pass our internal and external (grade 8 NYS State Science Exam) assessments to demonstrate mastery. Harlem Prep has integrated ELA standards in science courses to ensure that deeper thinking and literacy integration are happening in each of our classes.

High school scholars generally take four years of science courses. Science instruction at the high school level focuses on imparting content knowledge while also having scholars practice “thinking like a scientist.” To that end, scholars routinely utilize critical thinking and analysis skills to better gain a deep, conceptual understanding of the content.

Literacy plays a significant role in any science class. More traditional uses of literacy include reading chapters from the textbook or lab instructions and guidelines. However, literacy also provides impactful opportunities for application when scholars can grapple with real-life scenarios. For example, scholars may read a New York Times article on genetic engineering. While reading, scholars would need to

identify the exact connection between DNA and genetics, including what ways scientists can manipulate DNA, and evaluate the ethical concerns of such a practice. By engaging in high-level thinking, we ensure that scholars have a deep understanding of the content.

Science demonstrations and labs must play a key role in any science curriculum. As per the Regents requirements, all scholars must complete 1200 minutes of lab work. In all Science classes, hands-on learning and labs are regularly integrated into the curriculum and scholars’ learning.

High school science courses typically meet for a single block every Monday through Thursday, and for a single block every other Friday. Network-provided course materials are aligned to Next Gen Science Standards and to internal DPPS standards. They are fully aligned to state standards. These course materials also incorporate many of the best practices from the NSTA, specifically around inquiry-based learning and writing in science class. Network-provided course materials directly build off of the skills scholars have learned in previous grades and are directly aligned with what scholars will be asked to do in freshman science courses in college. Scholars generally take Biology in 9th grade, Chemistry in 10th grade, Physics in 11th grade, and an elective or Advanced Placement Science course in 12th grade. Harlem Prep continues to research and adopt high quality instructional resources for our regents courses. These courses require scholars to internalize scientific content and apply it to understand and explain the world around them. As scholars move through the courses they use science to explore and solve real world problems. These courses are largely inquiry-based with scholars grappling with different examples to build their own knowledge, within a structured framework. Conducting labs, analyzing data, building arguments and supporting those arguments with quantitative data are all essential parts of these courses.

Writing will also play a significant role in science education. Most commonly, scholars will routinely be asked to explain their answers, using specific science content to defend their thinking. The ability to explain one’s understanding of science through the written word demonstrates higher-level thinking skills and mastery, specifically when scholars are prompted to critique, predict, and analyze.

ELEMENTARY AND MIDDLE SCIENCE

Science Measure 1 - Absolute

Each year, 75 percent of all tested students enrolled in at least their second year will perform **at or above proficiency** on the New York State science examination.

The school administered the New York State Testing Program science assessment to students in 5th and 8th grade in spring 2025. The table below summarizes the performance of students enrolled for at least two years.

Charter School Performance on 2024-25 State Science Exam
By Students Enrolled in At Least Their Second Year

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Grade	Students in At Least Their 2 nd Year		
	Number Tested	Number Proficient	Percent Proficient
5	31	10	32%
8	58	35	60%
All	89	45	51%

Science Measure 2 - Comparative

Each year, the percent of all tested students enrolled in at least their second year and performing at proficiency on the state science exam will be greater than that of all students in the same tested grades in the school district of comparison.

The school compares tested students enrolled in at least their second year to all tested students in the public school district of comparison. Comparisons are between the results for each grade in which the school had tested students in at least their second year and the results for the respective grades in the school district of comparison.

2024-25 State Science Exam						
Charter School and District Performance by Grade Level						
	Charter School Students in at Least 2 nd Year			All District Students*		
Grade	Number Tested	Number Proficient	Percent Proficient	Number Tested	Number Proficient	Percent Proficient
5	31	10	32%	636	162	25%
8	58	35	60%	378	79	21%
All	89	45	51%	1,014	241	24%

*District's 2023–24 results used as a placeholder until 2024–25 results are released.

SUMMARY OF THE ELEMENTARY/MIDDLE SCIENCE GOAL

Harlem Prep did not meet the Elementary/Middle Science goal, with the school meeting one of the two measures of the goal. The school made progress toward meeting the first metric, demonstrating positive gains toward meeting the Middle School Science goal. Due to the unavailability of 24-25 District public data, 23-24 District data is used to compare the school to the district of comparison in this report.

Type	Measure	Outcome
Absolute	Each year, 75 percent of all tested students enrolled in at least their second year will perform at proficiency on the New York State examination.	No
Comparative	Each year, the percent of all tested students enrolled in at least their second year and performing at proficiency on the state exam will be greater than that of all students in the same tested grades in the school district of comparison.	YES

EVALUATION OF THE SCIENCE GOAL

Overall, Harlem Prep met one of the two measures of the Elementary/Middle Science goal.

- Harlem Prep **did not meet** the first Absolute measure, with 51% of 8th graders scoring proficient on the NYS Science Exam, missing the target of 75% by 24 percentage points. This measure has shown considerable improvement from last year - growing in this measure by 10 percentage points.
- Harlem Prep **met** the first Comparative measure, with 51% of all tested students who are enrolled in at least their second year and performing at proficiency on the NYS Science Exam being greater than that of students in the same tested grades in the NYC District #4 - the school district of comparison - which had a 24% proficiency rate.

ADDITIONAL CONTEXT AND EVIDENCE

Internal module and trimester exam data was analyzed in real time by Harlem Prep leaders and teachers throughout the year to assess scholar mastery of grade-level skills and concepts. Teachers used these insights to make targeted adjustments to upcoming lesson plans. While Harlem Prep students are currently outperforming the NYC comparison district in proficiency rates, the school will continue to refine and strengthen its action plan to sustain and build on this success in 2024–25. Harlem Prep 8th graders do not take a science Regents exam in 8th grade.

ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of science teacher observations by school leaders and coaches, and implementing higher quality science lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 science teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to science teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

HIGH SCHOOL SCIENCE

High School Science Measure 1 - Absolute

Each year, 75 percent of students in the high school Accountability Cohort will score **at least 65** on a New York State Regents science exam by the completion of their fourth year in the cohort.

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New York State schools administer multiple high school science assessments; current Regent exams are Living Environment, Earth Science, Chemistry, and Physics. The school administered Living Environment, Earth Science, Chemistry, & Physics. This measure requires students in each Accountability Cohort to pass any one of the Regents science exams by their fourth year in the cohort.

Science Regents Passing Rate with a Score of 65
by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	5	14	22%
2020	2023-24	95	11	31	37%
2021	2024-25	98	0	68	69.4%

High School Science Measure 2 - Comparative

Each year, the percent of students in the high school Total Cohort passing a Regents science exam with a score of **65 or above** will exceed that of the high school Total Cohort from the school district of comparison.

The school compares the performance of students in their fourth year in the charter school high school Total Cohort to that of the respective cohort of students in the school district of comparison. Given that students may take Regents exams up through the summer of their fourth year, the school presents most recently available district results.

Science Regents Passing Rate
of the High School Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District*	
	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort
2019	20%	70	84%	955
2020	72.0%	93	48%	1,015
2021	67.7%	99	48%*	1,015*

*District's 2023-24 results used as a placeholder until 2024-25 results are released.

SUMMARY OF THE HIGH SCHOOL SCIENCE GOAL

Harlem Prep did not meet the High School Science goal, with the school meeting one of the two measures of the goal. Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all measures in 25-26. In some metrics, the school made progress toward meeting the goal, demonstrating positive gains toward meeting the High School Science goal.

Type	Measure	Outcome
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2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

Absolute	Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on a New York State Regents science exam by the completion of their fourth year in the cohort.	No
Comparative	Each year, the percent of students in the high school Total Cohort passing a Regents science exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.	YES

EVALUATION OF THE HIGH SCHOOL SCIENCE GOAL

Harlem Prep did not meet its High School Science Goal, with the school meeting one of the two measures of the goal.

- Harlem Prep **did not meet** the Absolute measure, with 69.4% of students in the 2021 Accountability cohort scoring a 65 on a NYS Regents Science Exam, missing the target of 75% by 5.6 percentage points. This measure has shown considerable improvement from last year - growing by 32.4 percentage points.
- Harlem Prep **met** the Comparative measure, with 67.7% of students in the high school Total Cohort passing a NYS Regents Science Exam with a score of 65 or above exceeding that of the high school Total Cohort from NYC District #4 - the school district of comparison - which had a 48% passing rate.

ADDITIONAL CONTEXT AND EVIDENCE

Internal module and trimester exam data was studied in real time by Harlem Prep leaders and teachers throughout the year to assess scholar mastery of the grade-level skills and concepts taught, and teachers implemented changes to upcoming lesson plans as indicated by this data analysis. Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all measures in 25-26.

ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of science teacher observations by school leaders and coaches, and implementing higher quality science lesson plan feedback to more quickly develop newer teachers and better support the good-to-great growth of more veteran teachers. The 25-26 science teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to science teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

GOAL 6: SOCIAL STUDIES

Harlem Prep Charter School students will demonstrate proficiency in social studies and civics.

BACKGROUND

Social Studies units at Harlem Prep provide scholars with essential content knowledge and promote the network's mission of civic engagement for all. Elementary schools teach social studies four days a week for approximately 40 minutes. At the K-5 level science and social studies alternate by unit. The curriculum is based on the units of study set forth by the Alexandria Plan for history. All Social Studies units are paired to address the informational reading standards outlined by the Common Core. Units have been updated in each grade to infuse geography and civics. Each Social Studies unit asks an essential question that scholars will work to answer by developing enduring understandings about topics ranging from geography to history to government. Lessons engage scholars with authentic nonfiction texts, videos, simulations, and projects to build deep content knowledge about the world around them. Each grade focuses on an overarching question and uses examinations of specific time periods and moments in history to delve into answers.

Social studies courses at the high school level meet for a single block every Monday through Thursday and for a single block every other Friday. Network provided resources are skill-aligned in literacy to Common Core ELA standards and in historical thinking skills to College Board's History Disciplinary and Reasoning Skills. Students receive content instruction based on internal standards centered around College Board content standards for pre-AP and AP World and US History with some adjustments based on state assessment expectations.

Social studies instruction at the high school level focuses on both the facts and details of history, which form the basis of cultural literacy, and the development of historical thinking skills. Such historical thinking skills include, but are not limited to: using background information to identify potential author bias; utilizing diction and author's word choice to ascertain tone or bias; and interpreting a graph, chart or other data to predict changes, determine trends, and form coherent hypotheses about causes and effects.

Literacy is a significant part of any social studies class, as scholars must routinely grapple with a variety of texts, including: textbooks; academic secondary sources, academic journal articles; and primary source documents. The rigor of such lessons is determined not by the complexity of the texts, but the level of questioning that is provided and the quality of answer expected from the scholar. Scholars in history class will regularly show what they know through writing samples: responding to a daily essential question with evidence, explaining how bias is conveyed in a primary source document, or predicting what could have happened if one historical variable was shifted. Scholars routinely practice writing long pieces, especially for the Regents, AP Level Document-Based Regents essays, and Regents-Level Thematic essays. Each essay cycle must involve a peer editing cycle that utilizes Regents anchor essays and a revision process.

Social Studies Measure 1 - Absolute

Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State Regents U.S. History exam by the completion of their fourth year in the cohort.

METHOD

New York State administers two high school social studies assessments: U.S. History and Global History. In order to graduate, students must pass both of these Regents exams with a score of 65 or higher. These measures require students in each Accountability Cohort to pass the two exams by the completion of their fourth year in the cohort.

U.S. History Regents Passing Rate with a Score of 65
by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	58	2	17%
2020	2023-24	95	2	69	74%
2021	2024-25	98	0	54	55.1%

Social Studies Measure 2 - Comparative

Each year, the percent to students in the high school Total Cohort passing the Regents U.S. History exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.

METHOD

The school compares the performance of students in their fourth year in the charter school high school Total Cohort to that of the respective cohort of students in the school district of comparison. Given that students may take Regents exams up through the summer of their fourth year, school presents the most recently available district results.

U.S. History Regents Passing Rate
of the High School Total Cohort by Charter School and School District

Cohort Designation	Charter School		School District*	
	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort
2019**	3%	70	11%	955

2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

2020	69.9%	93	52%	1,015
2021	54.5%	99	52%*	1,015*

*District's 2023–24 results used as a placeholder until 2024–25 results are released.

**With COVID-19 related Regents cancellations, only 6 students in the 2019 Cohort tested. Most were exempt.

Social Studies Measure 3 - Absolute

Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State Regents Global History exam by the completion of their fourth year in the cohort.

METHOD

New York State administers two high school social studies assessments: U.S. History and Global History. In order to graduate, students must pass both of these Regents exams with a score of 65 or higher. These measures require students in each Accountability Cohort to pass the two exams by the completion of their fourth year in the cohort.

Global History Regents Passing Rate with a Score of 65 by Fourth Year Accountability Cohort

Cohort Designation	Fourth Year	Number in Cohort (a)	Number Exempted with No Valid Score (b)	Number Passing with at Least a 65 (c)	Percent Passing Among Students with Valid Score (c)/(a-b)
2019	2022-23	70	61	6	66%
2020	2023-24	95	2	79	85%
2021	2024-25	98	0	65	66.3%

Social Studies Measure 4 - Comparative

Each year, the percent of students in the high school Total Cohort passing the Regents Global History exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.

METHOD

The school compares the performance of students in their fourth year in the charter school high school Total Cohort to that of the respective cohort of students in the school district of comparison. Given that students may take the Regents exam up through the summer of their fourth year, the school presents the most recently available district results.

Global History Regents Passing Rate of the High School Total Cohort by Charter School and School District

2024-25 ACCOUNTABILITY PLAN PROGRESS REPORT

Cohort Designation	Charter School		School District*	
	Percent Passing	Number in Cohort	Percent Passing	Number in Cohort
2019**	9%	70	8%	955
2020	73.1%	93	65%	1,015
2021	64.6%	99	65%*	1,015*

**District's 2023–24 results used as a placeholder until 2024–25 results are released.*

***With COVID-19 related Regents cancellations, only 7 students in the 2019 Cohort tested. Most were exempt.*

SUMMARY OF THE SOCIAL STUDIES GOAL

Overall, Harlem Prep did not meet its Social Studies Goal, with the school meeting one of the four measures of the goal. Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all measures in 25-26.

Type	Measure	Outcome
Absolute	Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State U.S. History Regents exam by the completion of their fourth year in the cohort.	No
Comparative	Each year, the percent of students in the high school Total Cohort passing the U.S. History Regents exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.	YES
Absolute	Each year, 75 percent of students in the high school Accountability Cohort will score at least 65 on the New York State Global History Regents exam by the completion of their fourth year in the cohort.	No
Comparative	Each year, the percent of students in the high school Total Cohort passing the Global History Regents exam with a score of 65 or above will exceed that of the high school Total Cohort from the school district of comparison.	No

EVALUATION OF THE SOCIAL STUDIES GOAL

Harlem Prep did not meet its Social Studies Goal, with the school meeting one of the four measures of the goal.

- Harlem Prep **did not meet** the first Absolute measure, with 55.1% of students in the 2021 Accountability cohort scoring a 65 on the US History Regents Exam, missing the target of 75% by 19.9 percentage points.
- Harlem Prep **met** the first Comparative measure, with 54.5% of students in the high school Total Cohort passing the U.S. History Regents exam with a score of 65 or above exceeding that of the high school Total Cohort from NYC District #4 - the school district of comparison - which had a 52% passing rate.
- Harlem Prep **did not meet** the second Absolute measure, with 66.3% of students in the 2021 Accountability cohort scoring a 65 on the Global History Regents exam, falling short of the target of 75% by 8.7 percentage points.
- Harlem Prep **did not meet** the second Comparative measure, with 64.6% of students in the high school Total Cohort passing the Global History Regents exam with a score of 65 or above which was just shy of the high school Total Cohort from NYC District #5 - the school district of comparison - which had a 65% passing rate.

ADDITIONAL CONTEXT AND EVIDENCE

Internal module and trimester exam data was studied in real time by Harlem Prep leaders and teachers throughout the year to assess scholar mastery of the grade-level skills and concepts taught, and teachers implemented changes to upcoming lesson plans as indicated by this data analysis. Harlem Prep will iterate on its action plan aligned to this goal to work toward meeting all measures in 25-26.

ACTION PLAN

Harlem Prep has a specific focus in 25-26 on increasing the frequency of and the quality of social studies teacher observations by school leaders and coaches, and implementing higher quality social studies lesson plan feedback to more quickly develop newer teachers, and better support the good-to-great growth of more veteran teachers. The 25-26 social studies teacher coaching plan has a focus on data analysis cycles, implementing targeted lesson plan adjustments based on data analysis results, and lesson execution. In 25-26, the school staffing plan includes a Dean of Special Services and the CMO network staffing plan includes a Senior MLL Specialist and a network Director of Special Services, all of whom will provide support, coaching and professional development to social studies teachers in their different capacities around best practices for teaching and supporting multilingual scholars, English Language Learners, and scholars with disabilities.

GOAL 7: ESSA

ESSA Measure 1

Under the state’s ESSA accountability system, the school is in good standing: the state has not identified the school for comprehensive or targeted improvement.

Because *all* students are expected to meet the state's performance standards, the federal statute stipulates that various sub-populations and demographic categories of students among all tested students must meet the state standard in and of themselves aside from the overall school results. As New York State, like all states, is required to establish a specific system for making these determinations for its public schools, charter schools do not have latitude in establishing their own performance levels or criteria of success for meeting the ESSA accountability requirements. Each year, the state issues School Report Cards that indicate a school’s status under the state accountability system. More information on assigned accountability designations and context can be found [here](#).

Accountability Status by Year

Year	Status
2022-23	Local Support and Improvement (formerly Good Standing)
2023-24	Local Support and Improvement (formerly Good Standing)
2024-25	Local Support and Improvement (formerly Good Standing)

ADDITIONAL CONTEXT AND EVIDENCE

The school’s 24-25 ESSA status is *Local Support and Improvement*, the new nomenclature for *Good Standing*. The school’s historical ESSA status has consistently been *Local Support and Improvement/Good Standing*, including all years of the 19-20 to 24-25 Accountability period. Accountability statuses have been static since 19-20. The school will continue to revise and implement action plans to work toward improving academic outcomes for scholars in 25-26 and beyond.